

DR. KEIRSTEN TAILLON, PSY.D.

Partnering Facilitator, Global Leadership Alliance (GLA)



Dr. Keirsten Taillon is a seasoned Organization Development and Leadership Development expert with over 35 years of proven experience transforming leaders and organizations across public, private, and non-profit sectors. As the President of MaxPotentials, Inc. for the past 24 years, she has facilitated strategic planning, delivered leadership training, and provided executive coaching to thousands of leaders throughout California and beyond.

Dr. Taillon specializes in building high-performance teams and healthy organizational cultures that drive sustainable business growth. Her comprehensive approach combines strategic planning, culture alignment, and leadership development to help organizations achieve their fullest potential while honoring their people and values.

Key Areas of Specialization:

- Strategic Planning & Implementation
- Executive Team Development & Coaching
- Change Management & Organizational Transformation
- Facilitation Services
- Women in Leadership Development
- High-Performance Team Building

Dr. Taillon has designed and delivered transformational programs for major organizations including California Department of Transportation (Caltrans), Department of Toxic Substance Control, California Health and Human Services Leadership Development Academy, Sacramento Sanitation Districts, and San Joaquin County Public Health Department. Her work spans executive coaching for over 500 leaders, strategic planning facilitation for multiple state agencies, and comprehensive organizational development consulting.

Her doctoral research focused on "Business Growth for Women Entrepreneurs," reflecting her commitment to advancing women's leadership and addressing the unique challenges faced by women in executive roles.

Academic Foundation & Professional Standing:

- **Doctorate in Psychology, Organization Development** - Alliant International University (2016)
- **Master of Business Administration** - Salem State University (Highest Honors, 2000)
- **Bachelor of Arts, Rhetoric and Communication** - University of California, Davis (1991)

Dr. Taillon is a certified member of the International Coaching Federation (ICF), ensuring her coaching practices meet the highest professional standards. She has served as Board Chairman for iFoster (2019-2021) and held leadership positions in professional associations including Sacramento Area Human Resources Association President (2005-2006). Leigh Anne's personal standard of excellence is reflected in her belief that true service means going beyond expectations. She thrives on building **authentic**

connections, delivering **insightful solutions**, and helping GLA clients achieve their goals with clarity and confidence.

Dr. Taillon believes that authentic leadership emerges when individuals and organizations align their actions with their core values, especially during challenging times. Her approach emphasizes collaborative development, where leaders learn to "walk beside" their teams rather than push from above. She specializes in helping technical and analytical leaders develop the emotional intelligence and cultural competency needed to navigate complex organizational challenges.

With extensive experience facilitating multi-agency collaborations and cross-functional team development, Dr. Taillon brings a systems-thinking approach to global leadership challenges. Her work supporting belonging and equity demonstrates her ability to navigate complex cultural dynamics while driving meaningful organizational change.

Dr. Taillon's passion for developing leaders who can create positive change in the world, combined with her practical expertise in organizational transformation, makes her uniquely positioned to contribute to the Global Leadership Alliance's mission of developing impactful leaders across diverse global contexts.