Echo.Church

DREAM TEAM LEADERSHIP

Dream Team Leader Application & Covenant

Thank you for your heart to lead. Complete the application, read through the covenant, and sign on the final page.

PART 01

About You

WHAT CAMPUS DO YOU SERVE AT? *

FIRST NAME *

LAST NAME *

EMAIL *

PHONE

BIRTHDAY

WHAT TEAM ARE YOU APPLYING TO BE A DREAM TEAM LEADER FOR?

- [ ] Alpha
- [ ] Echo Compassion
- [ ] echoKIDS
- [ ] Echo Students
- [ ] Echo Young Adults
- [ ] Guest Experience
- [ ] Marketing/Communications
- [ ] Prayer
- [ ] Security/Medical
- [ ] Video & Production
- [ ] Worship

PART 02

Your Story

01 **Describe your spiritual journey. Where did you start, and where are you now?**

02 **Have you been baptized? If so, tell us about that experience.**

03 **Describe any areas where you've volunteered at Echo before, if any.**

04 **What are some of your gifts, strengths, and passions?**

PART 03

Spiritual Leaders

List any spiritual leaders in your life who would affirm your character. Please include their name, relationship to you, and contact information. **Please provide at least two.**

LEADER 01 · REQUIRED

NAME

PHONE

RELATIONSHIP TO YOU

LEADER 02 · REQUIRED

NAME

PHONE

RELATIONSHIP TO YOU

LEADER 03 · OPTIONAL

NAME

PHONE

RELATIONSHIP TO YOU

PART 04

Dream Team Leader Covenant

ECHO'S COMMITMENT TO YOU

Prepare
We will invest in your next step by walking you through an intentional apprenticing process and ensuring you are equipped for your role.

Equip
We will partner you with a staff member who will meet with you regularly for spiritual formation and leadership development – investing in who you are becoming, not just what you are doing.

Inspire
We will keep you inspired and aligned through All-Staff Table Talks, Staff Drills, Prayer Gatherings, Encounter Nights, and staff training opportunities.

Access
You are part of the inner life of our staff. You have direct access to campus and department staff, and are invited into our monthly All-Staff Table Talks and weekly staff prayer gatherings.

Input
We value your voice. As a leader, you have the ability to shape the decisions and culture of the teams you're in through the relationships you have with your overseer, as well as occasionally participate in nominating members of the Board of Trustees, who serve as biblical elders of Echo.

YOUR COMMITMENT AS AN ECHO LEADER

As a leader at Echo, you are representing Jesus and His Church. The following commitments reflect the biblical standards and convictions we ask every Echo leader to live by, regardless of department or team.

MY CHARACTER

UP

I pursue intimacy with God.

ECHO CORE VALUES: SORE KNEES · FIXED EYES

I commit to relentlessly pursuing the presence of God through personal spiritual practices that fill me up and keep me connected to God. I know that the more I pour out, the more I need to be poured into, so I will make space for God to fill me up. My leadership flows from my walk with Jesus.

Daniel 6:10 · Hebrews 4:16 · John 15:4

IN

I am becoming who God created me to be.

ECHO CORE VALUES: CURIOUS MINDS · PROPHETIC VOICES

I commit to living with a clear conscience before God and others — someone whose private life matches their public one. I will practice sexual faithfulness in marriage and celibacy in singleness. I will model self-control, avoiding drunkenness and destructive habits. When I am convicted or struggling, I will not hide — I will come to my leaders honestly.

1 Timothy 3:2–3 · Titus 1:6–8 · 1 Timothy 3:9

WITH

I fight for unity.

ECHO CORE VALUES: LOCKED ARMS · READY HANDS

I commit to deeply investing in the people around me and creating environments where others feel welcomed and valued. I will avoid gossip, slander, and divisive talk, and instead speak words that build up. I will honor my leaders, invest in my team, and be someone others can trust.

1 Timothy 3:8 · John 17:20–23 · Ephesians 4:3, 29

OUT

I live on mission.

ECHO CORE VALUES: BRAVE FEET · GENEROUS HEARTS

I commit to courageously going toward the lost, least, and lonely. I will share my faith, invite others into community, and look for opportunities to reflect the love of Jesus at work, at home, and in my neighborhood. I will invest in developing the leaders around me and multiply what God has given me rather than protect it.

Luke 4:18 · Matthew 28:19 · 2 Timothy 2:2 · Romans 1:16

MY CHURCH

ALL IN

Committed to the Kingdom and my church.

I have reviewed Echo's statement of beliefs and am fully aligned — including our convictions about the Bible, Jesus, marriage, and human sexuality. I commit to growing in generosity and practicing the tithe by giving at least 10% of my income to Echo Church as an act of worship and investment in this mission. I commit to being fully planted at Echo for as long as God has me here — giving myself wholeheartedly to His Kingdom and to this church, and leaving well if He calls me elsewhere.

Malachi 3:10 · 2 Corinthians 9:7 · 1 Corinthians 1:10

PART 05

Echo's Values

Sore Knees
We relentlessly pursue the presence of God.

Curious Minds
We eagerly seek to learn, create, and innovate.

Brave Feet
We courageously go toward the lost, least, and lonely.

Generous Hearts
We joyfully sacrifice for God's Kingdom.

Locked Arms
We deeply commit to a life of impact together.

Ready Hands
We purposefully create environments of radical hospitality.

Prophetic Voices
We humbly invite the Holy Spirit to speak to and through us.

Fixed Eyes
We intentionally focus everything on Jesus.

Echo's Beliefs

God

We believe in one God, who unconditionally loves all people, regardless of their race, gender, or nationality. He eternally exists in three distinct persons: Father, Son, and Holy Spirit. Each person of the Trinity is fully God, sharing all of the divine attributes in a perfect loving community.

Matthew 28:19 · John 1:14 · Acts 5:3–4 · 2 Corinthians 13:14 · Colossians 1:15–20 · Hebrews 1:1–3 · Revelation 1:4–6

Jesus Christ

We believe Jesus Christ is the perfect revelation of God to humankind. He is fully God and fully man. After voluntarily coming to earth and living a sinless life, He died on the cross as the substitute for humanity's sin. His resurrection from the grave affirms His victory over sin and death.

Matthew 1:18–2:12 · John 1:1–18 · Romans 3:21–26 · 1 Corinthians 12 · Philippians 2:5–8 · Colossians 1:15–23 · Hebrews 1:1–13 · 1 Peter 3:18 · 1 John 1:1–2:2

The Holy Spirit

We believe in the Holy Spirit, who indwells all who surrender their lives to Jesus. He equips believers with spiritual gifts for serving others, and continually empowers and guides those who live on mission to advance the Gospel.

John 14:15–26 · Acts 2:1–33 · Romans 8:1–27 · Galatians 5:16–23 · 1 John 2:20–27

Salvation

We believe that all who turn from their sin and trust in Jesus Christ alone as their Lord and Savior receive the forgiveness of sins and the free gift of eternal life. True peace and fulfillment in life are only found in a relationship with Jesus.

John 3:16; 6:35–40; 10:27–30 · Romans 8:28–39 · Philippians 1:6 · 2 Timothy 2:13 · 1 Peter 1:3–9

Humanity

We believe God created humans, both male and female, in His perfect image. Because of their rebellion, however, all humanity is alienated from God and only able to enter a relationship with God by His grace, not through their efforts.

Genesis 1:26–31 · Romans 3:10–18, 23 · Ephesians 2 · Psalm 8:3–6 · Isaiah 53:6 · Isaiah 59:1–2

The Bible

We believe the Bible to be authoritative for all areas of faith and practice. It is inspired by God, written by people, and a source of wisdom and direction for those who meditate on it and apply it to their lives.

John 17:17 · 2 Timothy 3:16 · 2 Peter 1:20–21

Marriage

We believe that God has designed marriage as a sacred relationship and the only place for sexual activity to take place, both for procreation and mutual enjoyment. Biblical marriage is a lifelong covenantal relationship between one man and one woman to the exclusion of all others.

Matthew 19:6 · Ephesians 5:31 · Romans 1:26–27 · Genesis 2:24 · 1 Corinthians 7:2–16 · Hebrews 13:4

PART 06

Your Signature

I understand that by leading at Echo.Church, I am representing God and His Church, and that by not modeling biblical character, I may be disqualified from leadership.

PRINTED NAME

DATE

SIGNATURE