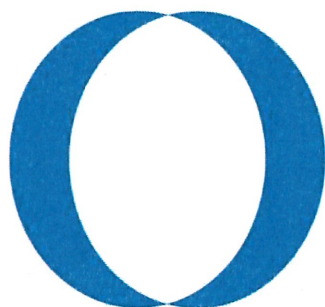


# Integrated Management System Policy

**BONDALTI**, aware of its responsibilities and the risks inherent in its operations, is committed—within a climate of well-being and trust—to supplying the market with organic and inorganic products that sustainably meet customer needs. This commitment is underpinned by digital transformation as a driver of continual improvement and operational efficiency, and by the adoption of ethical principles and integrity in relationships with stakeholders.

## Commitment



### Regulatory



- Ensure compliance with applicable laws, regulations, and other voluntarily subscribed requirements.
- Apply the Guiding Principles of the chemical industry's Responsible Care commitment.

### Shareholders, Clients and Suppliers



- Ensure responsible, ethical conduct in complying with applicable laws, standards, and contracts.
- Foster mutually beneficial relationships with suppliers, customers, and other institutions.
- Strengthen supply-chain resilience and proactive risk anticipation.
- Embed risk assessment in decision-making to prevent adverse outcomes and capture opportunities.

### People



- Promote employees' professional development, ensuring competencies match assigned roles.
- Ensure workers' consultation and participation on Occupational Health and Safety (OHS) matters.
- Maintain effective whistleblowing/reporting channels and monitoring controls to prevent, detect, and address corruption.

### Local Community



- Foster open communication with all stakeholders by maintaining transparent dialogue channels and reporting performance on Safety, Environment, and Energy.

### Safety, Environment, Energy and Quality



- Continually improve process performance by applying Management of Change (MoC) and addressing risks and opportunities—including climate-related ones—leveraging data and digital solutions to inform decision-making.
- Promote high performance standards in Safety, Environment, and Energy.
- Provide safe and healthy working conditions to prevent injuries and ill health, by eliminating hazards and reducing OH&S risks.
- Protect the environment and biodiversity by preventing local and accidental pollution; using resources efficiently; optimizing water, energy, and raw-material consumption; reducing gaseous emissions, effluents, and non-recoverable waste; applying best-practice management and available technical solutions; and adopting a life-cycle approach.
- Monitor Significant Energy Uses (SEUs) and embed energy and environmental performance criteria into project design and procurement processes.

- Promote a culture of good energy-use practices and shared responsibility for Environment and Safety at all organizational levels, through training and awareness-raising.
- Embed lessons learned across the organization to drive continual improvement.

Top Management at **BONDALTI** is committed to providing the resources and structures needed to drive continual improvement of the Integrated Management System, in line with applicable certification standards, and to complying with legal requirements and other subscribed commitments.