



# Talent Acquisition Offer and Pre-Boarding

Onboarding improves new hire retention by up to 82%

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## Logistics of the offer

Salary  
Time off  
Benefits



## Approval process

Initial offer  
Renegotiated offer



## Offer extension

Acceptance requirements  
Resignation & Counter  
Who extends offer  
Expectations

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## Preboarding Management

1

Building a pre  
boarding experience

2

People and  
process

3

Cost of  
onboarding

4

Single point of  
contact  
preboarding

5

Candidate  
Experience