

RESULTS DIRECT PTY LTD

Australia | Computer programming, consultancy and related activities

Company size: XS | Assessment scope: Entity

Overall score

→ 76/100

Percentile

90th



Scorecard

Publication date: 28 May 2026

Valid until: 28 May 2027

Overall score

Percentile

90th

→ 76/100

Environment

Impact on score ●○○○

→ 72/100

Labor & Human Rights

Impact on score ●●●○

↘ 72/100

Ethics

Impact on score ●○○○

↗ 91/100

Sustainable Procurement

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N/A

Environment

Impact on score ●○○○

→ 72/100

Environment | Policies

Impact on score ●●●●

→ 50/100

A policy is a set of objectives that addresses specific sustainability issues. It shows a company's intention to reduce impact, mitigate risk or improve performance.

Strengths

Environmental policy on energy consumption and GHGs
Environmental policy on waste
Standard policy on environmental issues

Improvement areas

Low priority	No supporting evidence of a mechanism to review and amend environmental policy
Low priority	No supporting evidence of quantitative target set on energy consumption and GHGs
Low priority	No supporting evidence of quantitative target set on waste

Environment | Measures

Impact on score ●●●●

→ 75/100

Measures are your company's actions to support your sustainability policies and commitments.

Strengths

Employee awareness/training program on energy conservation
Training of employees on waste reduction and sorting
Measures to reduce paper consumption

Improvement areas

Low priority	No supporting evidence of internal sorting and disposal of waste according to waste streams
Low priority	No supporting evidence of improvement of energy efficiency through technology or equipment upgrades
Low priority	No supporting evidence of purchase or generation of renewable energy
Low priority	No supporting evidence of reduction of carbon emissions in transportation

Environment | Certifications

Impact on score ●●●○

● → 0/100

Certifications confirm your compliance with international standards (for example, ISO 14001, ISO 45001, ISO 37001, SA8000 or FSC Chain of Custody). They must be issued by an external certification body.

Improvement areas

Medium priority	No supporting evidence of ISO 14001/EMAS certification
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Environment | Reporting

Impact on score ●●●○

● → 50/100

Reporting is based on quantitative KPIs that measure your implementation of sustainability practices.

Strengths

Environmental reporting on waste
Standard reporting on environmental issues

Improvement areas

Medium priority	No supporting evidence of reporting on energy consumption & GHGs
Low priority	No supporting evidence of reporting on the total energy consumption

Environment | 360° Watch

Impact on score ●●●●

● → 75/100

The 360° Watch Findings indicator is scored based on the data we gather by scanning thousands of sources in the public domain. This allows us to get a broader overview of your company's sustainability management.

Strengths and improvement areas

No recommendations yet

News that impacted your score (1)

News stories about your company we found in public databases.

No records found for this company on Compliance Database 07 May 2026	360° Watch Impact on Score Neutral Severity N/A valid from May 2026 to May 2031
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Labor & Human Rights

Impact on score ●●●○

● ↘ 72/100

Labor & Human Rights | Policies

Impact on score ●●●●

● → 50/100

A policy is a set of objectives that addresses specific sustainability issues. It shows a company's intention to reduce impact, mitigate risk or improve performance.

Strengths

Formal mechanisms to review and amend labor and human rights policy
Labor and human rights policy on career management and training
Labor and human rights policy on employee health and safety
Standard policy on labor and human rights issues
Labor and human rights policy on preventing discrimination and harassment
Labor and human rights policy on working conditions

Improvement areas

Low priority	No supporting evidence of quantitative target set on employee health and safety
Low priority	No supporting evidence of quantitative target set on career management and training
Low priority	No supporting evidence of quantitative target set on preventing discrimination and harassment
Low priority	No supporting evidence of quantitative target set on working conditions

Labor & Human Rights | Measures

Impact on score ●●●●

● → 75/100

Measures are your company's actions to support your sustainability policies and commitments.

Strengths

Awareness training on discrimination and harassment
Provision of skills development training
Training of employees on health and safety risks and best working practices
Employee health and safety emergency action plan
Compensation for extra or atypical working hours
Regular assessment of individual performance
Flexible organization of work (eg. remote work, flexi-time)
Family Friendly programs (FFPs) implemented (e.g. parental or care leaves, childcare services or allowances)

Improvement areas

Low priority	No supporting evidence of health care coverage of employees
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Labor & Human Rights | Certifications

Impact on score ●●●○

● → 0_{/100}

Certifications confirm your compliance with international standards (for example, ISO 14001, ISO 45001, ISO 37001, SA8000 or FSC Chain of Custody). They must be issued by an external certification body.

Improvement areas

Low priority	No supporting evidence of ISO 45001 certification
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Labor & Human Rights | Reporting

Impact on score ●●●○

● ↗ 50_{/100}

Reporting is based on quantitative KPIs that measure your implementation of sustainability practices.

Strengths

Standard reporting on labor and human rights issues
Labor & human rights reporting on career management & training

Improvement areas

Medium priority	No supporting evidence of reporting on employee health & safety
Medium priority	No supporting evidence of reporting on discrimination and harassment
Medium priority	No supporting evidence of reporting on working conditions

Labor & Human Rights | 360° Watch

Impact on score ●●●●

● → 75_{/100}

The 360° Watch Findings indicator is scored based on the data we gather by scanning thousands of sources in the public domain. This allows us to get a broader overview of your company's sustainability management.

Strengths and improvement areas

No recommendations yet

News that impacted your score (1)

News stories about your company we found in public databases.

No records found for this company on Compliance Database 07 May 2026	360° Watch Impact on Score Neutral Severity N/A valid from May 2026 to May 2031
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Ethics

Impact on score ●○○○

● ↗ 91_{/100}

Ethics | Policies

Impact on score ●●●●

● → 75/100

A policy is a set of objectives that addresses specific sustainability issues. It shows a company’s intention to reduce impact, mitigate risk or improve performance.

Strengths

Formal mechanisms to review and amend ethics policy
Policy on information security
Disciplinary sanctions to deal with policy violations
Policies on corruption
Comprehensive policies on ethics issues

Improvement areas

Low priority	No supporting evidence of detailed examples regarding ethics issues (guidelines or Q&A)
Low priority	No supporting evidence of employee signature acknowledgement of ethics policy
Low priority	No supporting evidence of quantitative target set on ethics

Ethics | Measures

Impact on score ●●●●

● ↗ 100/100

Measures are your company’s actions to support your sustainability policies and commitments.

Strengths

Measures to protect third party data from unauthorized access or disclosure
Awareness training to prevent information security breaches
Whistleblower procedure for stakeholders to report corruption and bribery
Whistleblower procedure for stakeholders to report information security concerns
Training of employees on corruption and bribery prevention

Ethics | Certifications

Impact on score ●●●○

● → 25/100

Certifications confirm your compliance with international standards (for example, ISO 14001, ISO 45001, ISO 37001, SA8000 or FSC Chain of Custody). They must be issued by an external certification body.

Strengths

ISO 27001 certified (certification of information security management system)

Improvement areas

Medium priority	No supporting evidence of ISO 37001 certification
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Ethics | 360° Watch

Impact on score ●●●●

→ 75/100

The 360° Watch Findings indicator is scored based on the data we gather by scanning thousands of sources in the public domain. This allows us to get a broader overview of your company’s sustainability management.

Strengths and improvement areas

No recommendations yet

News that impacted your score (1)

News stories about your company we found in public databases.

No records found for this company on Compliance Database 07 May 2026	360° Watch Impact on Score Neutral Severity N/A valid from May 2026 to May 2031
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