

Indicor, LLC

Statement on Slavery and Human Trafficking

October 1, 2025

This statement is made pursuant to Section 54 of the UK Modern Slavery Act 2015 (the “Act”) and aligned with equivalent anti-slavery and human trafficking legislation in jurisdictions where Indicor operates, including Australia and Canada. This statement outlines Indicor's commitment to preventing modern slavery and human trafficking in its operations and supply chains.

Indicor, LLC as a parent company issues this statement on behalf of itself and each of its subsidiaries that are subject to the Act. For purposes of this statement, Indicor, LLC, and each of its subsidiaries subject to the Act are collectively referred to as “Indicor.”

Indicor is dedicated to conducting its business activities with the highest ethical standards and in full compliance with all applicable laws and regulations. We recognize the importance of eradicating modern slavery and human trafficking from our operations and supply chains.

Indicor is a diversified industrial solutions company providing specialized, mission-critical products for industrial end-markets across a global portfolio of best-in-class businesses. Indicor’s businesses occupy market-leading positions in niche industrial applications across product categories that include material preparation and testing, sensors and controls, and flow control.

At Indicor, we remain committed to building our enterprise with integrity and this informs our approach to dealing with our investors, business partners, customers, associates, suppliers, and the numerous communities in which we operate around the world. Indicor is committed to protecting and advancing human rights and it seeks to protect against violations of human rights in its operations and its supply chains. We fully support both the Act and the equivalent anti-slavery and human trafficking legislation in force in the countries in which we operate.

Indicor’s Code of Conduct (the “Code”) maintains a steadfast commitment to the core principle that every employee across all Indicor companies must uphold the highest standards of integrity and adhere to all relevant laws and policies. Additionally, the Code offers clear guidance addressing typical integrity and compliance questions that may arise in the regular course of Indicor’s business operations.

Indicor’s Supplier Code of Conduct establishes the requirement that suppliers engaged in business with Indicor adhere to laws, integrity and compliance standards. This includes the observance of human and employment rights, prioritizing the safety and health of employees, operating with environmental responsibility, and implementing effective management systems to ensure compliance, mitigate risks, and drive continuous improvement.

Additional Policies with relevance to slavery and human trafficking:

- Indicor’s Code of Conduct
- Indicor’s Supplier Code of Conduct
- Indicor’s Human Rights Policy
- Indicor’s Conflict Minerals Policy
- Indicor’s Anti-Corruption Policy

- Indicor's Privacy Policy

We continuously strive to enhance integrity and ethical behavior within Indicor by regularly developing and monitoring group policies and procedures. Our aim is to ensure these policies align with industry best practices and accurately reflect the current state of relevant laws and regulations. Indicor endeavors to continue to develop initiatives aimed at identifying and mitigating the risk of slavery and human trafficking in both our business operations and supply chains.

In order to maintain a comprehensive understanding of the risks associated with modern slavery and human trafficking within our supply chains and business, we require training on all applicable policies for our employees based on their function and geographic location. Additional training may be offered throughout the year covering essential topics such as human rights, anti-human trafficking measures, employee health and safety, environmentally responsible practices, anti-corruption measures, business ethics, and the protection of data and intellectual property.

Indicor maintains an ethics hotline to enable our employees and suppliers to speak up if they know of any conduct that may compromise our codes or violate the laws under which we operate. The hotline is available to all employees and suppliers to raise all forms of concern they may have, anonymously if requested, including those relating to human rights issues. Reports to the Indicor ethics hotline of violations of law, our Code, or other Indicor policies are rigorously investigated. To communicate any human rights violations, contact Indicor's ethics hotline by visiting <https://indicor.ethicspoint.com> or by emailing ethics@indicor.com.

As approved by Indicor, LLC.