

Membership Agreement

Version 1.0 · Last updated June 15, 2026

Launch (invite-only beta) members only

This Membership Agreement (“Agreement”) is entered into between Reformed Finch [legal entity, state] (“Reformed Finch,” “we,” or “us”) and the organization identified in the membership signup profile and signature block (“Member,” “you”), and is effective on the date of the Member’s electronic signature (the “Effective Date”).

1. Parties & Effective Date

The parties to this Agreement are Reformed Finch and the Member identified in the signature block below and in the membership signup profile. This Agreement takes effect on the Effective Date.

2. Definitions

In this Agreement: “Network” means the Reformed Finch collaborative membership network; “Membership” means the Member’s enrollment in the Network under a selected Plan; “Plan” means the Greenfinch, Rosefinch, or Goldfinch membership tier; “Suites” means the Reformed Finch product suites — Flight Form, Books, and Time; “Member Data” means data the Member provides or that is generated in providing the Services, including financial and payroll information; “Confidential Information” means non-public information disclosed by either party; and “Fees” means the amounts payable for the Membership as set out in Schedule A.

3. Membership & Eligibility

Membership is open to small, community-based institutions, including churches, nonprofits, and similar organizations [confirm other eligible types]. The Member affirms that it is such an organization and that the individual signing this Agreement is authorized to bind the Member.

4. Services & Suites

Reformed Finch will provide the Plan and Suites selected by the Member at signup. The scope of each Suite, applicable service levels, and the features included at each Plan tier are described in Schedule A, which Reformed Finch may update from time to time in accordance with Section 13.

5. Term, Renewal & Cancellation

This Agreement begins on the Effective Date and continues for an initial term of one (1) year. It automatically renews for successive one-year terms unless either party gives written notice of non-renewal at least thirty (30) days before the end of the then-current term. [Specify any early-termination terms.]

6. Fees & Payment

The Member will pay the Fees for its selected Plan as set out in Schedule A, billed annually (or the monthly equivalent, if elected). Reformed Finch invoices the Member for the Fees; payment terms, accepted methods, late charges, and any refund policy are as stated on the invoice or in Schedule A. Scholarships or charter-member discounts, where granted, are noted on the Member’s record and applied to the invoice.

7. Member Responsibilities

The Member will provide accurate and timely information — including the financial and payroll data needed to deliver the Suites — designate a primary contact, and use the Services lawfully and as intended.

8. Data, Confidentiality & Privacy

Each party will protect the other's Confidential Information. Reformed Finch will handle Member Data — including financial and payroll information — only as needed to provide the Services, consistent with its Privacy Policy and applicable law, and will not sell Member Data.

9. Acceptable Use

The Member will not misuse the Services, attempt to access other members' data, or use the Network to violate law or harm others.

10. Intellectual Property

Reformed Finch retains all rights in its platform, materials, and templates. The Member retains all rights in its own data and content and receives a limited, non-transferable license to use the Services during the term of its Membership.

11. Disclaimers & Limitation of Liability

The Services, including Flight Form assessments, are provided to support the Member's decision-making. They are not a guarantee of any outcome and are not an audit, examination, or legal or financial advice on which the Member may rely as such. [Liability cap and exclusions to be set with counsel.]

12. Dispute Resolution & Governing Law

This Agreement is governed by the laws of [state], without regard to its conflict-of-laws rules. [Specify negotiation, mediation or arbitration, and venue.]

13. Modifications

Reformed Finch may update this Agreement or Schedule A on [notice period] notice to the Member. The Member's continued Membership after the notice period constitutes acceptance of the updated terms, subject to applicable law.

14. Electronic Signature & Acceptance

By signing electronically, the Member agrees to this Agreement and consents to the use of electronic records and signatures. The signature record includes the signer's name, title, organization, timestamp, and audit trail.

Schedule A — Plans, Fees & Suites

Flight Form is included with every membership (and available free to all). Scholarships and first-year charter-member discounts are available on request and, where granted, are noted on the Member's record.

Plan	Annual	Monthly	Suites & inclusions
Greenfinch	\$750	\$74	Flight Form, Books, and Time.
Rosefinch	\$2,540	\$249	Everything in Greenfinch, plus expert resources, statement reconciliation, and payroll reports.
Goldfinch	\$5,750	\$599	Everything in Rosefinch, plus done-for-you bookkeeping and PEO payroll & HR (WA only).

IN WITNESS WHEREOF, the parties have executed this Agreement as of the Effective Date.

MEMBER

Organization legal name	
Authorized signature	
Name (printed)	
Title	
Date	

☐ I am authorized to sign on behalf of this organization and to bind it to this Agreement.

REFORMED FINCH

Organization legal name	
Authorized signature	
Name (printed)	
Title	
Date	