



BUSINESS REPORT LEADERSHIP ACADEMY

Fall, 2026

SESSION I

August 28 - 8:00 a.m. - 4:30 p.m.

- Check-In, Breakfast & Coffee
- Welcome and Introductions
- Leadership in the Era of Disruption
- The Leadership Multiplier: Leveraging Your Leadership Style to Attract and Retain Top Talent
- Level V Leadership in Action: Building Commitment and Growing Future Leaders
- Hogan Competency - Leadership: Understanding Your Profile
- Lunch
- Leadership Application / Discussion
- 4:30 p.m. - Network Reception

SESSION IV

October 2 - 8:30 a.m. - 2:30 p.m.

- Check-In, Breakfast & Coffee
- Unlocking Your Leadership Superpower
- Dealing with Marginal Employees
- Motivations, Values & Drivers
- Capability vs. Motivation Issues
- Accountability & Difficult Conversations
- Factors That Fuel Success
- Hogan Competency - Performance Management: Understanding Your Profile
- Performance Management Case Study

SESSION II

September 11 - 8:30 a.m. - 2:30 p.m.

- The Coach - A Holistic Approach to Leadership
- What Effective Leaders Focus on First
- Motivating Today's Employee
- Performance, Confidence & Engagement
- Diagnosing Employee Development
- "Can Do" Skill / "Will Do" Attitude
- Recognizing Leadership Pivot Points
- Coaching Application Exercise

SESSION V

October 9 - 8:30 a.m. - 3:30 p.m.

- Check-In, Breakfast & Coffee
- Facilitative Leadership
- Asking the Right Questions
- Creating Clarity, Alignment & Ownership
- Drawing Out the Knowledge of the Team
- Facilitating Productive Discussion & Decisions
- Moving Teams from Discussion to Execution
- Executive Leadership Perspective
- Leadership Integration & Personal Action Plan
- Academy Closing & Graduation

SESSION III

September 18 - 8:30 a.m. - 2:30 p.m.

- Situational Leadership in Action
- Guiding, Assisting & Trusting
- Diagnose Before You Prescribe
- Prescribing the Right Leadership Style
- The Supporter Model
- Building Confidence, Ownership & Independence
- Coaching for Performance
- Leadership Case Study / Application