Sync2Hire

Elevator Pitch

Sync2Hire is a post-application collaboration platform that acts like Slack for your ATS—streamlining communication across hiring teams after a candidate applies. By centralizing feedback, syncing with ATS data, and eliminating scattered tools and tab-switching, Sync2Hire helps recruiters and hiring managers stay aligned, make faster decisions, and reduce time-to-hire by up to 30%.

Feature Function

-Candidate-Centric Communication Channels
-Real-Time Activity Feed
-Integrated Video Conferencing
-Direct Messaging
-AI-Powered Compliance Monitoring
-Synchronized Summarization
-Centralized File Sharing

SF Compliment/Extend

What module(s) do you complement/extend?
•SuccessFactors Recruiting (ATS)
•Interview Collaboration & Scheduling
•Hiring Manager Experience
•Recruiter Workflow & Oversight

Sync2Hire in Action:
Sync2Hire keeps teams working within **SuccessFactors 95% of the time**, layering structured communication, oversight, and actionability directly onto your existing workflow.

Solution Differentiators

•Collaboration, Not Just Texting
Unlike text recruiting tools, Sync2Hire fosters team-wide collaboration on candidate progress, not just 1:1 conversations between recruiters and candidates.
•Data-Driven Communication
Integrates directly with your ATS data, ensuring that all candidate discussions are tied to real-time, actionable data—keeping everyone aligned and informed.
•Unified Platform for All Teams
Sync2Hire centralizes collaboration across recruiters, hiring managers, and stakeholders in a single platform, eliminating silos and boosting cross-functional alignment.
•Contextual Collaboration
Every conversation, note, and decision is tied to specific candidates and jobs, making it easy to track progress and maintain clarity across the hiring process.
•No More Tab Switching
Sync2Hire integrates seamlessly into your ATS, so teams don't need to toggle between tools (like Slack, email, and ATS) to communicate or review candidate information.
•Real-Time, AI-Powered Insights
Leverages AI summarization and automated feedback to provide instant, actionable insights into the hiring process, improving decision-making speed and accuracy.
•Built for Speed and Compliance
Designed to reduce time-to-hire by up to 30% while maintaining compliance, ensuring that hiring decisions are efficient and unbiased.
•Speed of Implementation
Get up and running in less than 30 seconds, with no complicated setup—integrates directly into your ATS without disrupting workflows.

Target Customers

-Enterprise-level, white-collar hiring across tech, finance, professional services, and corporate healthcare
-Mid-to-large companies (500+ employees) with high-volume, multi-department hiring
-Teams using ATS platforms and struggling with fragmented post-application communication
-Focused on speed, alignment, and compliance in collaborative hiring decisions

Customer Value

•30% Faster Time-to-Hire – Streamlines team communication, reducing delays and speeding up decision-making.
•25% Increase in Hiring Manager Alignment – Centralizes recruitment updates to keep teams aligned.
•50+ Hours Saved Per Recruiter Annually – Automates syncing, reducing manual work for recruiters.
•5x More Efficient Team Collaboration – Consolidates all recruitment communications for smoother teamwork.

Contacts

Brian Sherlock
CEO at Sync2Hire
bsherlock@sync2hire.com
+1 631-678-5507
www.sync2hire.com