

# Public Commitment to Child Safety and Wellbeing

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Padea is committed to the safety and wellbeing of all children in everything we do. This includes complying with all applicable child safety laws that protect children from abuse and harm. Padea's policy is clear: there is no place for child abuse or harm of any kind in our company. Every young person in Padea's care has the unconditional right to be welcome, safe, valued, included and respected, regardless of their background, identity, ability or circumstances. We ensure every student is informed about their rights, takes part in decisions that affect them, and is taken seriously.

Our commitment extends with particular care to students who may face additional vulnerabilities, including Aboriginal and Torres Strait Islander students, students from culturally and linguistically diverse backgrounds, students with disability, students unable to live at home, and LGBTIQ+ students. Aboriginal and Torres Strait Islander children and their families must feel welcome, safe, valued, included and respected at Padea. If we are not culturally safe, we are not child safe.

We back this commitment with action. Everyone who works with our students, including the Director, holds a valid blue card or exemption card, verified and linked to Padea, and completes child safety training before working with students. We maintain clear policies and procedures that prevent, identify and respond to abuse and harm. This includes accessible processes for raising complaints, concerns or disclosures, and reporting to relevant authorities when required by law. We work closely and openly with families and partner schools. We review our policies and practices at least annually, and after any incident or change in law.

If something is wrong, we want to know: anyone can raise a complaint, concern, disclosure or allegation, about anyone, at any time — and no one ever needs Padea's permission to report directly to the police, Child Safety or any other authority. The channels, timeframes, support services and what happens next are all set out in the Complaints Handling Policy. If a child is in immediate danger, call 000.

This Public Commitment is one of the Padea Child Safety and Wellbeing Documents, which work together to protect children at Padea. The Child Safety and Wellbeing Policy defines the terms used across them all and sets out how they fit together. The current version of every document is published in full at [www.padea.com.au/legal](http://www.padea.com.au/legal), with printed copies available on request. We welcome questions and feedback to the Director at [dylan@padea.com.au](mailto:dylan@padea.com.au).



Dylan Chern · Director

Signed: 1 April 2026