Echo.Church

DREAM TEAM

# Dream Team Member Covenant

Thank you for serving. Here's what you can expect from us, and what we ask of everyone on the Dream Team.

As a volunteer member of Echo.Church, you get to be a part of advancing our mission of impacting lives with the love of God, as well as shaping the culture of our church by embodying our core values as you serve.

PART 01

## Echo's Commitment to You

**Prepare**
We will get you ready for your role by providing opportunities to shadow and apprentice alongside experienced leaders before you serve.

**Equip**
We will partner you with a leader or coach who will pray for you regularly and meet with you for ongoing spiritual and leadership development.

**Inspire**
We will keep you inspired and connected through Dream Team parties, training events, and all-church volunteer experiences throughout the year.

PART 02

## Echo's Core Values

**Sore Knees**
We relentlessly pursue the presence of God.

**Brave Feet**
We courageously go toward the lost, least, and lonely.

**Locked Arms**
We deeply commit to a life of impact together.

**Prophetic Voices**
We humbly invite the Holy Spirit to speak to and through us.

**Curious Minds**
We eagerly seek to learn, create, and innovate.

**Generous Hearts**
We joyfully sacrifice for God's Kingdom.

**Ready Hands**
We purposefully create environments of radical hospitality.

**Fixed Eyes**
We intentionally focus everything on Jesus.

PART 03

# Your Commitment as a Dream Team Member

These commitments are about stewarding well the influence God has entrusted to us. Every expectation in this covenant exists to help us become more like Jesus, protect the unity of His Church, and create environments where people can encounter Him.

**01**

### Character

I commit to growing in my faith — not perfectly, but genuinely. I will pursue an honest relationship with Jesus, live with a clear conscience, and come to my leaders when something in my life is out of step.

*1 Timothy 3:9*

**02**

### Conduct

I commit to representing Jesus and Echo well in how I speak and act — toward teammates, leaders, and those we serve. I will avoid gossip, slander, and divisive talk, and instead choose words that build up and protect the people around me.

*Ephesians 4:29 · 1 Timothy 3:8*

**03**

### Faithfulness

I commit to showing up — with my time, my energy, and my gifts. I understand that my team depends on me, and I will communicate proactively with my leaders when I can't.

*Romans 12:6–8 · Hebrews 10:24–25*

**04**

### Generosity

I commit to growing in generosity — using my time, talent, and treasure to make a difference in my church, my community, and the world God loves. I believe generosity is a fruit of spiritual growth and a compelling and powerful way to live.

*2 Corinthians 9:7 · Luke 21:1–4*

**05**

### Alignment

I am open to and respectful of Echo's beliefs and values. I will honor what this church stands for, and I understand that the higher I go in leadership, the deeper that alignment needs to be.

*1 Corinthians 1:10*

PART 04

# Echo's Beliefs

### The Bible

We believe the Bible to be authoritative for all areas of faith and practice. It is inspired by God, written by people, and a source of wisdom and direction for those who meditate on it and apply it to their lives.

*John 17:17 · 2 Timothy 3:16 · 2 Peter 1:20–21*

### God

We believe in one God who unconditionally loves all people, regardless of their race, gender, or nationality. He eternally exists in three distinct persons: Father, Son, and Holy Spirit.

*Matthew 28:19 · John 1:14 · Acts 5:3–4 · 2 Corinthians 13:14*

### Jesus Christ

We believe Jesus Christ is the perfect revelation of God to humankind. He is fully God and fully man. After voluntarily coming to earth and living a sinless life, He died on the cross as the substitute for humanity's sin. His resurrection from the grave affirms His victory over sin and death.

*John 1:1–18 · Romans 3:21–26 · Philippians 2:5–8*

### Humanity

We believe God created humans, both male and female, in His perfect image. However, because of sin, humanity is alienated from God. As a result, humans are incapable of being in a relationship with God based solely upon their effort.

*Genesis 1:26–31 · Romans 3:10–18 · Ephesians 2:1–3*

### Salvation

We believe that all who trust in Jesus Christ alone as their Lord and Savior will receive the forgiveness of sins and the free gift of eternal life. True life is only found in Christ.

*John 3:16 · Romans 8:28–39 · 1 John 5:11–13*

### The Holy Spirit

We believe the Holy Spirit indwells followers of Jesus at the point of salvation. He also equips them with spiritual gifts for serving others and guides them in the journey to become like Christ.

*John 14:15–26 · Acts 2:1–33 · Galatians 5:16–23*

### Marriage

We believe that God designed marriage to be a sacred relationship and the only place for sexual activity to take place. Biblical marriage is a lifelong covenant relationship between a man and a woman to the exclusion of all others. Because of our convictions about what the Bible teaches, we only perform weddings under these beliefs.

*Matthew 19:6 · Ephesians 5:31 · Romans 1:26–27 · 1 Corinthians 6:9*