

JUDGMENT PEOPLE CAN RELY ON

# Build trust. Own the decision.



Protect people. Examine evidence. Make responsibility visible.

The choices people make with AI affect everyone who relies on their work. Build the judgment to protect people, evaluate evidence and act responsibly.

## Professional Judgment

Recognize concerns before acting on an output.

## Responsible AI at Work

Put care and accountability into daily practice.

10

Modules in  
this program

4–6

Hours of learning  
Approximately

12 months

Membership in the  
Directing Intelligence Community

10 teaching modules, with two knowledge checks, including a Responsible AI Action Brief. Learning time is approximate. This is the dedicated Responsible & Ethical AI program.

Professional judgment · Perspective taking · Critical thinking · Accountability

HUMAN FIRST. AI FORWARD.

## — RESPONSIBILITY LIVES IN THE DECISIONS

# Make care and accountability part of everyday work.

What information should you share? Which output deserves your trust? Whose perspective is missing? Practice deciding whether to proceed, change course or escalate.

### LEARNING AREA 01

## Professional Judgment

Recognize the risks and responsibilities in AI-assisted decisions.

- 1.1 Bias in AI Systems
- 1.2 Transparency and Explainability
- 1.3 Privacy and Data Protection
- 1.4 Intellectual Property and Attribution
- 1.5 Truthfulness, Hallucination, and Verification

Knowledge check: [Professional Judgment](#)

### LEARNING AREA 02

## Responsible AI at Work

Put responsible practice into your daily work and team culture.

- 2.1 Accountability in AI-Assisted Work
- 2.2 Working Within AI Policies and Guardrails
- 2.3 Choosing and Using AI Tools Responsibly
- 2.4 Workforce Wellbeing and Human Agency
- 2.5 Building a Responsible AI Culture from Your Seat

Knowledge check: [Responsible AI Action Brief](#)

### Your Responsible AI Action Brief.

Bring the decisions together: purpose, people affected, information boundaries, evidence, required human judgment, review points and the owner of the next decision.

### Human capability. Organizational responsibility.

Connect policies to practical choices. Make responsibilities, review points and escalation visible so people know what to do when uncertainty appears.

## BRING THE LEARNING INTO REAL WORK

# A polished brief. A decision still to make.

An AI-assisted summary of customer interviews includes an identifiable detail, an unsupported claim and a recommendation based on only one group's experience. Before it is shared, what needs to change?

## 01 Notice

### YOUR PRACTICE

Identify the privacy, evidence and representation concerns.  
Consider who could be affected if the summary is shared.

### MAKE THE CONCERN SPECIFIC

What needs protection, which claim needs checking  
and whose experience is missing?

## 02 Investigate

### YOUR PRACTICE

Return to the source. Separate what is known from what is  
inferred and check the relevant organizational policies.

### EXAMINE THE BASIS

What does the evidence support, and what is still  
uncertain?

## 03 Decide

### YOUR PRACTICE

Revise the brief, seek further input or pause distribution.  
Apply the limits of your authority and escalate where  
needed.

### CHOOSE A RESPONSIBLE ACTION

What should change before the work proceeds?

## 04 Own

### YOUR PRACTICE

Record the reviewer, the reasoning and the conditions for  
sharing. Make the next decision and its accountable owner  
explicit.

### KEEP RESPONSIBILITY VISIBLE

Who reviews the work, who decides and how will its  
limits be communicated?

### Choose the role. Keep the responsibility.

Match human and AI involvement to the consequences. AI may organize approved material while people lead interpretation, review and consequential decisions. People retain accountability at every level.

Illustrative practice plan adapted from the program source, not a skills assessment or a reported participant outcome.

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**LEARNING THAT FITS YOUR CONTEXT**

# Give responsible judgment focused attention.

For practitioners and team leaders whose AI-assisted choices affect the people who use or rely on their work. Responsible practice belongs in every program; this one gives it focused depth.

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**FOR YOU**
**Work through a real decision.**

Bring a draft, decision or workflow you want to examine. Use a fictionalized or appropriately shareable example.

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**FOR YOUR TEAM**
**Make responsibilities clear.**

Discuss review points, escalation and ownership so people know what to do when uncertainty appears.

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**FOR YOUR CONTEXT**
**Connect policy to practice.**

Have relevant organizational policies available. Identify the people affected, information boundaries and limits of your authority.

Every module combines video, an applied exercise with Virgil, and an interactive area to create and reflect.



Your context. Your choices.  
Your capability.

## 12 months of continued learning.

Directing Intelligence Community membership is included with this Intermediate Program. Continue with Momentum Modules, articles and perspectives, video podcasts and live virtual events.

Virgil, your Agentic Learning Guide, provides support, challenge and room to think during applied exercises. You bring the context and make the choices.

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## Explore Responsible & Ethical AI.

See the dedicated program and discuss the decisions, responsibilities and team context you want to address.

[www.humanskills.ai/responsible-ethical-ai](https://www.humanskills.ai/responsible-ethical-ai)



Scan to explore  
the program.

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Approximate learning times. Program and enrollment information available online. Photography: AI-generated illustration of fictional people. [View program information.](#)