

CIFS H3 AI Lab internship - Spring 2027

How could AI change the way organisations imagine, prepare for and shape their futures? Join the H3 AI Lab at the Copenhagen Institute for Futures Studies (CIFS) to be part of the team exploring this question through client projects, methodological development and practical experiments.

We are looking for a full-time Junior Advisor (intern) to join the H3 AI Lab from the beginning of January to the end of June 2027. The internship is based on-site in Copenhagen. The application deadline is 1 November 2026.

Applicants must have the legal right to live and work in Denmark.

CIFS is an independent, non-profit think tank established in 1969. We help people and organisations imagine, work with and shape their futures, drawing on more than 50 years of experience in futures studies and strategic foresight.

The H3 AI Lab explores the long-term implications of AI for organisations and society, alongside how AI might reshape foresight itself. Rooted in a long-term perspective, we question the assumptions behind today's ways of working with AI and explore how fundamentally different systems and practices could emerge. Our work connects these questions with experiments in AI-supported foresight and how organisations learn and use knowledge.

Main assignments

Among your main assignments will be to:

- Contribute to the development and testing of AI-supported foresight methods, scenarios and experimental prototypes.
- Help structure research, interviews and workshop insights into reusable knowledge resources for colleagues and AI assistants, including shared "second brains".
- Develop use cases and support user testing, documenting where prototypes are useful, where they fall short and what should be improved.
- Research emerging developments in AI and explore their long-term implications for organisations, society and foresight practice.
- Help prepare newsletters, articles and presentations.
- Help prepare and facilitate workshops, courses and partner discussions, and support the Lab's day-to-day activities.

What we offer

You will work closely with the Lab's co-leads, Sofie Hvitved and Bugge Holm Hansen, and colleagues across CIFS. The role combines conceptual exploration with hands-on project work, with room to take ownership of a defined area based on your interests and skills. You will gain experience in foresight methods and contribute to experiments whose questions and approaches are still being developed.

You will join a multidisciplinary, international team and have opportunities to work with external partners. CIFS offers a monthly stipend, and it is possible to earn ECTS credits as part of the internship.

What you offer

We welcome applicants from different disciplines, including social sciences, technology, design and the humanities. You may be a current master's student, a final-year bachelor's student or a recent graduate with a relevant academic background.

We are looking for someone with:

- An interest in the long-term implications of AI and a willingness to question established assumptions on the direction of tech-driven innovation.
- Experience with coding, information architecture, knowledge bases or prototype testing is an advantage, especially in an AI-native approach
- A structured, analytical approach to research and the ability to assess sources and AI outputs critically.
- Initiative, a collaborative approach and the ability to work with open-ended questions.
- Flexibility to manage multiple responsibilities simultaneously and a willingness to support with practical tasks where needed.
- The ability to communicate complex ideas clearly in English, in writing and in conversation.

Experience with coding, information architecture, knowledge bases or prototype testing is an advantage, especially in an AI-native approach. We are interested how you connect technical understanding with a curiosity about how these systems work, and where their limitations lie.

How to apply

To apply, send your CV and a cover letter to internship@cifs.dk with "H3 AI Lab internship" in the subject line. Tell us why you would like to join the Lab and what you would hope to explore or contribute. You are welcome to include a brief example of a relevant project or experiment.

Read more about the Lab at cifs.dk/h3ailab.