

## Environmental Policy

Cavendish Venues is committed to conducting business in an environmentally responsible manner and to protecting the environment while delivering high-quality services. We recognise our responsibility to minimise environmental impacts, prevent pollution, and contribute positively to climate and resource resilience.

## Our Commitments

We will:

- Comply with all applicable environmental legislation, regulations, and other relevant requirements
- Continually improve our environmental management system and environmental performance
- Reduce carbon emissions, energy consumption, water use, and waste year on year
- Maintain zero waste to landfill wherever operationally feasible
- Support carbon reduction and nature-based climate solutions
- Source responsibly and prioritise local and sustainable suppliers
- Promote sustainable choices for clients, visitors, and employees

## How We Deliver

We will achieve this by:

- Monitoring and managing energy, water, and waste performance
- Using renewable energy where available
- Embedding sustainability into procurement and supply chains
- Reducing food waste and encouraging low-carbon catering options
- Training employees to understand and fulfil their environmental responsibilities
- Measuring, auditing, and reporting environmental performance

## Responsibilities

Environmental responsibility is shared across the organisation:

- Senior Management provides leadership, resources, and accountability
- Employees follow environmental procedures and identify improvements
- Suppliers and contractors are expected to operate in line with our environmental standards

## Review & Governance

This policy is reviewed annually and updated to ensure continued suitability, effectiveness, and alignment with organisational objectives and legal obligations.

Cavendish Venues