



# amber grace

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## Seasonal Lifeguard

**[LINK TO EMPLOYMENT APPLICATION BELOW](#)**

**Reports to: Facilities Manager**

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### **Job Summary:**

The Lifeguard is responsible for ensuring the safety, dignity, and well-being of Neighbors, staff, and other individuals during aquatic activities with keen awareness that individuals with disabilities are in the aquatic area. This role requires heightened attentiveness, patience, and the ability to provide supportive supervision while fostering a calm, inclusive, and structured aquatic environment.

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### **Supervisory Responsibilities:**

- None
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### **Duties/Responsibilities:**

- Provide continuous, vigilant supervision of Neighbors, staff, and other individuals during all aquatic activities.
- Recognize potential risks related to cognitive, behavioral, or mobility challenges and proactively intervene.
- Ensure strict adherence to individualized care plans, behavioral supports, and safety protocols.
- Maintain a calm, reassuring presence to help reduce anxiety or overstimulation in Neighbors.
- Monitor pool areas continuously, including decking around pool, to ensure the safety of Neighbors, staff, and visitors.
- Enforce pool rules in a respectful, supportive, and non-confrontational manner.
- Respond quickly and appropriately to aquatic emergencies, including performing water rescues, CPR, First Aid, and AED use.
- Complete reports accurately and promptly when an incident and accident occurs.
- Maintain cleanliness and organization of pool decks, furniture, and surrounding aquatic areas.

- Perform routine opening, closing, and daily operational procedures for pool areas to ensure safety standards are met.
  - Conduct basic visual inspections of pool areas and report safety concerns, damaged equipment, or unusual conditions to the Facilities Manager.
  - Ensure lifesaving equipment, signage, and safety supplies remain properly accessible and in good condition.
  - Assist with setup and monitoring of recreational or community aquatic activities as assigned.
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**Requirements:**

- High school diploma or GED preferred.
  - Current Lifeguard certification from a recognized organization (e.g., Red Cross, Ellis & Associates, or equivalent), including CPR/AED and First Aid certification.
  - Ability to remain alert, attentive, and calm during emergencies.
  - Strong communication skills and ability to interact respectfully with Neighbors, staff, and visitors.
  - Ability to follow established safety procedures and facility policies.
  - Ability to work independently and as part of a team.
  - Must have the ability to lift, push, and pull up to 50 pounds.
  - Ability to demonstrate respect, care, and dignity when working with staff and Neighbors.
  - Protects the confidentiality and rights of staff and Neighbors.
  - Familiarity with the IDD community preferred.
  - Must be willing to work evenings, weekends, and holidays as scheduled during the pool season.
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**FLSA:** Non-Exempt

**Classification:** Temporary

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TO APPLY FOR THIS POSITION PLEASE CLICK THIS LINK:

[SEASONAL LIFEGUARD](#)

Or copy and paste this URL into your web browser: <https://form.jotform.com/260905425325151>

If you are unable to access or fill out the application online, please email [info@ambergrace.com](mailto:info@ambergrace.com) to request assistance.

Thank you for your interest in joining the Amber Grace Team!