

# What you'll gain from the COMPASS programme

Over 6 months, the COMPASS programme will give you hands-on experience and the knowledge you need to start a successful career in medical communications. Here's what you'll take away:

## Core knowledge

- A solid understanding of the pharmaceutical industry and the role of medical communications
- Insights into medical communications and how to bring healthcare audiences the right content, in the right format, at the right time
- The types of projects medical communications agencies work on and how to adapt to various audiences
- How to work effectively in an agency environment, including planning, time management, teamwork and communication skills
- Collaborating with different external stakeholders including healthcare professionals, clients, freelancers and suppliers
- Knowledge of industry codes of practice and healthcare systems across the UK, Europe and globally
- Identifying opportunities for new projects and contributing to business development activities

## Personal and professional development

- How to manage your workload, set priorities and meet deadlines effectively
- Working collaboratively with colleagues across different roles at Camino, including writers, account managers, designers and developers
- Nurturing a growth mindset by seeking feedback, reflecting on your progress and supporting others
- Gaining confidence in presenting ideas, leading discussions and contributing to team success

## Client services skills

- How to manage client accounts, including organising timelines, preparing call agendas and creating status reports
- Building strong client relationships by becoming a key point of contact and communicating clearly via calls and emails
- Developing budgets, tracking finances and supporting the planning and resourcing of projects

## Scientific services skills

- Writing for a wide range of audiences and formats, including presentations, websites, videos and eLearning modules
- Researching new therapy areas and building knowledge of clinical pathways, competitors and strategies
- Ensuring high-quality work through attention to detail, proofreading and following established processes
- Contributing to content-planning, strategic and creative discussions with your team and clients

By the end of the programme, you'll have the skills, knowledge and experience to step into a full-time role in either client services or scientific services at Camino.

## Experience and knowledge

To be considered for the COMPASS programme, you will be asked to demonstrate:

- A passion for science and/or healthcare, and an interest in how communication can improve health outcomes
- Good organisation and people skills, with the ability to work well in a team
- Attention to detail, with strong written English skills and a good understanding of grammar
- An interest in embracing digital technology and creative tools
- Curiosity, adaptability and motivation to keep learning

Experience in a medical communications agency or a similar environment is not required but is welcomed. There are no formal requirements for academic qualifications, as we value skills, potential and enthusiasm over credentials.



## Attributes

To excel in the COMPASS programme, you should bring:

- Strong communication skills, with the ability to tailor messages to different audiences and build relationships both in person and virtually
- A collaborative mindset, enjoying teamwork across disciplines and contributing to team success
- A passion for quality, ensuring all work is accurate and impactful
- Curiosity and a growth mindset, embracing challenges as opportunities to learn and improve
- Attention to detail, with a focus on precision and accuracy in all aspects of your work
- An ability to balance creativity and scientific rigour, using problem-solving and strategic thinking to tackle challenges
- Digital savviness, with enthusiasm for adopting new technologies and systems
- Adaptability and resilience, thriving in a fast-paced, ever-changing environment

If this sounds like an exciting challenge to you then apply today!

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