

Coordinated by the Department of Government Services on behalf of Victorian councils

**Wellington Shire** 

Council



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# **Background and objectives**

The Victorian Community Satisfaction Survey (CSS) creates a vital interface between the council and their community.

Held annually, the CSS asks the opinions of local people about the place they live, work and play and provides confidence for councils in their efforts and abilities.

Now in its twenty-sixth year, this survey provides insight into the community's views on:

- councils' overall performance, with benchmarking against State-wide and council group results
- · value for money in services and infrastructure
- community consultation and engagement
- · decisions made in the interest of the community
- customer service, local infrastructure, facilities, services and
- · overall council direction.

When coupled with previous data, the survey provides a reliable historical source of the community's views since 1998. A selection of results from the last ten years shows that councils in Victoria continue to provide services that meet the public's expectations.

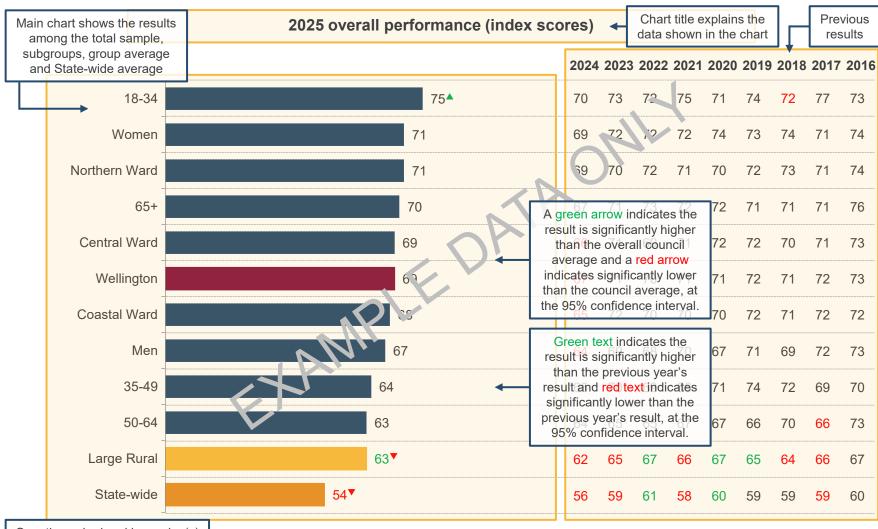
### **Serving Victoria for 26 years**

Each year the CSS data is used to develop this State-wide report which contains all of the aggregated results, analysis and data. Moreover, with 26 years of results, the CSS offers councils a long-term measure of how they are performing – essential for councils that work over the long term to provide valuable services and infrastructure to their communities.

Participation in the State-wide Local Government Community Satisfaction Survey is optional. Participating councils have various choices as to the content of the questionnaire and the sample size to be surveyed, depending on their individual strategic, financial and other considerations.

# How to read index score charts in this report





Question asked and base size(s)

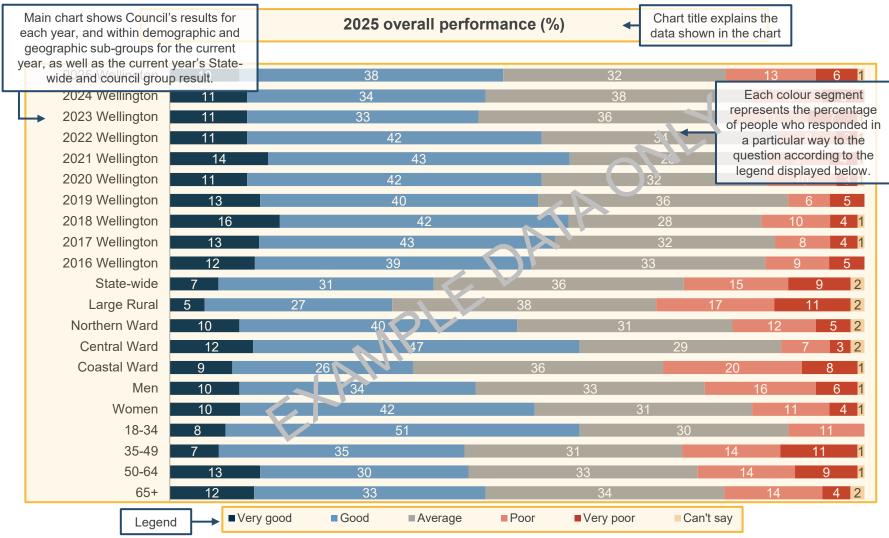
Q3. ON BALANCE, for the last twelve months, how do you feel about the performance of Wellington Shire Council, not just on one or two issues, BUT OVERALL across all responsibility areas? Has it been very good, good, average, poor or very poor?

Base: All respondents. Councils asked State-wide: 56 Councils asked group: 18

Note: Please see Appendix A for explanation of significant differences.

# How to read stacked bar charts in this report







# Wellington Shire Council – at a glance



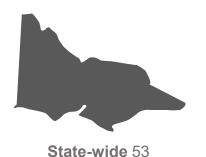
### Overall council performance

Results shown are index scores out of 100.



Wellington 58





# Council performance compared to group average



# **Summary of core measures**



### **Index scores**



**Performance** 



money



Consultation

Community Making

Community

**Decisions** 



Sealed Local Roads



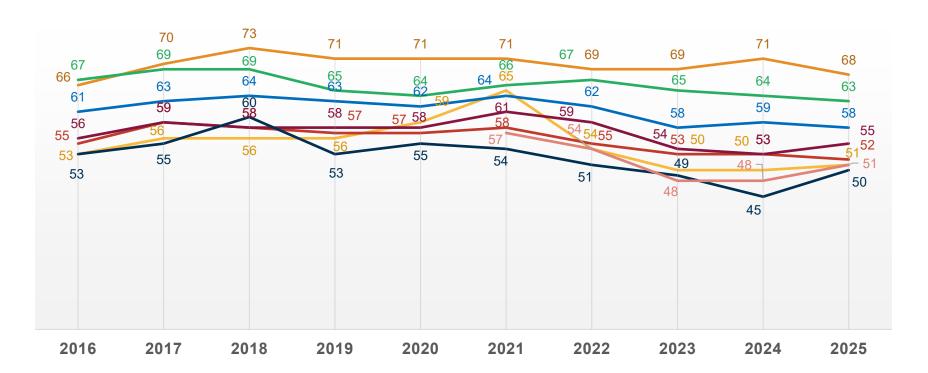
Waste management



**Customer** Service



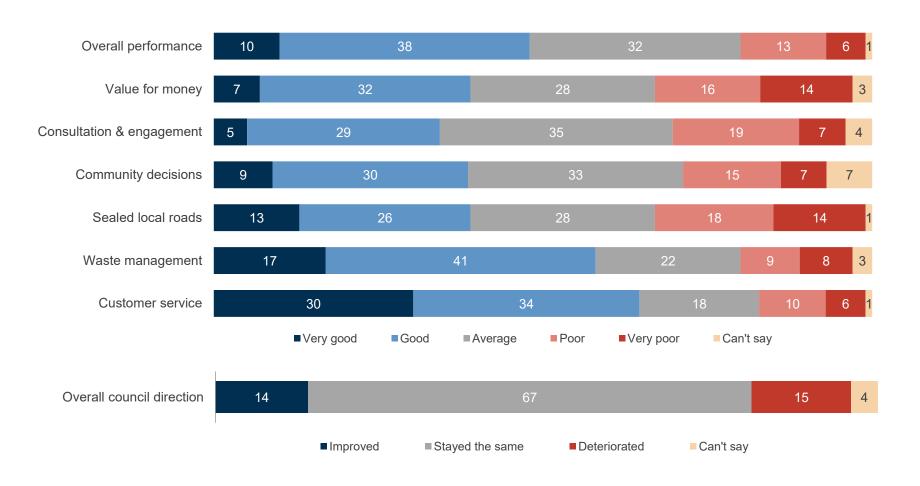
Overall Council Direction



# **Summary of core measures**



### Core measures summary results (%)



# **Summary of Wellington Shire Council performance**



Services		Wellington 2025	Wellington 2024	Large Rural 2025	State-wide 2025	Highest score	Lowest score
<i>(</i> %	Overall performance	58	59	50	53	Central Ward residents, 18-34 years	Coastal Ward residents
<b>S</b>	Value for money	51	48	43	47	Central Ward residents	Coastal Ward residents
1	Overall council direction	50	45	44	46	18-34 years	Coastal Ward residents
	Customer service	68	71	65	66	18-34 years, Women	35-49 years
	Art centres & libraries	77	79	71	73	Central Ward residents, Users	Coastal Ward residents
<u>.</u>	Appearance of public areas	71	71	66	68	18-34 years	50-64 years
外	Recreational facilities	70	69	65	67	Northern Ward residents, Central Ward residents	Coastal Ward residents
泣	Emergency & disaster mngt	67	65	65	65	18-34 years	Coastal Ward residents
<b>E</b>	Community & cultural	66	64	63	65	Users	Men, 50-64 years
	Waste management	63	64	62	65	Women	35-49 years

# **Summary of Wellington Shire Council performance**



Services		Wellington 2025	Wellington 2024	Large Rural 2025	State-wide 2025	Highest score	Lowest score
*··	Bus/community dev./tourism	61	61	55	56	18-34 years, Users	Coastal Ward residents
	Enforcement of local laws	60	62	59	59	18-34 years, Central Ward residents	Coastal Ward residents
2	Environmental sustainability	59	59	58	59	18-34 years	Coastal Ward residents
	Town planning policy	58	55	46	48	18-34 years	50-64 years
	Population growth	57	55	46	48	18-34 years	Coastal Ward residents
	Informing the community	57	55	54	56	18-34 years	Coastal Ward residents, 35-49 years
ni.	Local streets & footpaths	56	56	48	52	Central Ward residents	Coastal Ward residents
***	Community decisions	55	53	46	49	18-34 years	35-49 years
	Planning & building permits	53	55	41	43	18-34 years	50-64 years
<u></u>	Lobbying	52	52	47	49	18-34 years	Coastal Ward residents, 35-49 years

# **Summary of Wellington Shire Council performance**



Services		Wellington 2025	Wellington 2024	Large Rural 2025	State-wide 2025	Highest score	Lowest score
	Consultation & engagement	52	53	48	50	18-34 years	Coastal Ward residents, 35-49 years
A	Sealed local roads	51	50	39	45	Central Ward residents	Coastal Ward residents
**	Slashing & weed control	50	44	46	47	18-34 years	Coastal Ward residents
	Unsealed roads	43	40	36	38	Central Ward residents	Coastal Ward residents

### Focus areas for the next 12 months



Overview

Wellington Shire Council's overall performance index score of 58 is in line with 2024 and remains at a lower level than it has been in the past. Results have not been able to recover since overall performance ratings significantly declined in 2023. Nevertheless, Council's overall performance continues to be rated significantly higher than the Statewide and Large Rural group averages. Impressions of performance on the vast majority of service areas evaluated remain consistent with 2024 results.

Key influences on perceptions of overall performance

Decisions made in the interest of the community and the condition of sealed local roads are areas that warrant continued attention in the year ahead, as these have the strongest influence on perceptions of overall performance. For both areas, Council has historically demonstrated the ability to achieve higher results. In particular, sealed local roads is rated among Council's lowest performing service areas; and Council efforts in this area will be quickly noticed by residents due to its tangibility.

Comparison to state and area grouping

Council performance across all core measures and individual service areas evaluated is rated in line with, or significantly higher than, the State-wide and Large Rural group averages. For the majority of these metrics, Council performs significantly higher than both groups.

Focus on the Coastal Ward

Residents of the Coastal Ward tend to be more critical of Council performance, providing the lowest rating for 14 of the 20 service areas evaluated, alongside the core measures of overall performance, value for money and overall Council direction. This is in contrast to Central Ward residents who tend to have more positive Council perceptions. Engaging with Coastal Ward residents and working to improve perceptions among this cohort over the next year should be a priority for Council.

# **DETAILED FINDINGS**



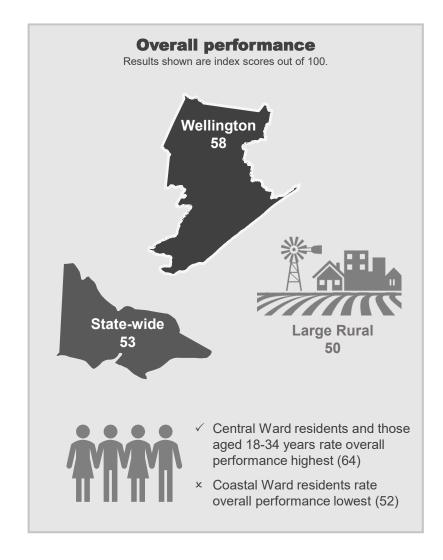


The overall performance index score of 58 for Wellington Shire Council is in line with the 2024 result (down one point). Overall performance perceptions remain largely stable since significantly decreasing in 2023 to a series low. The recent stability means Council has been unable to recover any of the ground lost in 2023 and the overall rating remains lower than it has been in the past.

Even so, Council's overall performance continues to be rated significantly higher (at the 95% confidence interval) than the average ratings for Councils State-wide (index score of 53) and in the Large Rural group (50).

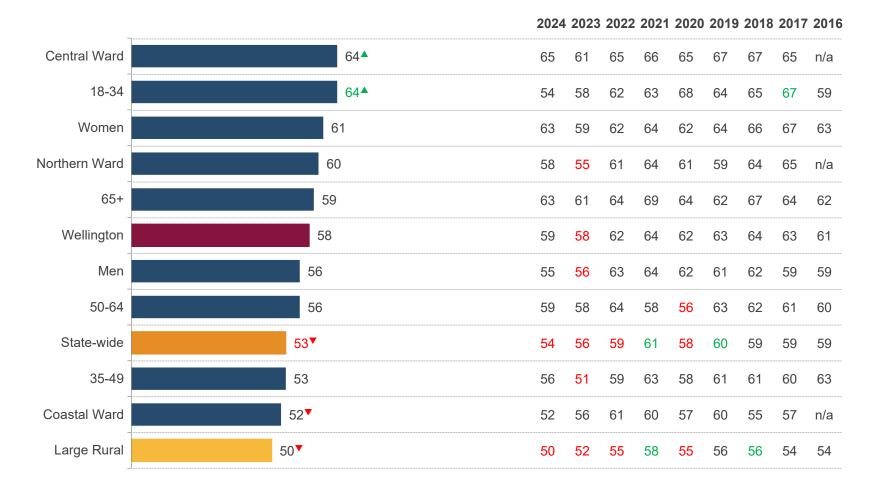
- Residents of the Central Ward (index score of 64) rate overall Council performance the highest and significantly higher than the Council average. By contrast, residents of the Coastal Ward (index score of 52) rate Council performance the lowest and significantly lower than the average.
- Residents aged 18 to 34 years (index score of 64)
  also rate Council performance significantly higher than
  the average, with their perceptions also improving
  significantly in the last year (up 10 points).

Around two in five residents (39%) rate the value for money they receive from Council in infrastructure and services as 'very good' or 'good'. A smaller amount rate Council as 'very poor' or 'poor' (30%) or average (28%) in terms of providing value for money.



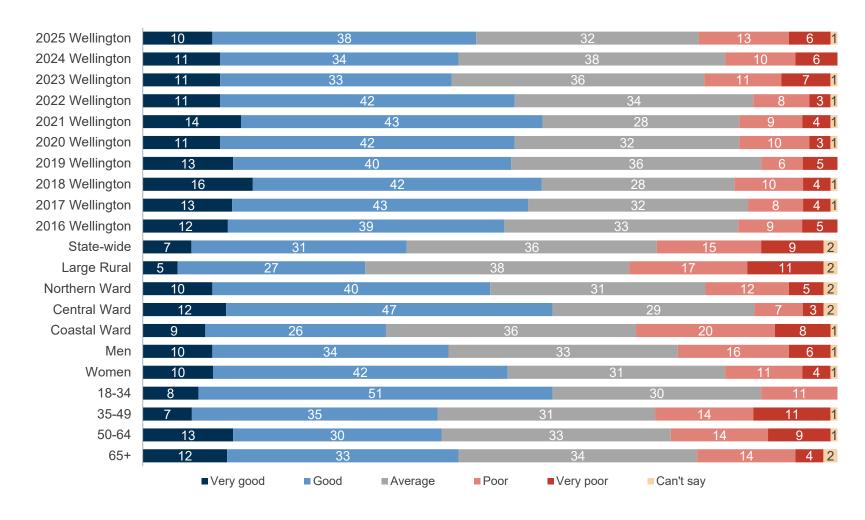


### 2025 overall performance (index scores)





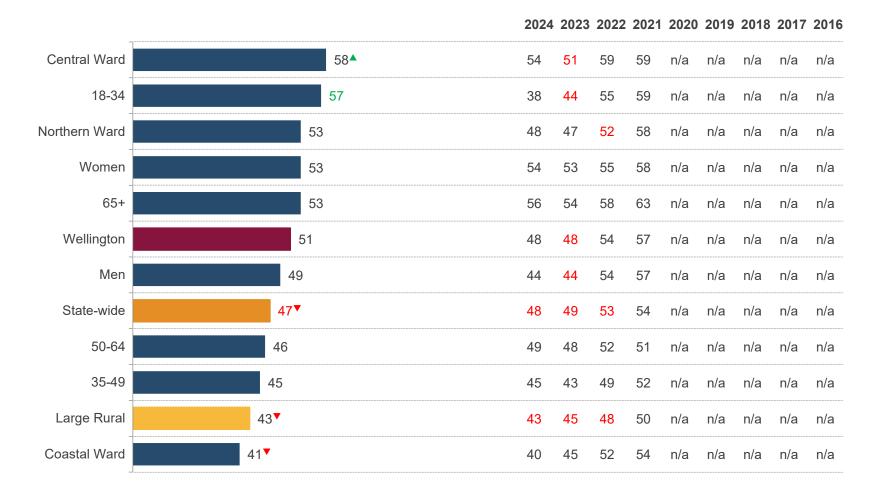
### 2025 overall performance (%)



# Value for money in services and infrastructure



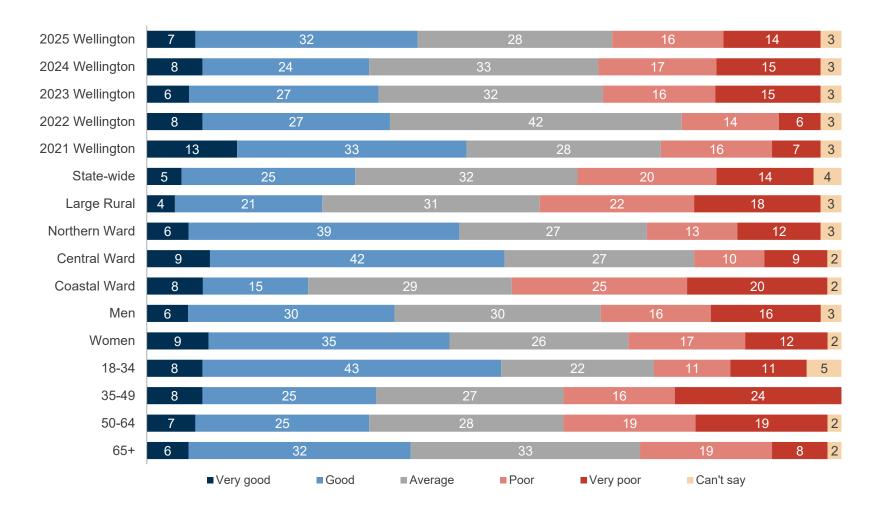
### 2025 value for money (index scores)



# Value for money in services and infrastructure



### 2025 value for money (%)



# **Top performing service areas**

Council continues to perform best in the area of art centres and libraries (index score of 77), although impressions of Council performance in this area have decreased by a slight (not significant) two index points.

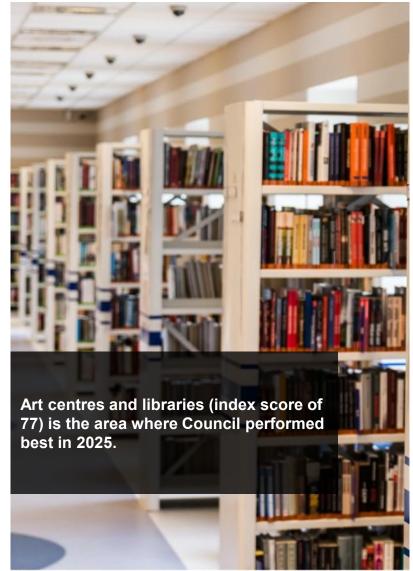
- Residents of the Central Ward (index score of 81) rate Council performance on art centres and libraries significantly higher than the Council average. By contrast, residents of the Coastal Ward (index score of 72) rate Council significantly lower than the average.
- Positively, both household and personal users of art centres and libraries (index score of 81 for both) rate this service area significantly higher than average.
- Perceptions of Council's performance on art centres and libraries have significantly declined among residents aged 18 to 34 years over the last year (index score of 76, down seven index points).

Council's next best performing service areas are the appearance of public areas (index score of 71) and recreational facilities (index score of 70).

 Recreational facilities has a moderate influence on Council's overall performance rating, so maintaining positive results here should remain a focus.

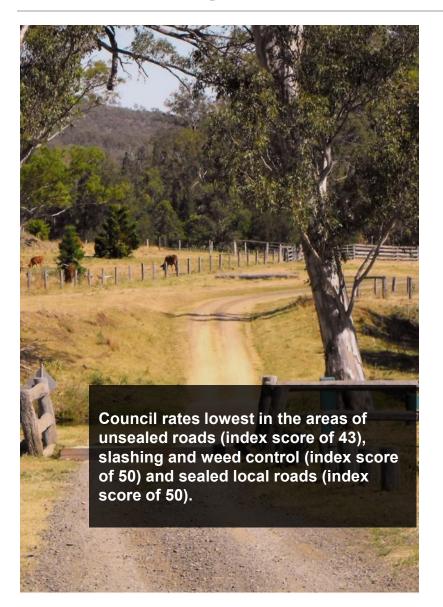
For all three service areas, Council performs significantly higher than the State-wide and Large Rural group averages.





# Low performing service areas





Council continues to rate lowest in the area of unsealed roads (index score of 43), although impressions of performance in this area have improved by a slight (not significant) three index points in the last year.

 Council continues to rate significantly higher than the State-wide and Large Rural group averages for performance on unsealed roads (index scores of 38 and 36 respectively).

Council's next lowest performing service areas are slashing and weed control (index score of 50, up a significant six index points) and sealed local roads (index score of 51).

 For both roadside slashing and weed control, and sealed local roads, Council performs significantly higher than the Large Rural group average.

For all three service areas, impressions are significantly higher than the Council average among residents of the Central Ward. In contrast, ratings are lowest among Coastal Ward residents, meaning efforts to improve perceptions would best be focused here first.

These three service areas are also rated among the most important Council responsibilities, with sealed and unsealed roads being the two most important.

# Individual service area performance



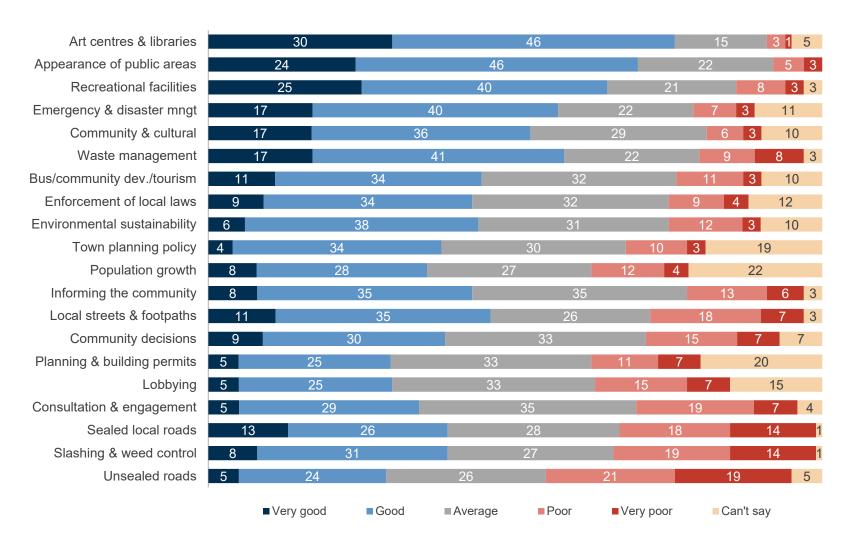
### 2025 individual service area performance (index scores)



# Individual service area performance



### 2025 individual service area performance (%)



# Individual service area importance



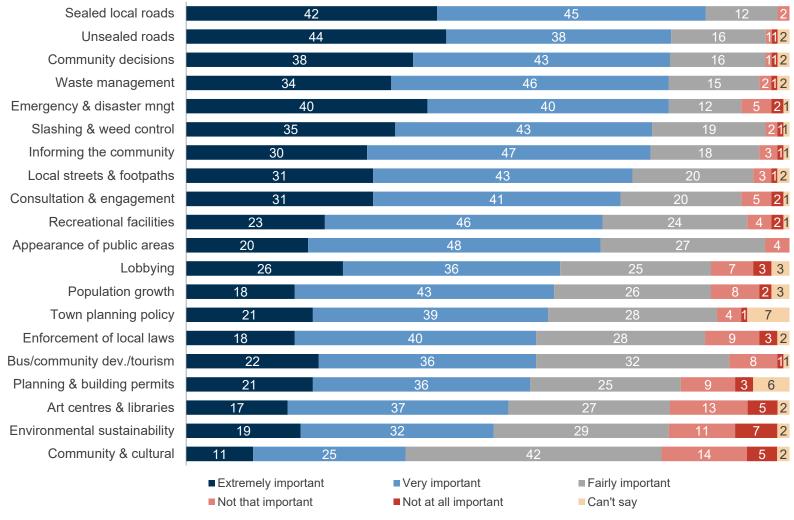
### 2025 individual service area importance (index scores)



# Individual service area importance



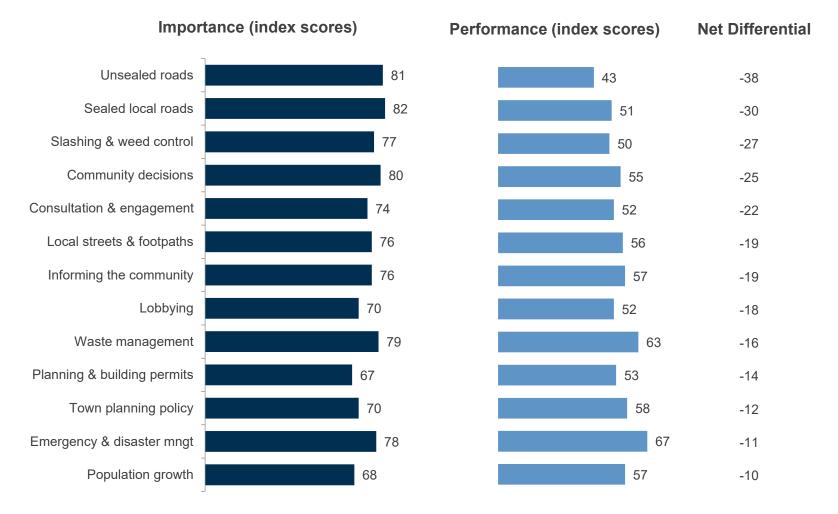
### 2025 individual service area importance (%)



# Individual service areas importance vs performance



Service areas where importance exceeds performance by 10 points or more, suggesting further investigation is necessary.



# Influences on perceptions of overall performance

W

The individual service areas that have the strongest influence on the overall performance rating (based on regression analysis) are:

- · Decisions made in the interest of the community
- The condition of sealed local roads.

Good communication and transparency with residents around Council decision making and keeping sealed local roads well maintained provide the greatest opportunities to drive up overall opinion of Council's performance.

Following on from that, other service areas with a moderate-to-strong influence on the overall performance rating are:

- Town planning
- Emergency management
- · Recreational facilities
- · Waste management.

Looking at these key service areas only, recreational facilities and emergency management have high performance index scores (70 and 67 respectively) and Council also performs well on waste management (index score of 63). All are moderate influences on the overall performance rating.

Maintaining these positive results should remain a focus – but there is greater work to be done elsewhere.

Council performs relatively less well on town planning (index score of 58) which is a stronger influence on perceptions of its overall performance.

A focus on understanding community preferences, needs and concerns around local planning can also help to shore up Council's overall performance rating.

# Regression analysis explained



We use regression analysis to investigate which individual service areas such as community consultation and the condition of sealed local roads (the independent variables) are influencing respondent perceptions of Council's overall performance (the dependent variable).

In the charts that follow:

- The horizontal axis represents Council's performance index score for each individual service.
   Service areas appearing on the right side of the chart have a higher index score than those on the left.
- The vertical axis represents the Standardised Beta Coefficient from the multiple regression performed.
   This measures the contribution of each service area to the model. Service areas near the top of the chart have a greater positive effect on overall performance ratings than those located closer to the axis.

The regressions are shown on the following two charts.

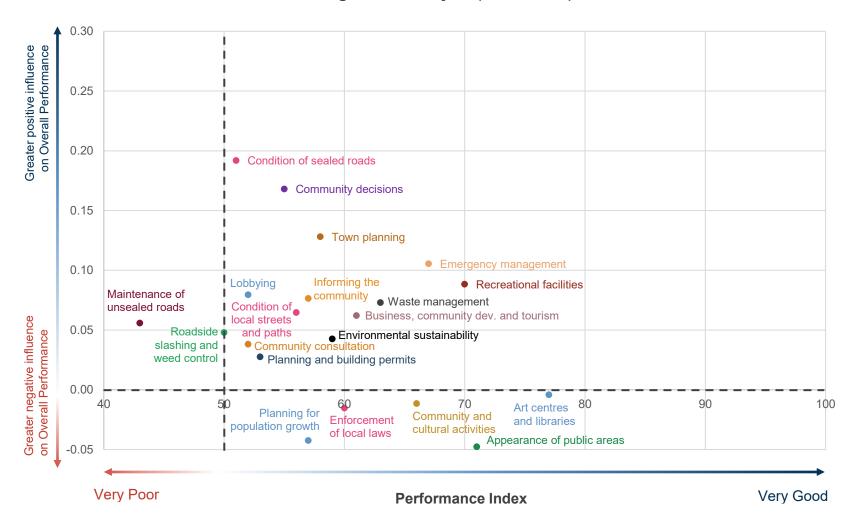
- The first chart shows the results of a regression analysis of all individual service areas selected by Council.
- 2. The second chart shows the results of a regression performed on a smaller set of service areas, being those with a moderate-to-strong influence on overall performance. Service areas with a weaker influence on overall performance (i.e. a low Standardised Beta Coefficient) have been excluded from the analysis.

Key insights from this analysis are derived from the second chart.

# Influence on overall performance: all services



### 2025 regression analysis (all services)

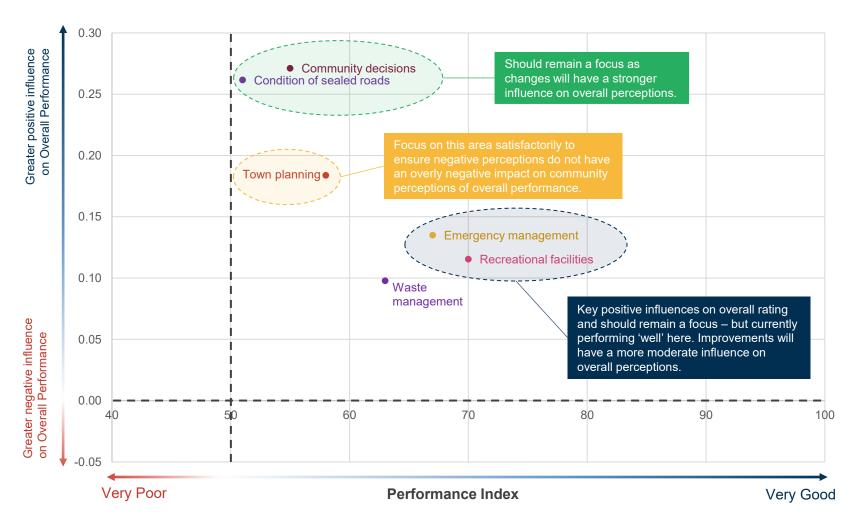


The multiple regression analysis model above (all service areas) has an  $R^2$  value of 0.653 and adjusted  $R^2$  value of 0.634, which means that 63% of the variance in community perceptions of overall performance can be predicted from these variables. The overall model effect was statistically significant at p = 0.0001, F = 35.62. This model should be interpreted with some caution as some data is not normally distributed and not all service areas have linear correlations.

# Influence on overall performance: key services



### 2025 regression analysis (key services)





# **Customer service**

### **Contact with council and customer service**



### Contact with council

Three in five Council residents (61%) had contact with Council in the last 12 months. Rate of contact has remained relatively stable in recent years, fluctuating from year to year but not to a significant extent.

 Residents aged 18 to 34 years (46%) had significantly less contact with Council over the last 12 months compared to 2024 (down 19 percentage points) and now contact Council at a significantly lower rate compared to the Council average.



### **Customer service**

Council's customer service index of 68 represents a slight (not significant) three-point decrease from the previous result. The decline means Council's customer service rating is now at its lowest point since 2016.

Despite this, Council's customer service rating remains in line with the State-wide and Large Rural group averages (index scores of 66 and 65 respectively).

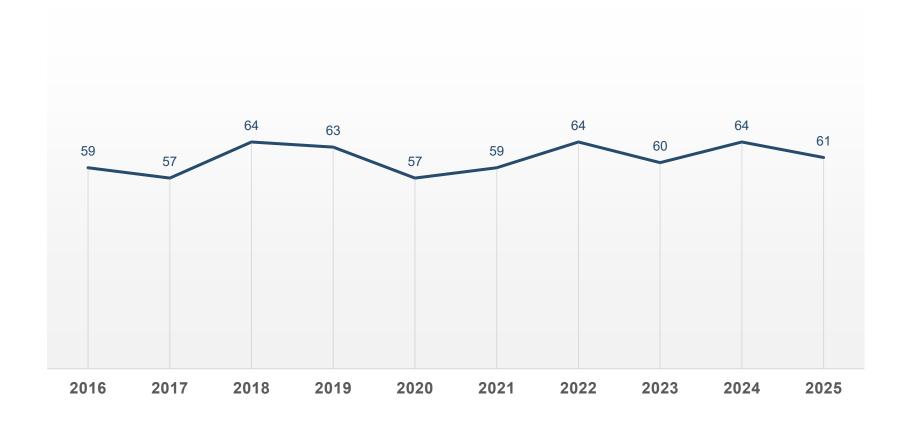
There are no significant differences in ratings of customer service among demographic and geographic cohorts compared to the Council average or compared 2024 results.

Residents aged 18 to 34 years and women (index score of 72 for both) rate customer service the highest, while residents aged 35 to 49 years (index score of 62) rate customer service the lowest.

### **Contact with council**



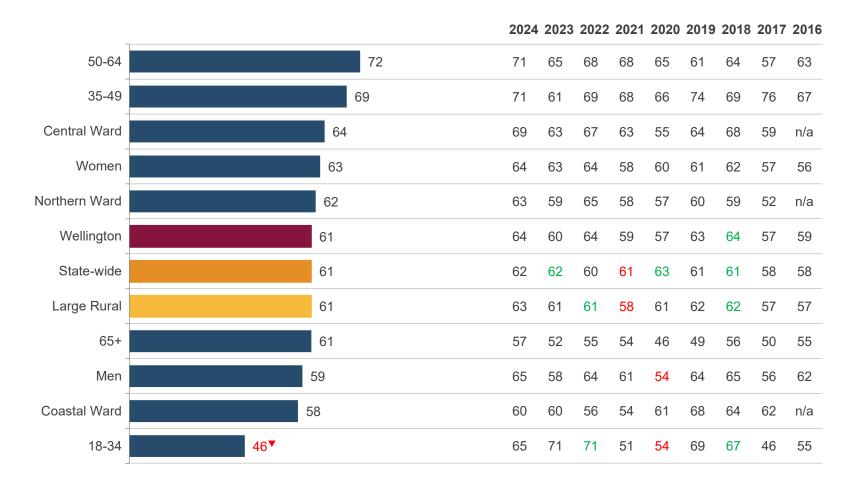
# 2025 contact with council (%) Have had contact



### **Contact with council**



### 2025 contact with council (%)



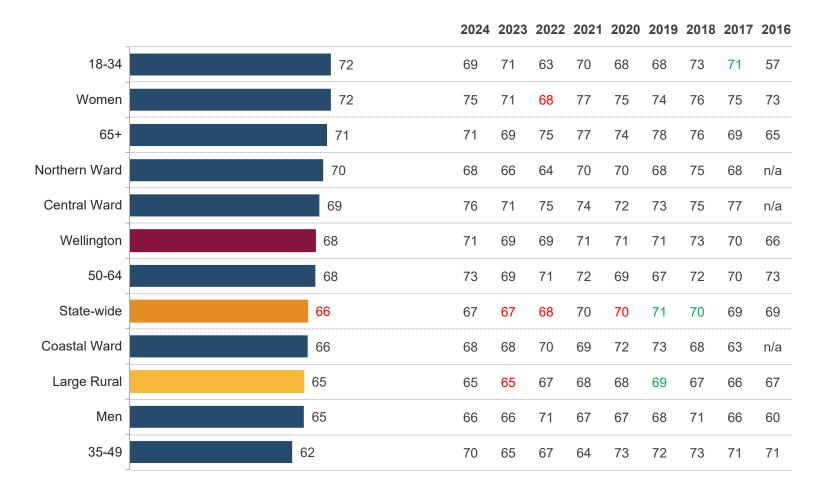
Q5. Over the last 12 months, have you or any member of your household had any contact with Wellington Shire Council? This may have been in person, in writing, by telephone conversation, by text message, by email or via their website or social media such as Facebook or Twitter?

Base: All respondents. Councils asked State-wide: 32 Councils asked group: 9 Note: Please see Appendix A for explanation of significant differences.

# **Customer service rating**



### 2025 customer service rating (index scores)



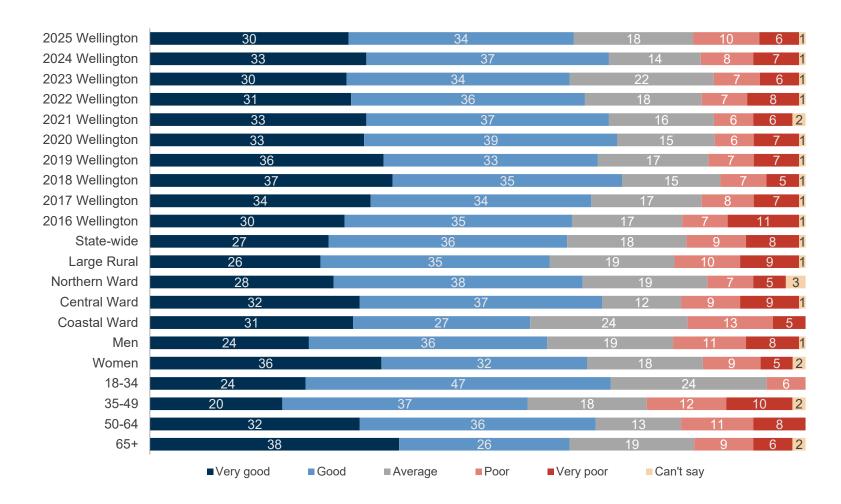
Q5c. Thinking of the most recent contact, how would you rate Wellington Shire Council for customer service? Please keep in mind we do not mean the actual outcome but rather the actual service that was received. Base: All respondents who have had contact with Council in the last 12 months.

Councils asked State-wide: 56 Councils asked group: 18

# **Customer service rating**



## 2025 customer service rating (%)





## **Council direction**

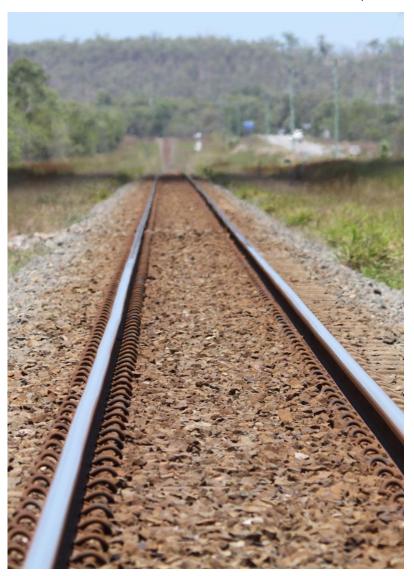
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Over the last 12 months, 67% believe the direction of Council's overall performance has stayed the same.

- 14% believe the direction has improved (up four percentage points on 2024) in the last 12 months.
- A similar amount (15%) believe the direction of Council's overall performance has deteriorated (down four percentage points on 2024).

Perceptions of the direction of Wellington Shire Council's overall performance (index score of 50) have improved by a significant five index points in the last year. This comes after ratings of overall Council direction significantly declined to a 10-year low in 2024.

- Council rates significantly higher than the State-wide and Large Rural group averages for overall Council direction (index scores of 46 and 44 respectively).
- Council's overall direction ratings among residents aged 18 to 34 years (index score of 53, up eight index points), those in the Northern Ward (index score of 52, up eight points) and men (index score of 48, up eight points) improved significantly in the last year, while ratings among all other demographic and geographic cohorts remained stable.



## **Overall council direction last 12 months**



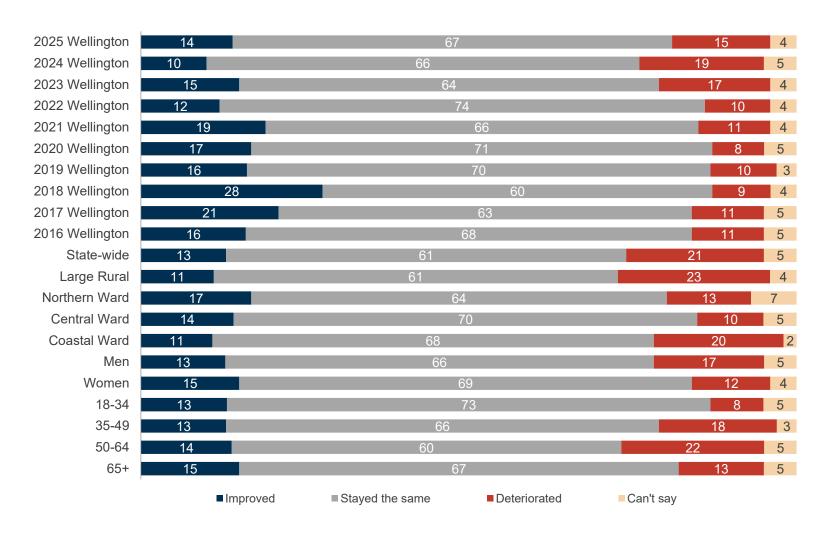
## 2025 overall council direction (index scores)



## **Overall council direction last 12 months**



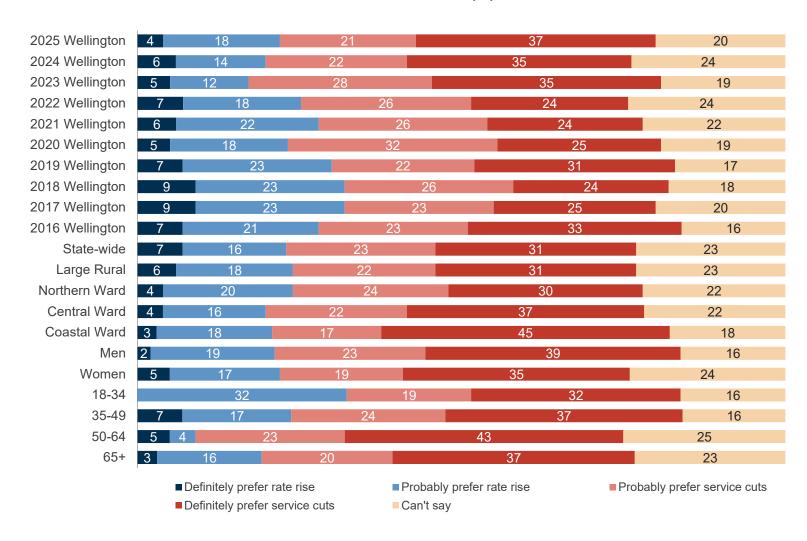
## 2025 overall council direction (%)



## Rates / services trade-off



#### 2025 rates / services trade-off (%)



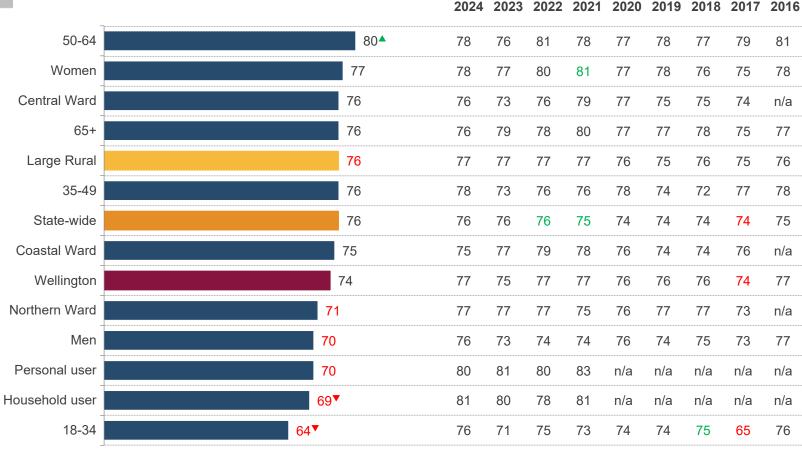


# **Community consultation and engagement importance**





## 2025 consultation and engagement importance (index scores)

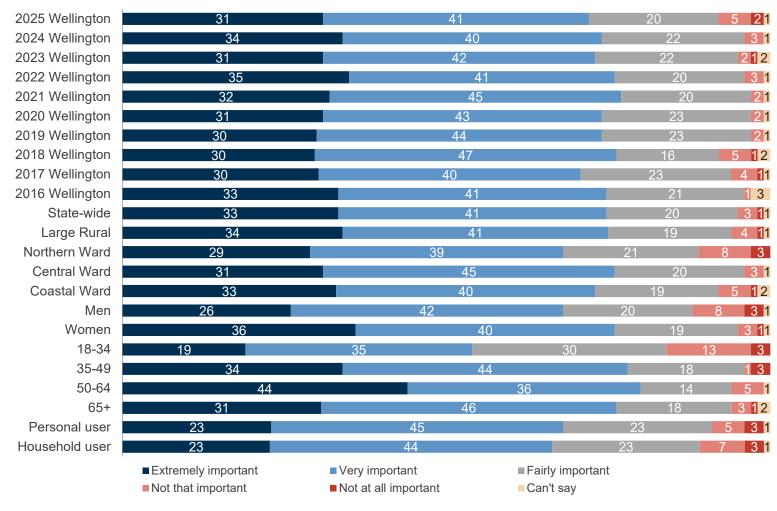


# **Community consultation and engagement importance**





#### 2025 consultation and engagement importance (%)

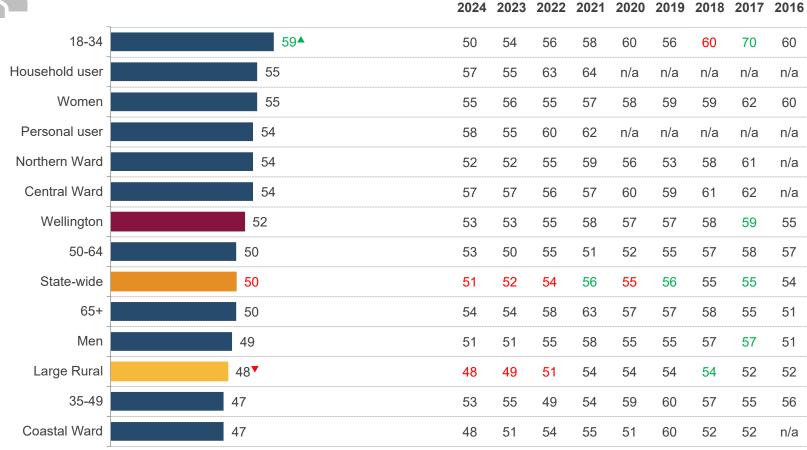


# Community consultation and engagement performance





## 2025 consultation and engagement performance (index scores)

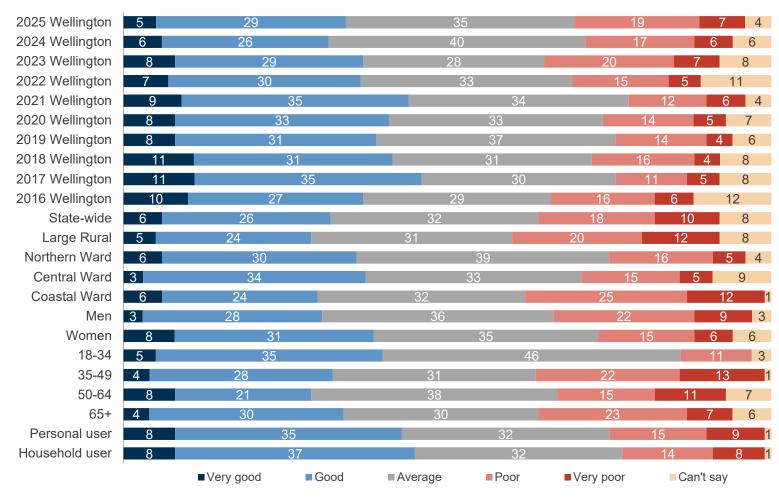


# Community consultation and engagement performance





## 2025 consultation and engagement performance (%)



# Lobbying on behalf of the community importance





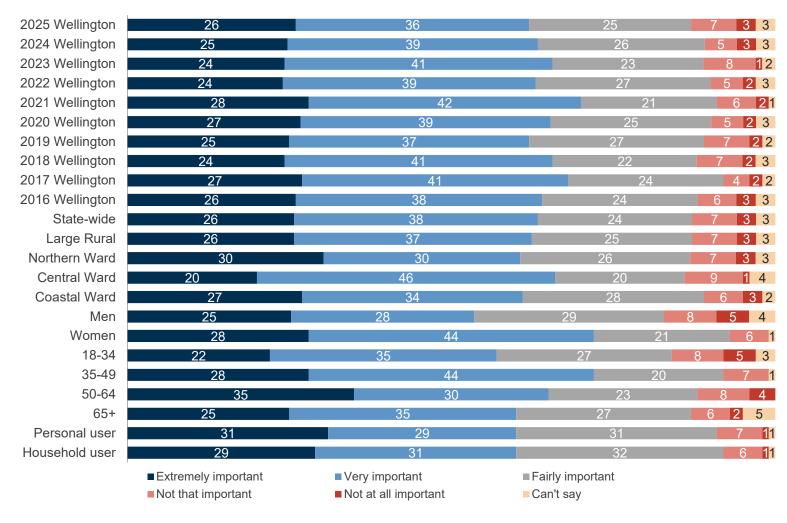


# Lobbying on behalf of the community importance





#### 2025 lobbying importance (%)



# Lobbying on behalf of the community performance



## 2025 lobbying performance (index scores)

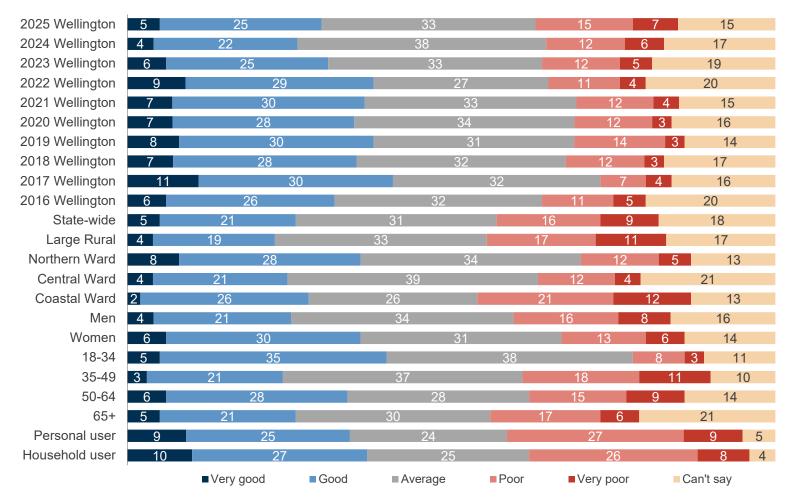


# Lobbying on behalf of the community performance





#### 2025 lobbying performance (%)



# **Decisions made in the interest of the community importance**





## 2025 community decisions made importance (index scores)

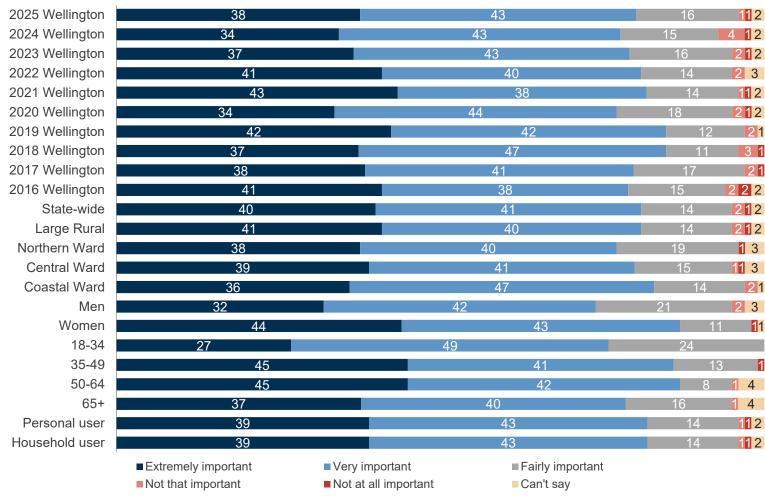


# **Decisions made in the interest of the community importance**





#### 2025 community decisions made importance (%)

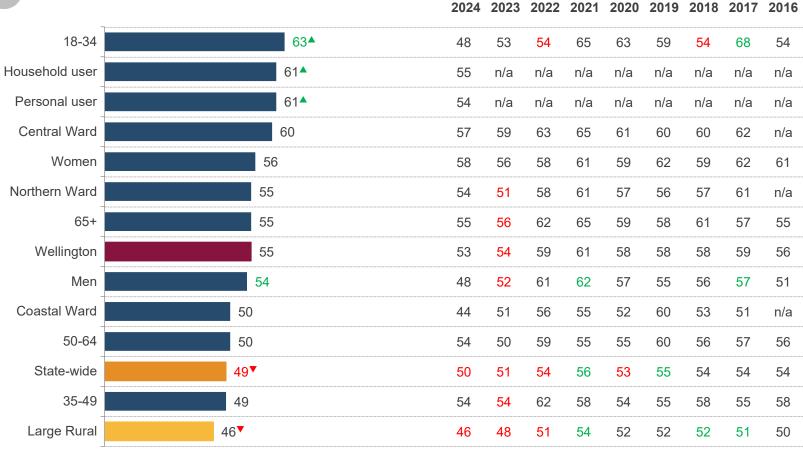


# **Decisions made in the interest of the community performance**





## 2025 community decisions made performance (index scores)

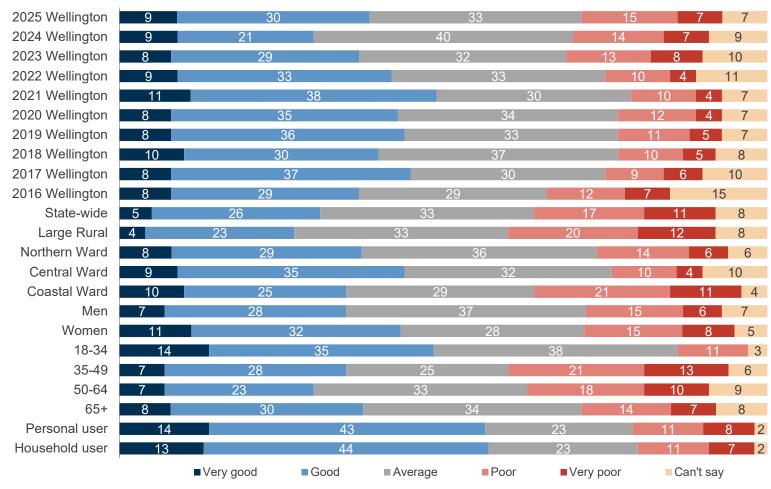


# **Decisions made in the interest of the community performance**





#### 2025 community decisions made performance (%)

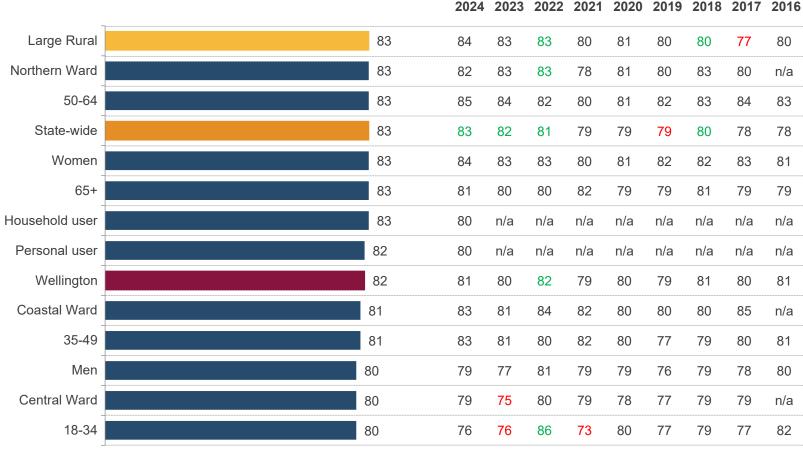


# The condition of sealed local roads in your area importance





## 2025 sealed local roads importance (index scores)

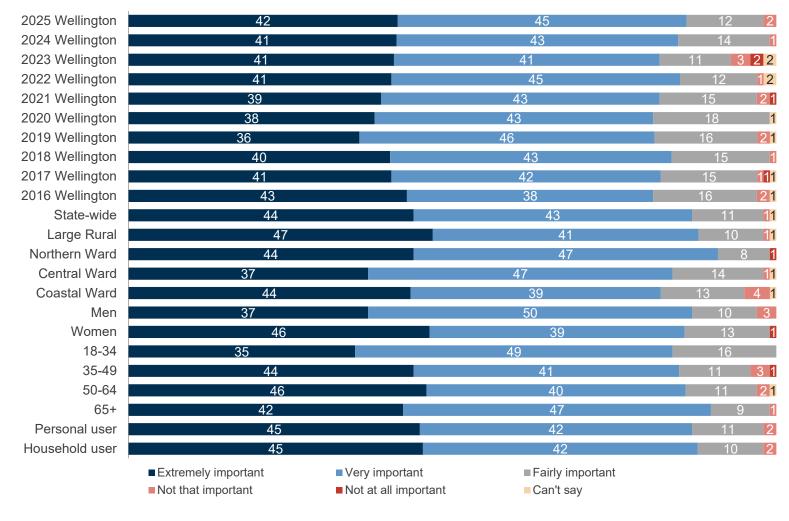


# The condition of sealed local roads in your area importance





## 2025 sealed local roads importance (%)



# The condition of sealed local roads in your area performance





## 2025 sealed local roads performance (index scores)

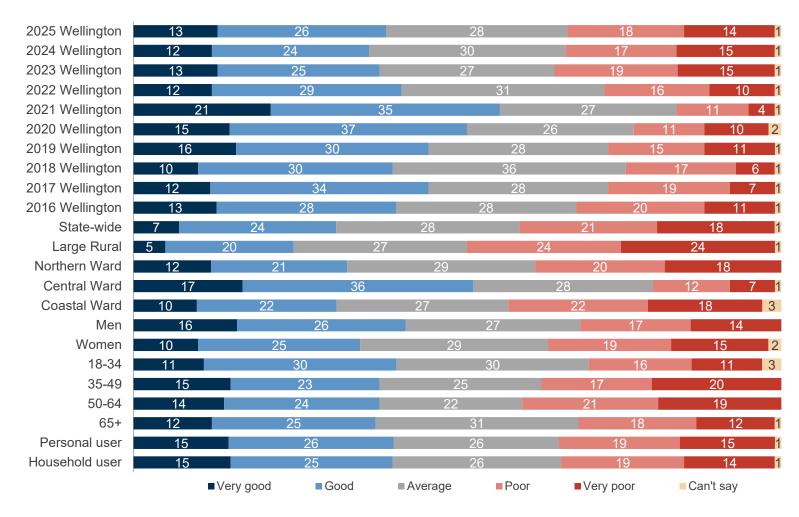


# The condition of sealed local roads in your area performance





## 2025 sealed local roads performance (%)

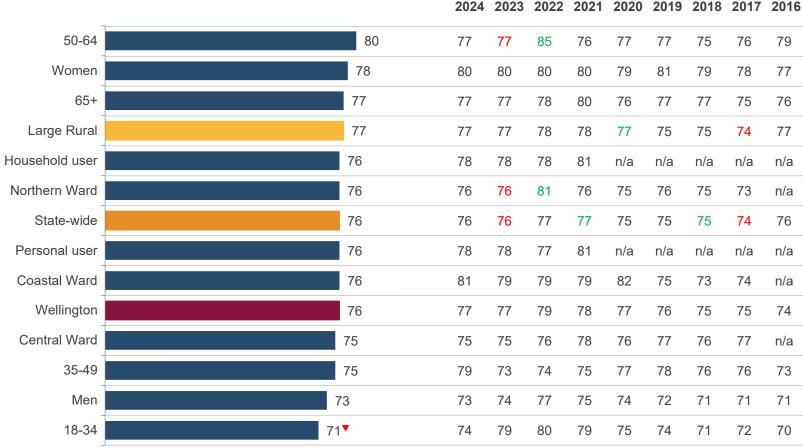


# Informing the community importance





## 2025 informing community importance (index scores)

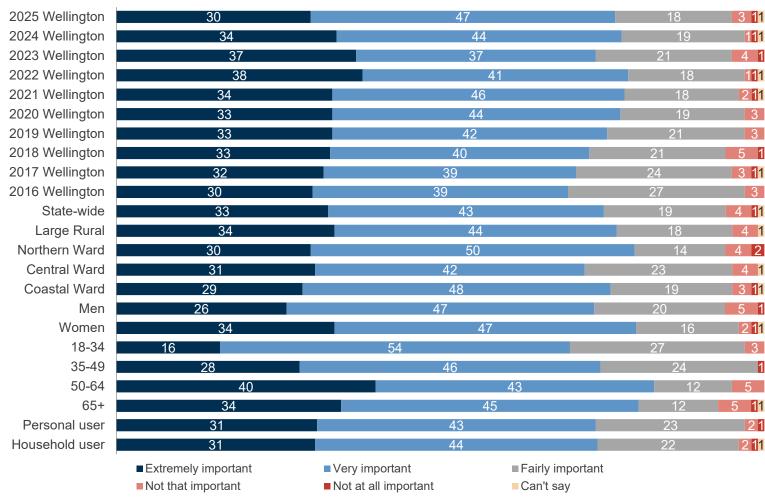


# Informing the community importance





## 2025 informing community importance (%)



# Informing the community performance





## 2025 informing community performance (index scores)

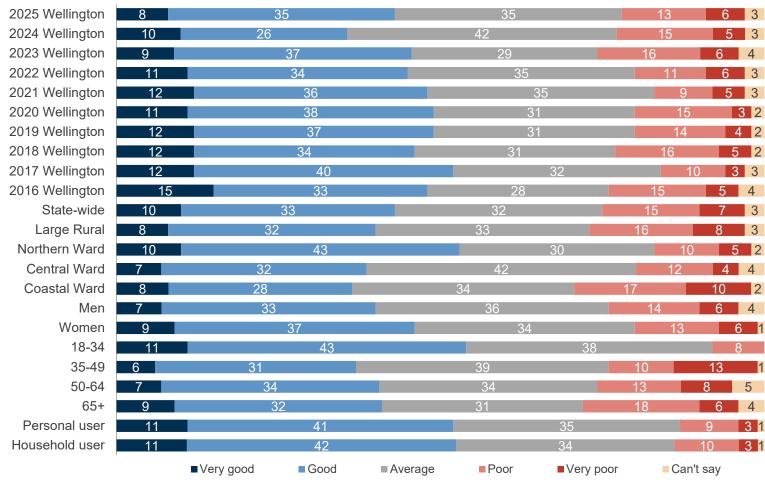


# Informing the community performance





## 2025 informing community performance (%)

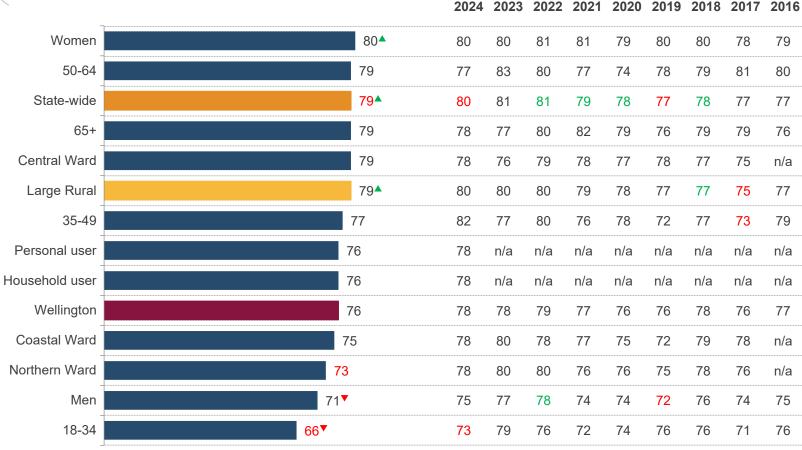


# The condition of local streets and footpaths in your area importance





## 2025 streets and footpaths importance (index scores)

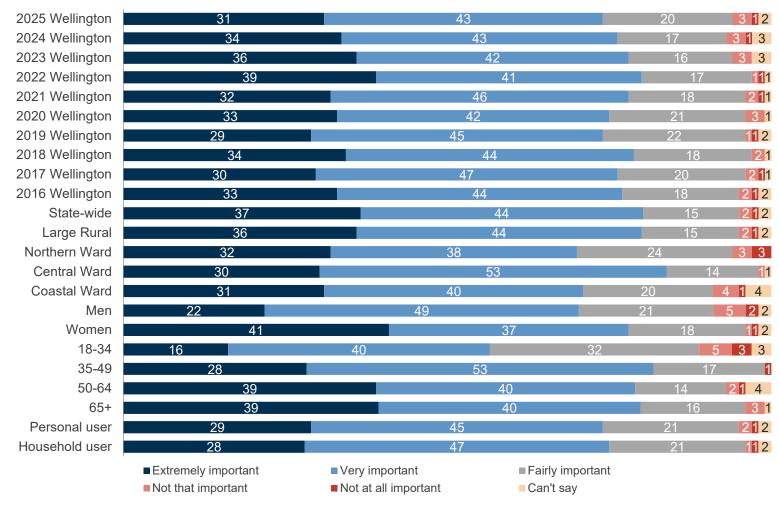


# The condition of local streets and footpaths in your area importance





#### 2025 streets and footpaths importance (%)

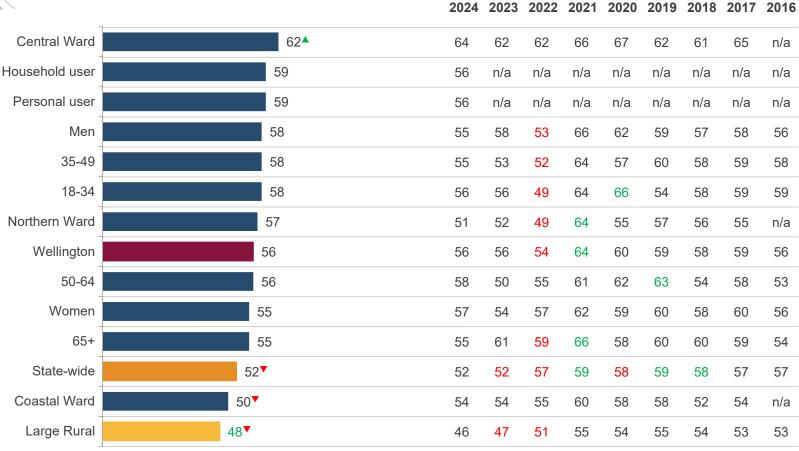


# The condition of local streets and footpaths in your area performance





#### 2025 streets and footpaths performance (index scores)

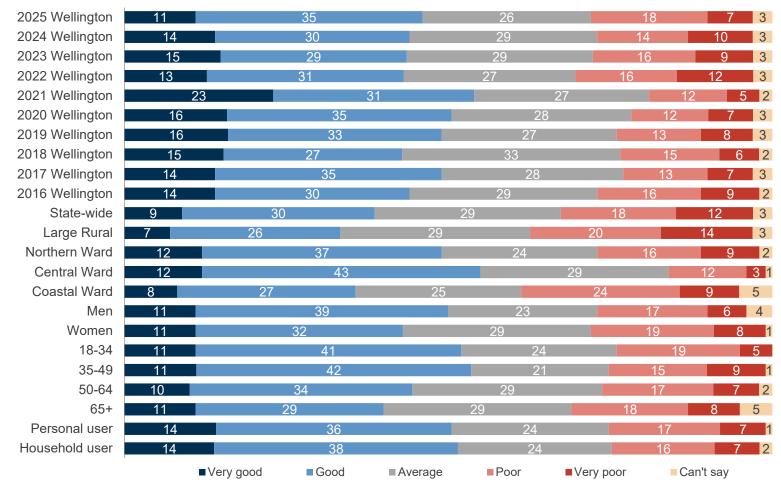


# The condition of local streets and footpaths in your area performance





## 2025 streets and footpaths performance (%)

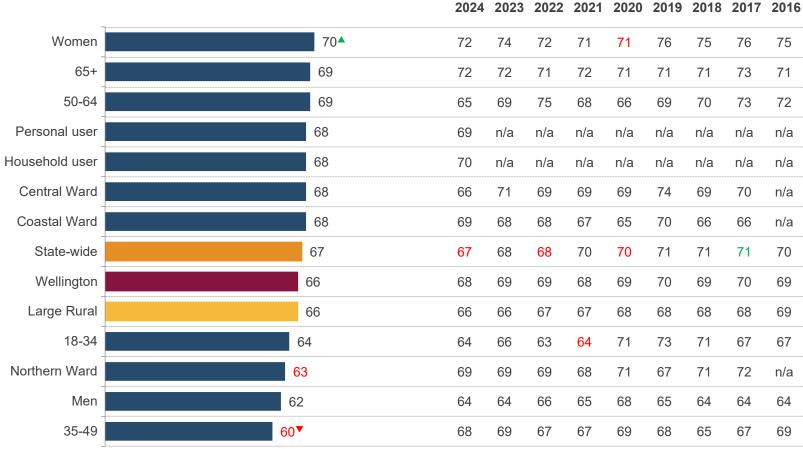


# **Enforcement of local laws importance**





## 2025 law enforcement importance (index scores)

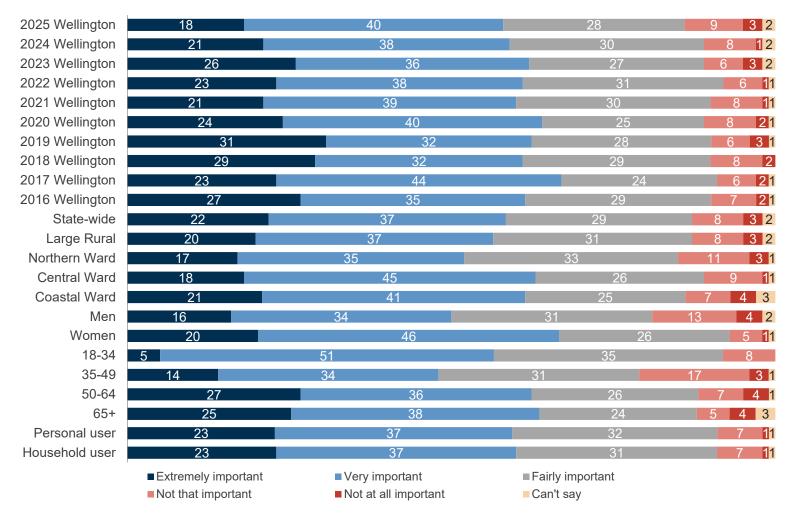


## **Enforcement of local laws importance**





#### 2025 law enforcement importance (%)

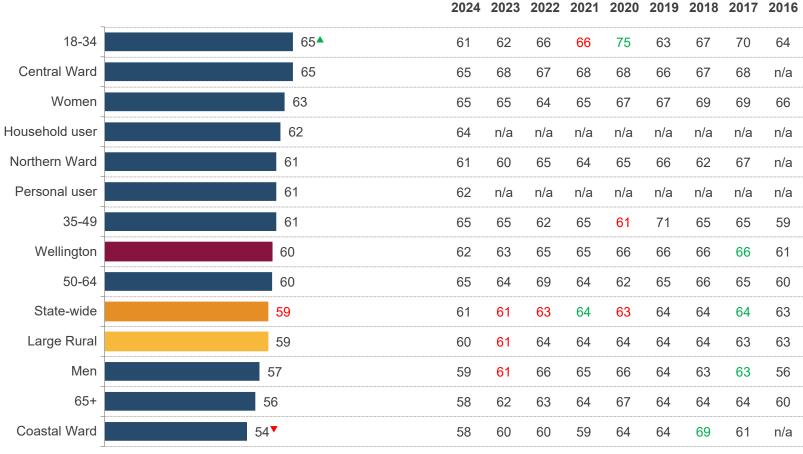


# **Enforcement of local laws performance**





## 2025 law enforcement performance (index scores)

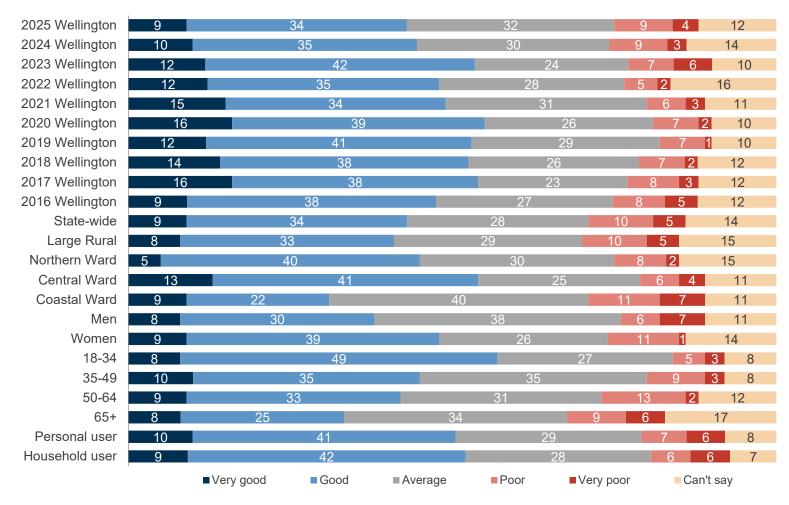


# **Enforcement of local laws performance**





#### 2025 law enforcement performance (%)

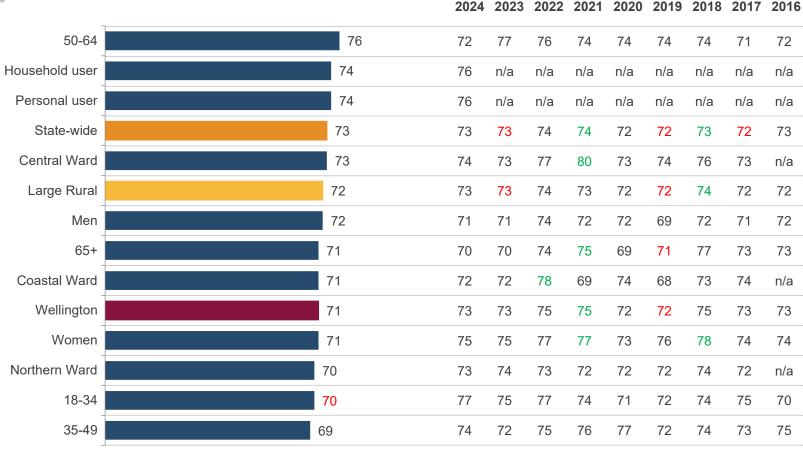


# Recreational facilities importance





## 2025 recreational facilities importance (index scores)

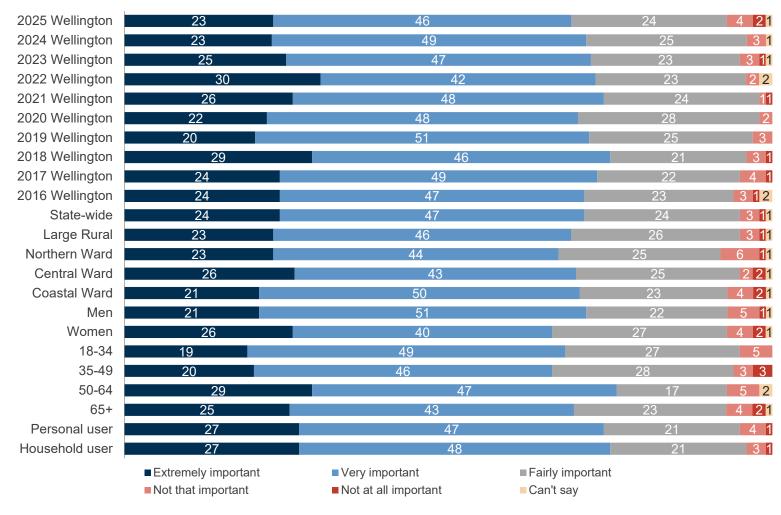


## Recreational facilities importance





#### 2025 recreational facilities importance (%)

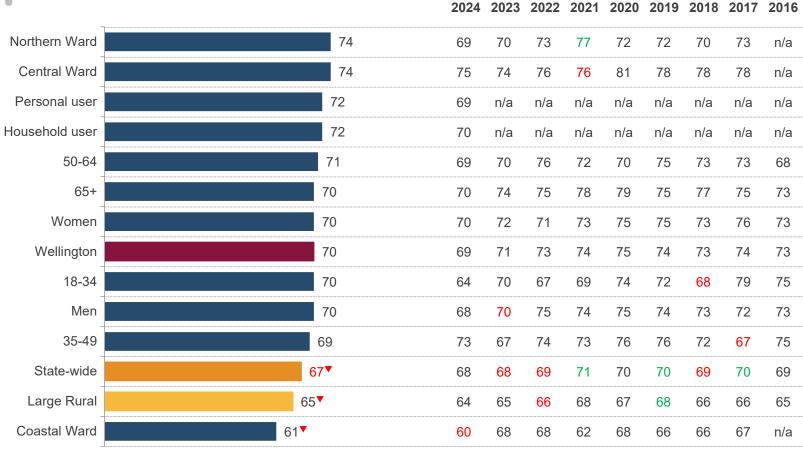


# Recreational facilities performance





#### 2025 recreational facilities performance (index scores)

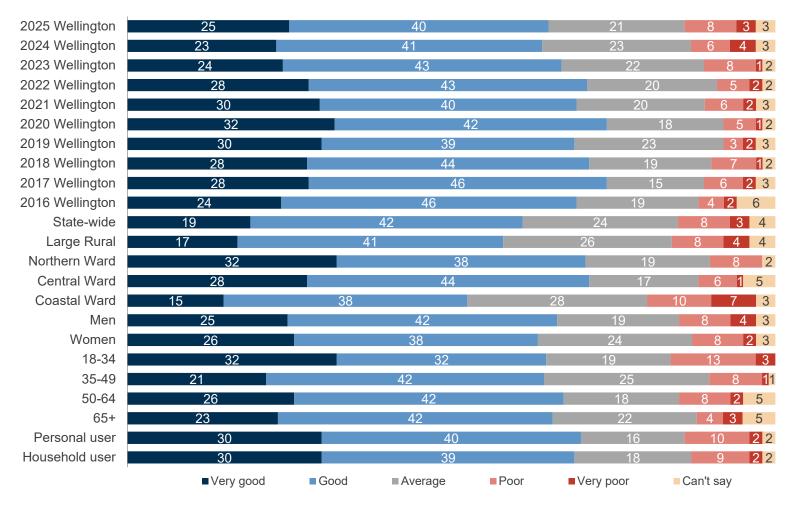


## Recreational facilities performance





#### 2025 recreational facilities performance (%)

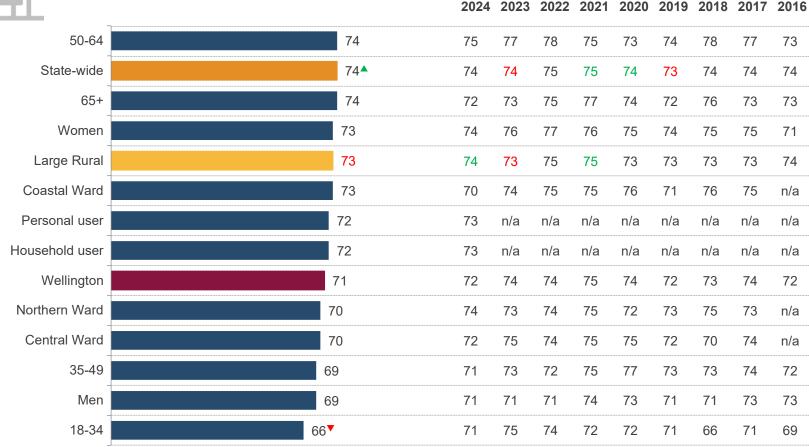


## The appearance of public areas importance





#### 2025 public areas importance (index scores)

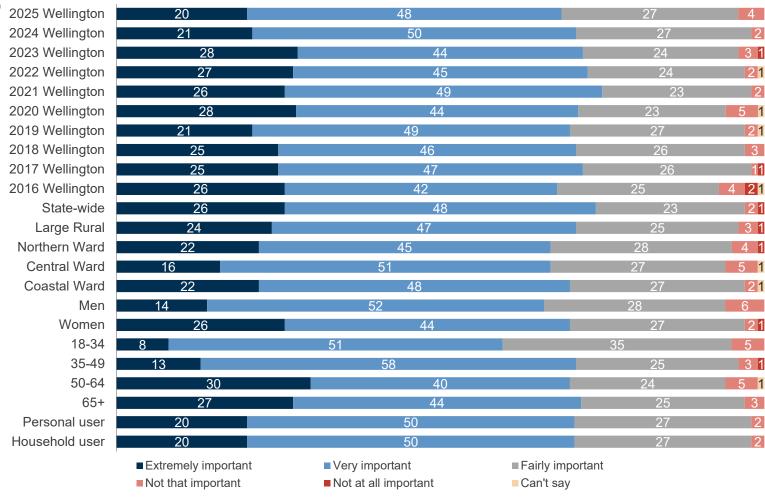


### The appearance of public areas importance





#### 2025 public areas importance (%)

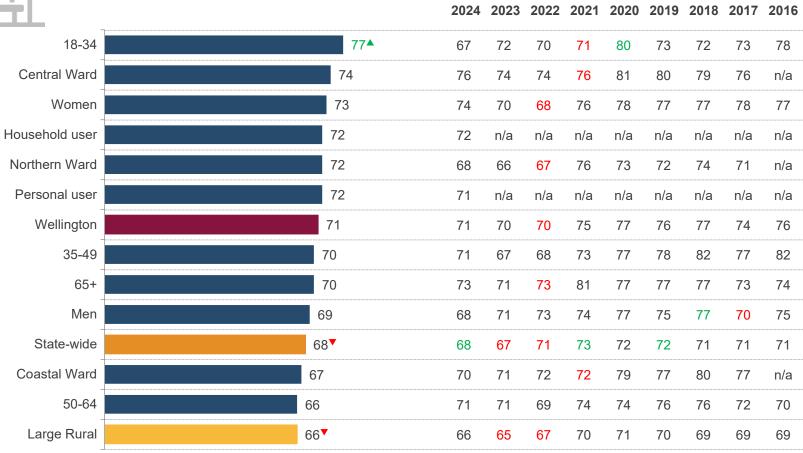


## The appearance of public areas performance





#### 2025 public areas performance (index scores)

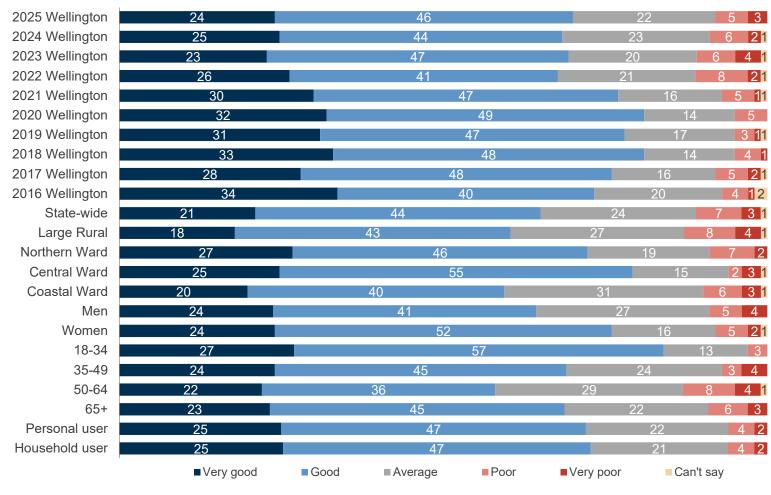


## The appearance of public areas performance





#### 2025 public areas performance (%)



## **Art centres and libraries importance**





#### 2025 art centres and libraries importance (index scores)

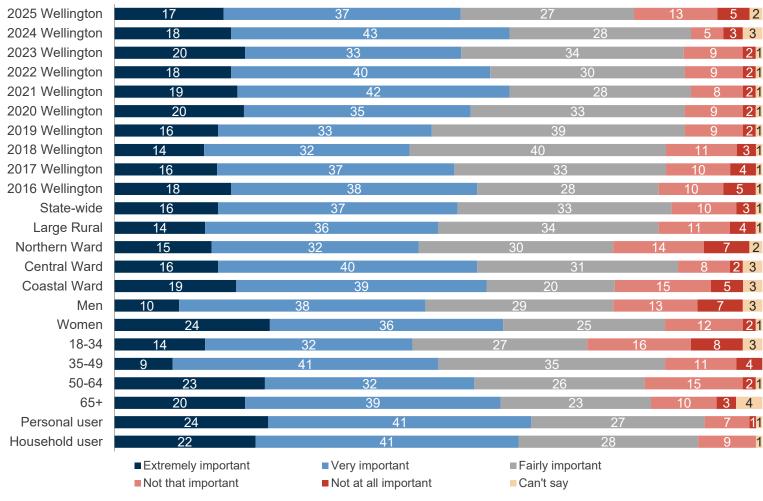


## **Art centres and libraries importance**





#### 2025 art centres and libraries importance (%)

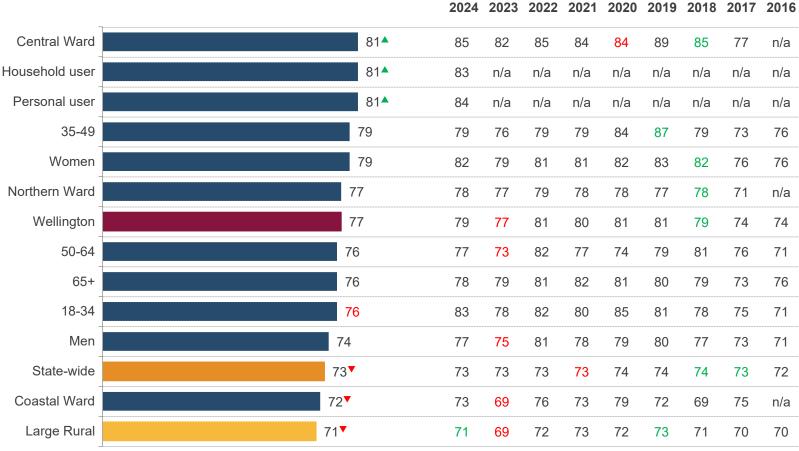


### Art centres and libraries performance





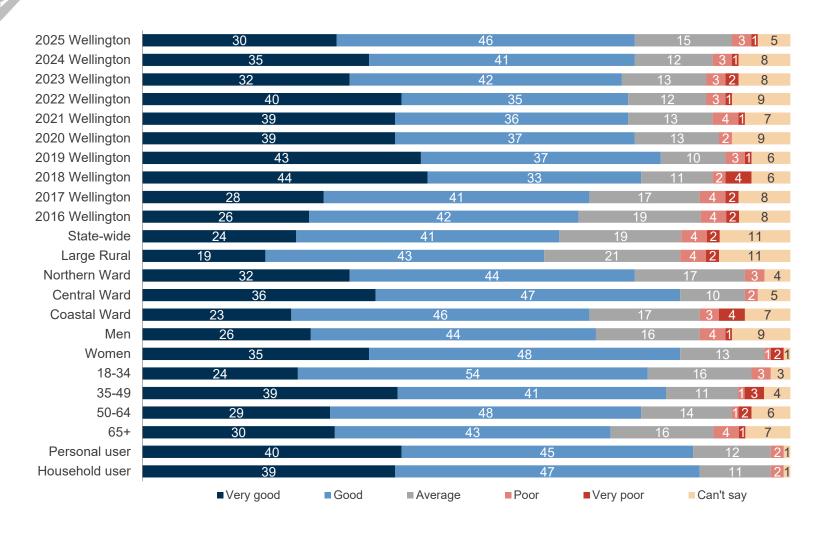
#### 2025 art centres and libraries performance (index scores)



## **Art centres and libraries performance**







## Community and cultural activities importance





#### 2025 community and cultural activities importance (index scores)

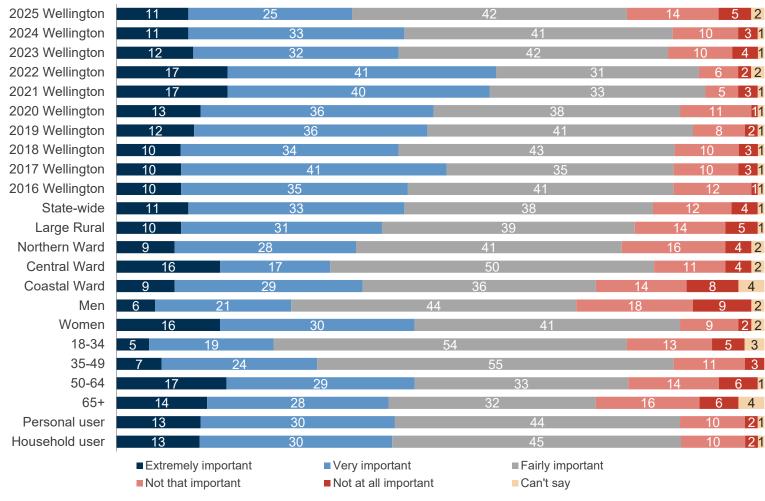


# **Community and cultural activities importance**





#### 2025 community and cultural activities importance (%)

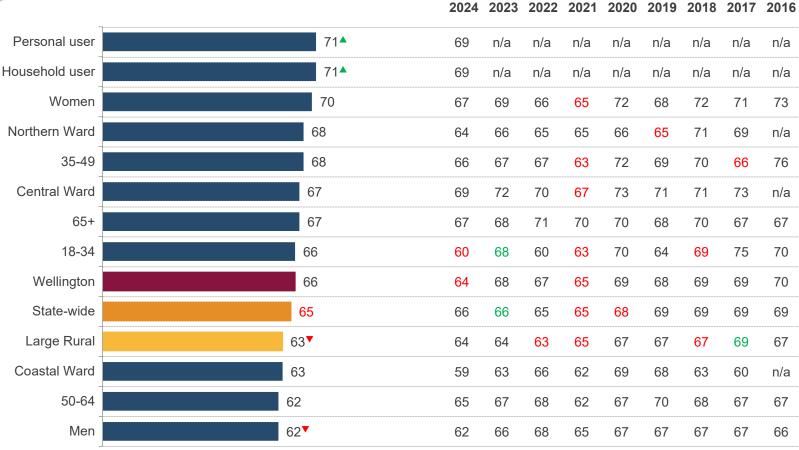


## **Community and cultural activities performance**





#### 2025 community and cultural activities performance (index scores)

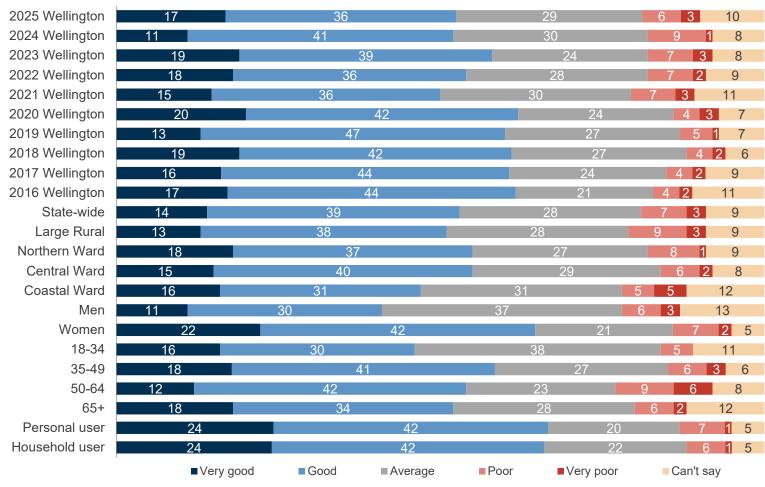


## Community and cultural activities performance





#### 2025 community and cultural activities performance (%)

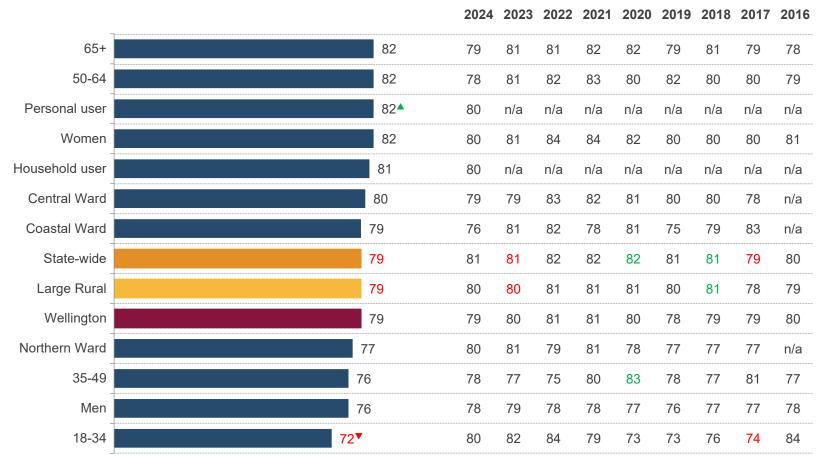


## **Waste management importance**





#### 2025 waste management importance (index scores)

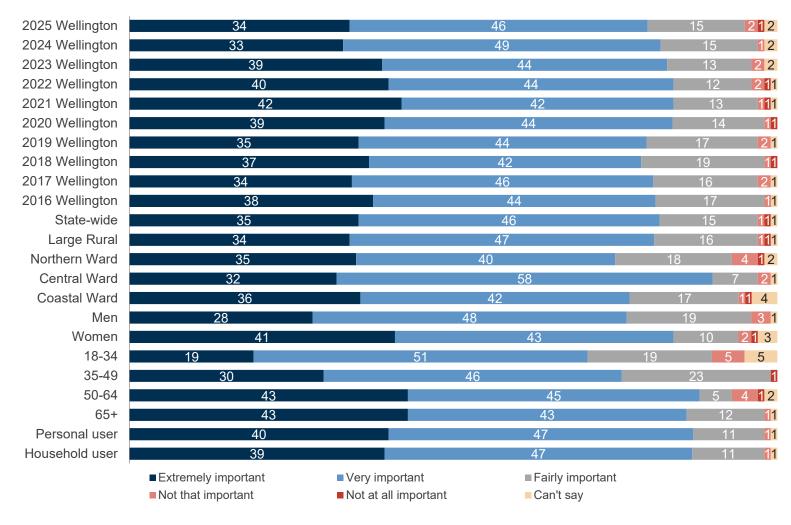


## **Waste management importance**





#### 2025 waste management importance (%)

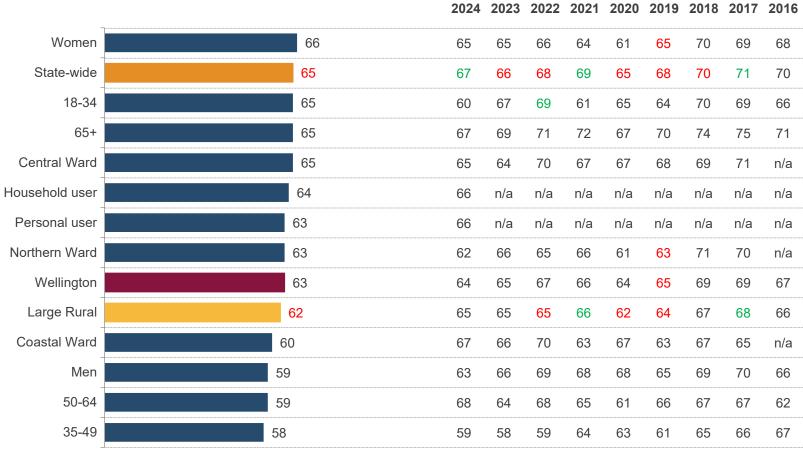


## **Waste management performance**





#### 2025 waste management performance (index scores)

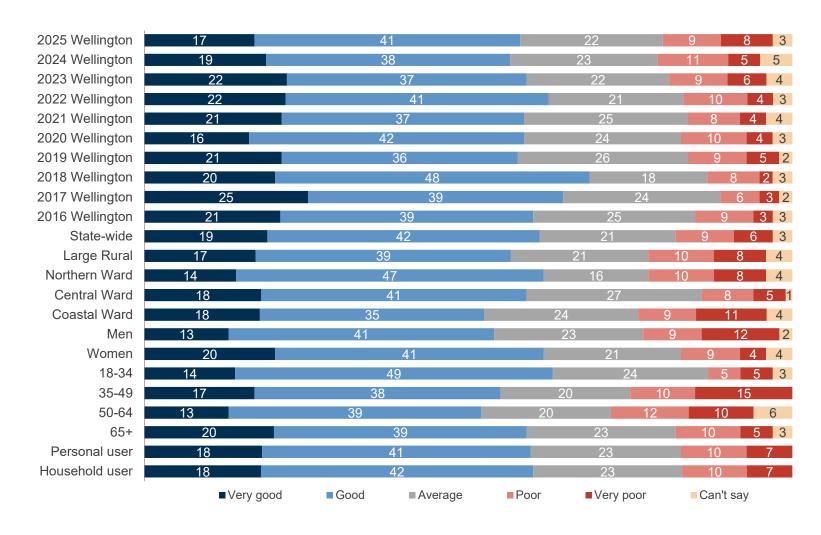


## **Waste management performance**





#### 2025 waste management performance (%)



# **Business and community development and tourism importance**





#### 2025 business/development/tourism importance (index scores)

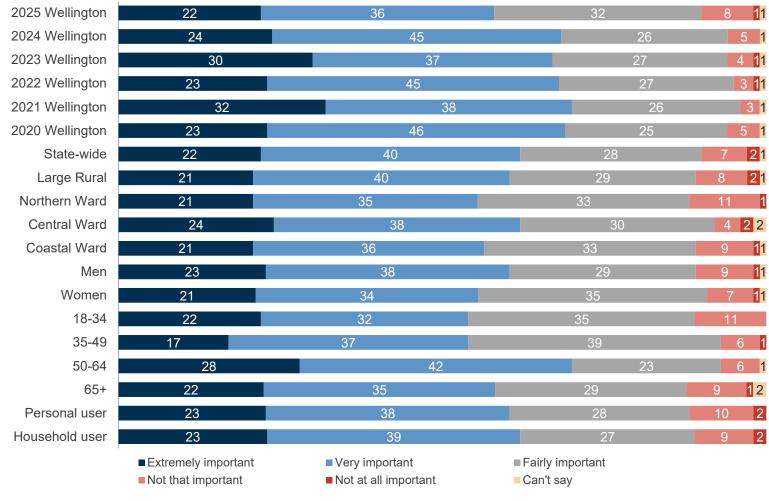


# **Business and community development and tourism importance**





#### 2025 business/development/tourism importance (%)



# **Business and community development and tourism performance**





#### 2025 business/development/tourism performance (index scores)

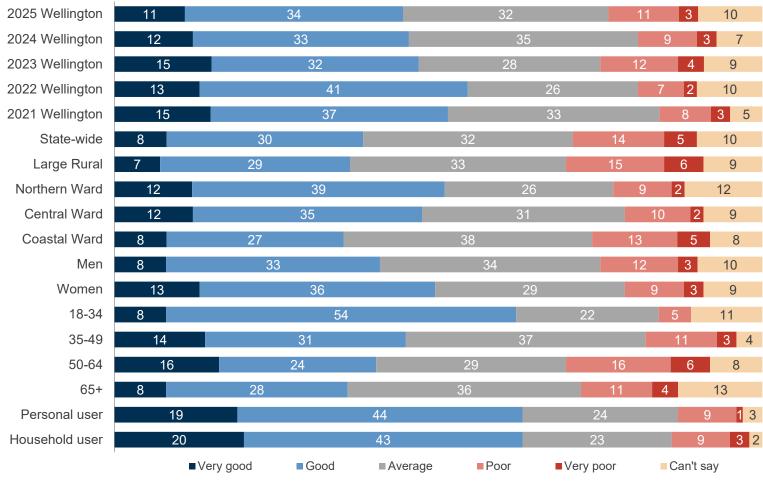


# **Business and community development and tourism performance**





#### 2025 business/development/tourism performance (%)

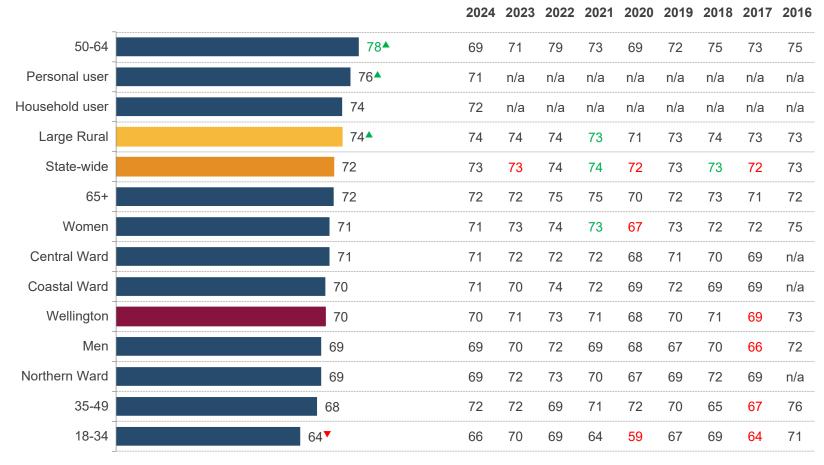


# Council's general town planning policy importance





#### 2025 town planning importance (index scores)

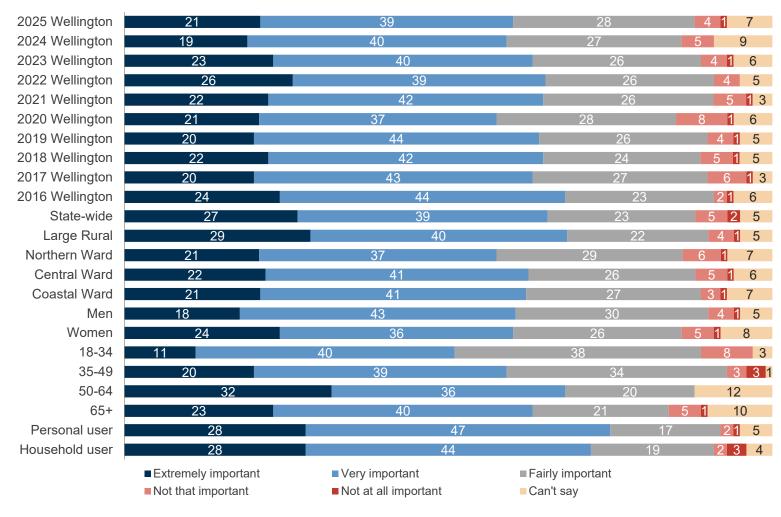


## Council's general town planning policy importance





#### 2025 town planning importance (%)

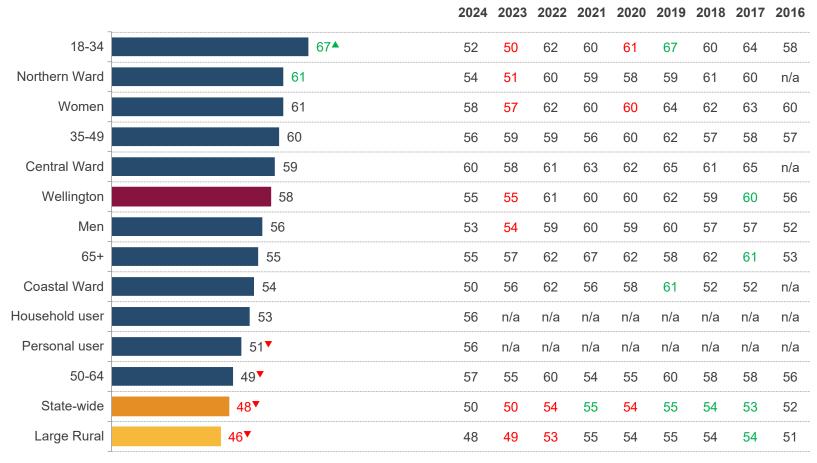


# Council's general town planning policy performance





#### 2025 town planning performance (index scores)

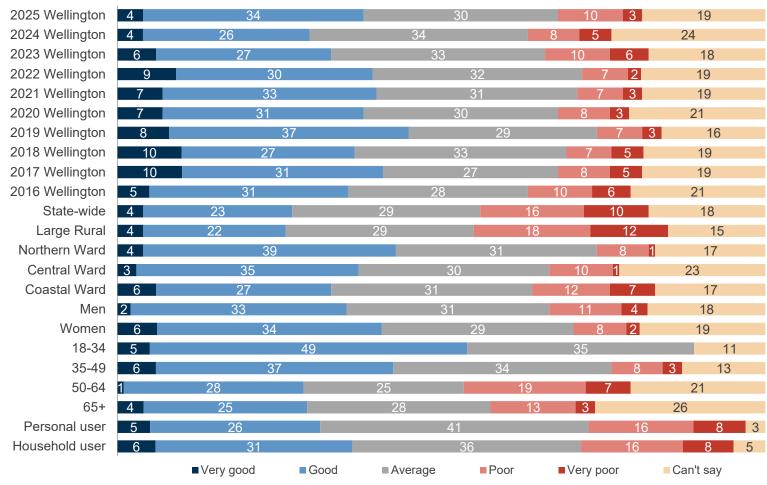


## Council's general town planning policy performance





#### 2025 town planning performance (%)



## Planning and building permits importance





#### 2025 planning and building permits importance (index scores)

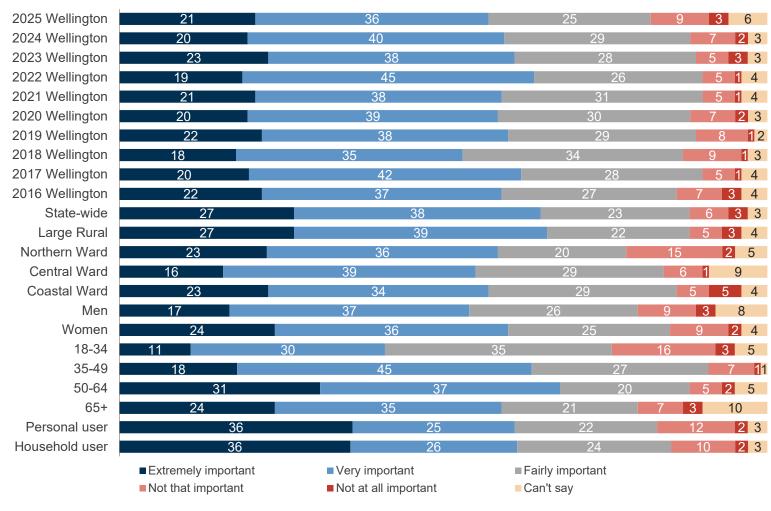


## Planning and building permits importance





#### 2025 planning and building permits importance (%)

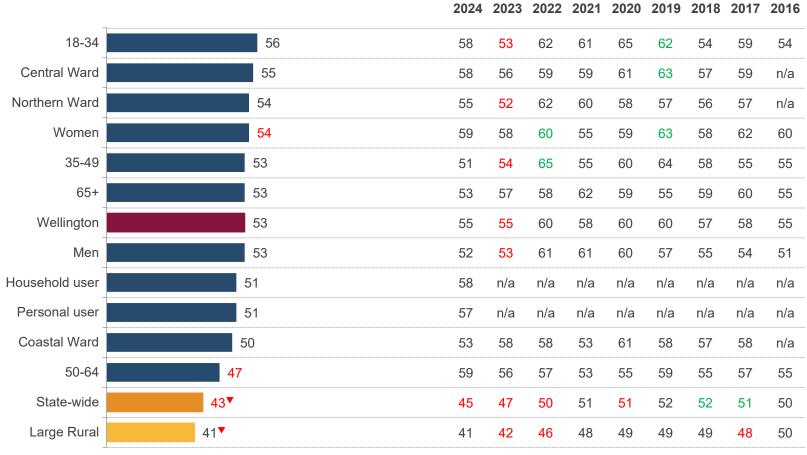


### Planning and building permits performance





#### 2025 planning and building permits performance (index scores)

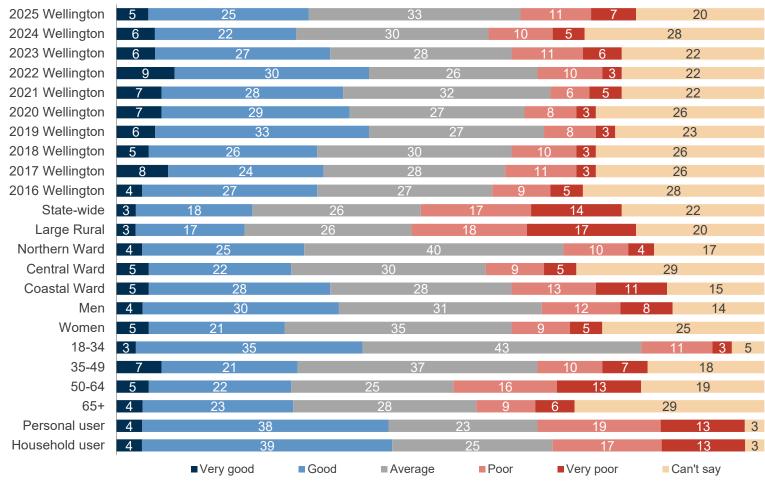


## Planning and building permits performance





#### 2025 planning and building permits performance (%)



## **Environmental sustainability importance**





#### 2025 environmental sustainability importance (index scores)

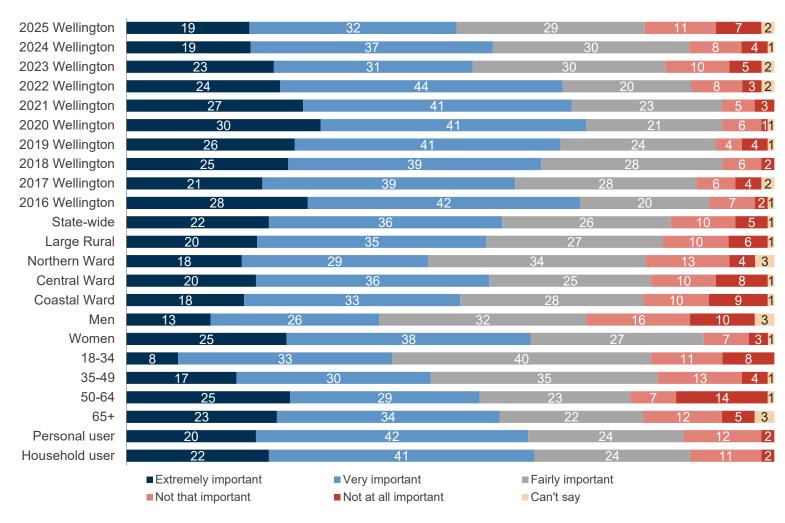


## **Environmental sustainability importance**





#### 2025 environmental sustainability importance (%)



# **Environmental sustainability performance**





#### 2025 environmental sustainability performance (index scores)

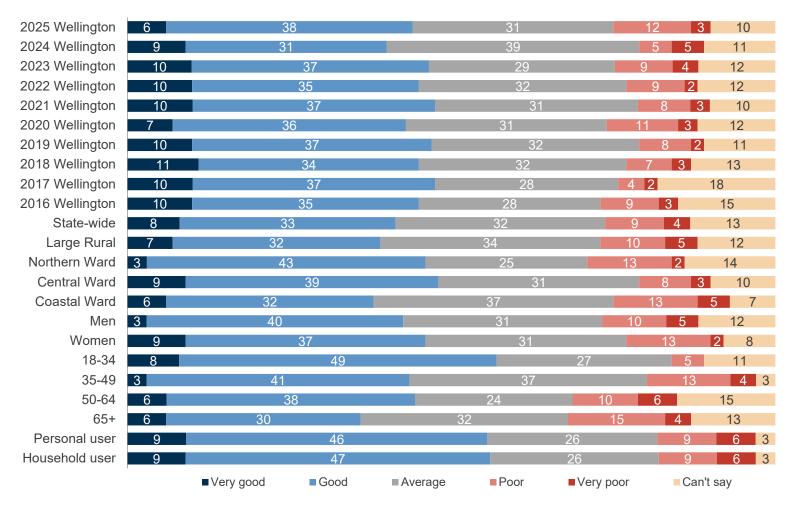


## **Environmental sustainability performance**





#### 2025 environmental sustainability performance (%)



### **Emergency and disaster management importance**





2025 emergency and disaster management importance (index scores)

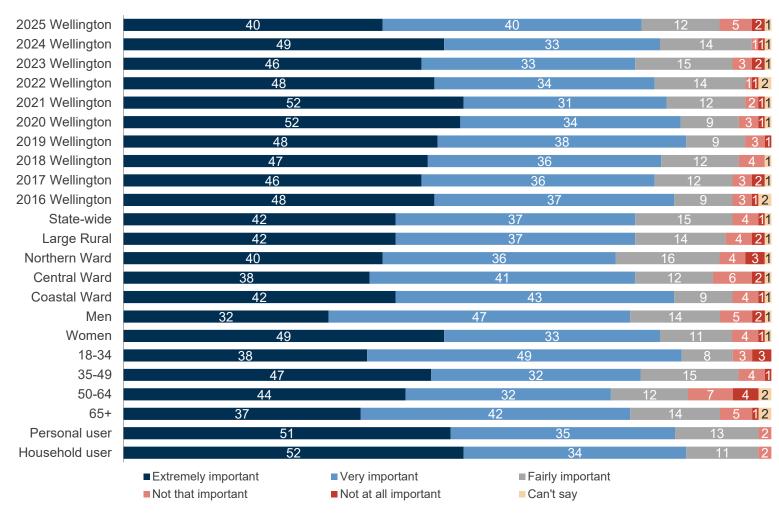


#### **Emergency and disaster management importance**





#### 2025 emergency and disaster management importance (%)



#### **Emergency and disaster management performance**





2025 emergency and disaster management performance (index scores)

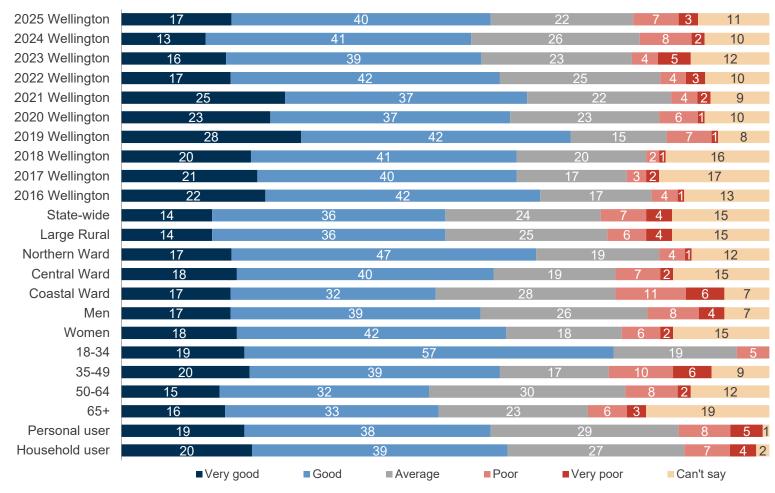


#### **Emergency and disaster management performance**





#### 2025 emergency and disaster management performance (%)

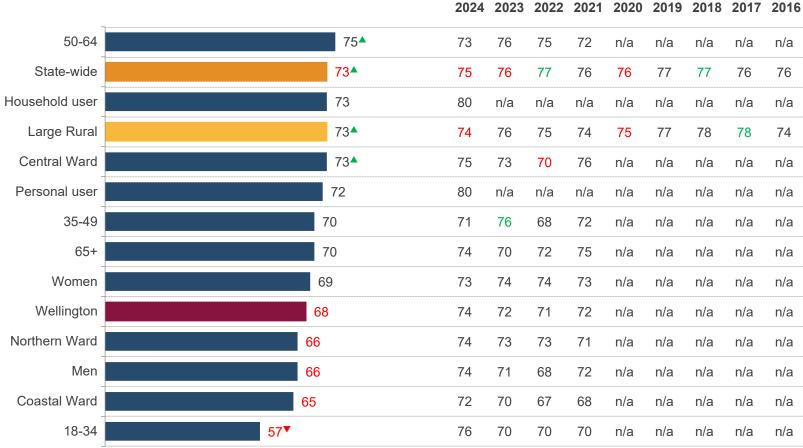


#### Planning for population growth in the area importance





#### 2025 population growth importance (index scores)

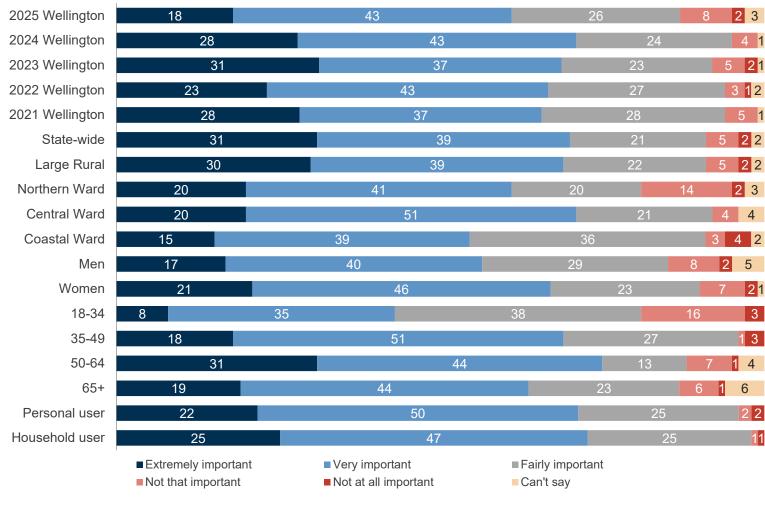


#### Planning for population growth in the area importance





#### 2025 population growth importance (%)



#### Planning for population growth in the area performance





#### 2025 population growth performance (index scores)

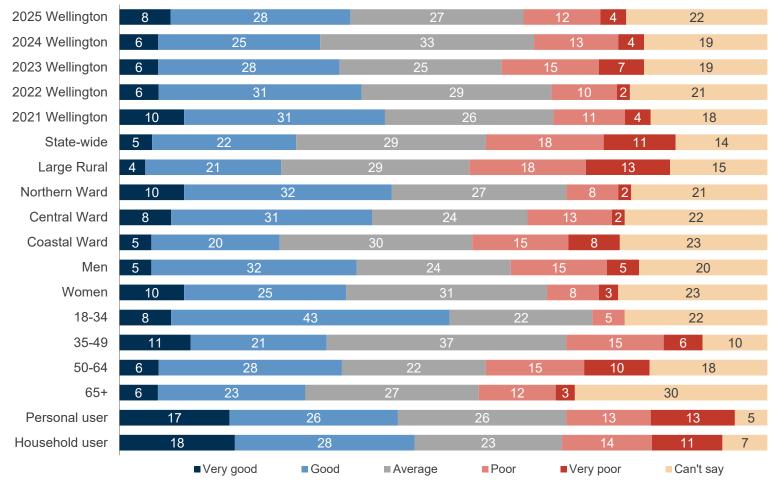


#### Planning for population growth in the area performance





#### 2025 population growth performance (%)

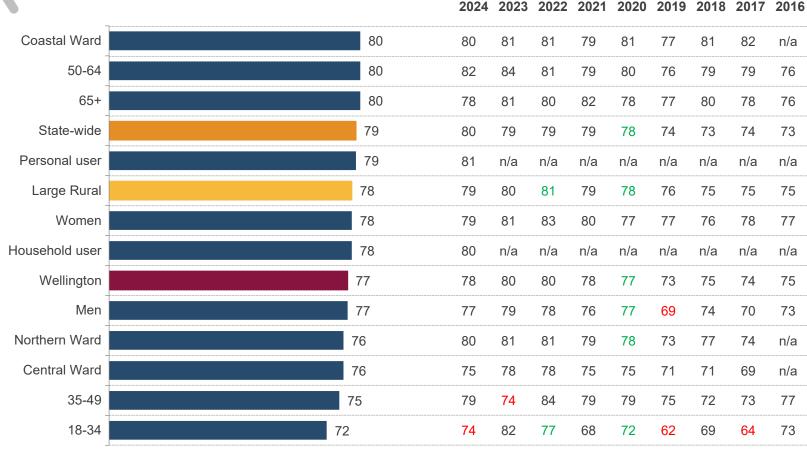


#### Roadside slashing and weed control importance





#### 2025 roadside slashing and weed control importance (index scores)

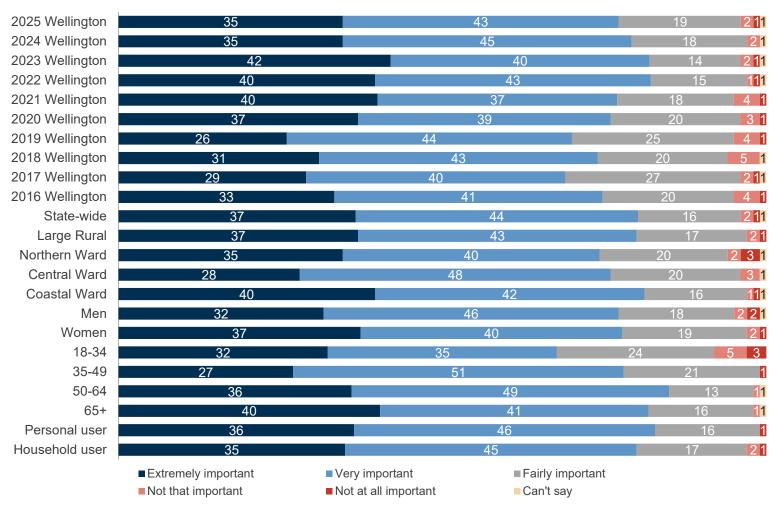


#### Roadside slashing and weed control importance





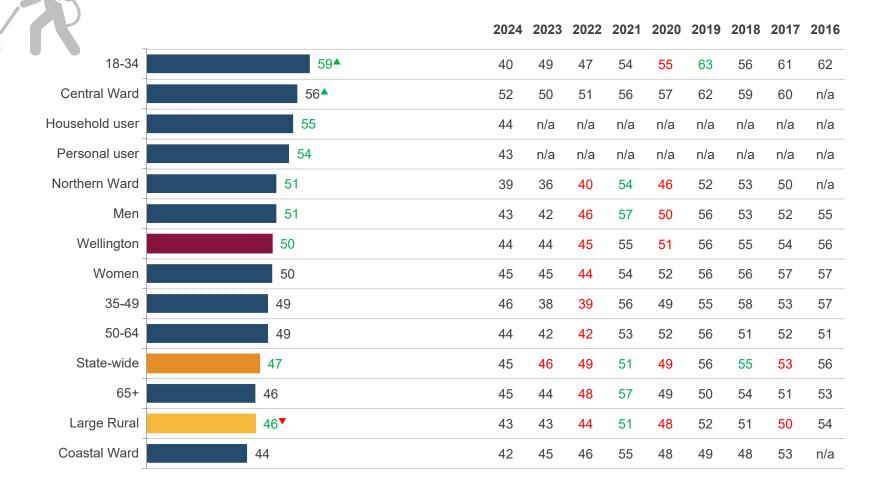
#### 2025 roadside slashing and weed control importance (%)



#### Roadside slashing and weed control performance



2025 roadside slashing and weed control performance (index scores)

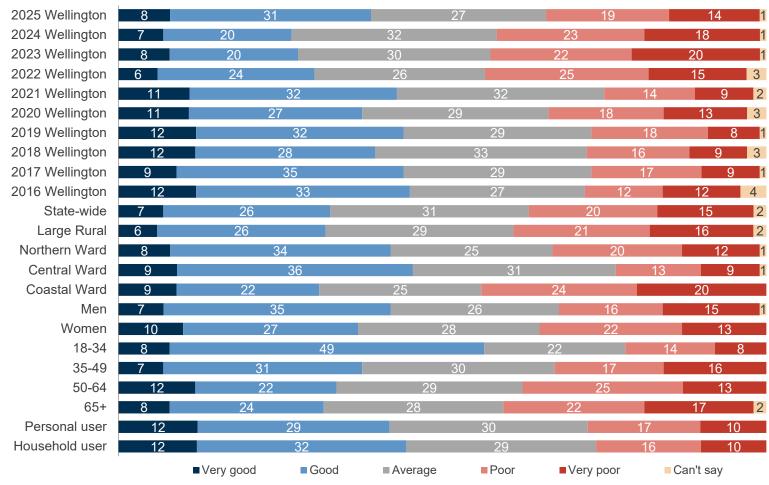


#### Roadside slashing and weed control performance





#### 2025 roadside slashing and weed control performance (%)

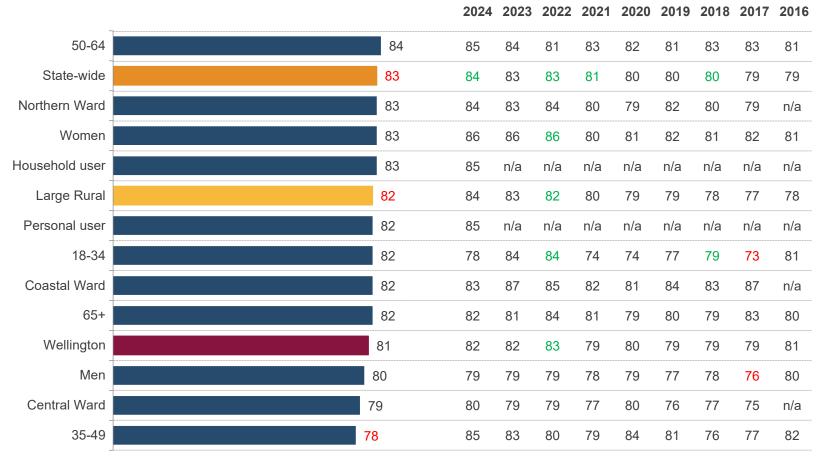


#### Maintenance of unsealed roads in your area importance





#### 2025 unsealed roads importance (index scores)

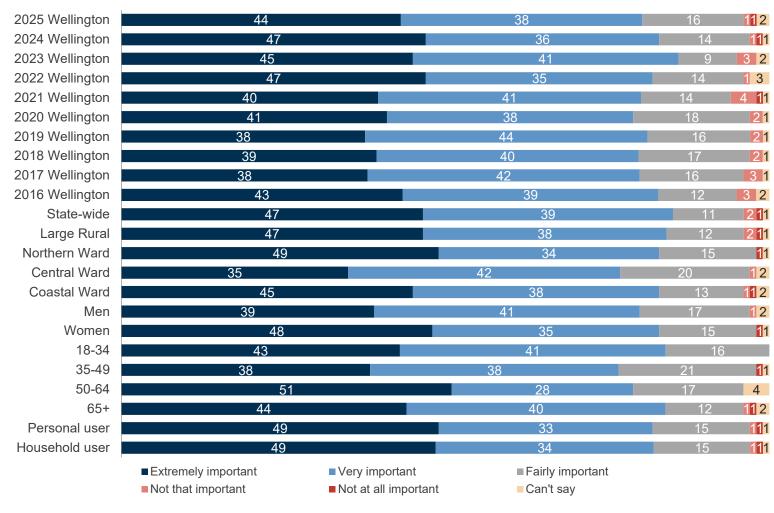


#### Maintenance of unsealed roads in your area importance





#### 2025 unsealed roads importance (%)

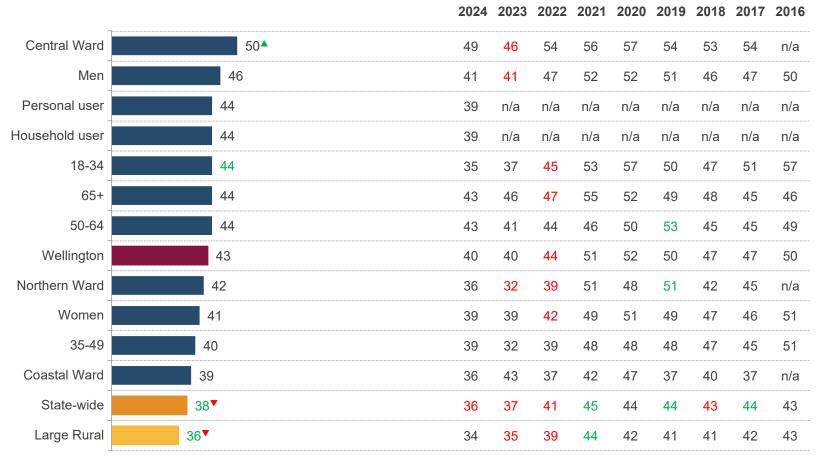


#### Maintenance of unsealed roads in your area performance





2025 unsealed roads performance (index scores)

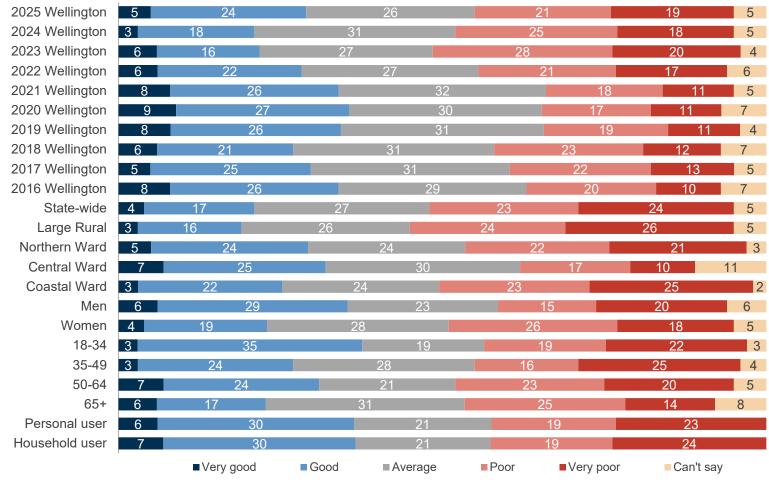


#### Maintenance of unsealed roads in your area performance





#### 2025 unsealed roads performance (%)

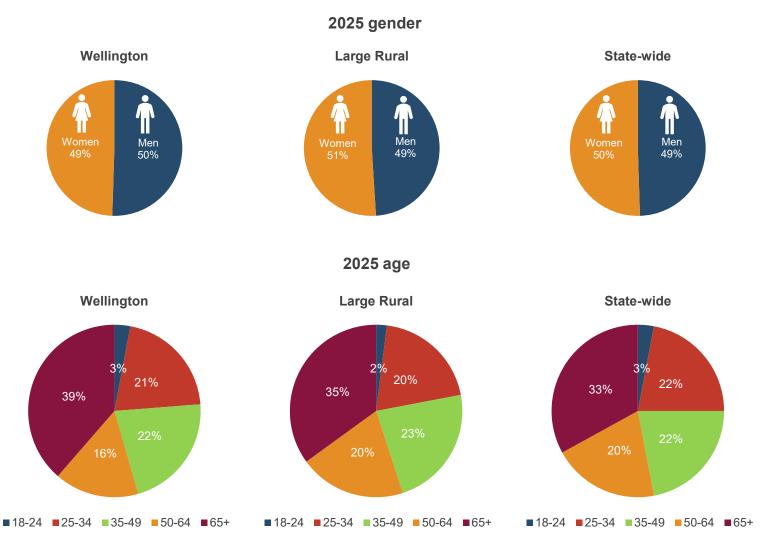




**Detailed demographics** 

#### **Gender and age profile**



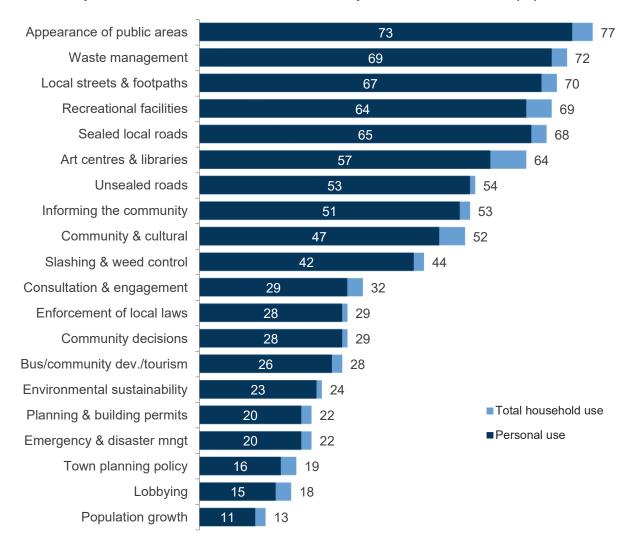


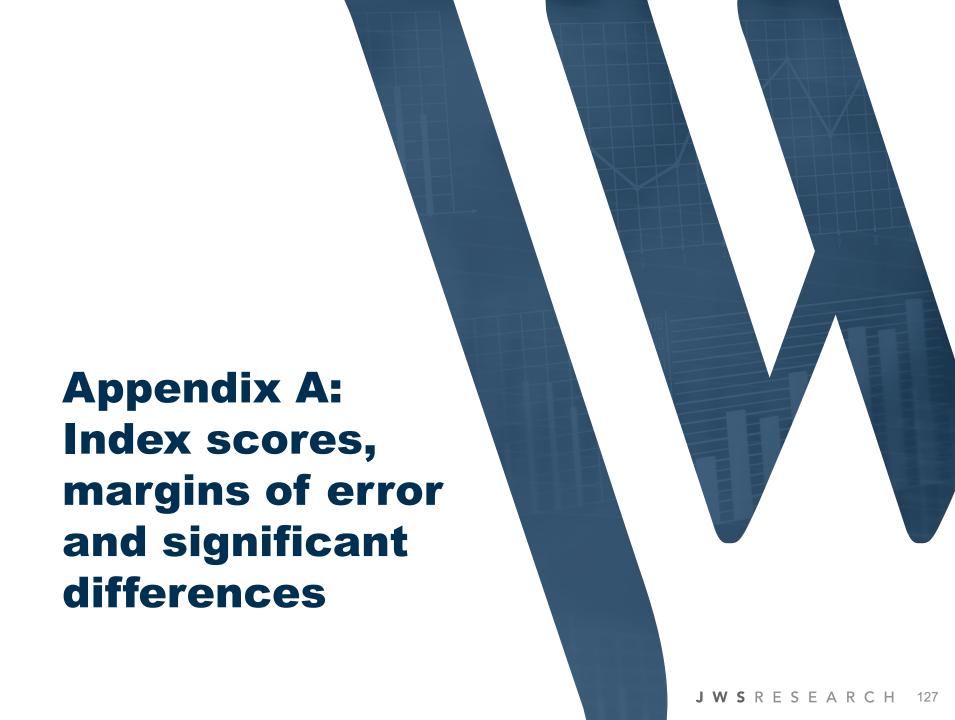
S3. How would you describe your gender? / S4. To which of the following age groups do you belong? Base: All respondents. Councils asked State-wide: 56 Councils asked group: 18 An "Other" option has been included for gender, hence the results may not add to 100%.

## Personal and household use and experience of council services



#### 2025 personal and household use and experience of services (%)





## Appendix A: Index Scores



#### **Index Scores**

Many questions ask respondents to rate council performance on a five-point scale, for example, from 'very good' to 'very poor', with 'can't say' also a possible response category. To facilitate ease of reporting and comparison of results over time, starting from the 2012 survey and measured against the statewide result and the council group, an 'Index Score' has been calculated for such measures.

The Index Score is calculated and represented as a score out of 100 (on a 0 to 100 scale), with 'can't say' responses excluded from the analysis. The '% RESULT' for each scale category is multiplied by the 'INDEX FACTOR'. This produces an 'INDEX VALUE' for each category, which are then summed to produce the 'INDEX SCORE', equating to '60' in the following example.

Similarly, an Index Score has been calculated for the Core question 'Performance direction in the last 12 months', based on the following scale for each performance measure category, with 'Can't say' responses excluded from the calculation.

SCALE CATEGORIES	% RESULT	INDEX FACTOR	INDEX VALUE
Very good	9%	100	9
Good	40%	75	30
Average	37%	50	19
Poor	9%	25	2
Very poor	4%	0	0
Can't say	1%		INDEX SCORE 60

SCALE CATEGORIES	% RESULT	INDEX FACTOR	INDEX VALUE
Improved	36%	100	36
Stayed the same	40%	50	20
Deteriorated	23%	0	0
Can't say	1%		INDEX SCORE 56

Please note that the horizontal (x) axis of the index score bar charts in this report is displayed on a scale from 20 to 100.

## Appendix A: Margins of error

W

The sample size for the 2025 State-wide Local Government Community Satisfaction Survey for Wellington Shire Council was n=400. Unless otherwise noted, this is the total sample base for all reported charts and tables.

The maximum margin of error on a sample of approximately n=400 interviews is +/-4.9% at the 95% confidence level for results around 50%. Margins of error will be larger for any sub-samples. As an example, a result of 50% can be read confidently as falling midway in the range 45.1% - 54.9%.

Maximum margins of error are listed in the table below, based on a population of 36,100 people aged 18 years or over for Wellington Shire Council, according to ABS estimates

Demographic	Actual survey sample size	Weighted base	Maximum margin of error at 95% confidence interval
Wellington Shire Council	400	400	+/-4.9
Men	195	201	+/-7.0
Women	202	197	+/-6.9
Northern Ward	134	147	+/-8.5
Central Ward	127	120	+/-8.7
Coastal Ward	139	133	+/-8.3
18-34 years	37	94	+/-16.3
35-49 years	71	87	+/-11.7
50-64 years	86	65	+/-10.6
65+ years	206	155	+/-6.8

#### **Appendix A:** Index score significant difference calculation



The test applied to the Indexes was an Independent Mean Test, as follows:

Z Score = 
$$(\$1 - \$2) / Sqrt ((\$5^2 / \$3) + (\$6^2 / \$4))$$
  
Where:

- \$1 = Index Score 1
- \$2 = Index Score 2
- \$3 = unweighted sample count 1
- \$4 = unweighted sample count 2
- \$5 = standard deviation 1
- \$6 = standard deviation 2

All figures can be sourced from the detailed cross tabulations.

The test was applied at the 95% confidence interval, so if the Z Score was greater than +/- 1.954 the scores are significantly different.

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**Appendix B: Further project information** 

### Appendix B: Further information



Further information about the report and explanations about the State-wide Local Government Community Satisfaction Survey can be found in this section including:

- · Background and objectives
- · Analysis and reporting
- Glossary of terms

#### **Detailed survey tabulations**

Detailed survey tabulations are available in supplied Excel file.

#### **Contacts**

For further queries about the conduct and reporting of the 2025 State-wide Local Government Community Satisfaction Survey, please contact JWS Research on

(03) 8685 8555 or via email: admin@jwsresearch.com

## Appendix B: Survey methodology and sampling

The 2025 results are compared with previous years, as detailed below:

- 2024, n=400 completed interviews, conducted in the period of 29<sup>th</sup> January – 18<sup>th</sup> March.
- 2023, n=400 completed interviews, conducted in the period of 27<sup>th</sup> January – 19<sup>th</sup> March.
- 2022, n=402 completed interviews, conducted in the period of 27<sup>th</sup> January – 24<sup>th</sup> March.
- 2021, n=400 completed interviews, conducted in the period of 28<sup>th</sup> January – 18<sup>th</sup> March.
- 2020, n=400 completed interviews, conducted in the period of 30<sup>th</sup> January – 22<sup>nd</sup> March.
- 2019, n=401 completed interviews, conducted in the period of 1<sup>st</sup> February – 30<sup>th</sup> March.
- 2018, n=400 completed interviews, conducted in the period of 1st February 30th March.
- 2017, n=400 completed interviews, conducted in the period of 1<sup>st</sup> February – 30<sup>th</sup> March.
- 2016, n=400 completed interviews, conducted in the period of 1<sup>st</sup> February – 30<sup>th</sup> March.

Minimum quotas of gender within age groups were applied during the fieldwork phase. Post-survey weighting was then conducted to ensure accurate representation of the age and gender profile of the Wellington Shire Council area.

Any variation of +/-1% between individual results and net scores in this report or the detailed survey tabulations is due to rounding. In reporting, '—' denotes not mentioned and '0%' denotes mentioned by less than 1% of respondents. 'Net' scores refer to two or more response categories being combined into one category for simplicity of reporting.

This survey was conducted by Computer Assisted Telephone Interviewing (CATI) as a representative random probability survey of residents aged 18+ years in Wellington Shire Council.

Survey sample matched to the demographic profile of Wellington Shire Council as determined by the most recent ABS population estimates was purchased from an accredited supplier of publicly available phone records, including up to 48% mobile phone numbers to cater to the diversity of residents within Wellington Shire Council, particularly younger people.

A total of n=400 completed interviews were achieved in Wellington Shire Council. Survey fieldwork was conducted in the period of 28<sup>th</sup> January – 16<sup>th</sup> March, 2025.

## Appendix B: Analysis and reporting

W

All participating councils are listed in the State-wide report published on the DGS website. In 2025, 56 of the 79 Councils throughout Victoria participated in this survey. For consistency of analysis and reporting across all projects, Local Government Victoria has aligned its presentation of data to use standard council groupings. Accordingly, the council reports for the community satisfaction survey provide analysis using these standard council groupings. Please note that councils participating across 2012-2025 vary slightly.

#### **Council Groups**

Wellington Shire Council is classified as a Large Rural council according to the following classification list:

 Metropolitan, Interface, Regional Centres, Large Rural & Small Rural.

Councils participating in the Large Rural group are:

 Bass Coast, Baw Baw, Colac-Otway, Corangamite, East Gippsland, Glenelg, Golden Plains, Macedon Ranges, Mitchell, Moira, Moorabool, Mount Alexander, Moyne, South Gippsland, Southern Grampians, Surf Coast, Swan Hill and Wellington. Wherever appropriate, results for Wellington Shire Council for this 2025 State-wide Local Government Community Satisfaction Survey have been compared against other participating councils in the Large Rural group and on a state-wide basis. Please note that council groupings changed for 2015, and as such comparisons to council group results before that time can not be made within the reported charts.

## Appendix B: Core, optional and tailored questions



#### Core, optional and tailored questions

Over and above necessary geographic and demographic questions required to ensure sample representativeness, a base set of questions for the 2025 State-wide Local Government Community Satisfaction Survey was designated as 'Core' and therefore compulsory inclusions for all participating Councils.

These core questions comprised:

- Overall performance last 12 months (Overall performance)
- Value for money in services and infrastructure (Value for money)
- Contact in last 12 months (Contact)
- Rating of contact (Customer service)
- Overall council direction last 12 months (Council direction)
- Community consultation and engagement (Consultation)
- Decisions made in the interest of the community (Making community decisions)
- Condition of sealed local roads (Sealed local roads)
- Waste management

Reporting of results for these core questions can always be compared against other participating councils in the council group and against all participating councils state-wide. Alternatively, some questions in the 2025 State-wide Local Government Community Satisfaction Survey were optional. Councils also had the ability to ask tailored questions specific only to their council.

## Appendix B: Analysis and reporting

## W

#### Reporting

Every council that participated in the 2025 State-wide Local Government Community Satisfaction Survey receives a customised report. In addition, the State government is supplied with this State-wide summary report of the aggregate results of 'Core' and 'Optional' questions asked across all council areas surveyed, which is available at:

https://www.localgovernment.vic.gov.au/our-programs/council-community-satisfaction-survey

Tailored questions commissioned by individual councils are reported only to the commissioning council and not otherwise shared unless by express written approval of the commissioning council.

#### **Appendix B: Glossary of terms**



Core questions: Compulsory inclusion questions for all councils participating in the CSS.

CSS: 2025 Victorian Local Government Community Satisfaction Survey.

Council group: One of five classified groups, comprising: metropolitan, interface, regional centres, large rural and small rural.

Council group average: The average result for all participating councils in the council group.

**Highest / lowest**: The result described is the highest or lowest result across a particular demographic subgroup e.g. men, for the specific question being reported. Reference to the result for a demographic sub-group being the highest or lowest does not imply that it is significantly higher or lower, unless this is specifically mentioned.

Index score: A score calculated and represented as a score out of 100 (on a 0 to 100 scale). This score is sometimes reported as a figure in brackets next to the category being described, e.g. men 50+ (60).

**Optional questions**: Questions which councils had an option to include or not.

**Percentages**: Also referred to as 'detailed results', meaning the proportion of responses, expressed as a percentage.

**Sample**: The number of completed interviews, e.g. for a council or within a demographic sub-group.

**Significantly higher / lower**: The result described is significantly higher or lower than the comparison result based on a statistical significance test at the 95% confidence limit. If the result referenced is statistically higher or lower then this will be specifically mentioned, however not all significantly higher or lower results are referenced in summary reporting.

**State-wide average**: The average result for all participating councils in the State.

**Tailored guestions**: Individual guestions tailored by and only reported to the commissioning council.

**Weighting**: Weighting factors are applied to the sample for each council based on available age and gender proportions from ABS census information to ensure reported results are proportionate to the actual population of the council, rather than the achieved survey sample.

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