

# FOUNDATIONS

The Official Newsletter of MWH | 2025 | Issue 2



**M E C A**  
**W I E G A**  
P R O J E C T S

## A FEW WORDS FROM BLAIR



As we kick off the Summer Edition of our newsletter, I want to take a moment to reflect on a truly impactful first half of 2025. My sincere appreciation goes out to each of you for your continued dedication and the outstanding work being delivered across MWH, Slayden, and Methuen. Please keep up the great work!

This edition spotlights where MWH consistently excels: **our deep expertise in delivering large, complex projects**. These are the major projects that not only push our industry forward but also create lasting, positive change for communities. Projects like SFPUC Biosolids, (San Francisco, CA), Walnut Creek Wastewater Expansion and Enhancement, (Austin, TX), Portland Water Bureau Bull Run Filtration Facility and Pipeline Projects, (Portland, OR), and the Cemetery Brook Drain Tunnel Project with Obayashi, (Manchester, NH), perfectly illustrate this capability. Our focused experience, collaborative delivery expertise, and highly skilled, dedicated personnel are what make us a leader in tackling these complex undertakings.

With summer now in full swing, I hope you'll all find time to recharge and enjoy the season with family and friends. For those with children, may their school break bring lots of fun memories!

As we continue to build on this momentum, let's remember that our success on these large projects is a direct reflection of our collective talent and teamwork. Please continue to support one another and carry forward our mission of Building a Better World. ”

Thanks again for your hard work, dedication, and commitment to excellence. I am incredibly excited about the opportunities ahead, and I look forward to the continued impact we will make together.

[See you on the jobsite!](#)

**Blair M. Lavoie, PE**  
MWH President/CEO



Life is all about experiences. Having the opportunity to explore and create new experiences is what continues to motivate me. MWH's \$2.3B SFPUC Biosolids Digester Facilities Project (BDFP) is one of those experiences that I couldn't pass up."

### MIKE MUNDEN

Project Executive for SFPUC Southeast Treatment Plant Biosolids Digester Facilities Project  
MWH Constructors

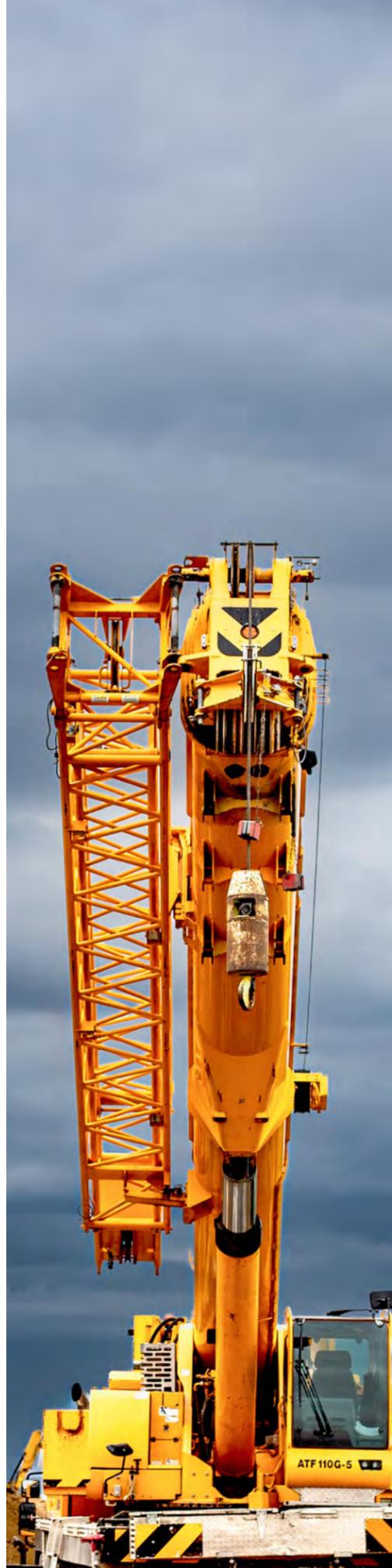
[Read more on page 18](#)



As a leading U.S. contractor in water, wastewater, and industrial water construction projects, we are committed to delivering maximum value to clients and their communities. MWH history dates to the early 19th century and features some of the world's most groundbreaking water and wastewater innovations as well as specialization in client-focused collaborative delivery methods.

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# MASTERING MEGA PROJECTS

## MWH'S EXPERTISE IN LARGE-SCALE WATER & WASTEWATER

At MWH, our mission of Building a Better World often manifests in the most impactful undertakings: large-scale water and wastewater infrastructure projects. These aren't just big jobs; they are intricate, multi-faceted ventures that demand a unique blend of engineering prowess, construction excellence, and collaborative vision.

Successfully delivering projects of this magnitude requires more than just resources; it demands a sophisticated approach to project management and an unparalleled depth of expertise. **MWH leverages its core strengths to excel in this arena, particularly through our collaborative delivery models, such as Construction Manager at Risk (CMAR), and the increasingly popular Progressive Design-Build (PDB) and Program Manager at Risk (PMAR) models.** These approaches allow us to integrate our contractor input early, ensuring constructability, optimizing design, and proactively managing risks from the earliest stages.

Our proven track record spans over three decades of specialized expertise in advanced water and wastewater treatment projects, with a history of successful CMAR, PDB, and PMAR delivery. We're proud that 97% of MWH's impressive backlog consists of water/wastewater projects, with 91% of those being delivered under these collaborative models. **We bring unparalleled experience in managing these complex projects, having successfully completed more than 30 projects valued over \$100 million each in the last 25 years alone, including three currently exceeding \$1 billion each.**



### OUR DIFFERENTIATORS FOR THESE LARGE-SCALE PROJECTS ENCOMPASS:

- Advanced Digital Delivery:** We use state-of-the-art digital tools, including laser scanning and comprehensive 3D modeling. This allows our teams to virtually identify potential conflicts, analyze complex constructability issues, and meticulously plan construction sequencing in a digital environment before any work begins on-site. This innovation significantly reduces costly field changes and enhances overall project quality and efficiency.
- Robust Risk Management:** Recognizing that large projects inherently carry significant risks, MWH employs a rigorous and transparent risk management process. We develop a comprehensive Project Risk Register, systematically cataloging, scoring, and mitigating risks. Our approach includes calculating "Probability Costs" that are integrated into project estimates, providing our clients with clear financial foresight and reducing surprises.
- Seamless Commissioning & Startup:** We pride ourselves on our dedicated, in-house commissioning and startup team. This specialized group ensures that operational considerations are built into the design and construction from day one, leading to a smooth transition from construction to full operational capacity. Our proactive planning and close collaboration with owner operations teams minimize disruptions and ensure rapid functional readiness.

### POWERING PROGRESS: MWH'S PORTFOLIO OF LARGE-SCALE W/WW INFRASTRUCTURE

**Our portfolio speaks for itself.** Projects such as the SFPUC Biosolids Project, the Walnut Creek Wastewater Enhancement and Expansion Project, and the Portland Water Bureau Bull Run Filtration Facility and Pipeline Projects stand as prime examples of our capability to manage and execute complex, multi-faceted infrastructure solutions. These projects showcase our ability to combine technical excellence with strategic planning and collaborative execution.

Furthermore, our recent integration with Obayashi, as part of a \$16 billion per year global construction powerhouse, has significantly enhanced our capabilities for large-scale work. This partnership provides MWH with access to Obayashi's vast heavy civil and global tunneling expertise, but also a unique advantage: **\$9 billion in bonding capacity.** This substantial financial

backing empowers us to pursue and successfully deliver multiple large-scale projects simultaneously, ensuring robust financial security for our clients.

At MWH, we're committed to being the partner of choice for clients seeking to deliver the next generation of critical, large-scale water and wastewater projects. We thrive on these challenges and are dedicated to providing the expertise, innovation, and collaboration necessary to build resilient and sustainable infrastructure for the future.

**Turn the page to our Featured Articles to learn more about these fascinating projects and their current status!**

**As we continue to grow, we've already identified and are actively pursuing several opportunities that will be our next "mega-projects," ensuring MWH's continued leadership in the industry.**



# SAFETY WEEK 2025



Safety forms the foundation of every MWH project, driven by our commitment to the well-being of every individual on the job site. We cultivate a safety culture that extends beyond procedures and is a focus every week of the year, empowering every person to be safe and aware of their surroundings, and celebrating their dedication to this core value.

## LIFE-SAVING DAILY TOPICS

This year's Safety Week theme was "All In Together Plan • Own • Commit," which emphasized the importance of collaborative preparation to anticipate and mitigate risks while empowering all team members to take responsibility for safety and safety plans with precision and intention. **Read along to learn more about how our team members observed and celebrated Safety Week 2025 daily!**

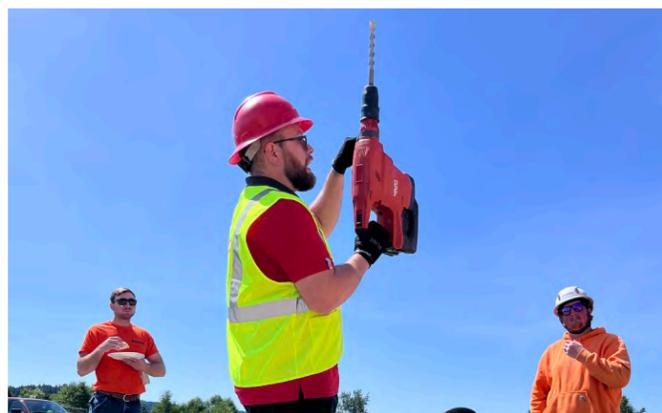


**"Safety Week is a time where we slow down and spend time talking about our "Safety Why," such as why we work safe and why safety is important. Plus, it is a time to focus on the benefits of having a safe workplace and the values of a great safety culture."**

**PETE JOHNSON**  
HEALTH & SAFETY MANAGER  
Slayden Constructors

## DAY 1: Plan with Precision

The first day of Safety Week was focused on: Plan with Precision. MWH takes pride in our work and what we accomplish as a team. We don't just execute—we plan with precision. Although we strive for safety excellence in our workplace all year, Safety Week is a time when we slow down and spend time talking about our Safety Why: why we work safely and why safety is essential.



## DAY 2: Identifying High Energy Hazards

Day two highlighted the fact that safety is not just the absence of incidents; it is the presence of effective controls. To foster a truly safe environment, we must prioritize the identification and control of job-site hazards, with a deliberate focus on high energy hazards, also known as Stuff That Could Kill You (STCKY).



## DAY 3: Own Your Part

Taking ownership of safety is essential to building a proactive and secure work environment. When each team member actively identifies hazards and takes steps to address them, it strengthens a culture rooted in accountability and care. Key pillars such as clear communication, ongoing education, strong leadership, visible field presence, thorough preparation, and individual empowerment all work together to support a safety-first mindset.



## DAY 4: Engage and Empower Team Members

Engaging and empowering our teams builds safety, trust, and efficiency. Valued employees take ownership, communicate openly, and prioritize safety. Engaged teams commit to excellence. Empowered teams spot hazards, voice concerns, and drive improvements. A valued, empowered team delivers excellence and safety. And, empowered teams foster communication, give recognition, and build trust resulting in a thriving workplace.



## DAY 5: Commit to Excellence

Rounding out the final day of Construction Safety Week, we emphasized that safety never stops at MWH. Our commitment to safety excellence continues every single day. Our priority is ensuring every team member returns home safely to their families. By fostering a culture of vigilance, open communication, and empowerment, we make safety a way of life—not just a week-long focus. Together, we protect each other and build a stronger, safer future.



## Thank You for Making Safety Week 2025 a Success!

Your commitment, energy, and collaboration made this week a powerful reminder of what we can achieve when we prioritize safety together. Whether you led a toolbox talk, shared a personal story, participated in a safety demonstration, or simply took a moment to look out for a teammate, your actions made a difference. The momentum doesn't stop here. Let's continue building a culture where everyone feels empowered to speak up and return home safely every day. **Stay safe. Stay strong. Stay connected.**

# MID-YEAR MILESTONES: SAFETY AWARDS THAT REFLECT OUR COMMITMENT

Halfway through the year, and already our commitment to safety is shining bright—ten safety awards bright, to be exact! These achievements aren't just plaques on a wall; they're reflections of the dedication, vigilance, and daily decisions that keep our teams safe and thriving. As we pause at this mid-year milestone, it's clear that our people are the driving force behind every accolade, and the momentum we've built is only gaining strength. These aren't just acknowledgments from the outside world—they're milestones that reflect the everyday choices our employees make to keep themselves and one another safe.

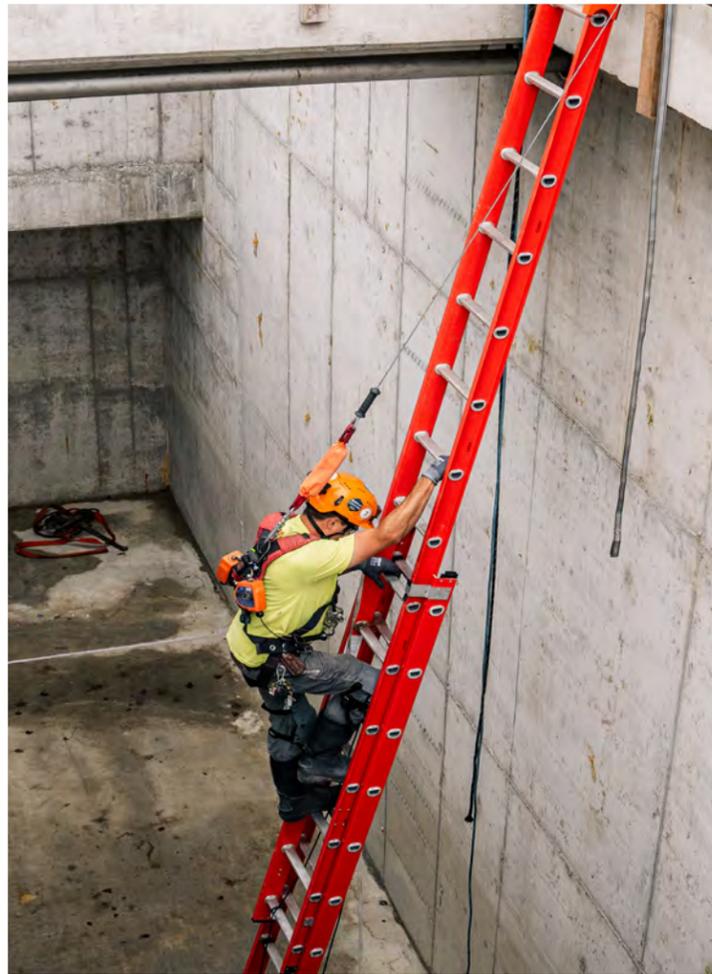
## 2025 COMPANY-WIDE SAFETY AWARDS WON TO DATE

### NATIONAL SAFETY COUNCIL

- Occupational Excellence Achievement Award- MWH Constructors
- Occupational Excellence Achievement Award- MWH West
- Occupational Excellence Achievement Award- MWH Northeast
- Occupational Excellence Achievement Award- MWH-Webcor JV (SFPUC)
- Perfect Record Award- MWH Northeast

### METHUEN ABC AWARDS

- ABC NH/VT - STEP Safety Management System- Gold- Methuen Construction
- ABC ME - STEP Safety Management System- Gold- Methuen Construction
- ABC MA - STEP Safety Management System- Gold- Methuen Construction



## AGC - CONSTRUCTION SAFETY EXCELLENCE AWARD 2ND PLACE

MWH was proud to have taken 2nd Place at the 2025 Associated General Contractors of America (AGC) Construction Safety Excellence Awards — 450,000 - 1,000,000 Million Work Hours!

We were honored to be recognized by the AGC for our commitment to having a premier safety program, enhanced risk control, and health management systems. A huge thank you to AGC for championing safety excellence and our team for Building a Better World by prioritizing safety daily.



## AGC - CONSTRUCTION SAFETY EXCELLENCE AWARD 1ST PLACE

We are honored to announce that Slayden earned First Place in the 2025 AGC Construction Safety Excellence Awards (CSEA) in the Utility Infrastructure Category — Under 500,000 Work Hours. Congratulations on this amazing achievement and proof of safety dedication! 🌍



# WOMEN IN CONSTRUCTION

## Building a Better World: Inspiring Stories from Women in Construction



At MWH, Slayden, and Methuen, we build more than water and wastewater infrastructure—we build communities, futures, and opportunities. **During Women in Construction Week 2025 (March 2-8th), we celebrated the talented women shaping our industry who are bringing new energy, insight, and dedication to every project.**

Their stories remind us that construction is about more than just blueprints and hard hats—it's about resilience, leadership, and embracing the space you deserve.

### FINDING STRENGTH AND VOICE

For Tara Eggleston-Johnston, Business Development and Proposal Manager at MWH, being a woman in construction means balancing pride and pressure. "You learn to speak with intention," Tara says, "because you're often the only woman in the room." But her approach is clear: "Don't shrink to fit the space you're in. Take up space. Learn the work, ask questions, and trust you belong." That confidence drives Tara's passion for her work. "My favorite part of the day is when I'm deep in strategy—helping tell a story that wins work that matters and keeps our teams busy."

### WELCOMING CURIOSITY AND GROWTH

Ashleigh Beck, Project Engineer at Slayden, traces her passion back to her grandmother, "Visiting her on job sites as a kid inspired me." Starting as an intern, Ashleigh found a place to grow. Her advice? "Just do it. Construction is a place where you can belong and thrive."

Tu-Uyen Phan, Assistant Project Manager, came from a chemical engineering background but found a welcoming industry in construction. "It might seem intimidating at first, but the people are open and supportive. If you put in the work, there's nothing to worry about."

Valerie DeLawyer, Director of Benefits, Compensation & Mobility, encourages women entering the industry to be confident and curious. "Seek mentors, listen to feedback, and advocate for yourself and others. The construction industry needs diverse perspectives to innovate and solve complex challenges."



# BuildHERs



LIZZY TRUEBLOOD | PROJECT ENGINEER  
DARLENE CAMARA | SAFETY SPECIALIST

## Supporting Women in Construction

BuildHERs, a women-led initiative on the SFPUC Southeast Treatment Plant Biosolids Digester Facilities Project is committed to creating safer, more inclusive job sites by fostering equity, respect, and community among women in construction. Through quarterly meetings and site-specific improvements- like reserved parking for early childcare drop-offs or enhanced

safety protocols for walking after dark - BuildHERs provides space for women to be heard, supported, and empowered. "The community we've built has transformed my daily experience on the job site," says Lizzy Trueblood, MWH Project Engineer and leader within BuildHERs. She states, "Creating culture change in construction won't happen overnight, but with the BuildHERs team, I know it's possible."

### UNIQUE PERSPECTIVES BUILD STRONGER TEAMS

The women here bring more than skills—they bring empathy, fresh perspectives, and problem-solving approaches that help build better teams and projects.

Anne Mawdsley, Site Safety and Health Officer at Slayden, explains, "Women often build relationships naturally, which helps everyone feel included and supported on site."

Miranda McNeilly, Senior Estimator, adds, "Women's drive to prove themselves often results in excellence and organized, high-quality work."

Lisa Carlson, Fleet & Equipment Manager, notes the power of communication: "Women often bring tact and diplomacy that strengthen team collaboration."

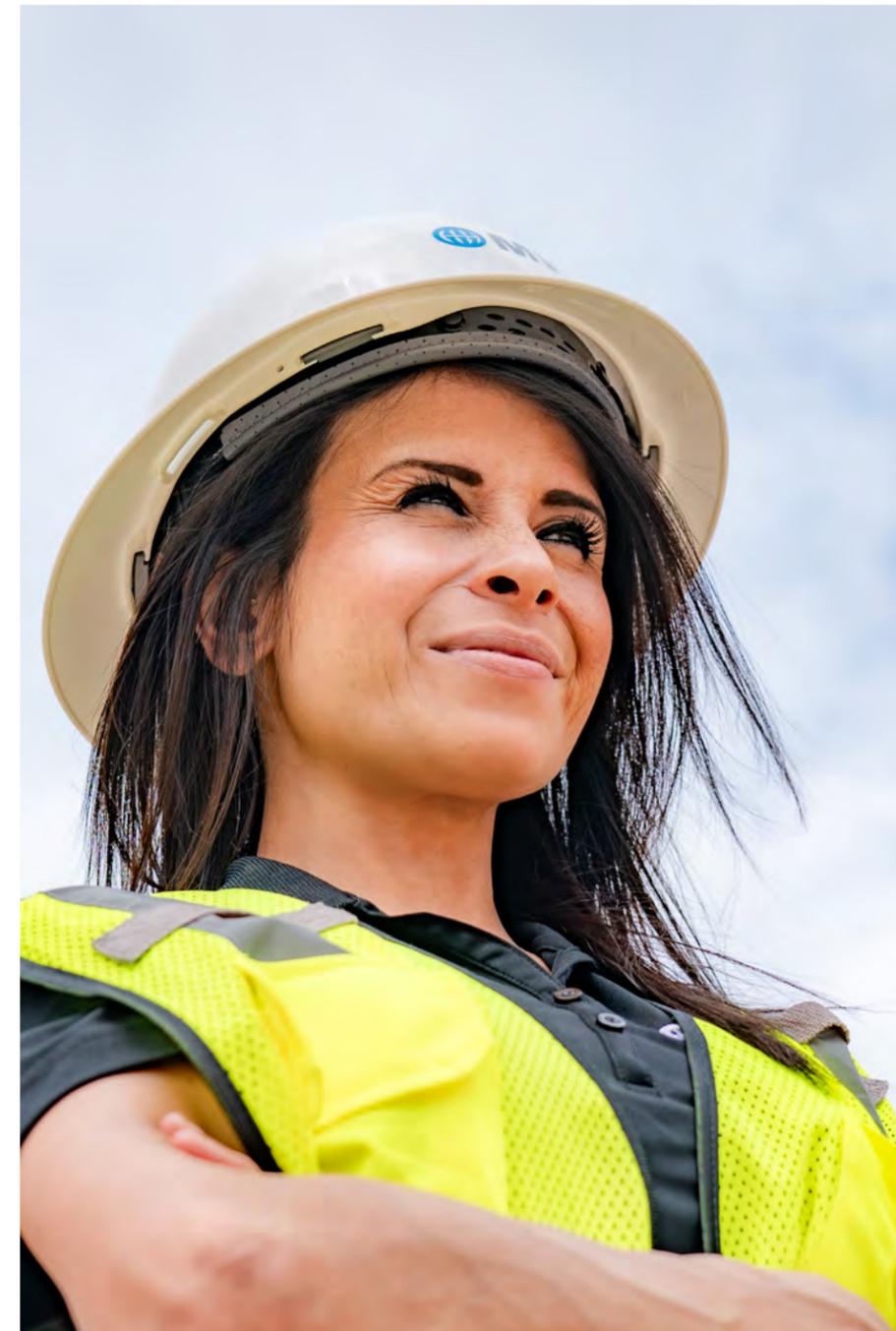
Just do it.  
Construction is a place where you can belong and thrive."

**ASHLEIGH BECK**  
Project Engineer  
Slayden Construction

## Building a Future Together

From the job sites to the boardrooms, women at MWH, Slayden, and Methuen are making a lasting impact in water and wastewater construction. Their dedication and diverse viewpoints are shaping a stronger, more innovative industry—one project at a time.

Looking back on this Women in Construction Week, we celebrated the unique journeys of the women within our organization, and we look forward to a future where everyone belongs, leads, and equally contributes to our mission of Building a Better World. 🌍



# TALENT PIPELINE



## LOOKING AHEAD

As the water/wastewater industry continues to evolve, one thing remains clear: the future depends on the talent we attract and grow today. With generational transitions in the workforce, the need to invest in early-career professionals has never been more critical. Here at MWH, we strive to bring in fresh perspectives, digital fluency, and an eagerness to innovate. Whether through our internship program, or early exposure to field and office operations, we're building a pipeline of young talent who will shape our work, our future, and our community.

## ASSOCIATED SCHOOLS OF CONSTRUCTION STUDENT COMPETITION

This February, MWH was a proud sponsor of the annual **Associated Schools of Construction Student Competition in Reno (ASC)**. The event brought together over 1800 of the most driven and capable construction management students in the country, along with strong representation from nearly 200 industry leaders.

This summer, 37 young professionals joined our internship program across MWH, Slayden, and Methuen! Throughout their time with us, these interns will have an opportunity to gain hands-on experience across multiple functions and departments; from field operations, project engineering, to estimating, and support services. It's more than just exposure – it's a chance to work alongside industry professionals, contribute to meaningful projects, and see firsthand how all parts of the business connect to deliver complex, essential infrastructure.

**1800**  
STUDENTS IN  
ATTENDANCE

**200**  
INDUSTRY LEADERS IN  
ATTENDANCE

**37**  
INTERNS JOINED  
OUR TEAM

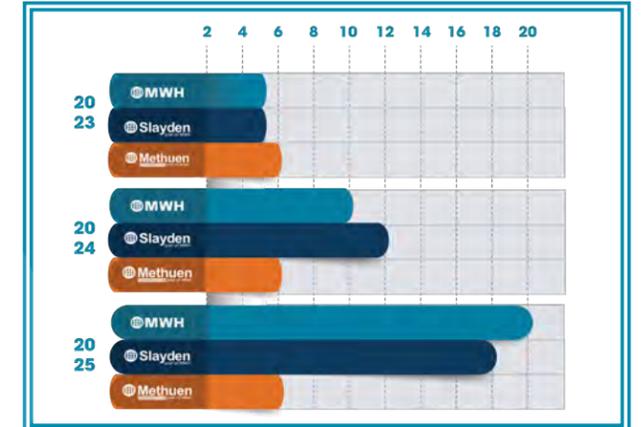
# WELCOME OUR 2025 INTERNS!

We're excited to welcome 37 summer interns to MWH, Slayden, and Methuen! This year's class represents students from 21 universities and colleges across the country, bringing fresh perspectives and energy to our teams. **We're proud to invest in the next generation of construction professionals and look forward to seeing the impact they'll make throughout the summer.**

## INTERNS ARE GAINING EXPERIENCE IN SEVEN KEY AREAS OF FOCUS:

- Project Engineering
- Estimating
- Virtual Design & Construction (VDC)
- Finance
- Business Development
- IT
- Project Team Support

## NUMBER OF INTERNS JOINED FROM 2023 THROUGH 2025:



## INTERN HIGHLIGHTS

Trading textbooks for time sheets and swapping lectures for laser levels, interns are diving into the real-world rhythm of the industry. Balancing both office and field tasks, interns are taking on submittal logs, cost sheets, material verification, and more—basically building their resume one spreadsheet and pipe measurement at a time. As the weeks have continued on, the confidence of each intern has grown. The once-hesitant hand-raiser becomes a question-asking pro. Their takeaway? Read every document carefully. Communicate clearly. Know what's expected. And never hide behind an email when a quick conversation could save hours.

The internship also helps shape their future goals. Some are on track to graduating a semester early and are leaning into every opportunity to challenge their degree path and explore different areas of the construction industry. Right now, the water and wastewater field has captured their curiosity.

With continued real-world experience and a renewed interest in possibly pursuing additional education, they're eyeing a future career. In the meantime, some will return to school with sharper skills, bigger questions, and newfound appreciation for construction and the water/wastewater industry. Our hope is that these talented interns will one day return to MWH after graduation and join us full-time! 🌐

**“It's the first time I've seen how what I've studied connects to something that serves entire communities. It's kind of awesome.”**

**JOHN STONE**

Construction Co-op Intern  
Dennis MA WRRF Project

**“At first, I didn't want to be the intern who constantly needed clarification. Now I realize that asking the right questions shows I'm paying attention and committed to doing the job right.”**

**ZACHARY CROOM**

Project Engineer Intern  
Gypsum Wastewater Treatment Plant

# FEATURED

## ARTICLES



**\$2.3B CM/GC**

### SFPUC SOUTHEAST TREATMENT PLANT BIOSOLIDS DIGESTER FACILITIES PROJECT



**BUILDING BIG, THINKING BOLD**

The SFPUC Southeast Treatment Plant Biosolids Digester Facilities Project (BDFP), one of the largest and most technically advanced infrastructure upgrades in San Francisco’s history, is gaining momentum as it approaches critical construction milestones. The project is nearing 80% complete to substantial completion and 76% complete to final completion. As the centerpiece of the San Francisco Public Utilities Commission’s (SFPUC) Sewer System Improvement Program (SSIP), BDFP is not just replacing outdated systems—it’s redefining how the City treats wastewater, manages energy, and invests in long-term infrastructure resilience.



MWH, in a joint venture with our sister company Webcor, is leading the construction of this multi-billion dollar project at the Southeast Treatment Plant. This Construction Manager/General Contractor (CM/GC) project, similar to Construction Manager at Risk (CMAR), is essential as the plant currently handles about 80% of the City’s wastewater and stormwater, with a capacity to process up to 800 MGD. Together, the JV combines MWH’s deep expertise in water and wastewater infrastructure with Webcor’s strength in large-scale concrete and vertical construction. By self-performing significant scopes of work (approx. 40%), including structural concrete and mechanical systems, this JV team, in addition through our joint venture with Monterey Mechanical, is delivering unmatched value to the City through cost control, quality assurance, and schedule efficiency.

**DELIVERING AT SCALE**

BDFP represents a rare undertaking in urban infrastructure. It spans more than 100 core staff,

500 craft workers, 80 prime subcontractors, and over 250 sub-tier subcontractors, all collaborating in a live operating facility. In late 2024, the team completed a three-year procurement effort to fully scope and buy out the work. **With 99% of structural concrete completed, the focus has now shifted to piping, equipment installation, electrical systems, and architectural finishes. Start-up and commissioning for the Plant Water Pump Station is on track to begin in late 2025.**

The joint venture is also nearing completion of **Building 600**, the heart of the new treatment process. Major mechanical installation is progressing, with commissioning slated to follow in 2026.

Simultaneously, construction on the **Cambi Thermal Hydrolysis Process (THP) system**, one of the first of its kind in the U.S., is underway and scheduled for completion in spring 2026.



**INNOVATION ROOTED IN EXPERIENCE**

From day one, the project team has taken a hands-on, solutions-driven approach to managing challenges and maintaining momentum. With more than 500 craft workers onsite and multiple workstreams in motion, coordination is key. The JV leverages Building Information Modeling (BIM) to streamline planning, prevent clashes, and track progress in real time. In addition, meeting management software allows teams to update action items live, keeping leadership aligned and minimizing delays.

This approach isn't just efficient, it's collaborative. Decision-making is decentralized, empowering subject matter experts to identify solutions

and keep work moving without unnecessary escalation. A shared "project-first" mindset, reinforced by the team's partnering charter, ensures that even when disagreements arise, compromise and forward progress come first.

**BENEFITS TO THE COMMUNITY**

More than a construction project, BDFP reflects San Francisco's broader goals of sustainability, resilience, and community investment. The use of CambiTHP® technology will significantly reduce the volume of biosolids, increase energy recovery, and cut down on odors and emissions. The end result: high-quality Class A biosolids that can be used for agricultural land across the state.

Community impact has been a top priority from the start. **The project has met its Local Business Participation (12%) and Local Hiring Initiative (30% Local Hire & 50% Apprentice) goals through robust outreach, partnerships with labor organizations, and active recruitment efforts including workshops and social media engagement.** Onsite, a dedicated Compliance Manager supports contractors and ensures the project delivers on its equity commitments.

**LOOKING AHEAD**

The MWH-Monterey Mechanical team will continue self-performing key scopes of work as the project moves into its final stretch. The BDFP is on track to become a model for modern, sustainable, and community-conscious infrastructure. 🌍



“Life is all about experiences. Having the opportunity to explore and create new experiences is what continues to motivate me. MWH's \$2.3B SFPUC Biosolids Digester Facilities Project (BDFP) is one of those experiences that I couldn't pass up. **Joining a team that gets to construct a facility like BDFP is rarified air in the fact that not many people in the industry get the chance to be involved in something like this.** This experience will require my current skill set along with allowing me to continue to develop new ones that I can use for future endeavors.”

**MIKE MUNDEN**

Project Executive for SFPUC Southeast Treatment Plant Biosolids Digester Facilities Project

**MWH Constructors**

# THE FIRST FILTRATION FACILITY FOR THE CITY OF PORTLAND: PORTLAND WATER BUREAU BULL RUN FILTRATION FACILITY AND PIPELINE PROJECTS

In 2017, Portland Water Bureau detected the presence of *Cyptosporidium* in the Bull Run water supply. This prompted the Oregon Health Authority to mandate a new filtration system by 2027 to meet federal and state safe drinking water regulations, making this project a critical investment in public health. MWH Constructors (MWH), in a joint venture with Kiewit Construction (MWH-Kiewit), is leading the construction of the 145 million gallons per day (MGD) Bull Run Filtration Facilities (Facilities Project) as the construction manager / general contractor (CM/GC). In a separate joint venture with J.W. Fowler (Bull Run Conveyance Partners), MWH is also managing the construction of seven miles of pipeline to service the facility (Pipeline Project). This new state-of-the-art facility, set on a 95-acre site in east Multnomah County, will employ granular media filtration technology, provide sustainable and equitable benefits to the community, and serve nearly one million customers.

The Bull Run Filtration Pipeline Project includes installing approximately 2,100 feet of 72-inch diameter steel pipes via open trench and tunneling methods, meeting seismic standards and enhancing the resilience of the water delivery system. The project also includes deep excavation of up to 160 feet and the installation of access manways to each pipeline. The pipeline will connect to the existing supply lines, re-routing water to the new filtration facility. The entire project is being built to achieve Envision Certification standards, with the administration building planned to also achieve LEED Gold Certification.

During the preconstruction phases of both projects, the teams worked to implement value engineering ideas through design modifications that resulted in over \$143M in accepted savings on the Facility Project and \$57M in accepted savings on the Pipeline Project.

In addition to project savings, our teams have committed to \$396M in contracts for both projects with firms certified by the Certification Office for Business Inclusion and Diversity (COBID). Our plan exceeds the 25% goal for COBID participation on the Bull Run Filtration Project by currently achieving 26% participation (equating to \$294 million). And, we are also exceeding the 25% COBID goal of 25% on the Pipeline Project by currently achieving 28% participation. Together, 79 different minority-owned, women-owned, disadvantaged, and emerging small businesses are represented. Both projects will create 4,700 construction jobs, offering opportunities for local businesses and supporting career opportunities in the construction trades.

## EARLY RELATIONSHIP BUILDING WITH PORTLAND WATER BUREAU

MWH previously collaborated with the Portland Water Bureau on the \$14M Corrosion Control Facility Improvements CM/GC Project to reduce potential lead exposure in their water. MWH began construction in 2020 and brought the upgraded treatment online in April 2022. The treatment processes involved increasing pH and alkalinity, making Bull Run Watershed's water less corrosive to lead, and enhancing treatment effectiveness with pH stability. MWH successfully exceeded the City's overall 22% minority/women-owned business (MBE/WBE) participation goal, achieving 55% participation and over 11,000 hours of work performed by minority and women apprentices and journey-level tradespeople, exceeding the City's apprenticeship goal of 31%.

## GOOD NEIGHBOR AGREEMENT

The Good Neighbor Agreement was established by the Portland Water Bureau and its community members to commit to the compatibility of the filtration facility's design to its surroundings, to work towards shared goals, and to continue being a good neighbor through construction and operations. Our project teams have played a significant role in informing the community and mitigating disruptions to the neighboring communities. These efforts include recurring "Coffee with the Contractor" events where anyone can stop by and chat with our construction teams to get more information on the project and have any questions or concerns addressed. Additional efforts include Site Advisory Group Meetings, project walks, sponsoring the local baseball team, and active responsiveness to neighbors' concerns. 🌍



Aerial view of the Bull Run Filtration Facility under construction.



Portland Water Bureau Corrosion Control Facility Improvements Project



Bull Run Filtration Coffee with the Contractor Event – November 2024

# \$1.6B CMAR

## STRATEGIC EXCESS SOIL MANAGEMENT TO REDUCE EXPORT AND IMPROVE SCHEDULE

The site has an estimated 800,000 cubic yards of excess soil that needs to be disposed of. The MWH-Kiewit team has worked strategically to create multiple options to utilize excess soil, reduce project costs, improve the construction schedule, and minimize the impact on neighboring communities. This includes clearing and grubbing the primary treatment areas of up to 120,000 cubic yards of topsoil, using this material to construct perimeter berms, which will reduce the overall soil export quantity by over 100,000 cubic yards. Additionally, we employed eight 657 scrapers and two 374 CAT excavators with ten haul trucks to move material efficiently.



# WALNUT CREEK: PRECON ACTIVITIES

## GMP3 PRE-PROPOSAL/SITE WALK MEETING

This May, the Walnut Creek Wastewater Treatment Plant Expansion to 100 MGD and Enhancements Project marked a significant milestone with the successful hosting of the GMP 3 Long Lead Items & Early Work Packages Preproposal Meeting and Site Walk.

The two-day event offered prospective contractors and stakeholders an in-depth overview of project objectives, timelines, and technical requirements. Attendees participated in focused discussions and a structured Q&A session designed to clarify scope elements and support the development of competitive proposals. These interactions helped align expectations and contributed to refining strategies aimed at streamlining the overall project schedule.

This meeting represents a continued commitment to collaborative planning and transparent communication. Stakeholder engagement remains essential as the project moves forward toward enhancing critical infrastructure in the region.



## OUTREACH & PRIME/SUBCONTRACTOR NETWORKING LUNCHEON

MWH hosted an Outreach & Prime/Subcontractor Networking Luncheon at the Carver Branch Library to discuss the \$1.4B City of Austin Walnut Creek Wastewater Treatment Plant Expansion Project.

Over 60 attendees-including City representatives, Prime Contractors, and City-certified Minority- and Women-Owned Businesses (MBEs/WBEs)-came together to network and explore upcoming opportunities. Events like this demonstrate the power of collaboration and community as we work toward creating infrastructure that supports a sustainable future.

## KEEP AUSTIN BEAUTIFUL

In April of this year, MWH Constructors joined forces with Keep Austin Beautiful for a day of volunteer service in the Greater Austin Area! Our team rolled up their sleeves to help beautify green spaces, clean waterways, and make Austin shine brighter.

We were proud to stand alongside thousands of volunteers who came together to honor Earth Month and make a difference in our community. At MWH, we are passionate about giving back to our communities and partnering with the City of Austin to keep our beloved city beautiful!



## DRONE FLIGHTS

Recently, MWH completed the initial site assessment drone flight as part of the preconstruction phase for the Walnut Creek Wastewater Treatment Plant Expansion project. This assessment marks a key milestone in preparing the site for future work related to expanding plant capacity and infrastructure enhancements.

The use of drone technology enables the project team to capture high-resolution aerial imagery and collect precise site data. These insights are critical for validating design assumptions, monitoring site conditions, and supporting informed decision-making throughout the planning process. 🌐



# DELIVERING ON THE LARGEST INFRASTRUCTURE PROJECT IN MANCHESTER, NH HISTORY

*Methuen-Obayashi JV Breaks Ground on the \$360M Cemetery Brook Drain Tunnel Project*

We are proud to share that Methuen Construction and global tunneling powerhouse Obayashi Corporation, has officially mobilized for full-scale work on the City of Manchester's Cemetery Brook Drain Tunnel (CBDT) Project. This critical infrastructure effort - the largest capital works project in the City's history - is a cornerstone of Manchester's \$500M+ long-term plan to eliminate combined sewer overflows into the Merrimack River.

As of this summer 2025, ground improvement operations and support of excavation (SOE) buyout activities are fully underway. This marks the culmination of a strategic, months-long preconstruction phase led by our cross-functional JV team.

## PROJECT OVERVIEW: ENGINEERING SOLUTIONS BELOW THE SURFACE

The Cemetery Brook Drain Tunnel is a 2.25-mile-long, 12.5-foot diameter tunnel to be constructed using a pressurized-face Tunnel Boring Machine (TBM) operating in challenging mixed ground conditions beneath dense urban corridors. With depths ranging from 30 to 80 feet, the alignment connects Queen City Avenue to Mammoth Road, navigating utility corridors, rail crossings, and historic neighborhoods.

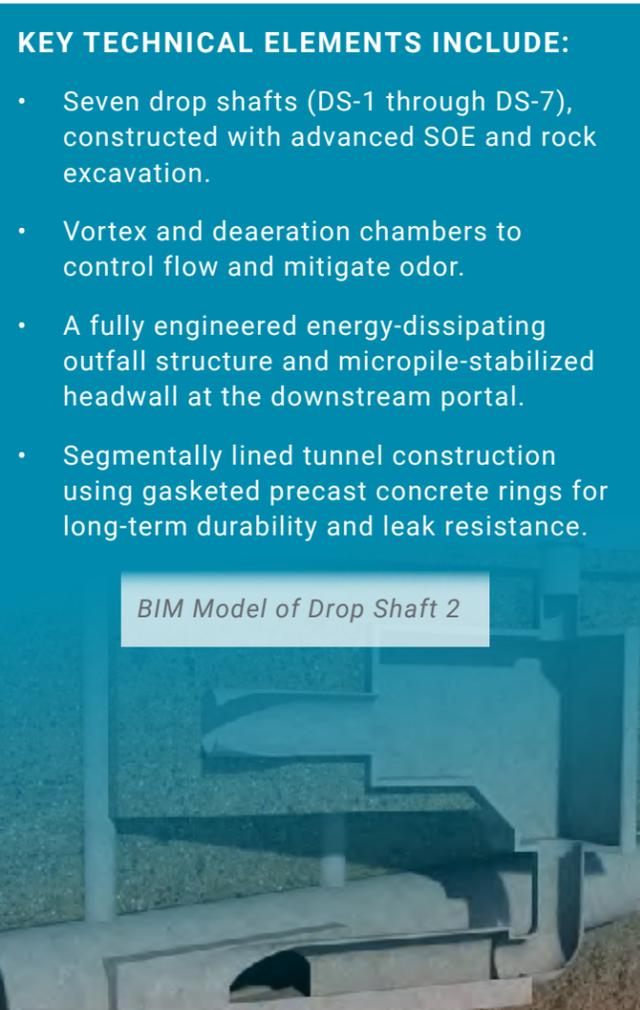
## WHERE WE ARE NOW: BUILDING MOMENTUM ON SITE

Since Notice to Proceed, the team has logged extensive hours on:

- Ground improvements along the drop shaft locations.
- SOE design finalization and subcontractor procurement.
- Utility coordination, public notifications, and vibration monitoring setup.
- Mobilization of specialized shaft and TBM equipment.

Looking ahead, we are on track and all activity to date has been underpinned by strong collaboration between JV partners, City officials, consultants, and the community.

# \$360M DBB



## JV STRENGTH: LOCAL ACCOUNTABILITY, GLOBAL EXPERTISE

This project exemplifies the power of strategic collaboration. The Methuen-Obayashi Joint Venture team brings leadership in civil infrastructure delivery, local regulatory alignment, and systems-level coordination. Obayashi contributes more than 100 years of international tunneling experience, with over 600 completed tunnel projects globally. Methuen Construction, with more than 60 years of trusted operations in New Hampshire, anchors the team with a highly respected local workforce and deep community roots.

## LOOKING FORWARD

The Cemetery Brook Drain Tunnel is more than a technical challenge; it's an environmental legacy. As Methuen Construction leads the way in New England's water infrastructure, this project showcases the power of strategic partnership, technical excellence, and a deep commitment to the communities we serve. **We're proud to be on the ground and in the lead.**

## METHUEN CONSTRUCTION PROJECT TEAM:

Denis Moffett – Project Director, Jacob Blunden – Project Manager, Andy Brodeur – Superintendent, Geoff Band – General Foreman, Alex Sergeychick – Asst. Project Manager, Daniel Dietrich – Project Engineer, Michael Lawton – Project Engineer, Mike Ireland – QC Manager, Derek Grader – Scheduler, Kat Stretton – Project Administrator. 🌐

## TOGETHER, OUR TEAM PROVIDES:

- One point of accountability, coordinated through a unified Executive Committee structure.
- Over 1 million hours of safe tunneling experience across both firms.
- A shared commitment to local hiring (targeting 80%+ workforce from within the New England region).
- An innovative QA/QC program with field-adapted, AI-informed tunneling support tools.



*Planned Path for the tunnel through Manchester, NH – A densely populated town with multiple hospitals, residences and businesses we are tunneling under.*



\$250M CM/GC

# NEW WORK! - CA DWR SAN JOAQUIN FIELD DIVISION FIRE SAFETY MODERNIZATION CM/GC PROJECT

This summer, the MWH and Monterey Mechanical Joint Venture (the Team) started the preconstruction services for California Department of Water Resources' (DWR's) San Joaquin Field Division (SJFD) Fire Safety Modernization CM/GC Project. This is DWR's second and largest CM/GC delivery project. The purpose of the project is to upgrade and modernize safety systems at DWR's facilities within the San Joaquin Field Division and Southern Field Division as well as modernize their State Water Project (SWP) facilities to meet the intent of current codes and design standards to ensure the safety of persons and minimize the risk of a significant fire event.

Work will focus on the Buena Vista and Teerink Pumping Plants and includes installing clean agent systems, upgrading motors for existing CO<sub>2</sub> suppression systems, replacing deluge protection systems, in-cabinet suppression, and water mist systems, and upgrading hydrants and underground mains, along with related mechanical and electrical improvements.

To kick off this major initiative, the Team is hosted a two-day partnering session in late July to align project goals and outline the collaborative strategies that define CM/GC success. The Team drew on MWH's CM/GC experience and Monterey Mechanical's 50+ year experience with DWR to share lessons learned and best practices that help maintain safety, control costs, and minimize disruption to the facilities.

**During the pursuit phase of the project, DWR was pleased to hear about MWH's virtual design and construction (VDC) capabilities and the benefit laser scanning brings to ensuring full operability to the facilities during construction through clash detection and digital rehearsal.** Also in late July, the team completed laser scans at both facilities with construction expected to start Quarter 4 of 2026. 🌐

## CA DWR'S FOUR MAJOR GOALS FOR FIRE SYSTEMS MODERNIZATION INCLUDE:

- 1 LIFE SAFETY**  
Protecting persons and providing suitable means of egress during a fire. DWR has ranked life safety as the most important goal.
- 2 PROPERTY PROTECTION**  
Protecting the physical building and its contents.
- 3 BUSINESS INTERRUPTION**  
Minimizing the period of time necessary to restore DWR's capacity to deliver water after a fire in an SWP facility.
- 4 ENVIRONMENTAL**  
Minimizing the potential environmental threats resulting from the discharge of water-based fire suppression systems into waterways and developed recommendations to reduce the impacts of an oil-and-water spill threat to waterways.

*(Cited in CA DWR's Request for Qualifications)*

# SALTON SEA SPECIES CONSERVATION HABITAT (SCH) PROJECT

The Salton Sea Species Conservation Habitat (SCH) Project is a significant, man-made, saline wetland habitat and water management system. The goal of the project is to improve the air quality and critical environmental habitat for birds along the Pacific Flyway. The State of California Department of Water Resources (DWR) undertook the Salton Sea SCH Project and is completing it under the design-build delivery method. In 2020, MWH was brought on to serve as the on-site client representative for DWR to provide construction project management services.

The work includes the placement of over 4.8 million cubic yards of earth to build sustainable berms, nesting islands, and a one-mile causeway through water up to six feet deep. The project is being executed in three phases.

*To navigate the challenging site conditions, the team used specialized low-ground-pressure equipment and floating barges.*

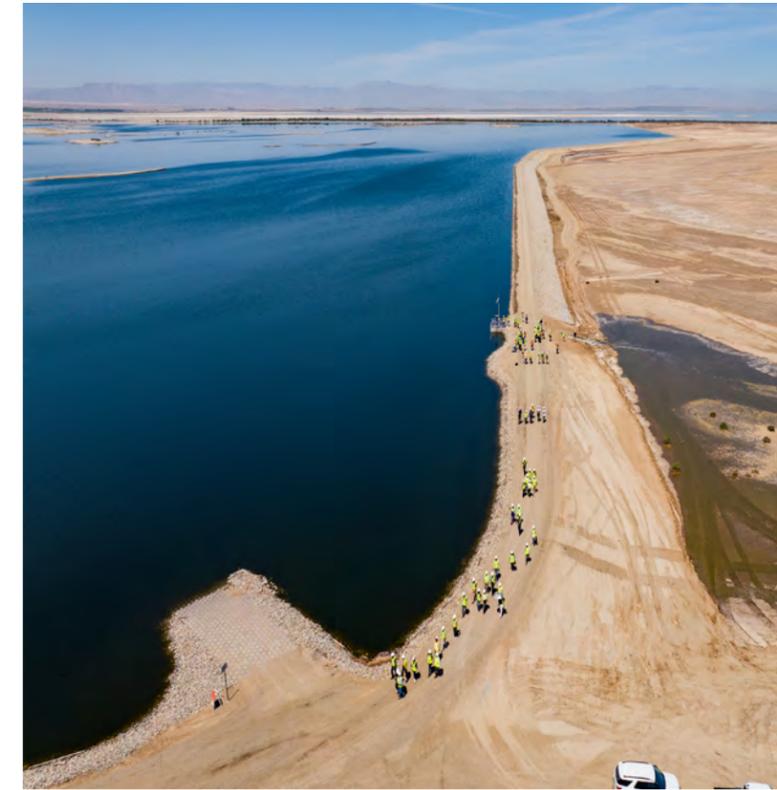


## CHALLENGE

Environmental permit restrictions limited construction during sensitive breeding seasons for protected species, including the Burrowing Owl, California Least Tern, Yuma Clapper Rail, Yuma Ridgway Rail, Desert Pupfish, and others. Activities near nesting sites and in waterways were tightly regulated, requiring constant biological monitoring and the potential for costly work stoppages.

## SOLUTION

To keep construction moving forward while protecting sensitive species, MWH led consultation meetings with regulatory agencies, including the U.S. Fish and Wildlife Service and the California Department of Fish and Wildlife. **Through these collaborative sessions, we negotiated workable solutions—such as real-time field adjustments and phased construction sequencing—that allowed crews to operate safely around active nests and habitat zones. This collaborative effort avoided significant delays and saved DWR \$15M CMS Contract Value in potential downtime and rescheduling costs.**



# \$197M DB



## THE THREE PHASES

**1 Original SCH:** The first phase, substantially completed in January 2024, included the construction of 4,160 acres of wetted ponds, a new causeway using 271,000 cubic yards of fill to access new, large saline pump stations, and a diversion dam on the New River. The diversion from the New River is 60,000 acre-feet annually and the saline pumping plant can pump upwards of 15,000 acre-feet annually through various water agreements with Imperial Irrigation District (IID).

**2 SCH Expansion East Pond:** The team is completing the second phase, which includes the construction of 750 acres of habitat that will be substantially completed later this July.

**3 SCH Expansion West and Center Ponds:** The final phase, to be fully operationally completed by December 2028, will double the project's size with an additional 4,260 acres of wetted ponds between the Expansion



*"As the lead Construction Manager on the project, I have had the pleasure of working with a great group of professionals at not only DWR, but also with other federal, state, and local governments and agencies on the design and construction of one of the largest environmental water projects West of the Mississippi River. The day-to-day challenges of weather, environmental permit restrictions, and COVID have made this project difficult to construct. It is very fulfilling to see water flowing to the East Pond and East Pond 1 as it creates some great aquatic habitats for the local species we look to protect and enhance."*

**- Ty Mull, MWH Construction Manager, DWR Salton Sea SCH Project**

## SALTON SEA SCH FILLING EVENT

This past May, MWH attended the Salton Sea SCH Expansion East Pond 1 Filling Event, marking a major milestone in sustainability of the Salton Sea.

We were proud to stand alongside U.S. Congressmen, Native American Tribes, State Legislators, the California DWR, California Department of Fish and Wildlife, California Natural Resources Agency, and other key community leaders in bringing this vision to life. 🌍



# CALIFORNIA DEPARTMENT OF WATER RESOURCES STATE WATER PROJECT

**\$56.6M CMS**  
Represents CMS Contract Value

## WHAT IS IT?

California Department of Water Resources' (DWR)'s State Water Project (SWP) is the largest state-owned producer of water and power in the United States and the largest user-financed water system in the country.

For over 20 years, the SWP has delivered clean water to over 27 million Californians, 750,000 acres of farmland, and California businesses. The system consists of canals, pipelines, reservoirs, and hydroelectric power facilities stretching over 705 miles.

## MWH'S ROLE

Over the past four years, we have served as the prime consultant on DWR's On-Call Construction Project Management Services (CPMS) for three DWR project headquarters: Pearblossom, Sacramento, and Oroville. Our support includes construction management, inspection, contract administration, and engineering services—all delivered through flexible staff augmentation tailored to DWR's project demands. To date, MWH and our subconsultants have delivered over 100 professionals statewide to support critical infrastructure work. Our team integrates seamlessly with DWR to manage high-priority projects, including maintenance and improvement work on large hydroelectric pumping-generation plants, large diameter pipelines, dams, reservoirs, water conveyance structures and buildings, turnout facilities, ground water improvement/ recharge and transfer facilities, environmental enhancement and mitigation and restoration projects, SWP flood prevention facilities including Arroyo Pasajero detention basin and inlets, SWP reservoir spillways, dredging and sediment removal, aqueducts, levees, roads, bridges, multi-purpose buildings, and fish passage structures.

## AROUND-THE-CLOCK INSPECTION AND OVERSIGHT FOR EMERGENCY REPAIR WORK AT MP 54.95 OF THE CALIFORNIA AQUEDUCT



At Mile Post 54.95, a major leak exceeding 450 GPM developed on the primary side of the canal. A failure would have caused catastrophic impacts, including flooding of Interstate 5, nearby orchards and residences, and disruption of water deliveries to downstream contractors.

On August 11, 2021, Syblon Reid Contractors mobilized to construct earthen cofferdams, dewater the area, and repair the embankment and concrete liner. The target was to complete repairs and remove cofferdams by October 1. MWH provided 16 inspectors with around-the-clock inspection and oversight. Successful completion of repairs and cofferdam removal occurred by the second week of October, mitigating risk and restoring system reliability.

## FUTURE OF THE SWP

According to CA DWR's website, the SWP will continue to play a critical role in managing California's water resources through the growing impacts of climate change. As California's water landscape evolves, it brings new challenges, in which DWR's SWP has launched a risk-informed initiative titled **"Elevate to '28"**. This plan outlines actions to ensure continued water reliability through 2028 and beyond, securing a water-resilient future for California.

A key component of this initiative is the SWP's first comprehensive, public-facing Long-term Drought Plan, which includes significant expansion efforts to prepare for future droughts and prolonged dry conditions. It also reflects the lessons learned from past drought experiences to enhance drought preparedness, strengthen system resilience, and ensure long-term water reliability.

DWR has recently released a request for qualifications (RFQ) for the On Call CPMS for 2025 – 2028 in preparation for the SWP's Elevate to '28 initiative. MWH has submitted our qualifications, taking our lessons learned, past successes, and DWR's anticipated needs to form a resilient team to continue providing high-quality services for DWR. We are proud to work with DWR and value the trust placed in us to deliver consistent, collaborative, and technically sound support to California's water infrastructure. 🌐

"Due to our unique role on this contract and our consistent, responsive performance—especially in emergencies and urgent task orders—MWH has become one of Department of Water Resources' largest and most trusted construction management consultants. Likewise, DWR is one of MWH's top-priority clients. This mutual commitment is clearly reflected in our work and in the close coordination we maintain with DWR staff and leadership to ensure the efficient and successful delivery of future projects."

-Ayoub Antabeel, CMS Area Manager, DWR SWP On-Call CPMS



# CAPE CORAL FACILITY & UTILITIES EXPANSION PROGRAM

## A LANDMARK PMAR SUCCESS

### BUILDING RESILIENT COMMUNITIES THROUGH PROGRAM MANAGER AT RISK (PMAR)

Since establishing a presence in Florida, MWH has become an essential partner in building the infrastructure that supports thriving communities. Our deep expertise in managing complex, large-scale programs is perfectly exemplified by the Cape Coral Facility & Utilities Expansion Program (\$987M PMAR). This monumental undertaking showcases MWH's capability to lead Program Manager At Risk (PMAR) initiatives, a collaborative delivery model crucial for comprehensive, long-term infrastructure development. **As Florida continues to grow and face evolving infrastructure challenges, MWH is uniquely poised to continue serving as a trusted PMAR partner for future programs across the state and nationwide.**

### MEETING INFRASTRUCTURE CHALLENGES HEAD-ON

Florida's growth has often outpaced the development of key infrastructure, and Cape Coral, like many Florida communities, initially relied on basic utility solutions that didn't account for sustained population growth. Developers had built roads and electrical systems but left residents dependent on wells and septic tanks. With neighbors' septic systems and wells sometimes only 25 feet apart, water quality quickly became a concern. Cape Coral's proximity to the ocean and swampy terrain also meant that many residents dealt with brackish well water. MWH, understanding these local challenges,

worked closely with the city to implement a modern water infrastructure system. John Evans, MWH's Florida Regional Manager, stated, "We knew this program would transform Cape Coral's water infrastructure and help bring this community into the 21st century."

### A COMPREHENSIVE VISION FOR CAPE CORAL

Cape Coral's transformative journey began in 2001 with the Utilities Expansion Program (UEP), an ambitious project designed to bring high-quality water and wastewater services to every corner of the City. Led by MWH, the UEP involved laying 720 miles of water, sewer, and irrigation pipelines, constructing 240 miles of residential roads, and installing 34 wastewater pump stations. These efforts ensured residents had access to clean, reliable water and that wastewater was safely transported out of residential areas. As Evans put it, "We recognized the urgency and scale of the city's needs and committed ourselves to build a water system capable of supporting Cape Coral's growth well into the future."

### EXPANDING CAPE CORAL'S CAPABILITIES

Building on the UEP, the Facility Expansion Program (FEP) was launched in 2004 to extend Cape Coral's water treatment capacity and future-proof its infrastructure. MWH doubled the capacity of the City's two primary water treatment facilities and designed a new facility to support growing demands. In total, the FEP included constructing 27 raw water production wells, three deep injection wells, and several aquifer storage and recovery

### PROGRAM HIGHLIGHTS

- ◆ Community Outreach Program
- ◆ Neighborhood 'street' meetings to provide a forum for discussing issues
- ◆ Public information meetings
- ◆ Distribution of fact sheets, with detailed information
- ◆ Door hangers to notify residents of specific construction activities and schedules
- ◆ 24-hour/7-days-a-week hotline available for citizens (averaged 300 calls/month)
- ◆ Follow-up to customer concerns and requests
- ◆ 83% customer satisfaction rating

test wells, securing Cape Coral's access to high-quality water resources. Evans noted, "Our team was dedicated to providing Cape Coral with the resources it needed to keep up with demand, ensuring a sustainable and efficient infrastructure for generations to come."

### AWARDS AND RECOGNITION

The Cape Coral program has been widely recognized, receiving numerous awards, including the ENR Southeast Best of 2011 Project Award and the DBIA National Design-Build Award. Achieving over 3.3 million work hours with only one lost-time incident, MWH's approach to safety and excellence has set a new standard in the industry. "Our work in Florida has always been about more than just building infrastructure," Evans remarked. "It's about creating solutions that will stand the test of time and enrich the lives of the people we serve."

### PMAR: A PROVEN MODEL FOR PROGRAM SUCCESS

The Cape Coral Facility & Utilities Expansion Program stands as a powerful testament to the effectiveness of the Program Manager At Risk (PMAR) delivery model. **MWH's role in this near-billion-dollar program demonstrates our capacity to not only manage the intricate details of large-scale infrastructure projects but also to provide strategic oversight, integrate design and construction, and ensure successful outcomes for complex, multi-year initiatives.** When managed effectively, the PMAR model, as demonstrated by Cape Coral, results in efficient project delivery, significant community benefit, and robust, future-proof infrastructure. MWH is proud to leverage this proven success as a model for addressing the evolving needs of communities across Florida and nationwide. 🌐



### PROGRAM AWARDS AND HIGHLIGHTS

- ◆ Saved the City more than \$26M
- ◆ 2011 ENR Southeast Best of 2011 Project Award
- ◆ 2011 DBIA National Design-Build Award
- ◆ 2010 Environmental Business Journal Project Merit Award
- ◆ 2009 Associated General Contractors of America Marvin M. Black Excellence in Partnering Award – UEP
- ◆ 2009 DBIA Design-Build Merit Award –North Cape RO Water Treatment Facility
- ◆ More than 3.3 million hours with only one lost time incident



“ It is my opinion that a company is only as good as its people, and I believe you and your team have done an extraordinary job.”

**MIKE FISHER**  
Plant Superintendent  
Southwest Water Reclamation Facility

# SOCIAL MEDIA BITES

## BUILDING CONNECTIONS & TRUST THROUGH SOCIAL MEDIA

Over the past few months, we've seen a tremendous ramp-up in social media engagement, bringing increased visibility to our work and strengthening connections with our current audience, new followers, and clients. Social media has become a powerful tool—not only for showcasing our projects but also for building trust within the industry and enhancing business-to-business (B2B) relationships.

One key platform where we focus our efforts is LinkedIn. As the leading professional networking site, LinkedIn allows us to connect with industry experts, decision-makers, and potential partners. It serves as a hub for meaningful discussions on construction and water infrastructure trends, positioning us as thought leaders within the sector. By sharing major project updates, sustainability initiatives, and employee spotlights, we not only engage our audience but also reinforce our credibility and expertise within our field.

Project updates generate excitement among industry professionals, making each announcement a valuable opportunity to engage with experts and peers. Employee spotlights highlight the dedication and expertise of our team members, fostering a sense of appreciation and connection within the company and beyond.

Our sustainability initiatives—such as eco-friendly construction practices—resonate with audiences who prioritize environmental responsibility, reinforcing our commitment to a greener future. By sharing insights into trends in construction and water infrastructure, we position ourselves as thought leaders, sparking meaningful discussions and attracting attention from key stakeholders.



# ADVOCACY PROGRAM

THROUGH OKTOPOST

You may have noticed an increase in our thought leaders posting more frequently on LinkedIn—and we're thrilled to share why! We're excited to introduce Oktopost's Advocacy Program, a new initiative designed to amplify our social media presence and strengthen our connections with industry professionals, clients, and our growing audience.

This program empowers employees to share pre-approved company content on their personal social profiles, helping to extend our brand reach in an authentic and trusted way. Since personal posts often generate more engagement than corporate messaging, this approach fosters deeper connections while increasing visibility across the industry.

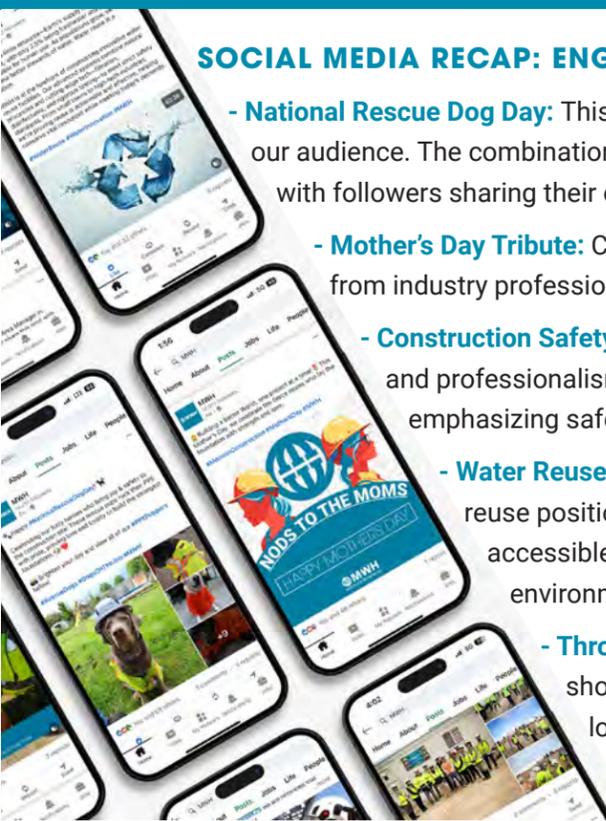
By integrating advocacy into our marketing strategy, we're streamlining social sharing and making it easy for employees to contribute to our online presence. Additionally, our marketing team can track key metrics such as clicks, shares, and engagement, allowing us to refine and optimize advocacy efforts for maximum impact.

Beyond expanding brand awareness, employee advocacy plays a crucial role in thought leadership. By sharing insights and industry trends, employees position themselves as experts in their field, strengthening both their personal brand and the company's credibility. This creates a win-win scenario—where businesses gain greater visibility, and employees receive well-deserved recognition.

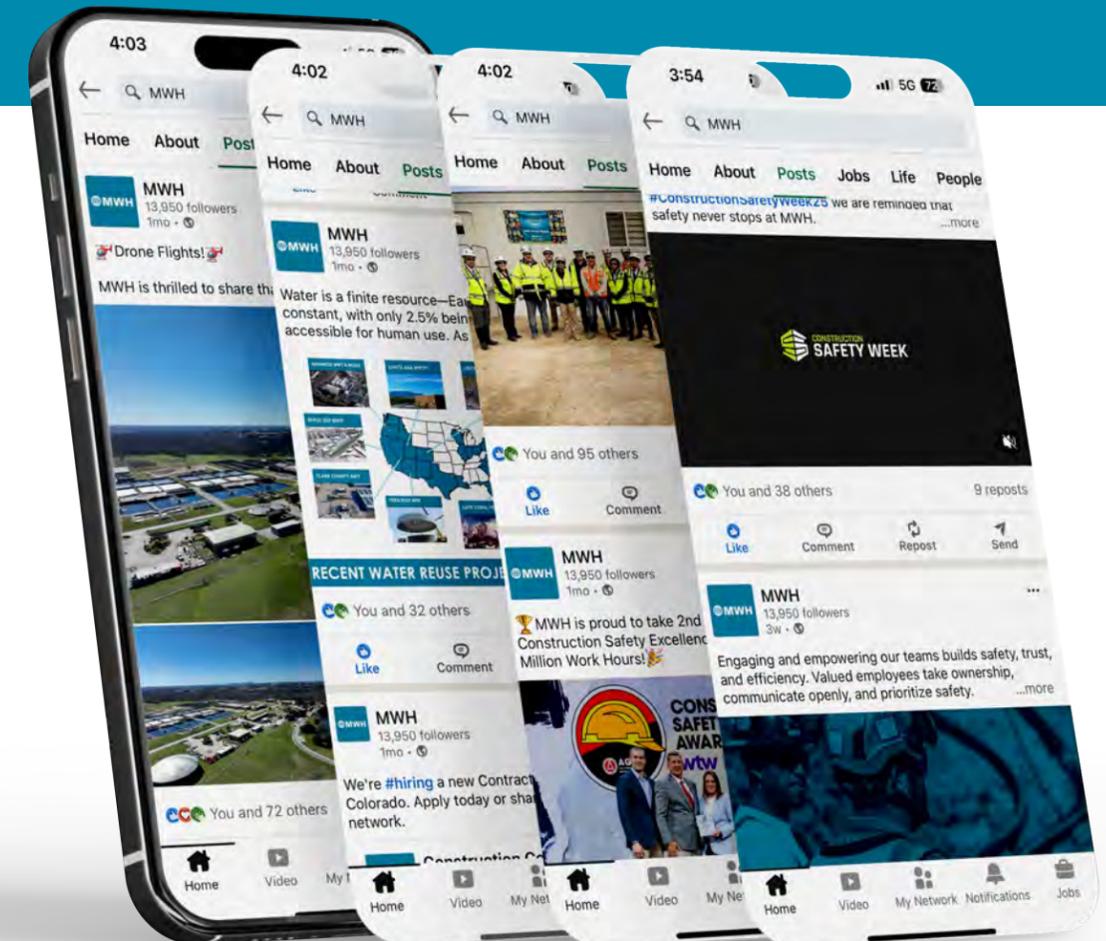
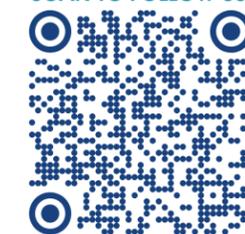
**We're excited to embrace this dynamic approach to social media and look forward to seeing the positive impact it has on our industry engagement. Thank you for being part of this journey with us! 🌐**

## SOCIAL MEDIA RECAP: ENGAGEMENT & HIGHLIGHTS

- **National Rescue Dog Day:** This heartwarming post celebrating rescue dogs in PPE resonated strongly with our audience. The combination of construction-site charm and canine heroes generated high engagement, with followers sharing their own pet photos and stories.
- **Mother's Day Tribute:** Celebration of hardworking moms received positive feedback, particularly from industry professionals and families.
- **Construction Safety Week:** Highlighting MWH's commitment to safety, this post reinforced trust and professionalism. Engagement came primarily from industry leaders and professionals, emphasizing safety culture and best practices. A solid effort in reinforcing brand values!
- **Water Reuse Awareness Video:** This educational post on water conservation and reuse positioned MWH as an industry leader in sustainability. The technical yet accessible approach ensured strong audience reception, with increased shares from environmental and construction-focused accounts.
- **Throwback Thursday and Hiring:** Posts revisited impactful past projects, showcasing MWH's legacy and expertise. This strategy successfully engaged long-time followers and reinforced credibility. Meanwhile, hiring posts performed well, attracting potential candidates and increasing visibility among job seekers.



SCAN TO FOLLOW US



# BRECKENRIDGE WINNERS EXPERIENCE IN JAPAN

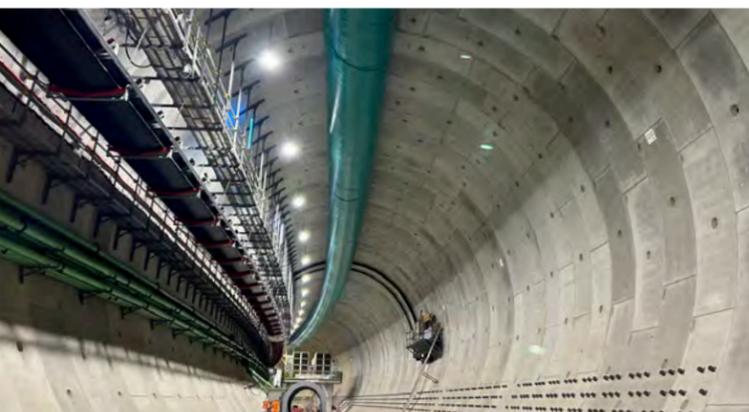


Following the 2024 Breckenridge Conference, 4 MWH employees - **Rob Bechtloff & Shannon Johnson (Slayden Constructors)**: "BIM Today for a Better Tomorrow," and **Joe Giammichele & Alec Nicotra (Methuen Construction)**: "Specification Tolerance Review Utilizing AI," - had the once-in-a-lifetime opportunity to travel to Tokyo, Japan as part of Obayashi's National Staff Exchange Program. This immersive, four-week experience gave them the chance to explore Japanese construction practices, cultural traditions, and cutting-edge technologies—bringing home both inspiration and practical ideas.

## FIELD VISITS & FIRSTHAND INNOVATION

The teams toured several active construction sites and technical centers across Japan, observing a completely different—but incredibly efficient—approach to construction.

One highlight shared by the team was visiting Obayashi's robotics and technology centers, where teams witnessed real-time digital delivery integration and advanced precasting methods that optimize safety, cost, and labor. "It was equal parts creepy and amazing," Shannon joked, recalling how freshly poured concrete was being finished the NEXT day!



## CULTURE & CONNECTION

Outside of construction, the teams enjoyed Japanese culture—touring Mt. Fuji, trying local dishes like okonomiyaki, and forming lasting connections with both locals and fellow MWH employees. Daily routines like scheduled office-wide naps, 8:00 a.m. start times on job sites, and community tool-safety training centers offered new perspectives on work-life balance and workforce development.

Perhaps most importantly, participants pushed themselves out of their comfort zones.

## INSIGHTS TO BRING HOME

With an emphasis on value engineering, safety education, and alternative delivery methods, participants came away to ask new questions: "Can we precast this? Is there a more efficient method? Are we using technology to its fullest potential?"

Upon returning home, Joe took these lessons to heart by reorganizing his jobsite storage system based on the Japanese model, creating a master spreadsheet and labeling materials for easy access.

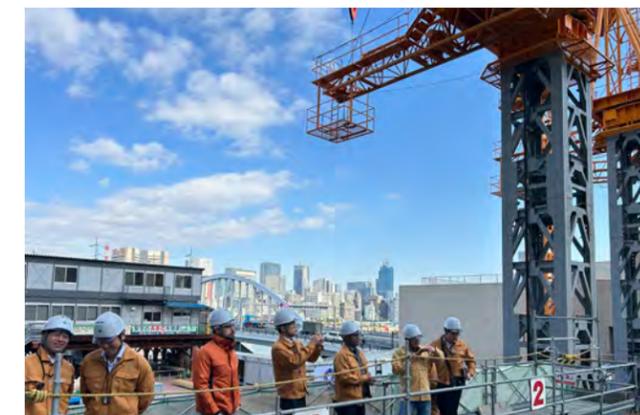


*"A lot of people don't submit to the Breckenridge Conference because they don't like presenting," Alec shared. "But putting yourself out there—it's what makes you better."*

- Alec Nicotra, Sr. Project Engineer (Methuen Construction)

# BRECKENRIDGE CONFERENCE 2025

After the success of the 2024 event and the incredible experiences – the conference is set to return in 2025. Employees across the company are encouraged to begin reflecting on solutions, creative approaches, and lessons learned in the field. Abstract submissions will open later this year! 🌐



## MWH WELCOMES RAY MONTOYA, SVP - ASSISTANT DIRECTOR OF CMS WEST

We're thrilled to welcome Ray Montoya as our new SVP - Assistant Director of CMS West! Ray brings over 27 years of extensive water and wastewater design and management experience across the Western USA, making him an invaluable addition to our team.

Ray's impressive career began with service in the U.S. Navy as a Civil Engineer Corps Officer, where he contributed to significant operations with U.S. Africa Command, Command Naval Forces Korea, and the Naval Construction Forces (Seabees). After his distinguished military service, Ray continued to make a profound impact in the engineering sector, playing a key role in growing multiple firms' water and wastewater divisions by over 200%, expanding personnel by more than 200 staff across several Western states.

Beyond his professional achievements, Ray is deeply committed to the industry and community. He currently serves as a Board Member and Arizona Governor Appointee for the Water Infrastructure Finance Authority of Arizona (WIFA). His contributions have been recognized with the prestigious 2022 Arizona Civil Engineer of the Year award from both the National Society of Professional Engineers and the American Society of Civil Engineers. Ray is also an active member of the Arizona State University Kyl Center for Water Policy.

On a personal note, Ray and his wife Stephanie have been happily married for over 33 years and are proud parents to three grown children.

We're incredibly excited for Ray's leadership as we look to further grow our services in California and continue advancing our mission of Building a Better World.



**“I was excited to join a team of professionals focused on the water/wastewater environment. I know the rich history behind MWH and have respected the group my whole career, so I am proud to be able to be a small part of the continued history moving forward.”**

### RAY MONTOYA

SVP-Assistant Director of CMS West  
MWH Constructors

## MWH WELCOMES FRANKI COULTER, CHIEF HUMAN RESOURCES OFFICER

MWH is excited to welcome Franki Coulter as our new Chief Human Resource Officer! With a Juris Doctorate and a Bachelor of Arts in English from the University of Arkansas, Franki is licensed to practice law in Arkansas, Colorado, and South Dakota. Her career began as a trial attorney, advocating for employees with employment claims, before transitioning in-house to use her legal expertise in a corporate setting.

### WHY MWH?

Franki was drawn to MWH's incredible history and its stated purpose "Building a Better World" – the opportunity to be a part of something bigger than any one person or any one team – and the opportunity to shape the employee experience positively.

She has quickly observed that the workforce is full of exceptionally talented individuals who are passionate about their work and their ability to make meaningful contributions to our communities. To immerse herself in the culture, she plans to continuously learn, ask questions, and embrace challenges.

As a leader, Franki emphasizes humility as a strength to foster a culture of trust and collaboration and HR's crucial role in employee engagement. As HR is often the first point of contact for employees, it plays a crucial role in setting up employees for success from day one. Franki's key priorities include designing a new hire experience that connects employees with their purpose in joining the organization and provides them with the needed resources, tools, and information to effectively perform their job.

Franki is thrilled to lead MWH's people strategy and is eager to dive in and learn our business and our people. Outside of work, Franki loves spending time outdoors with her husband, Chris, whom she has been married to for 17 years. They enjoy hiking, biking, skiing, and traveling.



**“To keep pace with business needs, I aim to have HR take an innovative approach to the employee lifecycle, including modernizing and prioritizing employee growth and development and creating a culture of listening. In the fast-paced world of work, the simple act of listening can sometimes fall by the wayside, and I plan to cultivate a culture of listening so that every employee feels heard.”**

### FRANKI COULTER

Chief Human Resources Officer  
MWH Constructors

# MWH WELCOMES MARK CARPENTER, DIRECTOR OF SCHEDULING

MWH is proud to welcome Mark Carpenter as our new Director of Scheduling. Based out of the Phoenix office, Mark brings a deep commitment to improving MWH's scheduling processes across the organization- including CMS integrations and project delivery teams.

## EXPERIENCE AND EXPERTISE

Mark's approach to leadership is grounded in people. He believes that successful schedule management is about more than timelines—"it's about risk mitigation, communication, and adaptability." He views scheduling not as a static task, but as an evolving process that drives project success from preconstruction to closeout.

Mark has a genuine respect for the construction professionals he works alongside, describing them as "the most dynamic, get-the-job-done kind of people you'll find in any industry."

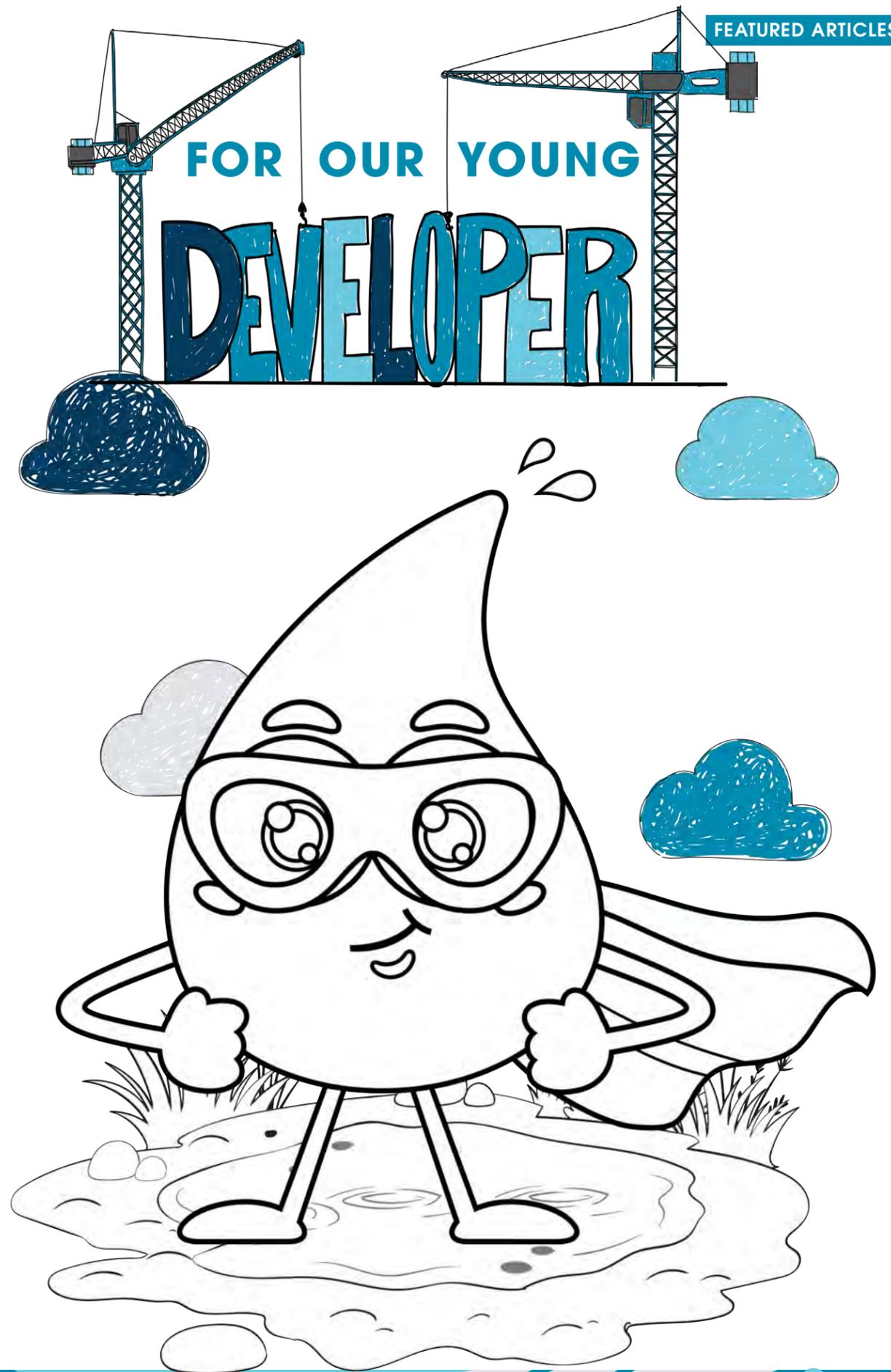
## BEYOND THE OFFICE

Outside of work, Mark finds his greatest joy in being a husband and a father to his three kids. An avid outdoorsman, he enjoys hunting, fishing, hiking, and camping—and often combines these passions with family time. Come Sunday, you'll likely find him cheering on his team with full enthusiasm. Go Vikings!

## WHY MWH?

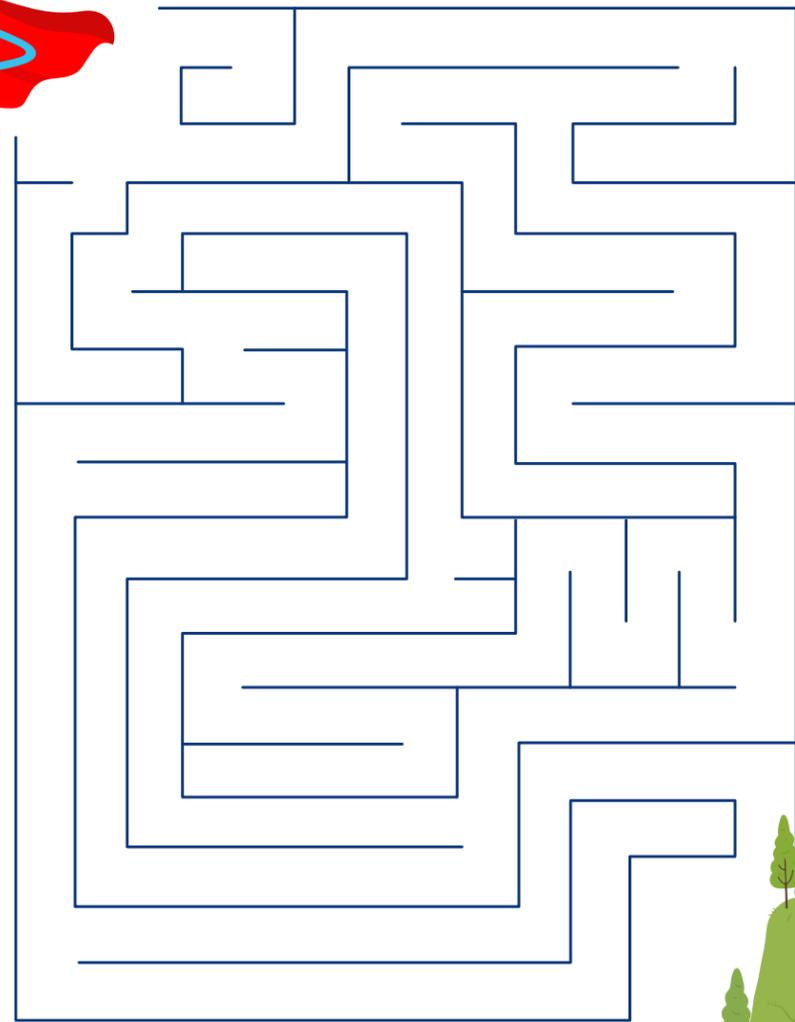
Mark sees tremendous opportunity at MWH. In his words, "It's a people game. It's about teaching, it's about learning, and it's about growing." His goal is to enhance how scheduling is understood and leveraged throughout a project lifecycle.

We're thrilled to have Mark on board as we continue evolving our approach to project planning and delivery. His leadership and field-savvy mindset will be key as MWH scales its operations and sharpens its edge in schedule management.





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