

A portrait of Gabriel Salguero, a man with short dark hair, a grey beard, and glasses, wearing a black suit jacket over a black shirt. He is looking directly at the camera with a slight smile. The background is a blurred office setting with framed pictures on the wall. A glowing blue line curves around the right side of the image.

Gabriel SALGUERO

**PASTOR, The Gathering Place;
PRESIDENT, National Latino Evangelical Coalition**

The Rev. Gabriel Salguero is pastor of The Gathering Place, a multi-ethnic Assemblies of God congregation in Orlando, Florida. Salguero is also the president and founder of the National Latino Evangelical Coalition, a coalition of several thousand evangelical congregations in the United States. Salguero has served on the White House Faith-Based Advisory Council and has been named as one of the U.S.'s most prominent Latino evangelical leaders by the New York Times, CNN Español and NBC Universal.

Living IN THE HYPHEN

The skillful leader of the future will need to reconcile conflicting perspectives within themselves and within their teams. This will require an approach that honors complexity rather than oversimplification. Join Gabriel Salguero as he challenges leaders, with wisdom and warmth, to be bridge builders who transform differences from a barrier to a source of strength. Learn new ways to leverage cultural and viewpoint diversity as a leadership strength. Walk away with practical tools to foster connection, break down silos and ultimately lead with greater empathy and impact.

Outline

- Hyphenated Leaders
 - » Resist the Rush to Resolve
 - » Prioritize Understanding Over Speed
 - » Translate to Build Trust
- Build a Bridge-Building Leadership Culture

"THE GOAL ISN'T ALWAYS IMMEDIATE RESOLUTION,
but increased understanding."

"DIVERSITY IS NOT DIVISION,
and unity is not uniformity."

Self-CHECK

WHERE DO YOU TEND TO LEAD?

Leadership Temptation

My Habit

(✓ or x)

1. Rushing to resolve instead of seeking understanding

☐

My Growth Action

2. Solving the fastest problem, not the right one

☐

My Growth Action

3. Rejecting ideas because of discomfort, not merit

☐

My Growth Action

4. Relying on charisma instead of connection

☐

My Growth Action

LEADERSHIP PLAYBOOK

QUESTIONS FOR REFLECTION (PERSONAL)

1. Where am I rushing to fix instead of pausing to understand?
2. How does my background shape the way I react to people or problems?
3. Do I resist certain perspectives because of the idea itself, or because of my own discomfort? Identify one and decide how to respond to it.

QUESTIONS FOR DISCUSSION (GROUP)

1. What does it look like to be “rooted but open” in our leadership context? How can we adopt this more?
2. How can we turn conflict into an invitation for connection rather than division?
3. What’s one practical way our team can build deeper, stronger bridges across differences?

MY ACTION STEPS



More resources:
<https://glni.org/gls25-gabriel-salguero/>

Instagram: <https://www.instagram.com/pastorssalguero/>
 Facebook: <https://www.facebook.com/PastorsSalguero/>
 X: <https://x.com/pastorssalguero>
 LinkedIn: <https://www.linkedin.com/in/gabriel-salguero-15a08259/>



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