CROSSCHQ

Elevator Pitch

Crosschq delivers the only end-to-end Hiring Intelligence Platform designed to optimize every hiring decision. From predictive Quality of Hire analytics to automated reference checks and candidate experience insights, Crosschq connects pre-hire and post-hire data to improve sourcing, interviewing, onboarding, and retention. Seamlessly integrated with SAP SuccessFactors, Crosschq helps enterprises hire smarter, faster, and more confidently — with proven results across recruiting efficiency, talent quality, and business impact.

Feature Function

Crosschq's Hiring Intelligence Platform includes modular, enterprise-grade solutions that drive outcomes across the hiring lifecycle:
- **Crosschq 360** – Automated reference checks with role-specific surveys
- **Crosschq Voice** – Experience insights from candidates, recruiters & hiring managers
- **Quality of Hire Analytics** – Predictive models, customizable dashboards, 100+ reports
- **Candidate & Interview Intelligence** – Fraud detection, fit scoring, interview effectiveness
- **Talent Pipeline Insights** – Real-time pipeline health and recruiter performance tracking

Solution Differentiators

- End-to-End Hiring Intelligence – Only platform unifying pre-hire and post-hire data
- Crosschq Q – AI-driven insights engine for predictive analytics
- Reference Automation – Complete checks in under 1 day with built-in fraud alerts
- Quality of Hire Metrics – Continuously measured and benchmarked across your org
- Candidate Experience Feedback – Pulse surveys and AI sentiment analysis at every stage

Customers

- Upwork leveraged Crosschq to fully staff a new sales office in 90 days, improving diversity hiring by 32% and reducing new hire turnover by 55%.
- University of Mississippi – Reduced reference checks from 7 days to 1; added 3,000 new candidates from reference givers
- Nubank, a leading financial technology company in Latin America, used TalentWall™ to gain deeper insights into their recruitment pipeline, leading to better communication between candidates, recruiters, and hiring managers.

SF Compliment/Extend

- Deep, native integrations with SAP SuccessFactors Recruiting and Employee Central

Target Customers

- Ideal Customer Profile: Mid-to-large enterprises (1,000+ FTEs)
- Key Industries: Technology, Education, Healthcare, Retail, Financial Services, Manufacturing
- SAP Modules Integrated: Recruiting, Employee Central, Onboarding, Learning

Customer Value

- 5,000 recruiter hours saved (University of Mississippi) through reference automation
- 3x increase in recruiter efficiency with AI-driven workflows
- 85% of clients make a Crosschq-sourced hire within 90 days
- 400% increase in productivity for top QoH hires
- Up to 200% cost savings by avoiding mis-hires

Contacts

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