



BUSINESS REPORT LEADERSHIP ACADEMY

Spring, 2027

SESSION I

February 26 – 8:15 a.m. – 5:00 p.m.
with Cocktail Reception Following

- Check-In, Breakfast & Coffee
Professional headshots
- Welcome and Introductions
- Leadership in the Era of Disruption
- From Control to Commitment
- Developing Engaged Employees
- LEAD Assessment
- Discovering Your Leadership Style
- Lunch
- Hogan: Adjustment, Ambition, Power
- Level IV Leadership
- Homework Assignment
- 5:00 – Network Reception

SESSION II

March 5 – 8:30 a.m. – 2:30 p.m.

- Check-In, Breakfast & Coffee
- Disrupting Your Business Exercise
- Performance Management
- Handling a Marginal Worker Case Study
- CEO Guest Speaker
- How Your Reputation Influences Success
- Group Exercise
- Homework: Hubris or Humility

SESSION III

March 12 – 8:30 a.m. – 2:30 p.m.

- Check-In, Breakfast & Coffee
- Conflict Resolution Skills
- Sources of Conflict
- Thomas Kilmann Conflict Styles
- CEO Guest Speaker
- Motivation: Unleashing the Potential in Others
- Job Satisfaction Factors Survey – Employee Engagement

SESSION IV

March 19 – 8:30 a.m. – 2:30 p.m.

- Check-In, Breakfast & Coffee
- Finding, Hiring, and Keeping Talent
- Managing the Multi-Generational Workforce
- Building an Organizational Climate to Attract and Retain Millennials and Gen Zs
- CEO Guest Speaker
- Diversity and Inclusion – Unconscious Bias
- Delegation Strategies that Really Work
- Homework Assignment – Define the Characteristics of Your Culture

SESSION V

April 9 – 8:30 a.m. – 3:30 p.m.

- Check-In, Breakfast & Coffee
- Building a High Performance Team
- Group Exercise – Team Effectiveness Critique
- CEO Guest Speaker
- “Cultural Eats Strategy”:
Creating a Winning Culture
- Managing Change:
Teaching the Elephant to Dance
- Managing Your Own Change –
Personal Development
- Keys to Your Personal Leadership

**A personal Executive Coaching session to provide feedback on the HOGAN Leadership Assessment will be individually scheduled prior to the first class.*