

PILOT MEMORANDUM OF UNDERSTANDING BETWEEN
ASSOCIATED POMONA TEACHERS AND THE
POMONA UNIFIED SCHOOL DISTRICT

Continuation of Child Development Resource Teacher Stipend

January 21, 2026

This Memorandum of Understanding (“MOU”) is entered into by and between the Pomona Unified School District (PUSD) and the Associated Pomona Teachers (APT) regarding the continuation of the Child Development Resource Teacher stipend.

Child Development Resource Teacher Stipend Background

1. On or about July 1, 2022, the Parties jointly established a separate TK–12 Resource Teacher Salary Schedule. At that time, the Resource Teacher stipend was inadvertently removed from the salary schedule for all Resource Teachers.
2. The Parties acknowledge their intent to remove the Resource Teacher stipend from TK–12 Resource Teachers while retaining the stipend for Child Development Resource Teachers.
3. Notwithstanding the inadvertent omission of the Child Development Resource Teacher stipend in Appendix XII of the collective bargaining agreement between the Parties, Child Development Resource Teachers appropriately received their stipends from July 2022 through the present.

Agreement

The Parties hereby agree:

1. Child Development Resource Teachers shall continue to receive the Child Development Resource Teacher stipend.
2. The Child Development Resource Teacher stipend shall continue to be six hundred dollars (\$600) annually.

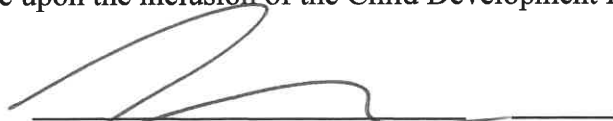
This MOU is non-precedential, will not bind the Parties in any future action, whether under similar circumstances or not and cannot be introduced as evidence of past practice or intent of the Parties, or meaning or application of the Collective Bargaining Agreement (CBA). This MOU is a tentative agreement and is subject to Governing Board approval.

The Child Development Resource Teacher stipend reaffirmed and continued by this MOU will be added to Appendix XII of the collective bargaining agreement between the Parties following the conclusion of 2025-2026 reopener negotiations. This MOU will expire upon the inclusion of the Child Development Resource Teacher stipend in Appendix XII.



Silvia San Martin
Assistant Superintendent,
Human Resources

_____ Date



Mary Morales
Chapter President
Associated Pomona Teachers

_____ Date