As part of the Office for Inclusive Excellence, the Cultural Resource Centers are committed to fostering an inclusive campus environment through the active engagement of Colorado State University employees and students. The Cultural Resource Center cluster is made up of offices that foster and maintain an environment and programs focused on the recruitment, retention, promotion, and success of students from historically marginalized and underrepresented populations:

- Asian Pacific American Cultural Center
- Black/African American Cultural Center
- El Centro
- Native American Cultural Center
- Pride Resource Center
- Student Disability Center
- Survivor Advocacy and Feminist Education Center

In addition to the Cultural Resource Centers, the Office for Inclusive Excellence offers a variety of student success, leadership, and research program opportunities: MURALS, United in STEMM, and Dialogue for Inclusion, Advocacy, and Learning (DIAL).
Asian Pacific American Cultural Center (APACC) provides support for Native Hawaiian, Pacific Islander, Middle Eastern/Southwest Asian, North African, Southeast Asian, Desi, adopted, mixed race, Asian American students and other historically marginalized communities. The Center is focused on building community, working to remove barriers, and providing access to resources to support students in finding fulfillment and success while at CSU and beyond. APACC was founded in November of 1984 and was created in response to a survey that indicated CSU Asian Pacific American (APA) students wanted to learn more about their Asian heritage, interact with other APA university members, and that over 60% of these students were unsure, rather dissatisfied, or very dissatisfied with most people at CSU’s understanding of their Asian backgrounds.

**Programs**
- All Nations Leadership Retreat with Native American Cultural Center (NACC)
- Peer Mentor Program
- Chai to Understand (weekly discussion series)
- Story Circle (supportive community space)

**Resources**
- Weekly e-newsletter
- Dr. Linda Ahuna-Hamill Memorial Scholarship
- Patricia and Robert Memorial (PRM) Impact Award
- Christina Hong Paguyo, Ph.D. CARES (Community, Advocacy, Research, Equity, & Support) Fund
- Graduate Student, Staff, and Faculty Community
- APIDA & SWANA Library
- Alumni Newsletter

**Affiliated Student Organizations**
- Alpha Phi Gamma National Sorority, Inc.
- Pacific Club
- Southwest Asian and North African (SWANA) Club
- Filipino Culture Club (FCC)
- Society of Asian Scientists and Engineers (SASE)
- ASCSU Senator and Associate Senator Seats

**Community Building**
- Asian Pacific Islander Desi American (APIDA) and Southwest Asian North African (SWANA) Heritage Month
- Southwest Asian North African (SWANA) Events
- Annual Events: Welcome Back Events, Rice Bowl (bowling in the fall), Breakthrough Burnout, Spring Roll (roller skating in the spring), Denver Trips
The Black African American Cultural Center (B/AACC) assists students who identify as and/or are in exploration of the Black, African, and African American cultures at CSU.

B/AACC provides resources, programs and services to support the retention and transition of students to Colorado State University. We provide support and encouragement throughout their academic careers, professional, cultural, and personal development. We strive to provide a family-like support system made up of faculty, staff and student organizations that help students succeed. The Office has as one of its foremost goals to enhance ALL students’ knowledge of the culture, history, heritage and traditions that are unique to the Black, African, and African American experiences.

**Student Success Programs**
- Rights of Passage Peer Mentor Program
- Gill Franklin LEAP
- John Mosely Student-Athlete Leadership Program

**Scholarships & Awards**
- Black Issues Forum
- Paul Chambers
- Charlena C. Hill
- Sankofa...B that Bridj
- Michael C. Corke
- United Men of Color

**Affiliated Student Organizations**
- Black History Month
- Homecoming Pageant
- Welcome B/AACC BBQ
- Annual Awards Ceremony
- Real Talk
- Hair/Fashion Show

**Events & Community Building**
- ASCSU Senate Seats
- National Society of Black Engineers
- Africans United
- Black Definition
- Black Student Alliance
- United Women of Color
- United Men of Color
- National Pan-Hellenic Council (Divine 9)
El Centro provides support for the Latinx/e, Afro-Latinx/e, Hispanic, Chicanx/e community at CSU and Fort Collins. We do this by:

- Encouraging student engagement
- Encouraging academic success
- Promoting cultural pride, empowerment
- Creating Volunteer/leadership opportunities.
- We strive to promote an inclusive environment that focuses on awareness and understanding of the Latinx/e experience.

**Cultural Empowerment**
- National Latinx/e Heritage Month
- Latinx/e Activism Week
- Pláticas
- ALAS Retreat

**Student Success Programs**
- La Conexión Peer Mentoring Program
- Academic Tutoring
- Puentes|Bridges
- (Adult Learners & Veterans Support)
- Todos Juntos
- (Graduate Student Support)

**Scholarships & Awards**
- Elizabeth Woodworth Scholarship
- El Centro Scholarship

**Affiliated Student Organizations**
- ASCSU Senate Seats
During the semester, the NACC partners with the Little Shop of Physics to bring STEM and physics opportunities to Native communities in Southwest Colorado and South Dakota.

As one of seven Student Diversity Programs and Service offices, we’re here to make sure your educational experience is a success. We do that by:

- Nurturing a supportive environment based on the traditions and cultures of Native American Peoples
- Empowering you with the skills and strategies that enable you to grow academically, personally, and socially
- Helping you transition successfully to university life while maintaining the best of your Native culture, emphasizing harmony and balance
- Educating the campus and the Fort Collins community about Native American peoples, culture, and the uniqueness of Native American students
- Serving as an advocate during your time at CSU, however that looks for you.

**Student Success Initiatives**

**Eagle Feather Tutoring** is a free service for all students on a walk-in and appointment basis. We offer tutoring for a variety of courses, ranging from English composition to biology. See our website for an updated list of courses and available tutors.

**North Star Peer Mentoring Program** matches incoming, transfer, and graduate level self-identified, Native students with a current student to guide them through their transition to Colorado State University.

**Native Undergraduate Research** collaborates with research faculty to provide research opportunities for students and gain professional development through things like poster presentations both locally and at national conferences.

**K-12 Outreach and Community Service**

During the semester, the NACC partners with the Little Shop of Physics to bring STEM and physics opportunities to Native communities in Southwest Colorado and South Dakota.

**Native Education Forum**

Every year the Native American Cultural Center hosts a free pre-collegiate camp on campus for visiting high school students. During their time on campus, students will get to learn about Native/Indigenous issues and will get to interact with some of our Native faculty/staff and other Native students.

**Native American Student Organizations**

**American Indian Sciences and Engineering Society**

The NACC AISES chapter meets throughout the fall and spring semesters and holds many events and professional development opportunities for Native students in the STEM field. They also host the annual powwow, held in celebration of Native American Heritage Month in November.

**Native Women’s Circle**

Women’s circle meet weekly to nurtures group, individual, and cultural support for students of the NACC (open to all).
The Pride Resource Center provides programs and services to support the retention and thriving of LGBTQIA+ students at CSU.

Pride also provides resources for all community members to embrace and expand their understanding of sexual and romantic orientations, and gender identity and expression through engaging the campus in critical learning and action towards the liberation of our wider LGBTQIA+ community, particularly those facing oppression based on intersecting identities.

**Resources**
- Lavender Cabinet containing free gender-affirming garments and other support materials
- LGBTQIA Scholarship Fund
- Leah Memorial Emergency Fund
- Connections to healthcare, housing, counseling & more

**Advocacy & Leadership**
- Pride Leadership Council
- Visible Voices
- Queers in Action Summit
- ASCSU Senator and Associate Senator Seats

**Education & Student Success**
- Safe Zone Program
- Trainings and Workshops
- IU 172: New Student Seminar with Pride
- Rams in Q’mmunity Peer Mentoring Program
- Queer Your Career Event Series

**Community Building**
- LGBTQIA History Month, Trans Awareness Week, and signature events such as the CSU Drag Show, Lavender Graduation, and more!
- Pride Community Retreat
- 7+ LGBTQIA+ Student Organizations
- Queer Connections (Conversation, Crafts & Community)
- Therapy & Peer Support Groups
The Student Disability Center recognizes disability as part of the human condition and a valued aspect of diversity. The SDC provides accommodations, services, support, education, and consultation for the campus community to ensure people with disabilities have great opportunity to achieve social justice and equity.

Accommodations and Student Support

Accommodation meetings with students to determine accommodations for academics, housing and activities. Some accommodations include, but are not limited to:

- Accessible textbooks, extended testing and assignment time, and assistive technology
- Arranging single room for housing, emotional support animals, preferential seating
- Coordination of ASL Interpreters
- Support Faculty and Staff in the implementation of accommodations
- Educate campus community through presentation and conversation to create inclusive approaches to courses and materials.
- Work in collaboration with campus partners to ensure that CSU system is meeting Americans with Disabilities Act and Section 504 of the Rehabilitation Act of 1973 requirements.

Student Organizations

- ASCSU Senators and Associate Senators
- LD Alliance
- Delta Alpha Pi International Honor Society
- Disabled Student Accessibility

Empowerment & Education

- Disability Inclusion Week
- Doodles and Desserts

Student Success Programs

- Academic Coaching
- Scholarships
- Billie and Dean Crouse/ACACIA Scholarship
- Oren Low Vision Scholarship
The Survivor Advocacy and Feminist Education Center (SAFE) serves all students at Colorado State University, both undergraduate and graduate students, of all genders and sexualities across race, nationality, disability, class background, documentation status, veteran status, and age. Our services also extend to CSU online students. We provide direct, confidential advocacy services for survivors of interpersonal violence and Feminist prevention education training and programming.

**Advocacy Services**

Confidential Victim Advocates support survivors of Interpersonal Violence (IPV) including:
- Sexual Assault
- Dating & Domestic Violence
- Adult Survivors of Childhood Sexual Abuse
- Stalking
- Sexual Harassment
- Victim Assistant Team Hotline, 24/7/365: 970-492-4242

**Programming & Events**

SAFE Center Peer Educators
- ASCSU Senator Positions
- Take Back the Night
- Sweet Shop: Sex Positive Consent Fair
- Orientation Consent Education
- Social Media Campaigns
- Feminist. Queer. Empowered Conference
- Grow Consent Culture
- Masculinity Programming
Leadership and Student Success Programs

Multicultural Undergraduate Research Art and Leadership Symposium

MURALS is an opportunity that provides any undergraduate student with a university wide platform to showcase their scholarly work. MURALS is inclusive, rigorous, and culturally relevant as a student success initiative designed to close opportunity gaps primarily for students of color and students with underrepresented identities. With the intent to expand the general understanding of research and who can conduct research, MURALS has moderate guidelines to allow students the freedom to bring their education to life.

Apply!

MURALS occurs annually on the last Friday in March. Any undergraduate student in any field of study can show interest in MURALS by completing an Intent to Submit form as early as September in the Fall Semester. We encourage students to start their project brainstorming/research/studies as soon as possible. To participate in MURALS, students will complete an Abstract (due early March), a poster and an oral presentation (due late March) in the Spring Semester. Group presentations are allowed and students can participate in MURALS each year of their undergrad if they so choose- with similar or different projects! For more information on the guidelines and what support is available for interested students, connect with our website and Instagram for updates.

MURALS First Year Scholars Academy

Incoming 1st Year and 1st Year Transfer students are encouraged to apply for MURALS First Year Scholars at their Ram Orientation in the Summer! This program pays students to participate in faculty-lead research projects across campus and get a hands-on learning experience early in their college careers. The deadline to apply closes late August-early September.

https://murals.colostate.edu/fys-academy/first-year-scholar-students/
United in STEMM (UiS) is an initiative that provides equitable access to meaningful academic and career development opportunities that are inclusive, rigorous, and culturally relevant while focusing on the STEMM (science, technology, engineering, math, and medicine) fields. All programs under UiS structurally engage students with supportive faculty, staff, and campus partners. This program responds directly to the Institution’s goals in closing opportunity gaps in student success and retention.

Students do not need to apply to participate in the UiS program, as we host a plethora of events—such as STEMM Meet-Up and our Industry Visits—in both the Fall and Spring Semesters. Each event will have its own RSVP for students to complete.

Additionally, our UiS Innovation Experience Internship offers a paid opportunity for 8-15 undergraduate students to design and conduct a research project with each other under the advisement of a CSU Faculty/Professional Staff member. Applications for Innovation Experience are open April-May in Handshake.

Check out our website and follow us on Instagram @uis.csu for regular updates!

\[oie_unitedinstemm@colostate.edu\]
\[https://unitedinstemm.colostate.edu\]

DIAL-in for Dialogue

The Dialogue for Inclusion, Advocacy, and Learning (DIAL) program provides free, peer-led workshops by and for undergraduate students at CSU.

DIAL offers opportunities for students to engage across differences and to increase their awareness, understanding, and skills on topics of diversity, identity, bias, and social justice through their workshop offerings.

These workshop offerings are co-facilitated by trained DIAL Peer Educators. They are trained to utilize interactive activities that engage students in self-reflection, learn from each other, and build skills to help them contribute to a more inclusive, equitable, and just campus community.

Interested in becoming a DIAL Peer Educator?

We hire in the Fall and Spring Semester. For more information on when application is available, please scan the QR code!