

FOR CIPS MEMBERS · EMPLOYER TEAMS WELCOME

Build trust. Reduce risk. Create impact.



Build the human capability that makes responsible AI governance work.
Direct AI collaboration, question its contribution and take responsibility for the work you deliver.

AI Agility

20 core learning modules



Responsible & Ethical AI

10 core learning modules

Two connected programs. One CIPS micro-credential.^[1]

30

Core learning modules
across both programs

12–15

Hours of learning combined
(approximate)



For IT professionals, technology leaders and the teams they support.^[1]

Practical learning connections to the
NIST AI RMF Playbook.^[2]

GOVERN MAP MEASURE MANAGE

PRACTICAL CAPABILITY. PROFESSIONAL JUDGMENT.

Learn to work with AI. Learn when to challenge it.

Bring a decision, task or workflow from your own work, using a fictionalized or appropriately shareable example. Keep your organization's policies in view.^[1]

20 CORE LEARNING MODULES

AI Agility

Build a repeatable Human × AI collaboration system: define outcomes, provide context, direct the work, evaluate results and improve what works.

Choose the right role for AI

Match the tool and task. Decide where AI adds value and where human judgment belongs.

Make good work repeatable

Develop reusable context, instructions, examples and review methods.

Use AI on complex work

Break work into stages, invite constructive challenge and examine assumptions and impact.

Set a standard and build value

Separate evidence from inference and define what good work looks like.

10 CORE LEARNING MODULES

Responsible & Ethical AI

Apply professional judgment to evidence, fairness, information, policy and accountability.

Professional Judgment

- 1.1 Bias in AI Systems
- 1.2 Transparency and Explainability
- 1.3 Privacy and Data Protection
- 1.4 Intellectual Property and Attribution
- 1.5 Truthfulness, Hallucination, and Verification

Responsible AI at Work

- 2.1 Accountability in AI-Assisted Work
- 2.2 Working Within AI Policies and Guardrails
- 2.3 Choosing and Using AI Tools Responsibly
- 2.4 Workforce Wellbeing and Human Agency
- 2.5 Building a Responsible AI Culture from Your Seat

A collaboration system you can reuse

A clear brief, useful context and instructions, and criteria for reviewing your work.

A Responsible AI Action Brief

Connect decisions, responsibilities and next steps. The responsibility component includes two knowledge checks and 10+ practical tools.^[1]

Professional ethics at the foundation. Responsible & Ethical AI is grounded in the CIPS Code of Ethics, adapted from the ACM Code of Ethics and Professional Conduct.^[1]

FROM LEARNING TO RESPONSIBLE PRACTICE

Connect your learning to the AI RMF Playbook.

The NIST AI Risk Management Framework Playbook offers suggested actions across GOVERN, MAP, MEASURE and MANAGE. Here is where the program's learning can support those practices.^[1,2]

GOVERN

GOVERN 2.2

PLAYBOOK FOCUS

Train personnel and partners to carry out AI risk-management responsibilities under relevant policies, procedures and agreements.

LEARNING CONNECTION

Practise accountability, work within policies and guardrails, and know when to seek guidance or escalate a concern.

MAP

MAP 1.1 · MAP 3.5

PLAYBOOK FOCUS

Understand purpose, context, affected people and potential impacts. Define and assess human oversight.

LEARNING CONNECTION

Choose an appropriate role for AI, examine assumptions and consequences, and identify where human review belongs.

MEASURE

MEASURE 1.1 · 2.10 · 2.11

PLAYBOOK FOCUS

Select risk measures, assess relevant personnel competency, and examine privacy, fairness and bias.

LEARNING CONNECTION

Verify important information, question missing perspectives and examine information sharing. These skills support, not replace, system-level evaluation.

MANAGE

MANAGE 4.1

PLAYBOOK FOCUS

Monitor deployed AI, evaluate feedback and plan for incident response, recovery and change.

LEARNING CONNECTION

Recognize when an output or use needs review. Apply escalation routes and use the Action Brief to connect responsibilities to next steps.

Capability building, not a compliance claim. These are selected learning connections, not an audited curriculum crosswalk. Course completion does not demonstrate that an organization has implemented the AI RMF. Training complements leadership, policies, technical controls, testing and ongoing monitoring. The Playbook is voluntary, not a checklist; no NIST certification or endorsement is implied.^[1,2]

THE NEXT DECISION IS WHERE IT COUNTS

Build your capability. Stand behind your work.

BEFORE YOU SHARE

Sensitive incident data

An assistant could summarize an incident report. Check approved use, remove unnecessary identifiers and secrets, and respect information boundaries.

BEFORE YOU RELY ON IT

A production decision

A configuration recommendation sounds convincing. Verify it against authoritative sources, test through approved change controls and retain human accountability.

BEFORE YOU DEPLOY

A human consequence

AI could triage service requests. Examine who may be underserved, define human review and preserve a meaningful route to challenge the result.

Illustrative workplace situations from the program page, not reported participant outcomes.^[1]

Professional standards. Practical capability. A shared commitment.



HumanSkills.ai brings practical AI collaboration and responsible-use learning grounded in judgment and real work.



Canada's Association of Information Technology (IT) Professionals

CIPS brings professional standards, an ethical foundation and the micro-credential for successful completion of both programs.



Excell IT brings the operational perspective of managed IT, cybersecurity, cloud and digital transformation.^[1]

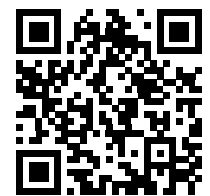
Explore the CIPS micro-credential.

Take the next step in your own professional development. Review the learning path and register your interest.

Employers are welcome to bring a team. Share your people's roles, approximate team size and the AI decisions they face.

www.humanskills.ai/hs-cips-page

Expressing interest does not commit you to enroll.^[1]



Scan to explore
individual or team
enrollment

Sources. [1] HumanSkills.ai, CIPS micro-credential program information. [Program details and enrollment](#). October 2026.

[2] NIST, *AI RMF Playbook*, accompanying AI RMF 1.0. References: GOVERN 2.2; MAP 1.1, 3.5; MEASURE 1.1, 2.10, 2.11; MANAGE 4.1. [Read the Playbook](#).