

VACANT POSITION
DEPARTMENT: STORMWATER
OBTAIN APPLICATION: <http://spaldingcounty.com/careers.php>
SUBMIT APPLICATION AND PROOF OF EDUCATION TO:
employment@spaldingcounty.com or 119 E. Solomon St, Human Resources Office
CLOSING DATE: WILL REMAIN OPEN UNTIL FILLED

Job Title: Stormwater Supervisor (Position No. 3633)
Salary: Pay Grade 15; Hiring Salary \$56,992
Provisions of the Personnel Ordinance for promotion/demotion/transfer
Work Schedule: 8:00 am - 5:00 pm; M-F, occasional overtime required.

This position has been determined to be exempt under the overtime provisions of the Fair Labor Standards Act.

MINIMUM TRAINING AND QUALIFICATIONS: High School diploma or state-awarded GED supplemented by vocational/technical training involving storm drain maintenance, construction maintenance, facilities maintenance, or a related field; and three to five years of progressively responsible experience involving stormwater operations, civil engineering, storm drain repair and maintenance, construction equipment, , inventory control, , construction trades, grounds maintenance, supervision, and personal computer operations; or any equivalent combination of training, education and experience which provides the requisite knowledge, skills, and abilities for this position. Must maintain a Georgia Class A Commercial Driver's License (CDL) with no restrictions and become 20-hour Department of Corrections certified to oversee inmates, within 6 months of employment. Must possess or obtain the GSWCC level IA (blue card) within six months of employment.

GENERAL STATEMENT OF JOB: Under general direction, actively leads and participates in the field-based repair and maintenance of storm drain systems and related infrastructure. This position requires daily presence in the field supervising crews, performing inspections, and responding to operational issues in real-time. Ensures compliance with permits, contracts, and regulatory requirements through direct on-site oversight and corrective action. Reports directly to the Storm Water Manager or Public Works Director.

PHYSICAL REQUIREMENTS: Must be physically able to operate a variety of equipment, including but not limited to a pick-up truck, excavator, skid steer, etc. Must also demonstrate proficiency at using small tools for repair of machinery and equipment. Must be able to use body members to work, move or carry objects or materials. Must be able to exert up to thirty pounds of force occasionally, and/or up to twenty pounds frequently. Physical demand requirements are at levels of those for active work. Must be able to lift and/or carry weights of thirty to fifty pounds.

ESSENTIAL JOB FUNCTIONS:

ALL FUNCTIONS MAY NOT BE PERFORMED BY ALL INCUMBENTS.

- Leads and participates in daily field operations of the stormwater system, including construction, maintenance, inspections, and repairs.
- Supervises field crews through hands-on direction, job site visits, and real-time problem solving.
- Performs routine and emergency inspections of stormwater infrastructure such as culverts, ditches, and catch basins.
- Ensures compliance with NPDES and MS4 requirements through on-site verification and field documentation.
- Participates in construction, maintenance and repair work to ensure quality and adherence to standards.
- Conducts field investigations for illicit discharges and directs corrective action immediately.
- Reviews construction and development work and verifies compliance in the field.
- Assists the Stormwater Manager with planning and operations as needed.

- Assists with water quality monitoring, including field sampling and data collection.
- Responds on-site to flooding, spills, complaints, and emergency situations including after-hours.
- Coordinates field activities with other departments, contractors, and agencies.
- Enforces safety standards, conducts field safety checks, and develops training for crews.
- Assumes the responsibilities of the Stormwater Manager in their absence.
- Performs other related duties as required.
- Overtime and/or after hours required

July 2026
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