

Environmental Policy Statement

Redworx MEP is committed to preventing pollution, developing and promoting high environmental standards in all areas of its business, and will aim to progressively reduce the impact of our operations on the environment.

We recognise the importance of environmental responsibility and will work to continually improve our environmental performance.

Our environmental policy is based on the following principles:

- Compliance: We will comply with all applicable environmental laws, regulations, and standards.
- Prevention: We will take a proactive approach to preventing pollution and reducing our environmental impact.
- Resource conservation: We will conserve natural resources by reducing waste, reusing materials, and recycling whenever possible.
- Education and awareness: We will educate our employees and stakeholders on environmental issues and promote awareness of environmental responsibility.
- Continuous improvement: our environmental performance, and as such have adopted the Environmental Management System ISO 14001
- Innovation: We will embrace innovative technologies and practices to reduce our environmental impact.
- To achieve our environmental goals, we will:
 - Provide a framework for setting and reviewing environmental objectives and targets
 - Ensure compliance with relevant legislation and standards for noise, water quality, nuisance omissions, waste management and energy use and monitor performance.
 - Minimise the use of hazardous materials in our operations and adopt safer alternatives where possible.
 - Reduce our energy consumption through energy-efficient practices and the use of renewable energy sources.
 - Promote sustainable transportation options for our employees, such as cycling or public transport.
 - Work with our suppliers and customers to reduce our environmental impact across our supply chain.
 - Educate our employees on environmental issues and encourage them to adopt sustainable practices at work and at home.
 - Commit to reviewing and updating our environmental policy regularly to ensure its continued effectiveness and relevance. We believe that by working together, we can create a more sustainable future for generations to come.

Name: Gary Herbert

For and on behalf of Redworx MEP Limited Board of Directors

Position: Chairman

Signed:



Date: 03.01.2026