

Sustainability Policy Statement

Redworx MEP Limited is committed to promoting sustainability. Concern for the environment and promoting a broader sustainability agenda are integral to the company's professional activities and the management of the organisation. We aim to follow and to promote good sustainability practice, to reduce the environmental impacts of all our activities as a business and to help our clients to do the same.

Principles

Our Sustainability Policy is based upon the following principles:

- To comply with, and exceed where practicable, all applicable legislation, regulations and codes of practice.
- To integrate sustainability considerations into all our business decisions.
- To ensure that all staff are fully aware of our Sustainability Policy and are committed to implementing and improving it.
- To minimise the impact on sustainability of all office, site and transportation activities.
- To make subcontractors and suppliers aware of our Sustainability Policy and encourage them to adopt sound sustainable management practices.
- To review, annually report, and to continually strive to improve our sustainability performance.

Travel and meetings

- Walk, cycle and/or use public transport to attend meetings, site visits etc., apart from in exceptional circumstances where the alternatives are impractical and/or cost prohibitive.
- Avoid physically travelling to meetings etc. where alternatives are available and practical, such as using teleconferencing, video conferencing or web cams, and efficient timing of meetings to avoid multiple trips. These options are also often more time efficient, while not sacrificing the benefits of regular contact with clients.
- Reduce the need for our staff to travel by supporting alternative working arrangements, including home working etc., and promote the use of public transport by locating our site offices in accessible locations.

Purchase of equipment and consumption of resources

- Minimise our use of paper and other office consumables, for example by double-siding all paper used for printing and identifying opportunities to reduce waste.
- As far as possible arrange for the reuse or recycling of office waste, including paper, computer supplies and redundant equipment.
- Reduce the energy consumption of office equipment by purchasing energy efficient

equipment and good housekeeping.

- Seek to purchase electricity from a supplier committed to renewable energy.
- Ensure that timber furniture, and any other timber products, are recycled or from well-managed, sustainable sources and are Forest Stewardship Council (FSC) certified.
- The supply and installation of our mechanical and electrical systems produces large quantities of packaging waste. This is necessary for the safe handling, protection, storage and information detailing of the products we install. We work with our suppliers, contractors and clients to manage this waste in accordance with the waste hierarchy.
- The commissioning of our mechanical services can involve the consumption and disposal of large quantities of potable and contaminated water. We work with our designers, consulting engineers and clients on a project-by-project basis to help produce sustainable water consumption proposals.

Working practices and advice to subcontractors

- Undertake voluntary work with the local community and / or environmental organisations and make donations to seek to offset carbon emissions from our activities.
- Ensure we use locally sourced labour on Redworx contracts, to avoid long distance travel.
- Use locally sourced material and use local companies for our products where possible to avoid long distance travel.
- Ensure that any subcontractors that we employ take account of sustainability issues in their day-to-day activities.
- Include a copy of our Sustainability Policy within our site tender process and site inductions.

Name: Gary Herbert

For and on behalf of Redworx MEP Limited Board of Directors

Position: Chairman

Signed:

Date: 03.01.2026

