



Empowering families to achieve their full potential



*FY 2026 Impact Report*



## *A Note From The CEO*

*"Obstacles are what you see when you lose sight of your goals."*

It was an especially eventful year, particularly as it pertained to the business and finance side of our organization. When it is all said and done, what matters most is, in FY26 we served 2241 children across 42 quality sites with a .05% positive financial margin thanks in part to the many new patrons that have contributed for the first time this year. We did not lose sight of our goals!

Along FY26's path, I learned a few things:

1. I have some amazing shoes to fill as only the 3rd CEO in our 45-year history. Our founder and first CEO, Ellen Clippinger, started this organization with a timeless mission and core values that are still equally relevant today. Our 2nd CEO, Chrystal Struben, led for more than a decade advancing our mission by modernizing infrastructure and professionalizing our administration allowing for operational sustainability. Challenge accepted.
2. Our staff are some of the finest folks with whom you could ever want to work with or take care of your children. Seriously, I think the biggest problem in our industry is that we don't listen to our veterans. AYS has 36 staff members with over 15 years of service. That's longer than most of the intermediaries that purportedly represent child care have been in existence. That's my why. Ensure AYS' 50 years of wisdom in out-of-school time care is at the forefront of policy and decision making.
3. The AYS Board of Directors shows up and leads. We'll share more about our FY30 Strategic Plan in the months ahead but at the end of the day they are all about the mission with three overarching goals:
  - a. Double down on quality: AYS programs should be the best.
  - b. Sustainable Finances: Make sure we are here tomorrow.
  - c. Innovate: Drive new ideas to support EVERY child in the communities we serve.

As you review this year's report, I hope you consider reaching out to me to share your thoughts. While we don't see obstacles, the path does get dark sometimes. We'd love to travel together. We were made for this moment.

-JUSTIN



## Empowering families for over 40 years

Since 1980, At Your School (AYS) before and after school programs have empowered central Indiana families to achieve their full potential by allowing parents to focus on their goals while their children receive the support they need outside of school hours. With the peace of mind knowing their kids are in good hands, parents are able to advance their careers by earning job promotions and academic degrees to help better support their families. Located within the school, we offer a safe space for kids to learn and grow through enriching activities that help them excel academically and develop life skills that help them become well-rounded adults. We provide a pathway for every family to succeed, ensuring AYS feels like home for everyone

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We've had our hard years at AYS. This last one was scary. The public funding a lot of our families have counted on for years disappeared almost overnight, and for a while we didn't know exactly how bad it would get.

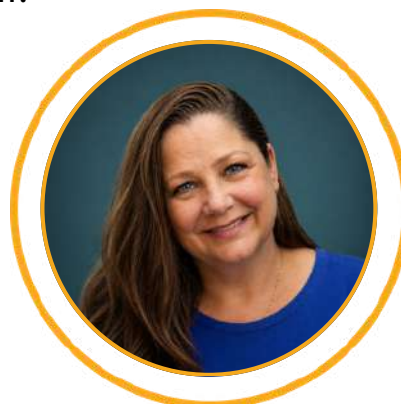
We told our donors the truth about what was happening, and they responded. Fall Giving Days brought in real support, and a generous donor matched it, bringing the total to around \$25,000. A new record for that campaign and part of the group who gave was our own staff, people who show up for this work every day.

Outside of all that, something else was happening. New businesses and new foundations started coming alongside AYS this year, not because we asked out of crisis, but because they looked at what we do and decided they wanted to be part of it.

That's where Development is headed now. We'll keep meeting hard moments when they come, but that's not all we're building toward. We're a few years into something bigger: AYS's 50th anniversary. New partnerships. New ways for people to commit to this work. All of it aimed at getting there stronger, not just getting there.

Since 1980, that's what AYS has always been. It's something worth building, and people willing to build it with us, especially in the years it's hard. We are still here. We are still needed. We are made for this moment.

Dene Nichols,  
Director of Development



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# Our Mission

Create an accessible,  
reliable, enriching  
community where every  
child and family thrive  
beyond the school day.



# Our Vision

To empower every  
family to achieve their  
full potential.



# Our Values

AYS **FEELS** like home.

**F**un is at the core of everything we do

**E**mpowerment for children and families

**E**ase for families with busy schedules

**L**istening to children & families to better adapt  
our programs

**S**afety, not just physically but emotionally





# By the Numbers



2241



Children Served  
at Before and  
After Care



699



Children Served  
During Summer  
and Breaks



+2.5  
MILLION



Hours of service



246



Total Employees



1354

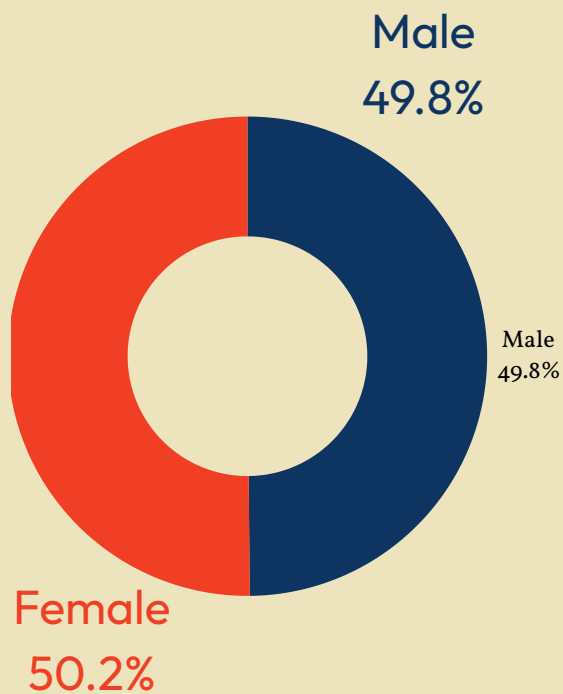


Volunteer Hours

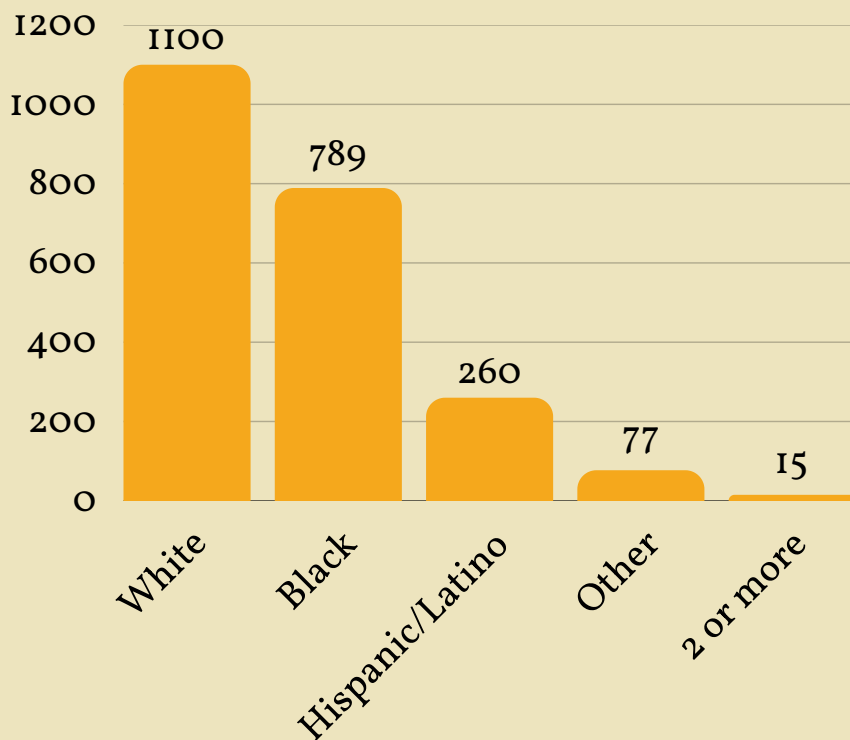


# Student Demographics

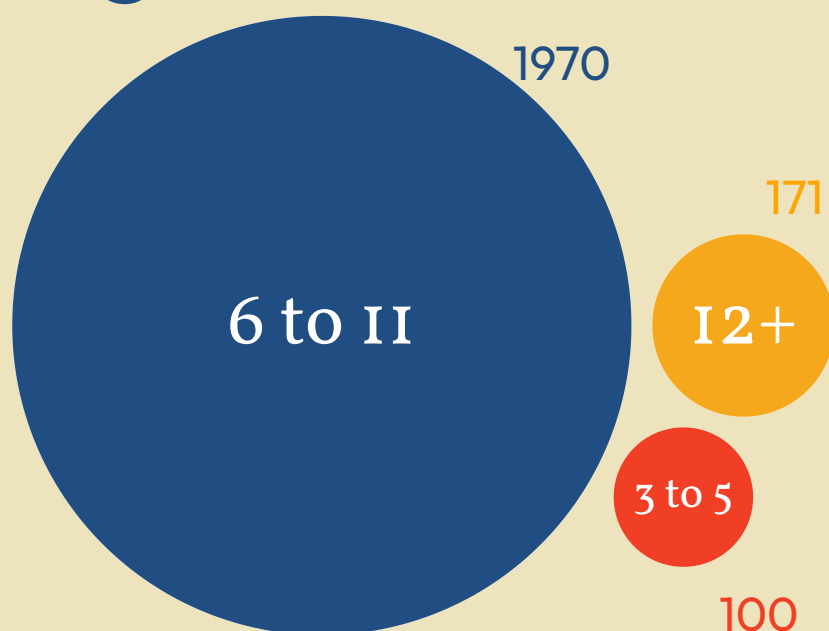
## Gender:



## Race:



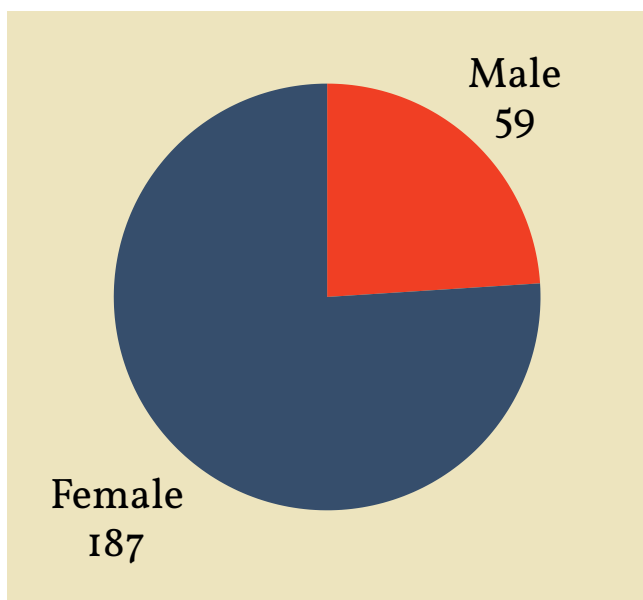
## Age:



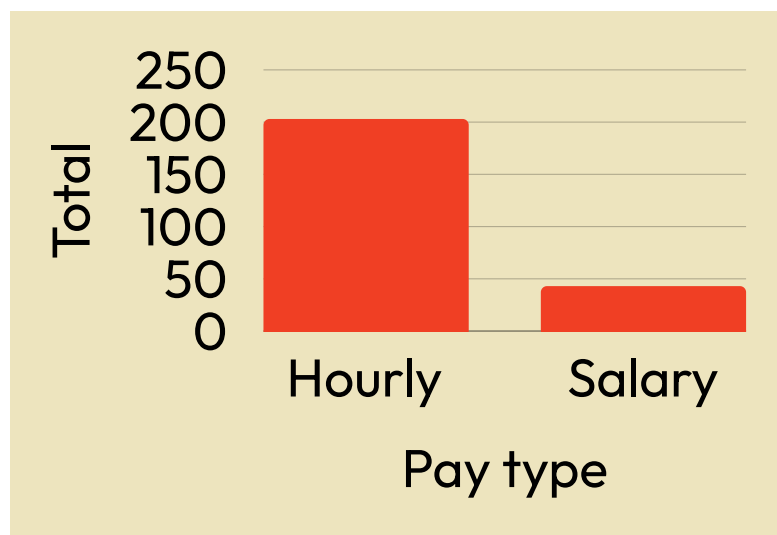


# Staff Demographics

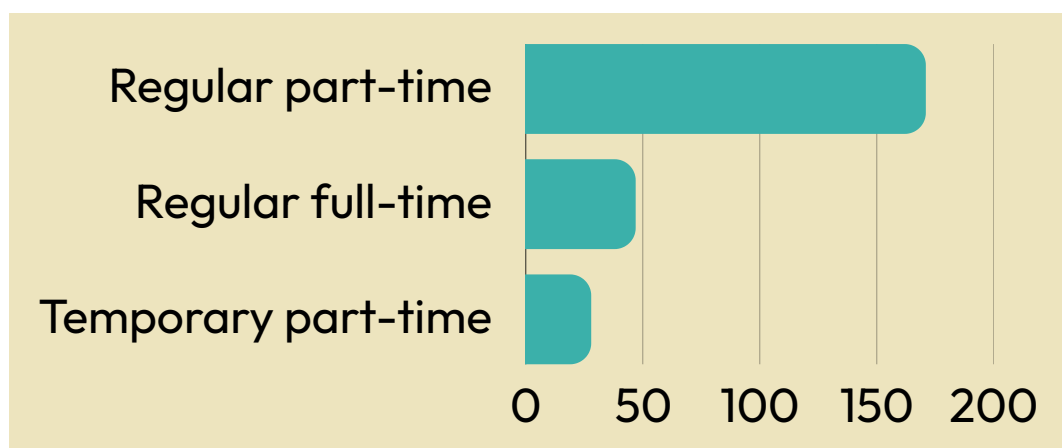
## Gender



## Pay type



## Employment type



# Financials

## Total Operating Revenue:

\$6,621,243

Earned Revenue



4,909,245

Private Funding

987,969

Public Funding

456,398

Other Revenue

267,631

## Total Operating Expenses:

\$6,585,596

Payroll & Benefits



4,887,094

Program Related

535,741

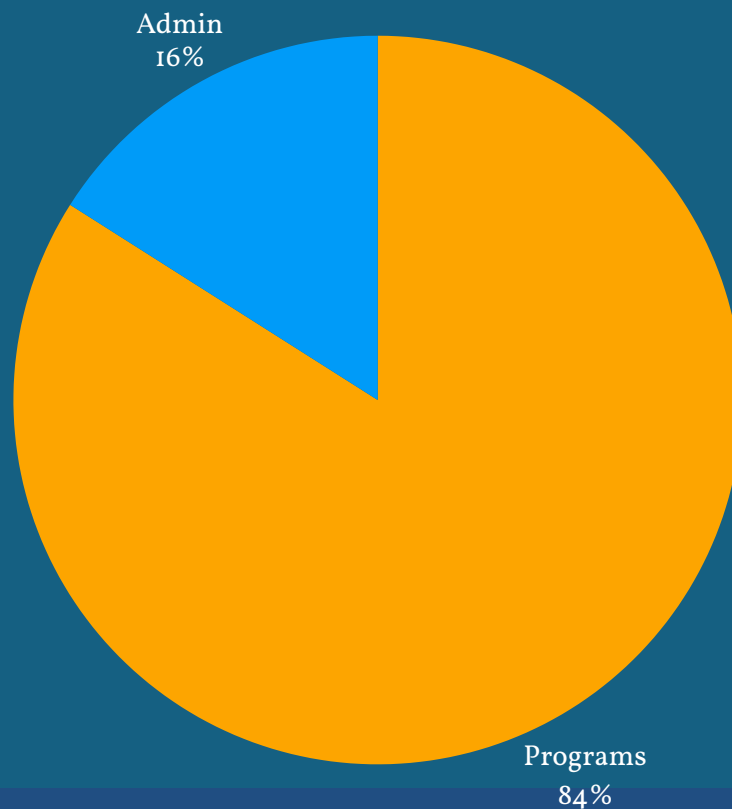
Professional Services

514,275

Other Admin

648,486

## Expense Ratio



Admin  
16%

Programs  
84%

# Individual Donors

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Ahsanti Andrews  
Justin Armstrong  
Lynn Auffart  
Jervae Ayers-Beene  
Robert Babcock  
Oluwabosin Banjo  
Nathaniel Barrett  
Monica Bebley-Peacher  
Richard & Barbara Bender  
Derek Benson  
Lisa Blankman  
Shelby Boyer  
Christopher Burris  
Trey Burris  
Ehren Burrows  
Talia Caldwell  
Justin Chenault  
Ellen Clippinger  
Amy Coleman  
Savannah Collins  
Howard, Stacey, Lily Cox  
David Crafton  
Shannon Cross  
Graham Danielson  
Carolyn DeAngelis  
Neil and Lynn Deardorff  
Laura Delvecchio  
Erica Dillow  
Joshua Doty  
Jordan Dunz  
Angelica Eggleston  
Kedan Facey  
Dean Facey  
Clara Finger  
Celina Garza  
Charlie Geier  
Caitlyn Georger  
Scott Gilchrist

Ana Gonzalez Sanchez  
Kevin Gould  
Chris Gould  
Robert Green  
Karen Hamang  
Justin Hayes  
Shaina Hecht  
Andrew Hedegard  
Patty Hefner  
Margaret Higgs  
Robert Jackson  
Deborah Johnson  
Ashley Johnson  
Elisha Johnson  
Alonzo Johnson Sr.  
Barbara Jones  
Lanaesha Jordan  
Jennifer Jutte  
Abigail Keith  
Dennis Koester  
Emily Krauser  
Lisa Lanham  
Alice Larkins-Simmons  
Joseph Lawton  
Amanda Lee  
Rita Lockhart  
Cierra Lumpkin  
Mary Malone  
Brittany Marcus  
Nancy Mason  
Tammi Maxwell  
Jim and Jane McClelland  
Angela McGinley  
Raquel Miles  
Jenny Miller  
Christina Montgomery  
Erica Morrical  
Geri Mundy-Patterson

Brian Nevitt  
Dene Nichols  
Micah Nichols  
Meghan O'Connor  
Alyssa Owens  
Kelly Pawlanta  
Courtney Penn  
Brenda Perry  
LaShanda Person  
DeVida Pettigrew Trull  
Linda Phillips  
Arlene Phillips Doram  
Brieanna Quinn  
Susan Reinhardt  
Iris Robinson  
Courtney Robinson  
Chris Robinson  
Richard Russell  
Sarah Saft  
Alice Schloss  
Lynn Seal  
Regina Sims  
Roger & Janet Smith  
Le'Lani Spicer  
Dallas Stone  
Tyquasia Straughan  
Andrea Straughan  
Eric Stuffle  
Laura Tagliani  
Steven Thompson  
Alison Van Natta  
Lori Walker  
Detra Warren  
Evans Wells  
Elizabeth Wilkins  
Tim Witmer  
Anna Wolfe  
Peggy Zimmerman

# Corporate Donations & Grants



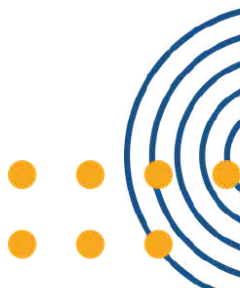
**Samuel Westerman Foundation**

**The Ackerman Foundation**

## Board Members

Derek Benson  
Lisa Blankman  
Aaron Coleman  
Graham Danielson  
Laura DelVecchio  
Josh Doty  
Charlie Geier  
Diogo Gernhardt

Brittany Marcus  
Christi Martin  
Kelly Pawlanta  
Brianna Quinn  
Leighann Rechtin  
Laura Tagliani  
Christa Thomas  
Steven Thompson





Help us shape  
new futures  
and open doors  
for generations  
to come

Make an impact at:  
[ayskids.org/donate](https://ayskids.org/donate)

