

Carbon Reduction Plan

LivingCare Diagnostics Limited

LivingCare Diagnostics Limited is committed to achieving net zero emissions by 2045.



Baseline Emissions Footprint vs Current Emissions Footprint

Baseline emissions are a record of the greenhouse gasses that have been produced in the past and were produced prior to the introduction of any strategies to reduce emissions. Baseline emissions are the reference point against which emissions reduction can be measured.

| Emission Scope | Baseline Emissions, 2022 (tonnes CO2e) | Current Emissions, 2025 (tonnes CO2e) |
|---|---|--|
| Scope 1 | 25.3902 | 61.9883 |
| <i>Energy Purchased (Sites, Other Emissions)**</i> | 17.8239 | 56.3222 |
| <i>Company Cars (Company Cars, Other Emissions)</i> | 7.5663 | 5.6660 |
| <i>Delivery Vehicles (Delivery Vehicles, Other Emissions)</i> | 0.0000 | 0.0000 |
| <i>Air Conditioning / Refrigerants (Other Emissions)</i> | 0.0000 | 0.0000 |
| Scope 2 | 17.2956 | 20.3968 |
| <i>Electricity (Sites, Other Emissions)**</i> | 17.2956 | 20.3968 |
| Scope 3 | 115.3216 | 14.6084 |
| <i>Purchased Goods and Services (Sites, Other Emissions)**</i> | 0.3025 | 0.0000 |
| <i>Capital Goods (Other Emissions)</i> | 0.0000 | 0.0000 |
| <i>Fuel & Energy Related Activities (Other Emissions)</i> | 0.0000 | 0.0000 |
| <i>Upstream Transportation & Distribution (Freighting Goods (Upstream), Other Emissions)</i> | 0.0000 | 0.0000 |
| <i>Waste Generated in Operations (Waste Disposal, Other Emissions)</i> | 39.7311 | 9.2822 |
| <i>Business Travel (Hotels, Air Travel, Public Transport & Hire Cars, Employee Owned Vehicles, Company Cars, Other Emissions)</i> | 3.2419 | 1.6845 |
| <i>Employee Commuting (Home Working, Employee Commuting, Other Emissions)</i> | 72.0462 | 3.6418 |
| <i>Upstream Leased Assets (Other Emissions)</i> | 0.0000 | 0.0000 |
| <i>Downstream Transportation & Distribution (Freighting Goods (Downstream), Other Emissions)</i> | 0.0000 | 0.0000 |
| <i>Processing of Sold Products (Other Emissions)</i> | 0.0000 | 0.0000 |
| <i>Use of Sold Products (Other Emissions)</i> | 0.0000 | 0.0000 |
| <i>End of Life Treatment of Sold Products (Other Emissions)</i> | 0.0000 | 0.0000 |
| <i>Franchises (Other Emissions)</i> | 0.0000 | 0.0000 |
| <i>Investments (Other Emissions)</i> | 0.0000 | 0.0000 |
| Total | 158.0074 | 96.9934 |
| ** Generated from renewable sources | 8,301.8999 | 0.0000 |
| * includes WTT | | |

Carbon Reduction: Projected vs Actual

In order to continue our progress to achieving Net Zero, we have adopted the following carbon reduction targets. We project that carbon emissions will decrease over the next years to 15.8007 by 2045 this is a reduction of 90%



Information About our Organisation

Additional Details About our Emissions and Targets

| Year | Comments |
|------|---|
| 2022 | The following are not applicable to Living Care: 1) Freightng Goods 2) Delivery Vehicles 3) Air Travel 4) Employee owned vehicles |

Carbon Reduction Projects

The following environmental management measures and projects are currently in progress or have been completed since the 2022 baseline.

Actions In Progress

Staff Engagement & Training

Target Completion Date: 31/12/2026

Objective

To ensure all staff are informed, motivated, and equipped to actively contribute to our organization's Net Zero goals by integrating sustainability into daily operations, decision making, and patient engagements.

Target

Achieve 100% awareness among staff on Net Zero commitments and targets within 12 months.

Action, Improvement or Control

Develop and deliver role specific training modules on Net Zero, carbon footprint reduction, energy efficiency, and sustainable procurement. Use a combination of e-learning and workshops. Establish Green Champions or Sustainability Ambassadors in each department to encourage peer learning and behaviour change. Provide toolkits and guidelines for staff to identify energy-saving opportunities in their work areas. Encourage staff to submit ideas for reducing carbon footprint, with a system to evaluate and implement feasible suggestions. Review and update training content based on new regulations, technologies, or best practices.

Usage of Electric and Gas - Head Office, Thorpe Park Clinic & Sheffield

Target Completion Date: 31/12/2026

Objective

Management of gas and electricity usage.

Target

Reduce Electricity and Gas usage by 15% by 31.12.2026

Action, Improvement or Control

To reduce organisational energy consumption, associated costs, and environmental impact by developing and implementing a structured Energy Management Policy that establishes clear goals, responsibilities, and measurable reduction targets across all sites. This objective will be achieved by: Conducting regular energy audits to identify high-consumption areas and inefficiencies, and using findings to create site-specific energy management plans. Integrating energy efficiency standards into all facility planning, new construction, and renovation projects. Installing renewable energy solutions, including solar panels where feasible, and reviewing utility providers to increase the proportion of renewable energy supplied. Optimising building systems through measures such as shutting down AHUs overnight, setting heating systems on timers to turn off during warmer months, installing programmable or smart thermostats, and implementing energy management systems for remote monitoring and control. Installing timer controlled lighting where possible to reduce unnecessary electricity usage. Ensuring all new or replacement equipment undergoes an environmental review, including emissions considerations. Reducing printer numbers across all sites to lower both electricity and paper consumption. Increasing visibility of energy usage data to building users to promote awareness and accountability. Engaging employees through the GO GREEN Team to generate ideas, share performance updates, and promote environmental initiatives, with regular reporting of energy statistics and progress through Governance channels. By embedding these practices into operational decision making and actively involving employees, the organisation will continuously improve gas and electricity management, reduce energy costs, and support long term sustainability goals.

Business Mileage (private vehicle)

Target Completion Date: 31/12/2026

Objective

To calculate the business mileage done by employees and reduce

Target

To reduce business mileage by 10% by 31/12/2026

Action, Improvement or Control

Develop and communicate clear policies and guidelines regarding business travel and mileage. Encourage employees to consider the environmental and cost impacts when planning trips. Use route planning software or GPS systems to optimise routes and minimise driving distances. Combine multiple trips into one whenever possible to reduce the number of miles driven. Ensure that company vehicles are well-maintained to improve fuel efficiency. Regularly check tyre pressure, replace air filters, and perform scheduled maintenance to keep vehicles running efficiently. Utilise technology solutions such as virtual meetings, webinars, and online collaboration tools to reduce the need for travel. Encourage car sharing.

Suppliers Standards

Target Completion Date: 31/12/2026

Objective

Enhance Supplier Performance

Target

Sustainable Sourcing: Encourage suppliers to adopt sustainable and environmentally friendly practices.

Action, Improvement or Control

Develop a Supplier Code of Conduct: Outline specific sustainability and carbon reduction requirements that suppliers must adhere to. Sustainable Packaging: Choose suppliers that offer sustainable packaging solutions, such as reusable, recyclable, or biodegradable materials Ensure that all of our suppliers have Corporate Social Responsibility Policies. Ensure that we have shared and exchanged policy information to all of our suppliers Introduce Supplier code of conduct which incorporates the Environment When selecting a supplier choose locally first Work with suppliers to understand their own emissions, educate and encourage them to set their own carbon reductions targets.

Waste Management

Target Completion Date: 31/12/2026

Objective

To embed sustainable waste management practices across the organisation by prioritising resource efficiency, promoting circular economy principles, and ensuring continuous improvement through monitoring, staff engagement, and governance oversight.

Target

Achieve zero waste to landfill across all operational sites by 2028.

Action, Improvement or Control

Implement sustainable purchasing practices by selecting office supplies and products made from recycled materials and ensuring items are recyclable wherever possible. Purchase goods in bulk to minimise packaging waste and reduce transport-related emissions. Utilise office management software to issue digital reminders and provide guidance to staff on recycling best practice. Encourage employees to use recycling and waste management applications to improve awareness and participation. Conduct regular waste audits to identify areas for improvement and ensure compliance with recycling procedures. Provide clearly labelled recycling facilities across all sites, including staff and reception areas, to segregate general waste, recyclable materials, and food waste. Eliminate single-use items where practicable and promote reusable alternatives. Embed a "Reduce, Reuse, Recycle" policy within the Carbon Reduction Plan (CRP) governance framework. Implement food waste collection at all sites, with two of the three locations partnering with a charitable organisation that converts collected food waste into compost, supporting circular economy principles.

Electricity - Renewable Supplier

Target Completion Date: 30/09/2026

Objective

To reduce carbon emissions from purchased electricity by generating renewable energy on site.

Target

To install a solar PV system to reduce grid electricity consumption and lower Scope 2 emissions.

Action, Improvement or Control

Reduced reliance on grid electricity Lower annual Scope 2 carbon emissions Long-term reduction in energy costs Ongoing monitoring of solar generation Annual review of performance System maintenance as required Inclusion of solar data in annual carbon reporting

Completed Actions

Decarbonisation

Completion Date: 31/12/2024

Estimated Carbon Reduction: 0.0000

Objective

Exploration and practical guidance on decarbonisation so that we can commit to delivering net zero goals

Target

Action, Improvement or Control

Promote Sustainable Practices: Waste Reduction and Recycling: Implement waste reduction and recycling programs to minimise waste and reduce emissions associated with waste disposal. Increase Recycling - dedicate more recycling bins and posters Implement a switch off campaign Go Green - Green Park Leeds - plant 50 trees within the Yorkshire area and aim to promote the growing of plants and trees in the communities that we engage with. Cycle to work scheme All fleet cars will be 100% electric Invest in energy projects to increase share of clean energy in used energy mix Development of dashboards in house to manage our environmental data and allow for analysis. Carry out energy audits of all buildings. These will form the basis for our carbon reduction opportunities.

Impact:

As we have stopped using Road Runners, we now use a company called Delivery Wizzard, which collects items from each site on a scheduled basis every Wednesday, rather than having Road Runners make daily trips. This change helps reduce our carbon emissions by consolidating deliveries into fewer, more efficient trips, minimising fuel consumption and lowering our overall transport related greenhouse gas footprint. In addition, by reducing the number of vehicles on the road, we contribute to decreased traffic congestion and improved air quality.

Road Runner Usage

Completion Date: 18/03/2025

Estimated Carbon Reduction: 0.0000

Objective

To formally manage the Road Runner usage. Monthly review required.

Target

Action, Improvement or Control

Road Runner Tracker to allow for effective measurement of mileage done
Reduce Road Runner usage Implement verification checks to ensure the most eco travel option has been considered Produce a sustainable travel policy. Educate staff to be more aware of the use of the Road Runner system Ensure when stock is relocated that more than one item can be taken in one delivery Time management and planning on stock re-location Review of patient pick up's and Drop off's - look at further reducing this where possible

Impact:

As we have stopped using Road Runners, we now use a company called Delivery Wizzard, which collects items from each site on a scheduled basis every Wednesday, rather than having Road Runners make daily trips. This change helps reduce our carbon emissions by consolidating deliveries into fewer, more efficient trips, minimising fuel consumption and lowering our overall transport-related greenhouse gas footprint. In addition, by reducing the number of vehicles on the road, we contribute to decreased traffic congestion and improved air quality.

Declaration and Sign Off

This carbon reduction plan has been completed in accordance with PPN 06/21 and the associated guidance and reporting standard for Carbon Reduction Plans.

Emissions have been reported and recorded in accordance with the published reporting standard for Carbon Reduction Plans and the GHC Reporting Protocol corporate standard ¹ and uses the appropriate Government emission conversion factors for greenhouse gas company reporting ².

Scope 1 and Scope 2 emissions have been reported in accordance with SECR requirements, and the required subset of Scope 3 emissions have been reported in accordance with the published reporting standard for Carbon Reduction Plans and the Corporate Value Chain (Scope 3) Standard³.

This Carbon Reduction Plan has been reviewed and signed off by the board of directors (or equivalent management body).

Helen White

Managing Director

Name

Job Title



26/02/2026

Signed on behalf of the Supplier

Date

*The methodology used to calculate the organisation's greenhouse gas emissions in this report is based on:
<https://www.gov.uk/government/collections/government-conversion-factors-for-company-reporting>*

1. <https://ghgprotocol.org/corporate-standard>

2. <https://www.gov.uk/government/collections/government-conversion-factors-for-company-reporting>

3. <https://ghgprotocol.org/standards/scope-3-standard>