

Neighbourhood Health VCSE Lead

Guy's and St Thomas' NHS Foundation Trust (GSTT)
(Covering Lambeth & Southwark)

ROLE DESCRIPTION

Job Title:	VCSE Professional Lead
Function:	Lead VCSE engagement to inform development of integrated neighbourhood teams
Responsible to:	Programme Director, Neighbourhood and Wellbeing Delivery Alliance
Accountable to:	Director of Partnerships and Operations
Pay:	£260 per day (equivalent to a salary of £67,600 per annum (pro rata)) Total funding available £20,790 (£17,160 to cover salary payment +£3630 for employing VCSE overhead cost)
Hours:	0.2FTE (7.5H per day) 1 day per week + 14 paid days a year for training & development fixed term for 1 years
Location	You will be based at St Thomas' Hospital once a week, plus occasional attendance at community events and training

Overall purpose of the role:

To provide VCSE leadership in shaping Integrated Neighbourhood Team (INT) design and development in Lambeth and Southwark, helping to shape the leadership and delivery role of the VCSE sector in INT as part of the Integrator function in Guy's and St Thomas' NHS Foundation Trust.

About the Role

South East London (SEL) Integrated Care Board, the SEL VCSE Strategic Alliance and GSTT are working together to support the development of neighbourhood health across SEL. As the '**integrator**' for Lambeth and Southwark, GSTT is leading this work in equal partnership with general practice, bringing organisations together to design and deliver preventative, joined-up and holistic care.

We are now seeking an experienced, partnership-minded and innovative VCSE leader to champion and develop the sector's role within this new model. This is an exciting opportunity to influence how the NHS and the VCSE sector work together in neighbourhoods. You will be part of our integrator leadership team, which is made up of GSTT leadership and general practice in Lambeth and Southwark. You will work

with these leads to shape the development of integrated neighbourhood teams and a neighbourhood health service to improve the health of our populations, ensuring care is rooted in communities and focused on tackling inequalities.

We will provide training and support as part of your induction to help you understand how this is currently working within Lambeth and Southwark. Further information about the model for neighbourhoods can be found here: [NHS England — London » A Neighbourhood Health Service for London: The Targeted Operating Model](#).

Key Responsibilities:

1. Leadership & Collaboration

- Work as part of the GSTT and General Practice Integrator leadership team to ensure the VCSE sector has a strong, consistent voice in shaping neighbourhood health and the Integrator function in Lambeth and Southwark.
- Establish and build on existing VCSE leadership spaces, bringing together key VCSE leaders in Lambeth and Southwark who are involved in the INT development to share learning across boroughs and with broader SEL leads.
- Work with VCSE leaders who are part of neighbourhood teams development to provide guidance and strategic leadership around local INT engagement activities
- Attend Board meetings to provide a VCSE voice within the development of our neighbourhood model

2. Community Engagement & Tackling Inequalities

- Support GSTT to strengthen relationships with the local VCSE sector and embed community insight into population health approaches to tackling inequalities.
- Support the GSTT Integrator leadership team to ensure smaller **‘By and For’ VCSEs** are incorporated into the development of the Integrator function and inform the design of the INT models

3. System Development & Integration

- Co-develop the Integrator’s approach to equitable partnership with the VCSE sector, supporting the required cultural change and trust building for more effective collaboration.
- Embed VCSE perspectives into the design of neighbourhood health models in Lambeth and Southwark, so that they are holistic, community-led and responsive to diverse local needs.
- Work with GSTT population health hub to develop how VCSE impact and insight can inform the Integrator population health management approaches

4. Funding & Sustainability

- Supporting the GSTT Integrator leadership team to co-develop new sustainable funding models to enable long-term embedment of VCSE in INT design and delivery.

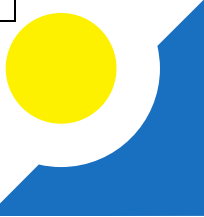
As this is a new role for the Trust and for SEL, the responsibilities are likely to evolve as the role develops.

Who We are Looking For:

We are seeking a visionary local VCSE leader with a strong track record in cross-sector collaboration, strategic influence and community leadership, particularly with underserved groups. They should bring deep knowledge of the local VCSE landscape in Lambeth and Southwark, a clear understanding of neighbourhood working, and a compelling vision for embedding VCSE leadership at the heart of neighbourhood health.

Person Specification – VCSE Leadership Role

		Essential/ desirable
Experience and knowledge	Currently working within a VCSE organisation in Lambeth or Southwark which is embedded in the local sector	E
	Deep working understanding of the role and value of the VCSE sector in shaping and delivering health and care services	E
	Demonstrated experience of collaboration with the healthcare system, and ideally an understanding of operating within the healthcare environment.	E
	Lived experience of working alongside underserved communities	E
	Strong connections within local VCSEs and relevant local VCSE networks and forums	E
	In-depth understanding of health and social care inequalities of diverse local populations, including the social determinants of health and the barriers faced by underserved communities in accessing support	E
	Experience in co-designing policies, strategies and services with communities, ideally within a healthcare setting	E
	Experience in incorporating community insight into design and delivery	D
Skills and abilities	Ability to navigate complex systems, influence decision-making, and advocate for community-led approaches (ideally within NHS structures)	E
	Ability to bring authentic community and VCSE sector insights into cross-sector partnership spaces	E
	Ability to represent and advocate for a range of views and experiences.	E



	Strong communication and facilitation skills, with the ability to bridge the gap between VCSE organisations and NHS partners	E
	Ability to support organisational change to embed VCSE insights in service design and delivery	E
	Ability to use VCSE data and community insights and translate them into strategic recommendations / actions	E
	Project management skills, including planning, delivery, and evaluation of engagement initiatives	D
	Ability to form positive professional relationships with colleagues from diverse sectors	E

