

REQUEST FOR PROPOSAL (RFP)

Chesapeake Conservancy is a non-profit organization that works with conservation partners and landowners to implement Best Management Practices on agricultural land.

Chesapeake Conservancy is soliciting proposals for the following services for a 4.8 acre riparian buffer tree planting project:

- Site preparation
- Implementation (tree and shrub planting)

Post Planting Establishment is **NOT** included in this RFP.

RFP OVERVIEW AND PROJECT DESCRIPTION

RFP Release Date: September 23, 2026

Landowner Name: (2 landowners): Ivan and Wendy Yoder/New Enterprise Stone & Lime Company

Project Location: State Route 304
Winfield, PA 17889
Union County; Union Township
40.900013, -76.889575

RFP Issuing Office: Chesapeake Conservancy
Email: paprograms@chesapeakeconservancy.org
Phone: 570-372-4065

Partner Organization: Union County Conservation District (Savannah Rhoads)

**Site Showing/
Pre-Bid Meeting:** A **mandatory** site showing will be held at the Project Location on:
October 16, 2026 at 10:00AM EDT

[See Attachment A – Location Map for information on where to park for site showing.
Park at the following coordinates: 40.901778, -76.885231.](#)

Proposals will not be accepted from bidders who do not attend the site showing.

Registration for the Site Showing and Pre-Bid Meeting is required electronically:

Registration Deadline: **October 12, 2026**

Registration Email: paprograms@chesapeakeconservancy.org

Include "Yoder/New Enterprise Phase II Buffer Site Showing Registration" in the subject line.

RFP Due Date: **All proposals must be submitted by:
November 6, 2026 at 4:00PM EDT**
Proposals will not be accepted after this date and time.

RFP Submission: **All proposals must be submitted electronically to the following email address*:**
Email: paprograms@chesapeakeconservancy.org
Include "Yoder/New Enterprise Phase II Buffer RFP Response" in the subject line.

**If bidder is unable to submit proposal via email, please contact Chesapeake Conservancy to arrange another method to submit proposal.*

RFP Results:

RFP results and notification of award will be distributed no later than:
December 7, 2026

Questions:

All questions regarding this RFP should be submitted to:
Frank Rohrer, paprograms@chesapeakeconservancy.org, 570-372-4065
OR
Savannah Rhoads, srhoads@unionco.org, 570-217-3072

Include “Yoder/New Enterprise Phase II Buffer RFP Question” in the subject line

Project Description:

The buffer tree planting project identified in this RFP is part of a larger stream restoration project being coordinated by Union County Conservation District that will be implemented in three phases from 2025 to 2028. The Phase1 tree planting/buffer is located solely on the Ivan Yoder property and is currently under contract to be completed fall of 2026.

This RFP is specifically for the establishment of the Phase 2 tree planting/buffer which consists of 4.8 acres total. There are two landowners involved with Phase 2. Ivan and Wendy Yoder own 3.3 acres of the buffer. New Enterprise Stone & Lime Company Inc. successor by merger to Stabler Development owns 1.5 acres of the buffer. See Attachment B – Plan Map for project boundaries and land ownership. Phase 2 begins at Faylor Lane and ends downstream at Supplee Mill Road. Phase 3 will be addressed in a future RFP.

The land adjacent to the Phase 2 buffer on the New Enterprise property is cropland currently being farmed by Ivan Yoder. The land adjacent to the buffer on the Yoder property is forest land and a food plot. There are no livestock in the project area. The buffer will vary in width but will be an average of 37 feet wide. While there is extensive coverage of reed canary grass on parts of the site, the strategy will be to apply herbicide in wide spots around the trees instead of treating all of the reed canary grass. US Fish and Wildlife Service will construct stream stabilization and in stream habitat structures on Phase 2 in December 2026 – January 2027.

The services included in this Phase 2 RFP are site preparation (exotic shrub mulching and herbicide application to invasive plants) for the buffer starting in early 2027 and continuing into fall 2027 as well as tree planting to be implemented in fall 2027. A total of 660 trees and shrubs will be planted. Individual welded wire mesh cages will be installed on all trees and welded wire mesh cribs will be installed around all shrub clumps.

The successful bidder will be responsible for the following:

Service 1: Site Preparation

- **Invasive Control:** Invasive control (exotic woody and herbaceous invasive and noxious weeds) shall occur from approximately late January – late September 2027 and shall occur throughout the entire buffer. The primary species to control includes multiflora rose, autumn olive, oriental bittersweet (heavy especially near the powerlines), bush honeysuckle, poison hemlock, bull thistle, nightshade (heavy especially near powerlines) and mile-a-minute. Reed canary grass is present but will only be controlled in the areas immediately around where the trees/shrubs will be planted.
- Contractor shall use a forestry mulcher/chipper to initially remove as many of the woody invasives as is feasible to reach. Where the terrain does not allow access by equipment, Contractor shall hand cut or hack and squirt where necessary or spray the invasives (basal bark or foliar). Contractor shall

conduct a **minimum of 3 herbicide application visits to the entire buffer** in 2027 to spray the invasives and any regrowth that has occurred. Contractor shall follow up with cut stump herbicide treatment after mulching and hand cutting.

- Field 1 will require some forestry mulching of the exotic shrubs and herbicide application of invasive plants. Woody invasives are on the lighter side in this field due to the dense canopy and the presence of grass and forbs in the understory and open area.
- Field 2 will require extensive forestry mulching of the exotic shrubs and herbicide application of invasive plants. Woody invasives are heavy in this field.
- Fields 3 and 4 will require some control of exotic shrubs via forestry mulching, hack and squirt or cut stump treatment. There are a very small number of autumn olive plants that require this treatment. Herbaceous invasive weeds will require herbicide applications. Reed canary grass will be spot controlled only around the planted trees and shrubs.
- Contractor shall spread the mulch residue throughout the buffer site however in the event that there are excessive amounts of residue, Contractor shall haul the excess off site for disposal.
- Contractor shall remove any residue from the crop/hay fields that results from the mulching and site preparation.
- Appropriate herbicides that are labeled for the target species and site (glyphosate plus triclopyr is typically used) shall be applied to control the invasives.
- Satisfactory completion for herbicide applications:
 - Herbaceous invasive weeds – at least 90 percent control
 - Exotic woody vegetation foliar/basal bark treatment – at least 90 percent defoliation after each treatment.
- To the extent that is practical, contractor shall minimize damaging or spraying existing native trees, shrubs and vegetation.
- Contractor shall install flags to mark the planting locations prior to planting.
- Complete and submit Spray Report found in Attachment C (or equivalent) to Chesapeake Conservancy. Spray reports shall be submitted for each pesticide application.

Service 2: Implementation

Tree Planting

- Contractor shall plant a total of **660 trees and shrubs** (140 trees; 520 shrubs) in the buffer. The planting shall occur between **September 30 – November 15, 2027**.
- The minimum height for all trees shall be **4 feet**. The minimum height for all shrubs shall be **2.5 feet**. Trees and shrubs of greater height are strongly encouraged and preferred. Height shall be measured from the soil line to the tip of the highest terminal bud. Bidders must specify the minimum heights they will plant for both trees and shrubs. Proposals that exceed the minimum height requirements will be awarded more points accordingly.

- A minimum size of 3-gallon containerized is strongly preferred for all trees and shrubs. 2-gallon containerized is acceptable pending availability of 3-gallon. Bidders must specify the minimum container sizes they will plant for both trees and shrubs.
- Trees and shrubs shall be planted in the ecologically appropriate areas, with species tolerating wet conditions planted in wet areas, and species preferring dry sites planted in drier areas.
- Substitutions of species and sizes by the planting contractor are allowable **with prior approval from Chesapeake Conservancy**. Quantities of each species can vary pending availability. If species, sizes or quantities are not available, contractor shall contact Chesapeake Conservancy to discuss substitutions PRIOR to ordering trees or planting. Contractors may choose the quantities of each species to be planted but shall review with Chesapeake Conservancy prior to ordering or planting.

Planting Fields (see plan map (Attachment B) for locations)

Field 1

Field 1 is owned by Ivan and Wendy Yoder. It consists of a mix of native and exotic trees, shrubs and forbs. The tree canopy is very dense except in the open area. The open area as well as areas where exotic shrubs are mulched will be planted with a mix of trees and shrubs, with larger trees (oaks, etc.) being planted where space allows (primarily in the large open area). Shade tolerant shrubs and small trees will be underplanted where the canopy is fuller to create a native understory. Shrubs and small trees only will be planted near the existing overhead utility line while the remainder of the large open area will be planted with large trees. No large trees will be planted within 50 feet of the overhead utility line.

The soil type in this field is 100% ShB—Shelmadine silt loam (3 to 8 percent slopes, poorly drained, hydric).

Individual cages shall be installed on all trees. Cribs will be installed around all shrub clumps. There shall be 10 shrubs planted per clump requiring a total of 23 cribs.

Field 1 Summary

Total acres:	2.2
Total number of Field 1 large trees:	65
Total number of Field 1 small trees:	35
Total number of Field 1 shrubs:	230
Total number of stems:	330
Stem spacing (ft) (describe with detail if needed):	Spacing may vary to accommodate terrain, shrub clumps and openings to plant in. Trees will be spaced approximately 17 feet apart. Shrubs will be planted in clumps of 10 with spacing between plants in each clump of approximately 6 – 8 feet.

Recommended LARGE TREE species for Field 1 are listed below. Planting contractor shall choose a minimum of 5 tree species from this list but will attempt to plant as many of the recommended species as possible.

Scientific Name	Common Name	Tree (T) Small Tree (ST) Shrub (S)	Wetland Indicator
<i>Acer negundo</i>	Box elder	T	FAC
<i>Acer rubrum</i>	Red maple	T	FAC
<i>Acer saccharinum</i>	Silver maple	T	FACW
<i>Betula alleghaniensis</i>	Yellow birch	T	FAC
<i>Betula nigra</i>	River birch	T	FACW
<i>Betula populifolia</i>	Gray birch	T	FAC
<i>Nyssa sylvatica</i>	Black gum	T	FAC
<i>Platanus occidentalis</i>	American sycamore	T	FACW
<i>Quercus bicolor</i>	Swamp white oak	T	FACW
<i>Quercus palustris</i>	Pin oak	T	FACW
<i>Salix nigra</i>	Black willow	T	OBL

Recommended SMALL TREE species for Field 1 are listed below. Planting contractor shall choose a minimum of 2 tree species from this list but will attempt to plant as many of the recommended species as possible.

Scientific Name	Common Name	Tree (T) Small Tree (ST) Shrub (S)	Wetland Indicator
<i>Amelanchier arborea</i>	Downy serviceberry	ST	FAC
<i>Amelanchier canadensis</i>	Canadian serviceberry	ST	FAC
<i>Amelanchier laevis</i>	Allegheny Serviceberry	ST	-
<i>Carpinus caroliniana</i>	American hornbeam	ST	FAC

Recommended SHRUB species for Field 1 are listed below. Planting contractor shall choose a minimum of 5 shrub species from this list but will attempt to plant as many of the recommended species as possible.

Scientific Name	Common Name	Tree (T) Small Tree (ST) Shrub (S)	Wetland Indicator
<i>Cephalanthus occidentalis</i>	Buttonbush	S	OBL
<i>Cornus racemosa</i>	Gray dogwood	S	FAC
<i>Ilex verticillata</i>	Winterberry holly	S	FACW
<i>Lindera benzoin</i>	Spicebush	S	FAC
<i>Sambucus canadensis</i>	Elderberry	S	FACW-
<i>Viburnum dentatum</i>	Southern arrowwood	S	FAC
<i>Viburnum lentago</i>	Nannyberry	S	FAC
<i>Viburnum nudum</i>	Possumhaw	S	FACW
<i>Viburnum trilobum</i>	Highbush cranberry	S	FACW

Field 2

Field 2 is owned by Ivan and Wendy Yoder. It consists of a mix of native and exotic trees, shrubs and forbs. The areas where exotic shrubs are mulched will be planted with a mix of trees and shrubs, with larger trees (oaks, etc.) being planted where space allows (downstream section of this field). Shade tolerant shrubs and small trees will be underplanted where the canopy is fuller (upstream section of this field) to create a native understory. Shrubs and small trees only will be planted near the existing overhead utility line. No large trees will be planted within 50 feet of the overhead utility line.

The soil type in this field is 99% HaB—Hagerstown silt loam (3 to 8 percent slopes, well drained, not hydric) with a very small portion (1%) of ShB—Shelmadine silt loam (3 to 8 percent slopes, poorly drained, hydric) along the stream.

Individual cages will be installed on all trees. Cribs will be installed around all shrub clumps. There will be 10 shrubs planted per clump requiring a total of 7 cribs.

Field 2 Summary

Total acres:	1.1
Total number of Field 2 large trees:	30
Total number of Field 2 small trees:	10
Total number of Field 2 shrubs:	70
Total number of stems:	110
Stem spacing (ft) (describe with detail if needed):	Spacing may vary to accommodate terrain, shrub clumps and openings to plant in. Trees will be spaced approximately 17 feet apart. Shrubs will be planted in clumps of 10 with spacing between plants in each clump of approximately 6 – 8 feet.

Recommended LARGE TREE species for Field 2 are listed below. Planting contractor shall choose a minimum of 3 tree species from this list but will attempt to plant as many of the recommended species as possible.

Scientific Name	Common Name	Tree (T) Small Tree (ST) Shrub (S)	Wetland Indicator
<i>Acer rubrum</i>	Red maple	T	FAC
<i>Acer saccharum</i>	Sugar maple	T	FACU
<i>Betula</i> <i>alleghaniensis</i>	Yellow birch	T	FAC
<i>Betula nigra</i>	River birch	T	FACW
<i>Carpinus</i> <i>caroliniana</i>	American hornbeam	T	FAC
<i>Carya ovata</i>	Shagbark hickory	T	FACU
<i>Liriodendron</i> <i>tulipifera</i>	Tulip poplar	T	FACU
<i>Nyssa sylvatica</i>	Black gum	T	FAC
<i>Tilia americana</i>	Basswood	T	FACU
<i>Quercus bicolor</i>	Swamp white oak	T	FACW
<i>Quercus rubra</i>	Red oak	T	FACU

Recommended SMALL TREE species for Field 2 are listed below. Planting contractor shall choose a minimum of 3 tree species from this list but will attempt to plant as many of the recommended species as possible.

Scientific Name	Common Name	Tree (T) Small Tree (ST) Shrub (S)	Wetland Indicator
<i>Amelanchier</i> <i>arborea</i>	Downy serviceberry	ST	FAC
<i>Amelanchier</i> <i>canadensis</i>	Canadian serviceberry	ST	FAC
<i>Amelanchier</i> <i>laevis</i>	Allegheny Serviceberry	ST	-
<i>Carpinus</i> <i>caroliniana</i>	American hornbeam	ST	FAC
<i>Cercis canadensis</i>	Redbud	ST	FACU
<i>Cornus</i> <i>alternifolia</i>	Alternate leaf dogwood	ST	FAC
<i>Cornus florida</i>	Flowering dogwood	ST	FACU
<i>Malus coronaria</i>	American crabapple	ST	-
<i>Ostrya virginiana</i>	Hop-hornbeam	ST	FACU

Recommended SHRUB species for Field 2 are listed below. Planting contractor shall choose a minimum of 5 shrub species from this list but will attempt to plant as many of the recommended species as possible.

Scientific Name	Common Name	Tree (T) Small Tree (ST) Shrub (S)	Wetland Indicator
<i>Aronia melanocarpa</i>	Black chokeberry	S	FAC
<i>Cornus racemosa</i>	Gray dogwood	S	FAC
<i>Corylus americana</i>	American hazelnut	S	FACU
<i>Ilex verticillata</i>	Winterberry holly	S	FACW
<i>Lindera benzoin</i>	Spicebush	S	FAC
<i>Physocarpus opulifolius</i>	Ninebark	S	FACW
<i>Salix discolor</i>	Pussy willow	S	FACW
<i>Salix sericea</i>	Silky willow	S	OBL
<i>Sambucus canadensis</i>	Elderberry	S	FACW-
<i>Viburnum acerifolium</i>	Maple-leaf Viburnum	S	UPL
<i>Viburnum dentatum</i>	Southern arrowwood	S	FAC
<i>Viburnum lentago</i>	Nannyberry	S	FAC
<i>Viburnum prunifolium</i>	Blackhaw	S	FACU
<i>Hamamelis virginiana</i>	American witch-hazel	S	FACU

Field 3

Field 3 is owned by New Enterprise Stone & Lime Co. Inc. It consists of extremely wet soil and is primarily a mix of forbs and hydric vegetation (primarily reed canary grass) with a few shrubs and trees. Because this field borders an active cropland and it is extremely wet, shrubs that thrive in wet conditions will be planted in this field.

The soil type in this field is 100% ShB—Shelmadine silt loam (3 to 8 percent slopes, poorly drained, hydric).

Individual cages will be installed on all trees. Cribs will be installed around all shrub clumps. There will be 10 shrubs planted per clump requiring a total of 15 cribs.

Field 3 Summary

Total acres:	1.0
Total number of Field 3 shrubs:	150
Total number of stems:	150
Stem spacing (ft) (describe with detail if needed):	Spacing may vary to accommodate terrain, wet soils and shrub clumps. Trees will be spaced approximately 17 feet apart. Shrubs will be planted in clumps of 10 with spacing between plants in each clump of approximately 6 – 8 feet.

Recommended SHRUB species for Field 3 are listed below. Planting contractor shall choose a minimum of 5 shrub species from this list but will attempt to plant as many of the recommended species as possible.

Scientific Name	Common Name	Tree (T) Small Tree (ST) Shrub (S)	Wetland Indicator
<i>Cephalanthus occidentalis</i>	Buttonbush	S	OBL
<i>Cornus amomum</i>	Silky dogwood	S	FACW
<i>Cornus sericea</i>	Red-osier dogwood	S	FACW
<i>Ilex verticillata</i>	Winterberry holly	S	FACW
<i>Lindera benzoin</i>	Spicebush	S	FACW
<i>Photinia pyrifolia</i>	Red chokeberry	S	FACW
<i>Physocarpus opulifolius</i>	Ninebark	S	FACW
<i>Salix discolor</i>	Pussy willow	S	FACW
<i>Salix sericea</i>	Silky willow	S	OBL
<i>Sambucus canadensis</i>	Elderberry	S	FACW-
<i>Viburnum lentago</i>	Nannyberry	S	FAC
<i>Viburnum nudum</i>	Possumhaw	S	FACW
<i>Viburnum trilobum</i>	Highbush cranberry	S	FACW

Field 4

Field 4 is owned by New Enterprise Stone & Lime Co. Inc. It consists of extremely wet soil and is primarily a mix of forbs and hydric vegetation (primarily reed canary grass) with a few shrubs and trees. Because this field borders an active cropland and it is extremely wet, shrubs that thrive in wet conditions will be planted in this field.

The soil type in this field is 100% ShB—Shelmadine silt loam (3 to 8 percent slopes, poorly drained, hydric).

Individual cages will be installed on all trees. Cribs will be installed around all shrub clumps. There will be 10 shrubs planted per clump requiring a total of 7 cribs.

Field 4 Summary

Total acres:	0.5
Total number of Field 4 shrubs:	70
Total number of stems:	70
Stem spacing (ft) (describe with detail if needed):	Spacing may vary to accommodate terrain, wet soils and shrub clumps. Trees will be spaced approximately 17 feet apart. Shrubs will be planted in clumps of 10 with spacing between plants in each clump of approximately 6 – 8 feet.

Recommended SHRUB species for Field 4 are listed below. Planting contractor shall choose a minimum of 5 shrub species from this list but will attempt to plant as many of the recommended species as possible.

Scientific Name	Common Name	Tree (T) Small Tree (ST) Shrub (S)	Wetland Indicator
<i>Cephalanthus occidentalis</i>	Buttonbush	S	OBL
<i>Cornus amomum</i>	Silky dogwood	S	FACW
<i>Cornus sericea</i>	Red-osier dogwood	S	FACW
<i>Ilex verticillata</i>	Winterberry holly	S	FACW
<i>Lindera benzoin</i>	Spicebush	S	FACW
<i>Photinia pyrifolia</i>	Red chokeberry	S	FACW
<i>Physocarpus opulifolius</i>	Ninebark	S	FACW
<i>Salix discolor</i>	Pussy willow	S	FACW
<i>Salix sericea</i>	Silky willow	S	OBL
<i>Sambucus canadensis</i>	Elderberry	S	FACW-
<i>Viburnum lentago</i>	Nannyberry	S	FAC
<i>Viburnum nudum</i>	Possumhaw	S	FACW
<i>Viburnum trilobum</i>	Highbush cranberry	S	FACW

- Contractor shall not plant any trees or shrubs within six feet of the existing crop/hay field/food plot boundaries/edges. Contractor should plant a higher density of trees/shrubs near the stream and a lower density along the buffer edges.

Spot Spray at Tree Planting Locations

- Apply appropriate herbicide (post emergent/non-selective required and pre-emergent as appropriate) in minimum 4ft x 4ft square spots to the 140 areas to be planted with trees. Apply the same herbicide to the entire area within the 52 shrub cribs. This shall occur at time of tree planting or at least two weeks prior to planting). If conditions do not permit applying the herbicide during this time frame, contractor may apply it within 1 week after planting provided contractor shields trees and shrubs from contact with the herbicide.
 - Satisfactory completion for the herbicide applications shall be 100% control within each spot after treatment.

Install Tree Cages and Shrub Cribs

- All small and large trees shall be installed with **individual cages** to protect against buck-rub and browsing. The individual cages shall be constructed with 5-ft welded wire mesh fencing and steel t or u posts. Fiberglass reinforced posts are acceptable in lieu of steel posts for individual cages only but shall be a minimum of 7/8" diameter or be a fiberglass reinforced t post with a minimum 1" cross section and shall have a manufacturer's warranty and be durable for the life of the project. Coated rebar is also acceptable to use as posts for individual cages only but shall be a minimum of 3/4" diameter. All posts shall be a minimum of 6 feet in length. The welded wire shall be attached to the posts using metal/wire fasteners. Individual tree cages shall be constructed to have a minimum diameter of 12".
- **Fenced cribs** shall be installed around all shrub clumps. A single crib shall contain 10 shrubs and be approximately 30' x 10' (long, narrow, small diameter cribs are usually a better deer deterrent than large diameter squared cribs). Cribs shall be constructed with 5-ft welded wire mesh fencing and steel t or u posts. Steel t or u posts are the only acceptable posts for the cribs. All posts shall be a minimum of 6 feet in length. The welded wire shall be attached to the posts using metal/wire fasteners. The cribs shall be built so that there is 2' – 3' space between the fence and the outermost shrubs. The minimum post spacing for cribs shall be 10'. Shrub spacing may vary and be less than 6' if needed to accommodate the crib size.
- Cages and cribs shall be installed immediately upon planting.
- **A total of 140 tree cages and 52 shrub cribs shall be installed.**
- Complete and submit Spray Report, if applicable, found in Attachment C (or equivalent) to Chesapeake Conservancy. Spray reports shall be submitted for each pesticide application.
- Complete and submit Attachment D – Final Report or equivalent to Chesapeake Conservancy. Final Report shall include the following:
 - Complete list of tree and shrub species and quantities that were planted.
 - Provide a minimum of 5 high quality project photographs with descriptions. Photographs of work in progress as well as "before and after" are encouraged. Photographs shall be emailed to the Conservancy at frohrer@chesapeakeconservancy.org.
- Implementation shall be done in close consultation with Union County Conservation District, Chesapeake Conservancy and the landowner.

- **Contractor shall guarantee a minimum of 80% survival of trees and shrubs after the end of the first growing season (Fall 2028). Contractor shall replant, at its own expense, dead trees/shrubs as needed to achieve a minimum 80% survival rate. All replanting shall occur no later than May 15, 2029.**

Contractor shall attend a meeting prior to beginning work to review all plans, designs and specifications associated with this project.

Contractor shall ensure that the project complies with all local, state and federal laws and regulations including pesticide applications. Contractor shall ensure that all necessary permits are obtained by landowner prior to implementation.

Contractor shall comply with all Pennsylvania One Call laws and regulations.

The contract will include, but is not limited to, the materials, labor and equipment to complete the activities listed in the Project Description.

RFP TERMS AND CONDITIONS

Selected contractors will be working with Chesapeake Conservancy and Union County Conservation District on the implementation of this project.

CONSTRUCTION TIMELINE AND SCHEDULE:

Contractors shall include with their response the proposed dates for the following:

- Start dates of site preparation
- Completion dates of site preparation
- Start date of implementation
- Completion date of implementation

Site preparation shall begin as soon as is practical after the stream restoration is completed. The landowner intends to seed crops/hay/foodplot in the fields adjacent to Fields 2, 3 and 4 in April 2027 (typically around April 15). In order to complete the site preparation prior to the seeding and to avoid damage to the crops, Contractor shall begin site preparation in Fields 2, 3 and 4 first, finishing in Field 1 (no planted crops within that Field).

The selected Contractor shall work with the landowner and liaison on exact timing and deadline for site preparation to ensure that the work is completed prior to the crop planting.

For the purposes of responding to this RFP, Contractors should use the following approximate dates: Late January to March is the preferred time frame to begin site preparation but in no case (except for adverse weather/site conditions) should the Contractor begin site preparation later than March 20, 2027. All site preparation involving machinery and equipment should be completed no later than April 5, 2027. These dates are subject to slight change. Site preparation not involving machinery or equipment can be completed after April 5, 2027.

All site preparation must be completed prior to tree planting but **in no case later than September 30, 2027** (this is an established deadline).

Implementation must be completed no later than November 15, 2027.

If the contracted services are not completed within the designated time period (as specified in the resulting contract from this RFP), the contract can be extended if agreed to in writing by Chesapeake Conservancy and the contractor.

WARRANTY/PLANTING GUARANTEE: Bidders shall include with their response, a description of their planting guarantee/warranty.

PENNSYLVANIA ONE CALL:

Contractor shall follow all laws and regulations relating to the Pennsylvania One-Call System, including **submitting all required locate requests to the Pennsylvania One-Call System to assist with the prevention of accidental damage to underground public utilities.**

PA One Call: 1-800-242-1776 or 811
Project Final Design Serial #: 20262641689

The final design notification indicates a potential conflict with UGI Utilities!

This is a message from UGI Utilities:

"A PA One Call ticket 20262641689 that potentially conflicts with a high-pressure gas facility was received. UGI requires an on-site presence when excavation is to take place within 25 feet of a high-pressure transmission or distribution line. If our locator determines your excavation area to be within that distance, contact will be made with the on-site contact listed on your PA One Call ticket and a contact established to schedule our on-site presence during your excavation activities. If contact is not made prior to the start of your excavation, but you believe you will be within the 25 feet of a high-pressure gas facility, please reach out at 1-800-276-2722, let a UGI representative know where you are going to be performing your excavation activities, and provide the UGI representative with your PA One Call serial number. For any activity that results in a release or odor of gas, 911 must be called immediately. If a UGI facility is contacted or exposed, without a release or odor, it must be reported immediately to 811 and UGI utilities at 1-800-276-2722."

No tree planting or excavation is to be done within 25 feet of the utility line and Contractor shall follow all other required setbacks for any other utilities including those not shown on the plan map.

COMMUNICATION:

Communication between the contractor, Union County Conservancy District and Chesapeake Conservancy is crucial to a successful project. The contractor shall communicate closely with the landowner, Frank Rohrer, Chesapeake Conservancy (570-372-4065) and Savannah Rhoads, Union County Conservancy District (570-217-3072) on all aspects of this project. The contractor shall notify Savannah Rhoads at least three (3) days prior to beginning site preparation/implementation and prior to final departure from the site.

PAYMENT INFORMATION:

Contractor shall invoice the Conservancy for services rendered during the preceding month. Invoices will be paid after all required documentation have been received and approved AND the Conservancy receives reimbursement from its funding source. We anticipate the time from invoice submission to payment to be 60 calendar days. This may be longer if our payment from our funder is delayed. Required documents may include an Application for Payment form, enhanced minimum wage documentation, final report and spray report.

GRANTS:

The terms and conditions of the National Fish and Wildlife Foundation Innovative Nutrient and Sediment Reduction Grant Agreement (0602.24.082478), PA Department of Conservation and Natural Resources Forest Buffer Grant Agreements (BRC-RFB-28.6-81) and Pennsylvania Hamer Foundation grant(s) apply to the contracts that result from this RFP. Copies of the grant(s) are available upon request.

WORKER PROTECTION INVESTMENT AND CERTIFICATION FORM:

Commonwealth grants require contractors to sign the Commonwealth of Pennsylvania Worker Protection Investment and Certification Form acknowledging compliance with Executive Order 2021-06, Worker Protection and Investment (October 21, 2021). Contractors shall complete the Worker Protection Investment and Certification Form and submit it with their RFP response.

LOBBYING CERTIFICATION FORM:

As required by National Fish and Wildlife Foundation grants, the successful bidder will be required to sign a Lobbying Certification Form acknowledging compliance with 43 CFR §18 New Restrictions on Lobbying. This form will be signed at the time of contract execution.

ENHANCED MINIMUM WAGE PROVISIONS:

Enhanced minimum wage provisions apply to contractors and subcontractors for all labor to complete any services and tasks described in the Project Description. Enhanced minimum wage applies when a contractor's employee(s) spends at least twenty percent of their time performing all labor on the project in a given work week.

- Contractors shall follow and ensure that all subcontractors follow the required enhanced minimum wage provisions outlined below per Pennsylvania's Department of General Services* for *all labor*.
- Effective July 1, 2026, the enhanced minimum wage rate is \$17.88 per hour ([56Pa.B.1102](#))
- An annual cost of living adjustment is applied to the minimum wage rate each July. *All services completed after July 1st must be paid at the new rate.*
- Contractor and all subcontractors will be required to send timesheets/payroll documentation to Chesapeake Conservancy or sign a Compliance Form certifying that they will maintain, and upon request shall furnish employment and wage records to document compliance with enhanced minimum wage provisions.

***PA Department of General Services Enhanced Minimum Wage Provisions**

- a. **Enhanced Minimum Wage.** Contractor/Lessor agrees to pay no less than \$17.88 per hour to its employees for all hours worked directly performing the services called for in this Contract/Lease, and for an employee's hours performing ancillary services necessary for the performance of the contracted services or lease when such employee spends at least twenty percent (20%) of their time performing ancillary services in a given work week.
- b. **Adjustment.** Beginning July 1, 2023, and annually thereafter, the minimum wage shall be increased by an annual cost-of-living adjustment using the percentage change in the Consumer Price Index for All Urban Consumers (CPI-U) for Pennsylvania, New Jersey, Delaware, and Maryland. The applicable adjusted amount shall be published in the Pennsylvania Bulletin by March 1 of each year to be effective the following July 1.
- c. **Exceptions.** These Enhanced Minimum Wage Provisions shall not apply to employees:
 1. Exempt from the minimum wage under the Minimum Wage Act of 1968;
 2. Covered by a collective bargaining agreement;
 3. Required to be paid a higher wage under another state or federal law governing the services, including the Prevailing Wage Act and Davis-Bacon Act; or
 4. Required to be paid a higher wage under any state or local policy or ordinance.
- d. **Notice.** Contractor/Lessor shall post these Enhanced Minimum Wage Provisions for the entire period of the contract conspicuously in easily-accessible and well-lighted places customarily frequented by employees at or near where the contracted services are performed.
- e. **Records.** Contractor/Lessor must maintain and, upon request and within the time periods requested by the Commonwealth, furnish all employment and wage records necessary to document compliance with these Enhanced Minimum Wage Provisions.
- f. **Sanctions.** Failure to comply with these Enhanced Minimum Wage Provisions may result in the imposition of sanctions, which may include, but shall not be limited to, termination of the contract or

lease, nonpayment, debarment or referral to the Office of General Counsel for appropriate civil or criminal referral.

- g. **Subcontractors.** Contractor/Lessor shall include the provisions of these Enhanced Minimum Wage Provisions in every subcontract so that these provisions will be binding upon each subcontractor.

INSURANCE REQUIREMENTS:

Bidders shall include a copy of their **current (not expired!)** Certificate of Insurance (COI) that reflects their existing levels of liability insurance coverage. Prior to executing a contract with the Conservancy, the successful bidder and all subcontractors must obtain the following minimum levels of liability insurance, **at their own expense**.

Contractors who do not carry commercial liability insurance for religious reasons and/or are self-insured should provide applicable documentation with their bid response.

<i>Type of Insurance Coverage</i>	<i>Limit Required</i>
General Liability -	
Each Occurrence:	\$1,000,000
Automobile Liability -	
Combined Single Limit (Each Accident):	\$1,000,000
Excess or Umbrella Liability -	
Each Occurrence:	\$2,000,000
Workers Compensation and Employer's Liability* -	
E.L. Each Accident:	\$1,000,000
E.L. Disease - Each Employee:	\$1,000,000
E.L. Disease - Policy Limit:	\$1,000,000
Pesticide Liability** –	
Each Occurrence:	\$1,000,000

* *Workers Compensation and Employer's Liability can be waived for sole proprietors.*

** *Pesticide Liability can be a standalone policy or an endorsement to the Contractors general liability policy. The Certificate of Insurance must clearly indicate that Pesticide Applications are included in the coverage.*

Contractors and subcontractors will be required to include a waiver of subrogation in favor of Chesapeake Conservancy on all liability policies.

“Chesapeake Conservancy” and **“National Fish and Wildlife Foundation”** must be named as additional insured on all contractor's and subcontractor's policies except professional liability and workers compensation.

Contractors shall include the cost to obtain additional insurance coverage that is above what they currently carry when calculating their price on the Contractor Response Form.

Immediately following the RFP award notification, the successful bidder shall work with their insurance agent to obtain the insurance requirements noted above. The awarded Contractor and all subcontractors shall provide Chesapeake Conservancy with a current COI certified by a licensed insurance broker within 14 days of award notification. The approved COIs need to be provided to Chesapeake Conservancy prior to signing a contract.

Note: Bidders **do not** need to change their current liability insurance or add additional insured and waiver of subrogation to their policies when responding to the RFP. Only the successful bidder will be required to meet the insurance requirements noted above after the bid is awarded. The Certificate Holder should be as follows: Chesapeake Conservancy, 1212 West Street, Annapolis, MD 21401.

BIOSECURITY:

The successful bidder is encouraged to follow basic farm biosecurity practices.

SAFETY PERFORMANCE:

Bidders shall provide safety performance information including OSHA records and EMR on their company and any subcontractors.

OSHA Records:

- OSHA reportable incidents for the past three (3) years. If there were no OSHA reportable incidents, indicate "none". See <https://www.osha.gov/recordkeeping/> for additional information.
- TRIR (Total Recordable Incident Rate) which is the number of incidents x 200,000 / total number of employee hours worked in a year.
- DART (Days Away, Restricted or Transferred Rate). See <https://data.bls.gov/iirc/> to determine the value.

Contractors whose business is not required to keep OSHA records because they have 10 employees or less should check the applicable box on the Contractor Response Form.

Experience Modifier Rate (EMR):

- EMR provided by the insurance company.

PENNSYLVANIA COMMERCIAL/PUBLIC PESTICIDE CERTIFICATION:

Any person, contractor or subcontractor applying pesticide must have a current Pennsylvania Pesticide Applicator Certification and must be certified in the appropriate categories for this project (including some deer repellent applications) or must be under the direct supervision of a certified Pennsylvania Pesticide Applicator as required by law. It is the contractor's responsibility to ensure proper certifications and that they are following the laws and regulations pertaining to pesticide application. Contractor must maintain the license for the term of the contract.

DOMESTIC PREFERENCE FOR PROCUREMENT:

In accordance with 2 C.F.R. 200.322, the successful bidder shall to the greatest extent practicable, purchase, acquire, or use goods, products or materials produced in the United States (including but not limited to iron, aluminum, steel, cement, and other manufactured products).

For purposes of this RFP, the following definitions apply:

- Produced in the United States means, for iron and steel products, that all manufacturing processes, from the initial melting stage through the application of coatings, occurred in the United States; and
- Manufactured products means items and construction materials composed in whole or in part of non-ferrous metals such as aluminum; plastics and polymer based products such as polyvinyl chloride pipe; aggregates such as concrete; glass, including optical fiber; and lumber.

DEBARMENT AND TAX LIABILITY:

Contractors will be required to certify that they and any subcontractors are not listed on the Debarment and Suspension List maintained by the Pennsylvania Department of General Services (<https://www.dgs.internet.state.pa.us/debarmentsearch/debarment/index>) and the General Services Administration's List of Parties Excluded from Federal Procurement or Nonprocurement Programs (www.SAM.gov) in accordance with Executive Orders 12549 and 12689, "Debarment and Suspension" and have no outstanding tax liabilities. Contractors will also be required to certify that they and any subcontractors are not in default of a loan or funding agreement administered by any Commonwealth agency.

SMALL BUSINESS AND SMALL DIVERSE BUSINESS:

Chesapeake Conservancy encourages the use of small and small diverse businesses when soliciting Requests for Proposals. Contractors are encouraged to register with the federal government at www.sam.gov and with the

Pennsylvania Department of General Services at www.dgs.pa.gov (search [Small Diverse Business Verification](#)). Please note Pennsylvania Department of General Service registration is only valid for three years. Contractors are encouraged to verify that their registration is current.

Contractors and any subcontractors who register on Sam.gov and with the PA Dept of General Services and who qualify as a small and/or small diverse business should check the applicable boxes on the Contractor Response Form. Points will be awarded as per the scoring sheet in Attachment E to contractors whose registration is confirmed by Chesapeake Conservancy.

EQUAL EMPLOYMENT OPPORTUNITY:

Chesapeake Conservancy is an equal opportunity employer. The successful bidder shall comply with all federal, state, and local equal employment opportunity requirements. Additional information can be found at <https://www.ecfr.gov> and searching [41 CFR 60-1.4\(b\)](#).

SUBMISSION OF PROPOSALS AND SELECTION CRITERIA

SUBMISSION OF PROPOSALS:

Proposals are requested for the items described in the Project Description, in accordance with the Terms and Conditions included in this RFP. Any estimated quantities included in this RFP are for information only. Bidders are responsible for determining the quantities needed to complete the project based on the provided design and bid documents.

At a minimum each proposal response must include:

- Contractor Response Form
 - Price – including individual prices for site preparation and implementation as well as total price.
 - Three references
 - List of subcontractors used (if applicable)
 - Proposed start dates
 - Proposed completion dates
 - Warranty/Planting guarantee
 - Proposed stock size
 - Description of familiarity with project site, landowners and liaisons
 - Enhanced minimum wage certification
 - Safety performance
 - Debarment and tax liability certification
 - Insurance requirements - agreement to obtain or documentation of self-insurance
 - Signed by authorized representative
- Current Certificate of Insurance
 - **All policies on the COI must have current dates! *DO NOT SUBMIT EXPIRED COIs!!***
- Commonwealth of Pennsylvania Worker Protection Investment and Certification Form (signed) - **Sign the form that is for this specific RFP even if you have signed this form for previous RFPs. DO NOT USE OLD FORMS.**

All proposals must be submitted electronically to Chesapeake Conservancy by the RFP due date specified on Page 1 of the RFP.

It is the responsibility of each contractor to ensure that the proposal is received prior to the due date and time for submission of proposals. No proposal shall be considered if it was sent or received after this date and time.

CONTRACTOR SELECTION CRITERIA:

Proposals will be evaluated based on the criteria listed in Attachment E – RFP Scoring Sheet.

Proposals must be firm. The proposal may be rejected if the items offered by the contractor are not in conformance with the specifications as determined by the Issuing Office.

Proposals will be awarded to the most qualified economic bidder, as determined by Chesapeake Conservancy. Chesapeake Conservancy reserves the right to reject any or all proposals and/or cancel the RFP for any reason and to waive any technical defects, if it determines that it is in the best interest of the landowner, partner or Chesapeake Conservancy.

Chesapeake Conservancy reserves the right to check with other conservation partners and landowners for feedback on working relationship and quality of work of bidders.

CONTRACTOR RESPONSE FORM

Page 1 of 3

Contractor Name: _____

Project Name: BMP126: New Enterprise and Yoder (Phase II) Buffer

Project Location: State Route 304, Winfield, PA 1788; Union County

1. Total price for materials, labor, equipment and insurance for performing the work included in the design and as described in the Project Description – **Required (Fill in below or provide separate cost breakdown document):**

Service Type

Price

Service 1 – Site Preparation

Materials \$ _____

Labor \$ _____

Total Site Preparation \$ _____

Service 2 – Implementation

\$ _____

Materials \$ _____

Labor \$ _____

Total Implementation \$ _____

GRAND TOTAL PROPOSAL

\$ _____

2. I/We plan to use the following subcontractors in order to perform parts of this project (include Tax ID):

Name: _____ EIN: _____

Name: _____ EIN: _____

3. The following three references are provided with telephone numbers of projects completed of similar scope and size - **Required:**

Name: _____ Telephone: _____

Name: _____ Telephone: _____

Name: _____ Telephone: _____

4. Proposed start date of site preparation (forestry mulching/mowing) - **Required:** _____

5. Proposed completion date of site preparation (forestry mulching/mowing) - **Required:** _____

6. Proposed start date of site preparation (herbicide) - **Required:** _____

CONTRACTOR RESPONSE FORM

Page 2 of 3

7. Proposed completion date of site preparation (herbicide) - **Required:** _____
8. Proposed start date of implementation - **Required:** _____
9. Proposed completion date of implementation - **Required:** _____
10. I/We provide the following planting guarantee/warranty. If none, enter "none" - **Required:** _____

11. Proposed stock size (indicate container sizes and minimum heights) - **Required:**

	Minimum height (ft)	Container Size*
Trees		
Shrubs		

12. Familiarity with project site, landowners and partners (describe any knowledge and past experience working on the site specified in the RFP; describe any past experience and relationships working with the landowners and liaisons specified in the RFP)- **Required:** _____

13. Enhanced Minimum Wage Rate Provisions (See Terms and Conditions for details) - **Required:**

☐ I/We agree to comply with the enhanced minimum wage rate provisions.

14. Small Business or Small Diverse Business (See Terms and Conditions for details) - *Check if Applicable*

I have registered with Sam.gov and my business (or any subcontractors listed above) qualifies as a

☐ Small Business and/or ☐ Small Diverse Business

I have registered with the PA Dept of General Services and my business (or any subcontractors listed above) has been certified as a ☐ Small Business and/or ☐ Small Diverse Business.

CONTRACTOR RESPONSE FORM

Page 3 of 3

15. Safety performance (See Terms and Conditions for details) - **Required:**

OSHA Records

☐ I certify that my business does not need to keep OSHA records because we have 10 employees or less.

_____ OSHA reportable incidents for the past three years (attach documentation if applicable)

_____ TRIR (Total Recordable Incident Rate) (show calculation, if none, write 0)

_____ DART (Days Away, Restricted or Transferred Rate) (attach documentation/screen printout, if applicable)

Experience Modifier Rate

_____ EMR (attach documentation from insurance company, write N/A if not applicable)

16. Debarment and tax liability status (See Terms and Conditions for details) - **Required:**

☐ I certify that my business, and any subcontractors, are not debarred by the State of Pennsylvania or the federal government.

☐ I certify that my business, and any subcontractors, have no tax liabilities and are not in default of a loan or funding agreement administered by the State of Pennsylvania.

17. Commonwealth of Pennsylvania Worker Protection Investment and Certification Form (See Terms and Conditions for details) - **Required:**

☐ I have included with my response the completed Worker Protection Investment and Certification Form

18. Insurance Requirements (See Terms and Conditions for details) - **Required:**

☐ I have included a copy of my current COI (**NOT EXPIRED**). If awarded the contract, I agree to obtain the levels of insurance outlined in the Terms and Conditions of the RFP within 14 days of award notification and prior to signing a contract.

☐ I do not carry commercial liability insurance due to religious reasons and/or I am self-insured. I have included supporting documentation with my response.

This proposal is submitted in response to the RFP for the project described within. The proposal is based on my knowledge of the plans and specifications identified within. I acknowledge that I or my representative attended the site showing listed above. This proposal will remain valid for 90 days after submission. If awarded the RFP, I agree to sign a contract with the Chesapeake Conservancy.

Company Name: _____ Company Tax ID (EIN): _____

Company Address: _____

Representative's Name: _____ Telephone: _____

Email Address: _____

Signature: _____ Title: _____ Date: _____



WORKER PROTECTION AND INVESTMENT CERTIFICATION FORM

- A. Pursuant to Executive Order 2021-06, *Worker Protection and Investment* (October 21, 2021), the Commonwealth is responsible for ensuring that every worker in Pennsylvania has a safe and healthy work environment and the protections afforded them through labor laws. To that end, contractors and grantees of the Commonwealth must certify that they are in compliance with Pennsylvania's Unemployment Compensation Law, Workers' Compensation Law, and all applicable Pennsylvania state labor and workforce safety laws including, but not limited to:
1. Construction Workplace Misclassification Act
 2. Employment of Minors Child Labor Act
 3. Minimum Wage Act
 4. Prevailing Wage Act
 5. Equal Pay Law
 6. Employer to Pay Employment Medical Examination Fee Act
 7. Seasonal Farm Labor Act
 8. Wage Payment and Collection Law
 9. Industrial Homework Law
 10. Construction Industry Employee Verification Act
 11. Act 102: Prohibition on Excessive Overtime in Healthcare
 12. Apprenticeship and Training Act
 13. Inspection of Employment Records Law
- B. Pennsylvania law establishes penalties for providing false certifications, including contract termination; and three-year ineligibility to bid on contracts under 62 Pa. C.S. § 531 (Debarment or suspension).

CERTIFICATION

I, the official named below, certify I am duly authorized to execute this certification on behalf of the contractor/grantee identified below, and certify that the contractor/grantee identified below is compliant with applicable Pennsylvania state labor and workplace safety laws, including, but not limited to, those listed in Paragraph A, above. I understand that I must report any change in the contractor/grantee's compliance status to the Purchasing Agency immediately. I further confirm and understand that this Certification is subject to the provisions and penalties of 18 Pa. C.S. § 4904 (Unsworn falsification to authorities).

<i>Signature</i>	<i>Date</i>
<i>Name (Printed)</i>	
<i>Title of Certifying Official (Printed)</i>	
<i>Contractor/Grantee Name (Printed)</i>	

ATTACHMENTS:

The following Attachments are included for reference as part of this RFP:

Attachment A – Location Map

Attachment B – Plan Map

Attachment C – Spray Report

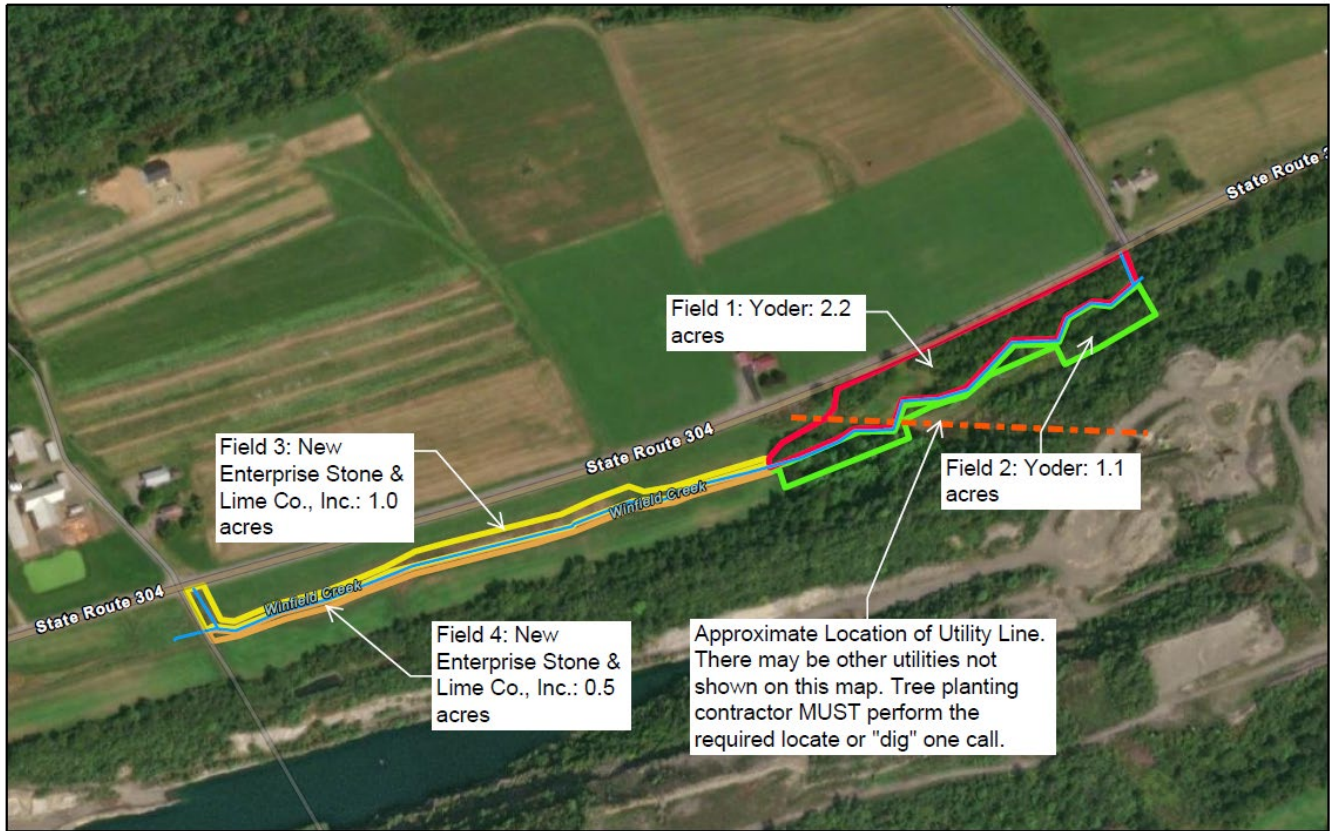
Attachment D – Final Report

Attachment E – RFP Scoring Sheet

Attachment A - Location Map



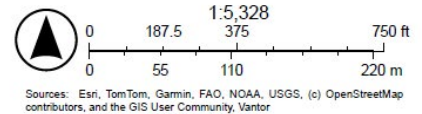
Attachment B - Plan Map



7/29/2026

Site Address: State Route 304, Winfield, PA 17889

PA One Call Final Design Serial #: 20262641689
Dial 1-800-242-1776 or 811



Attachment C - Spray Report*

Applicator Name: _____ BU Number: _____

Applicator License Number: _____ Expiration Date: _____

Applicator Company Name: _____

Applicator Company Address: _____

Application Date and Time:	
Site Address, Landowner Name & Contact Number	
Site Location	

Chemical	Manufacturer	EPA Reg. #	Mix Rate	Amount Solution Applied

Equipment Method	Species Treated

Temperature / Cloud Cover	Wind Speed	Wind Direction

Signature of Applicator: _____ Date: _____

Notes: _____

*Attach map and show portion of buffer treated

Page 1 of 2

Contractor Name: _____

Section V – Attachments

Attach the following to this report:

1. A minimum of 5 “before” and “after” photographs (jpeg or PDF format) of the site and work completed. Include brief description of each photograph. Photographs should be emailed to Chesapeake Conservancy.
2. Spray reports (with any necessary project notes) within 30 days of herbicide applications (if applicable).

Complete Final Report and send to:

Chesapeake Conservancy
Frank Rohrer
frohrer@chesapeakeconservancy.org
570-372-4065

Attachment E – RFP Scoring Sheet

Landowner/Job Name: Yoder/New Enterprise
BMP# : 126

Evaluation Criteria / Points	%	Bidder Name		Bidder Name		Bidder Name		Bidder Name	
		Score (1-10)	Result	Score (1-10)	Result	Score (1-10)	Result	Score (1-10)	Result
Adherence to RFP Instructions 1 (some documents filled out completely) - 10 (all documents filled out completely)	5		0		0		0		0
Adherence to Planting and Maintenance Plan/Specifications and Stock Size Specifications 1 (deviates widely from specifications; does not meet minimum container size and plant height requirements) 10 (adheres to specifications; exceeds minimum container size and plant height requirements)	15		0		0		0		0
Bid Price 1 (highest price) - 10 (lowest price)	20		0		0		0		0
Safety Record 1 (did not provide record) - 10 (no reportables/good record)	5		0		0		0		0
Confidence in Quality of Work <i>(Consortancy may also check with other partners for feedback)</i> 1 (no references provided and unknown) - 10 (references provided and has done great work)	10		0		0		0		0
Familiarity with Sites, Landowners and Liaisons 1 (no familiarity) - 10 (extensive familiarity with all three)	20		0		0		0		0
Small, Small Diverse Business 1 (no information provided) - 10 (federal and state small and small diverse business)	5		0		0		0		0
Timeline/Construction Schedule Adherence 1 (no dates or schedule provided) - 10 (all services will be completed within preferred timeframe)	15		0		0		0		0
Planting Guarantee/Warranty 1 (no guarantee or warranty) - 10 (will replant to 100% of original number of stems planted (including non sheltered)	5		0		0		0		0
Total -- All Evaluation Points	100	0	0	0	0	0	0	0	0