



# Building an L&D Course: Feedback Loops & Chemistry Testing

The ability to implement feedback loops & chemistry testing within the business

## Feedback Loops

Feedback loops are essentially a continuous process where the outputs of a system are fed back into the system as inputs, allowing for ongoing improvement.

# 60%

Organisations that frequently solicit and act on feedback see a **60% increase** in employee engagement

## Chemistry testing

Chemistry testing involves evaluating the interpersonal dynamics within your teams to ensure compatibility and improve overall team performance.

# 50%

According to Deloitte, teams with good chemistry are **50% more productive**.

## Feedback Loops Implementation

- 1 Step 1: Regular Check-ins
- 2 Step 2: 360-Degree Feedback
- 3 Step 3: Use of Technology

## Chemistry Testing Implementation

- 1 Step 1: Assessments
- 2 Step 2: Workshops & Training
- 3 Step 3: Action Plans