

Environment, Health & Safety (EHS) Policy – MedOne

At MedOne, we believe that our employees, customers, and suppliers are our most asset, and we invest the resources necessary to protect them accordingly. Our safety philosophy is built on a culture of zero tolerance for safety risks and the understanding that every safety incident can be prevented through advanced risk management, training, and by granting every employee and contractor full authority to stop work whenever a risk is identified on site.

We are committed to providing a safe and healthy environment for our employees, contractors, customers, and visitors. MedOne is likewise committed to minimizing, wherever possible, the environmental impact of the company's operations and its data center sites in every location where we do business, while continually improving our environmental, health, and safety performance (EHS & ESG).

Management Commitment

- **Leadership:** Lead an organizational culture in which safety, health, and environmental protection take precedence over any operational or business consideration.
- **Risk management:** Identify, assess, and manage risks systematically and proactively throughout the entire life cycle of facilities, projects, and work processes.
- **Compliance:** Comply with all applicable legal and regulatory requirements, as well as internal requirements and rigorous international standards.
- **Reporting culture:** Encourage a culture of open reporting of hazards, incidents, and near misses without fear of penalty, out of a commitment to learning and improvement.
- **Continual improvement:** Work toward continual improvement of environmental performance through energy efficiency, reduced environmental impact, and responsible resource management.

Responsibilities of Employees and Contractors

- Act in accordance with the company's procedures and its safety, health, and environmental instructions.
- Identify and immediately report hazards, risks, unsafe conditions, and "near miss" events.
- Stop work whenever a real risk to safety, health, or the environment exists, and report it to a supervisor.
- Maintain a safe, orderly, and clean work environment.
- Take an active part in learning, investigation, and continual improvement processes.

Customers and Visitors

All visitors to MedOne facilities must observe the on-site safety instructions and follow posted signage and the guidance of their company escort. Touching technical equipment is strictly prohibited and closed-toe shoes must be always worn while on site. Photography and recording on site are likewise prohibited unless expressly authorized in advance. In the event of an emergency, visitors must evacuate immediately to the assembly points or follow the instructions of the facility manager.

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Update date: January 1, 2026