2026 ANNUAL REPORT

TOGETHER WITH THE CHURCH



Mesa Global



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Rejoicing in God, Who Makes Things Grow!

> “Results in ministry are different…we have our part, but without the Holy Spirit, nothing grows.”

“Come on! Ride harder! Hit those numbers! Everything depends upon YOU!”

My friend Jarrod, the instructor in my cycling class at the gym, bellows those words to motivate us toward better results. And it works: Pedaling faster with more resistance produces better results. In a real sense, it is up to us.

Results in ministry are different. This Annual Report contains numbers too: leaders trained, churches served, lives changed. But behind every one is a work only God can do. We have our part, but without the Holy Spirit, nothing grows.

Peter preached, the early church bore witness, and “the Lord added to their number daily those who were being saved” (Acts 2:47, emphasis added).

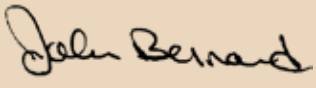
The disciples shared the gospel everywhere, and “the Lord’s hand was with them, and a great number of people believed and turned to the Lord” (Acts 11:21).

Paul preached to a group of women in Macedonia. Lydia believed as “the Lord opened her heart to respond to Paul’s message” (Acts 16:14).

Everything depends upon God, but God works through people. Through your prayers and gifts, you have planted and watered alongside us. Thank you for your part in the stories that follow.



As you read, rejoice with us at what God has done. For “neither the one who plants nor the one who waters is anything, *but only God, who makes things grow*” (1 Cor 3:7).



John Bernard
President & CEO, Mesa Global

Celebrating Our Legacy Together



As we reflect on our mission each year, we are struck not only by what God has done in the past twelve months, but by the many years of faithfulness that have brought us to this moment. Each year builds on those before it—years in which God has prepared the way for new partnerships, greater impact, and the continuation of the same mission: **to equip servant leaders with the church for God's mission.**

In 2026, we celebrate 80 years of ministry through United World Mission, one of the three organizations whose legacies helped shape Mesa Global. This milestone is an opportunity to honor the deep roots of our work while celebrating the shared mission that unites us today. Across generations, countries, and cultures, God has brought together people and ministries with a common calling: to strengthen his church by investing in the leaders who serve it.

At the heart of Mesa Global's mission is a conviction that God is already at work through his Church. We believe that local churches and local leaders are uniquely positioned to understand their communities, respond to the opportunities and challenges around them, and share the love of Jesus in ways that bring lasting transformation. Our role is to come alongside them—equipping, encouraging, and investing in their leadership so that churches and communities can flourish.

This commitment has shaped the partnerships that define Mesa Global today. Around the world, we work alongside local churches, theological institutions, ministry leaders, and faithful partners who share our vision of **a flourishing church in every place embodying Jesus' love for every person**. Each brings unique gifts, experiences, and perspectives to the table, strengthening our collective ability to participate in God's mission.

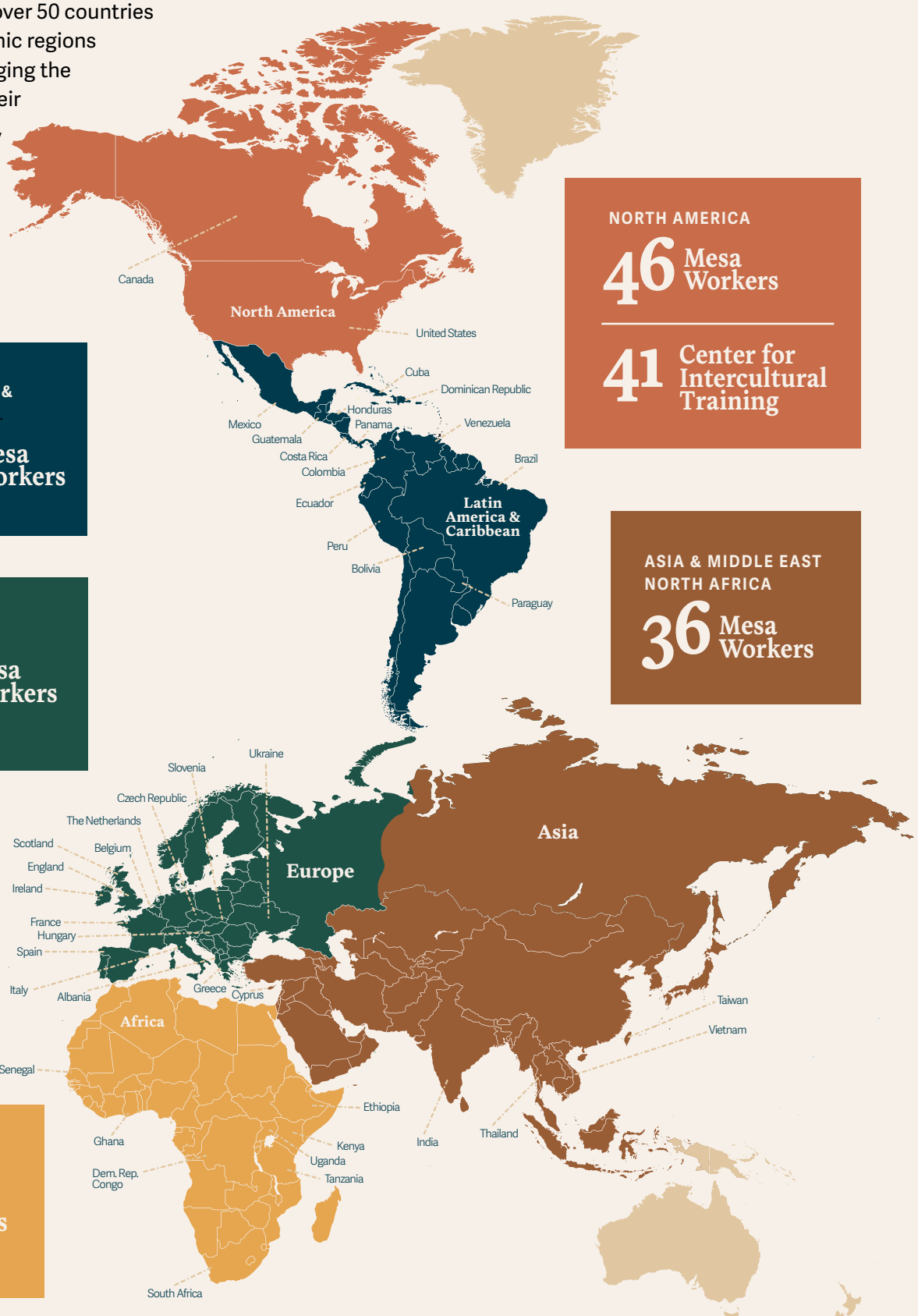
As we celebrate the faithfulness of God across generations, we are deeply grateful for the people and partnerships that have shaped our story. And as we look toward the years ahead, we remain committed to the mission that brings us together: **equipping servant leaders with the church for God's mission,** trusting that through faithful partnership, more churches and communities will flourish in the love of Jesus.



80
YEARS OF MINISTRY

Mesa Global Workers

Mesa Workers live in over 50 countries in 5 different geographic regions across the globe, bringing the joy of the gospel to their nations, communities, and neighborhoods.



NORTH AMERICA
46 Mesa Workers

41 Center for Intercultural Training

LATIN AMERICA & THE CARIBBEAN
108 Mesa Workers

ASIA & MIDDLE EAST NORTH AFRICA
36 Mesa Workers

EUROPE
52 Mesa Workers

AFRICA
39 Mesa Workers

**does not include 32 home office staff*



Our Mission, Measured with Integrity

In 2026, Mesa Global partnered with Radiant Global Insights to strengthen how we measure the impact of our work around the world. We want to understand not only how many people we reach, but how our ministries are contributing to meaningful, lasting change in the lives of individuals, leaders, and communities.

In previous years, our metrics reflected the breadth of our ministry, including the people reached, trained, equipped, and served. This year, we introduced more intentional measures focused on the depth of relationships, sustained investment, and observable change over time. By looking beyond numbers alone, we can better understand how our global workers are investing in people and partners, and the growth and strengthening taking place through those relationships.

These updated measures establish a new baseline for 2026. Because we are measuring differently, this year's results are not directly comparable to previous annual reports. Instead, they reflect our growing commitment to greater clarity, consistency, and accountability. The following results offer a glimpse of how God is working through Mesa Global to equip servant leaders, strengthen ministry partnerships, and advance our vision of a flourishing church in every place.



LEADERSHIP GROWTH

96%

Of pastoral and ministry leaders mentored for six months or more showed observable growth in at least two of these three areas: biblical knowledge, Christian character, and ministry skills.



STRENGTHENED PARTNERS

85%

Of ministry partners demonstrated strength in at least two of these three aspects of sustainability: delivering independently, growing in competence, and having the funding, team, or systems to continue without Mesa Global.

VULNERABLE POPULATIONS IMPROVING

92%

Of vulnerable individuals supported through ongoing relationships showed observable improvement in safety, dignity, or material well-being.

A GENERATION OF TRAINERS MULTIPLYING

13,673

People directly trained or equipped by Mesa Global Workers, with an estimated 2,489–5,088 additional people trained by those they equipped in the past 12 months.

NEW CHURCHES PLANTED

149

New church plants initiated through the work of Mesa Global Workers in the past 12 months.

COACHING AND MENTORING

3,003

People were coached or mentored through intentional relationships lasting at least six months over the past year.

COLLABORATIVE PARTNERSHIPS

91%

Of training organizations in the Regional Training Hubs network collaborated with other network members at least once in the past year.



One Mission, Many Ways to Serve

354
Mesa Workers
SERVING WORLDWIDE IN 2026

Mesa Scholars

Mesa Scholars cultivates and deploys missional scholars to serve the global church. As disciple-makers called to the scholarly task, our Mesa Scholars teach and mentor emerging Christian leaders in challenging contexts where the church is hard-pressed, growing with particular energy, or both. In 2026, two new Mesa Scholars were appointed, joining a cohort of forty others.



Scan the QR code to learn more about Mesa Scholars.

> **We trust that whatever challenges may come our way, Mesa will work with us to help us problem-solve and find solutions so that we can continue to participate in the work God is calling us to. For example, if we needed help with fundraising—they have people for that. If we needed help with our mental or spiritual health—they have people for that. If we needed help with our children—they have people for that. We have so much peace knowing the full resources available, and more importantly the attitude that Mesa Global is a family and we desire for each one of our members to be healthy and thriving.**
>
> COURTNEY MCGUIRE, MESA SCHOLAR

Mesa Workers

This year, 354 Mesa Workers served around the world, partnering with local ministries and leaders to advance God's kingdom. As they do ministries of mercy and justice, church planting, business as mission, community outreach, and more, Mesa Workers equip local leaders for sustainable, contextualized gospel ministry. In addition to these workers, another 49 appointees are preparing to join Mesa Workers in serving communities around the world.



Mesa Interns

From June to July, 10 Mesa Interns joined teams of Mesa Workers around the world for a summer of cross-cultural ministry. Alongside experienced workers, they participated in hands-on ministry, experienced life on the field, and explored God's call to missions.



Scan the QR code to learn more about Mesa Interns.

> **During my time as a Mesa Intern, I grew in my faith and learned more about the international church. God is living and active in every part of the world, and my time in Mexico brought this fact to life for me in very real ways.**
>
> ESTHER HESS, 2026 MESA INTERN

Healthy Leaders





Together, we are forming healthy leaders—leaders who are spiritually formed, biblically grounded, and equipped for sustainable ministry.

Formed in Christ, Faithful in Leadership

Our mission is to equip servant leaders with the church for God's mission, and we believe that work begins within our own organization. By investing in the spiritual formation, well-being, and leadership development of our global staff, we seek to cultivate Christlike leaders equipped for healthy, sustainable ministry. As these leaders grow, they are better equipped to invest in others, multiplying servant leadership and extending the impact of our mission around the world.

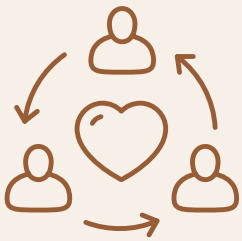
Spiritual Formation



As we seek to equip global workers for healthy, effective ministry in their unique contexts, we recognize that spiritual formation is essential to their growth and leadership. Our goal is to cultivate Christlike leaders whose lives are deeply rooted in God, whose character reflects Jesus, and whose leadership is shaped by spiritual maturity, humility, and a heart to serve others. This foundation is especially important as workers navigate the unique pressures of leadership, many of which are amplified when serving cross-culturally. As workers experience personal transformation, it shapes how they live, relate to others, and lead, creating healthier communities where people are encouraged, cared for, and supported in their own journeys of faith. This is how we want to send workers into the world—spiritually formed.

In 2026, Mesa Global continued to deepen its commitment to the spiritual formation of our workers and staff around the world. Through two three-month courses, two Practitioner gatherings, and retreats, our workers and staff found opportunities to deepen their spiritual lives and grow alongside others. With expanding global participation, bilingual retreats, and newly translated resources, we are making spiritual formation more accessible to our global team, helping ensure that those serving through Mesa are spiritually supported and equipped for healthy, sustainable ministry.

Member Care



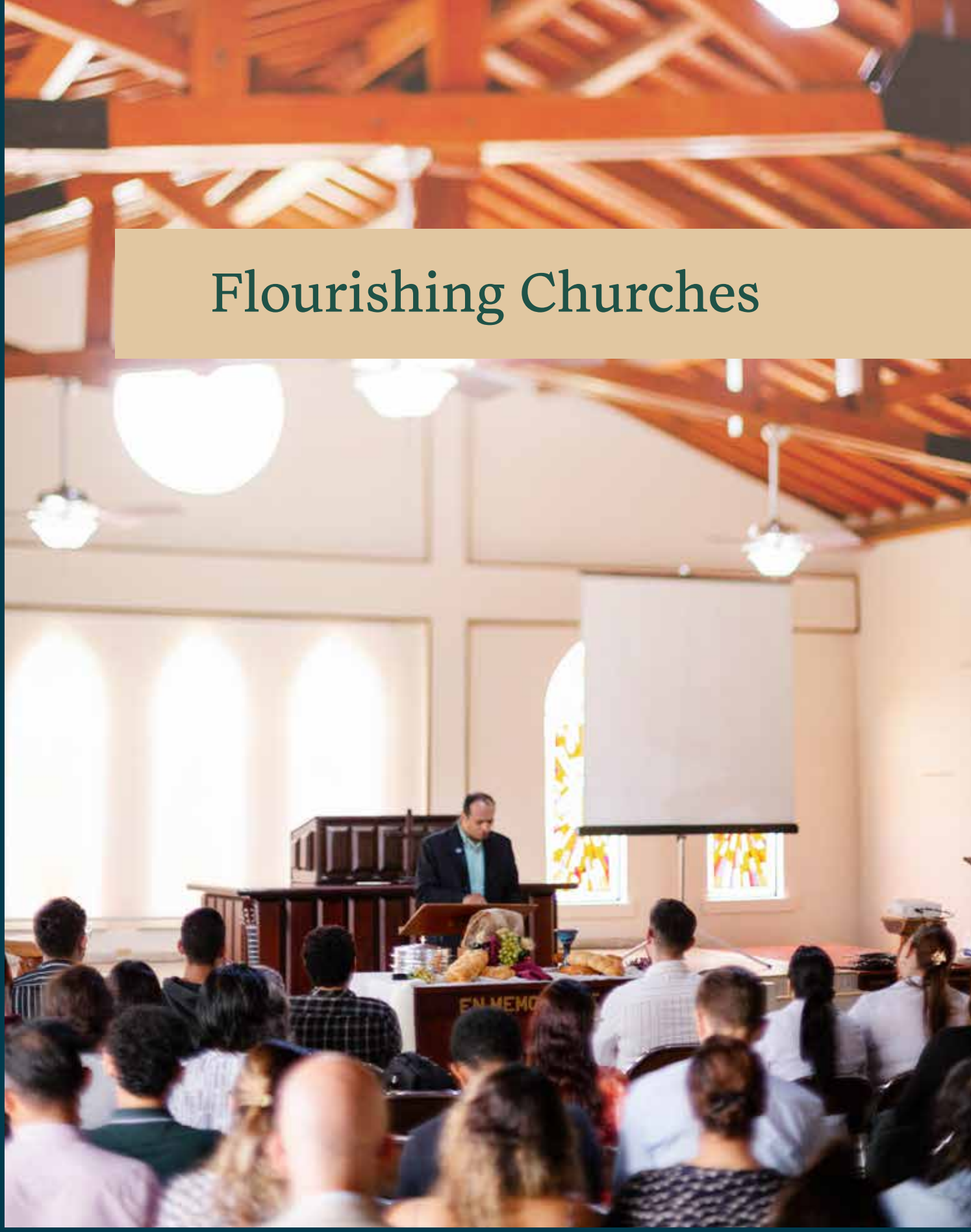
As the pressures of cross-cultural ministry grow and missionaries increasingly struggle to remain on the field long-term, caring for the mental, emotional, and spiritual well-being of our global workers has never been more important. In 2026, our Member Care team strengthened support for workers entering and transitioning out of field ministry while deepening relationships with those already serving. Through personal connections, regional conferences, webinars, and workshops, the team extended care to 97% of Mesa Global workers and staff, creating opportunities for individuals to feel seen, heard, and supported as they navigate the unique challenges of missionary life. Our desire is not simply to help workers remain on the field, but to help them flourish in their calling and sustain a lifetime of faithful service.

Leadership Development



At Mesa Global, we invest in the leadership development of our global workers, equipping them to serve alongside local churches and ministry partners with wisdom, humility, and effectiveness. Rooted in our commitment to replicate leaders, we seek to develop leaders who intentionally equip and invest in others. This commitment is woven throughout our ministries through formal and informal training, mentoring, and discipleship, multiplying the impact of Christlike servant leadership in churches and communities around the world.

Flourishing Churches





As Christ builds His Church, we come alongside to equip leaders, connect ministry partners, and strengthen local churches for generations of faithful ministry.

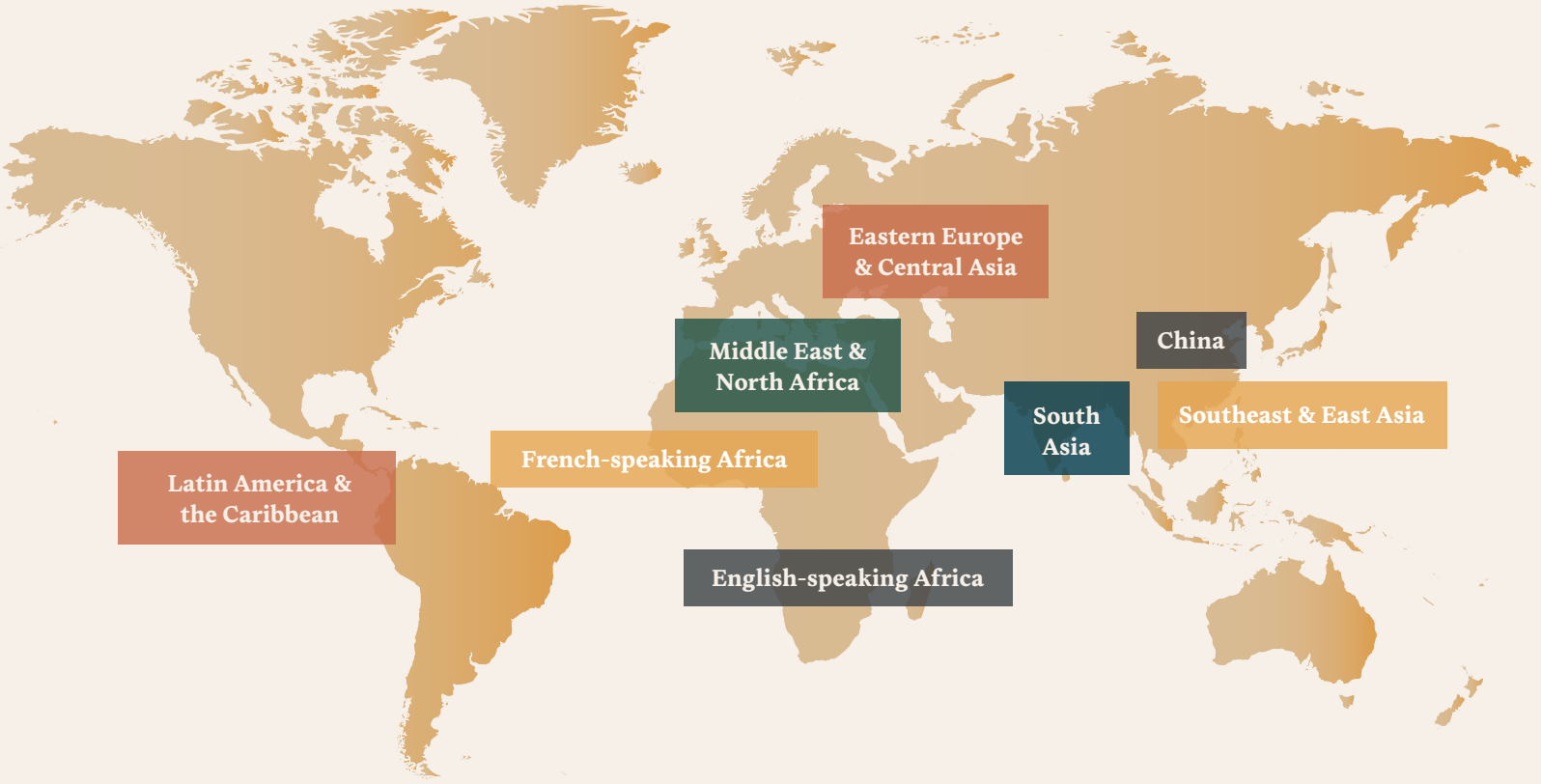
Our vision is to see a flourishing church in every place embodying Jesus' love for every person. We believe a flourishing church is more than a gathering of believers—it is a community deeply rooted in God's Word, led by Christlike servant leaders, and equipped to share the gospel in ways that reflect the unique context of the people it serves. These churches nurture the faith of their congregations, disciple new believers, and raise up local leaders equipped to guide and strengthen the church as it grows.

We believe a flourishing church is one that reflects the love of Christ through its witness and service to the community. At the heart of a flourishing church are spiritually formed leaders who love Jesus, serve others, and faithfully guide their congregations. That's why we invest in theological education, leadership development, and partnerships that strengthen local churches and their ministries. Recognizing that every community is unique, we come alongside local leaders who best understand their contexts, helping them develop ministries that respond to the needs of those they serve. Through this collaborative approach, we seek to cultivate churches rooted in biblical truth, strengthened by local leadership, and equipped to share the gospel, demonstrate Christ's love, and raise up future generations of Christian leaders.

REGIONAL TRAINING HUBS:

Equipping Leaders with the Church

In many regions, churches are growing faster than leaders can be trained. Without strong, equipped leaders, growing churches risk becoming vulnerable to false teaching and struggle to sustain their faith communities. Mesa Global believes there's a better way. Through **Regional Training Hubs**, we bring together local churches, seminaries, training programs, and ministry leaders to collaborate, share resources, and strengthen theological training across global regions. Led by regional leaders, each Hub develops accessible, biblically grounded training that reflects the culture, context, and needs of the local church. By working together, these networks equip leaders who can, in turn, train and disciple others, helping churches grow stronger and flourish for generations to come.



The Ripple Effect of One Scholarship

One scholarship can do far more than equip one student. It can multiply its impact across generations of leaders, churches, and communities.

Growing up as the son of two Colombian pastors, Jhohan witnessed both his parents' faithful ministry and the challenges they faced without theological training. When God called him to ministry, he knew the importance of being equipped to lead well.

In his second year of seminary in Medellín, a Mesa Global scholarship helped Jhohan continue his theological education and pursue his calling to strengthen communities through the local church.

Today, Jhohan serves as a Theological Education Consultant with Mesa Global, helping establish seminaries and equip pastors and ministry leaders through online theological education.

What began with one scholarship is now multiplying as Jhohan equips others who, in turn, strengthen churches and carry the hope of Christ into their communities.

Scan the QR code to watch Jhohan's story and see how your investment multiplies.









One Thai leader's vision to reach a community few ministries were reaching.

STORY:

A Church for Their Community



Reyong knew there were people in Bangkok the church was struggling to reach—because he was one of them.

As a successful Thai businessman from a family that owned Thailand's largest natural rubber company, Reyong saw professionals, business leaders, and upper-middle-class families all around him with little connection to the gospel. In a country that remains less than 1% evangelical Christian, he believed this was a community the church could not overlook.

When he met Mesa Worker, Gregg, who had already served in Bangkok for nearly 20 years, Reyong shared his vision.

"I want to plant a church that reaches the upper middle class in Bangkok," he told him. "All the missionaries that come to Thailand want to work with the poor, the tribals, or the prostitutes." But there's a missing link: the middle class remains largely unreached. "No one wants to work with people like me! Business people need Jesus too."

Gregg understood what Reyong was seeing. Missions in Thailand had often focused on marginalized and tribal communities, and Gregg estimates that 42% of Christians in Thailand are from tribal communities. But barriers within Thai society could make it difficult for those believers to reach people in more affluent and influential circles.



120

Thai Worshipers Each Week

Reyong was uniquely positioned to reach them.

Years earlier, while studying in the United States, Reyong had lost a significant amount of money and was struggling with a gambling addiction. In desperation, he called out to God while watching Billy Graham preach on television and surrendered his life to Jesus. He later took classes at a U.S. seminary before returning to Thailand to work in his family's business.

Now, he wanted people in his own community to have the opportunity to know Jesus too.

Gregg and another missionary came alongside him to help make that vision a reality. Together, they began building relationships with English-speaking Thai professionals and families connected to Bangkok's international schools. They met parents for coffee after school drop-off, offered parenting classes, and created opportunities for relationships and conversations about faith.



Slowly, a church began to take shape.

In the early years, Reyong and Gregg carried much of the ministry themselves. As the congregation grew, so did its local leadership. Eventually, a Thai seminary professor was called to serve as pastor, helping establish the church for a future led by Thai believers.

Today, Bangna Christian Fellowship welcomes more than 120 Thai worshipers each week, including doctors, businesspeople, lawyers, blue-collar workers, and families. Members of the congregation teach the Bible, lead the church, and generously use their resources to serve others in their country.

What began with one Thai leader recognizing a gap in his own community has become a church equipped to continue reaching it.

For Gregg, Bangna Christian Fellowship is a picture of what can happen when missionaries come alongside local leaders and the vision God has given them. Reyong knew a community that others had struggled to reach because it was his community. Gregg could bring training, encouragement, and support, but the church's future would ultimately rest with Thai believers.

Years later, Bangna Christian Fellowship continues under Thai leadership—a church shaped by its context, led from within its community, and equipped to carry the gospel forward for generations.

Transformed Communities



As local churches grow in strength and reach, they become places of hope, care, and belonging, reflecting the love of Jesus in the communities they serve.

STORY:

Making Room for Friendship



Through furniture, friendship, and faith, local churches in Northwest Arkansas are creating space for cross-cultural connection.

Just days after moving to Fayetteville, Arkansas, Maaika and Jordan found themselves carrying couches and chairs into the apartment of a couple from Bangladesh who had also just arrived in town. As they were leaving, the woman, Noor*, stopped Maaika and asked a simple question:

"Can you be my friend?"

Maaika and Jordan had moved to Arkansas to serve with Furniture Friends, a ministry that provides free furniture to international students and refugees. The ministry began more than 20 years ago when a local church member discovered that an international student was living in an almost-empty apartment. He rallied his church to help, and soon, word spread. What began with one apartment grew into a trusted ministry among the University of Arkansas' international community.





But Furniture Friends offers more than furniture. With each delivery comes an opportunity to extend authentic friendship—and for those relationships to open doors to deeper conversations about life and faith.

For Noor, that friendship continued long after the furniture was delivered. She and Maaika grew close, and Noor became part of a growing community of international and American women gathering for monthly events and Bible studies.

These gatherings bring together women from different cultures and faith backgrounds to build relationships and explore Scripture. Maaika has studied the Bible alongside women from Muslim, Hindu, and Buddhist backgrounds, learning to navigate different perspectives on God, sin, and salvation while continually returning to what Scripture says.

Maaika describes much of this work as "stone clearing." Rather than always seeing the harvest, it is the slow and faithful work of removing barriers and misconceptions so women can encounter the God of the Bible for themselves.

Maaika saw this in her friendship with Yazmin,* a Pakistani woman who began attending the Bible study while walking through a difficult season. Before Yazmin returned to Pakistan, Maaika thanked her for being willing to openly discuss their different beliefs and wrestle with questions about God.

Yazmin told her that a year earlier, she would not have been open to those conversations. But when she and her husband faced significant challenges, Christians surrounded them with practical help, kindness, and genuine friendship.

That care, she told Maaika, opened her heart to listen.

Today, eight churches across Northwest Arkansas partner with Furniture Friends, offering their furniture, time, and friendship to welcome internationals in their community. On any given Saturday, volunteers from multiple congregations serve side by side, meeting practical needs and building relationships with neighbors from around the world.

What began with one church member noticing an empty apartment has grown into a ministry shaped by the faithful presence of the local church. Sometimes that looks like carrying a couch. Sometimes it looks like opening the Bible around a table. And sometimes it begins with a simple question:

"Can you be my friend?"

For Furniture Friends, the answer is yes—and that friendship can make room for something much more.



**Names changed for privacy.*



How one leader is helping people recognize their gifts, strengthen one another, and invest in their communities.

STORY:

From the Ground Up



In Ghana, one woman's ministry shows how transformation can begin at the ground level—and extend far beyond a single person.

Helena is a ministry leader and professor at Good News Theological Seminary in Accra, Ghana. She first became connected to Mesa Global through John Jusu, leader of Mesa's English-speaking Africa Training Hub. The two connected over a shared passion for uplifting women in theological education and developed a relationship built on mentorship, encouragement, and shared resources.

Mesa Global also supported Helena as she worked to earn her Master of Divinity. The generosity she received strengthened her own ministry and inspired her to invest what she had been given in others.

For Helena, that investment has always extended beyond education alone. From the beginning of her ministry, she has recognized the importance of equipping the whole person—because when individuals are strengthened, they are better prepared to strengthen their churches and communities in turn.

Women serving in church leadership across Africa can face significant challenges, including limited access to training, a lack of recognition from other leaders, and few clear pathways for leadership to pass from one generation to the next. In response, Helena has begun developing seminars and certificate courses to





equip women leaders with sound theological training so they can lead their congregations and shepherd new believers with confidence. By bringing multiple generations of women together, she is also creating space for conversations about leadership transition, encouraging experienced leaders to intentionally prepare and invest in those who will follow them.

But the transformation Helena hopes to see is also practical. Alongside theological education, she offers skills training for men and women in her community, teaching trades such as cooking, sewing, and weaving traditional African cloth. These skills give young people opportunities to support themselves through school and as they begin their careers. Something as practical as earning an income can open the door to education, stability, and opportunities that might otherwise remain out of reach.

And the transformation is deeply personal. Helena does not simply teach those around her; she walks alongside them. One example is a young woman named Faustina, who first came to Helena as a student. Over time, their relationship grew into a friendship as they shared the joys and challenges of marriage, motherhood, education, and ministry. Today, Faustina serves as Helena's teaching assistant, working alongside her in ministry and equipping others as she herself was equipped.

Helena's ministry in Ghana is holistic by design. The classroom, the skills workshop, and the mentoring relationship may look different, but each reflects the same conviction: transformed communities are built through people who are equipped to faithfully serve others.

And the impact does not end with them. Women trained to lead more faithfully strengthen their churches. Young people equipped with practical skills gain greater opportunities to contribute to their families and communities. Leaders like Faustina begin investing in others themselves. Person by person, church by church, generation by generation, what begins as an investment in one life becomes part of the transformation of an entire community.



Valued Partnerships



Your generosity and faithful partnership make it possible to equip leaders and strengthen churches that embody Jesus' love for every person.

A Growing Community of Generosity

This year, we welcomed new partners into the Mesa Global community, each joining a shared vision of seeing the global church flourish. Together with our faithful supporters, these new partners are helping extend the reach of our mission and invest in the next generation of Christian leaders.

2,159

New Donors

Partnering with Mesa Global has taught me what it means to work 'at the table.' It's more than a metaphor—it's pursuing the voices of local leaders to build a global strategy that fills training gaps. Mesa doesn't arrive with answers; they work alongside the local Church and its leaders to see collective dreams fulfilled.

Serving on the board has also given me deep insight into the humility and quality of Mesa Global's leaders both on the executive team and in the field. It's a great privilege to support, learn from, and serve alongside these incredible leaders.

MICHELE DUDLEY,
BOARD MEMBER AND
PARTNER, MESA GLOBAL

Our partnership with Mesa Global has opened the door to dreaming together about what God might do through deeper relationships and shared ministry. Through Mesa, our congregation has gained a greater understanding of the global church and connected with missionaries who are sharing the gospel in creative ways while caring for vulnerable communities. When crises arise, like the devastating flooding in Nepal, we know we have a trusted partner who helps us respond quickly and meaningfully. Mesa also creates opportunities for our congregation to serve alongside the global church, stretching our faith and broadening our understanding of how God is at work around the world.

JILL BAKER,
OUTREACH LEAD,
HOPE CHURCH

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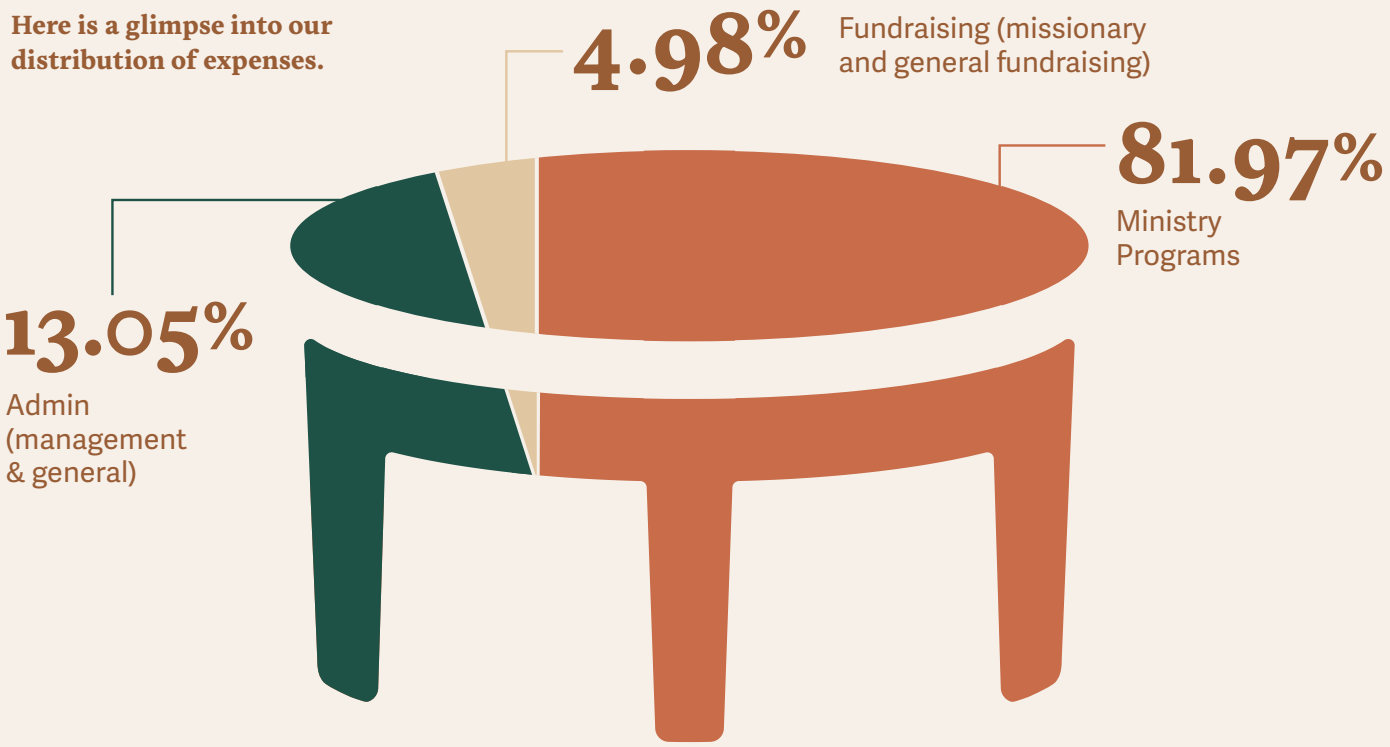
Norie Roeder
Board Member
San Pedro, CA

Tim Whitener
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Mesa Global Expenses

Here is a glimpse into our distribution of expenses.



Looking Ahead

As we look to the ministry year ahead, we anticipate new opportunities for partnership with leaders, churches, and communities for God's glory. At the same time, the dynamic state of the world can present challenges for travel, communications and long-term planning. Our intention is to grow as an adaptive mission, with a learning posture to discover new ways to navigate the realities of our ministry contexts.

In 2027, we value your prayers as we take steps to grow our increasingly diverse body of global workers, both in number and in their capacity to equip others as servant leaders. Whether they are joining us in their early 20s or mid-career, from a U.S. cultural background or not, we seek to create a hospitable and supportive community for our workers to pursue the callings God has given them.

We are also investing in the growth of our 6 Regional Training Hubs, including the newest hub in the Middle East and North Africa, and strengthening our systems for secure communication with our people and partners globally. Finally, we look forward to new ways of interacting with you, our community of supporting partners, especially through our first-ever podcast series, called Mesa Stories: From the Table.

In all these plans, we trust the Holy Spirit for wisdom and favor to direct our steps and open our eyes to innovative approaches that will be needed. Thank you for continuing this journey together with us and with the church globally!

Mesa Global

mesaglobal.co

Partner with us!

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