

cewas

Annual Impact
Report
2025

Foreword from the Board



Dear reader,



Thirty-five years in the water and sanitation sector has taught me to be patient. Solutions at scale take time – time to understand communities, time to build the right policies and institutions, time to develop and demonstrate service delivery models, time to prove that approaches work. But it also taught me to recognise the moments when patience tips into missed opportunity, and when to seize openings as they arise.

I believe we are at one of those moments now.

Sanitation, in particular, has waited long enough. It remains one of the most off-track, under-invested, under-prioritised challenges in global development. And yet the enterprises working on it, encompassing those engaged along the spectrum of urban, peri-urban, small town and rural sanitation service delivery, are increasingly proving what is possible when the right enabling environment and support is in place.

Over the past fifteen years, Cewas has done something genuinely rare: built, from the ground up, a near-global community of WASH entrepreneurs who are locally rooted, sectorally sophisticated and increasingly ready to scale. That doesn't happen by accident. It takes sustained commitment to the unglamorous work of activation, incubation, mentorship, and market-building – together with the right partners, long before investors come calling.

The needs of the WASH sector are well known. The corresponding pipelines of investment and action are real, and the entrepreneurs are ready. What the sector owes them now is not more preparation, but action: capital that reaches them, partnerships that open doors, and a development community willing to back local enterprises with the same conviction and commitment with which they were built.

That is the opportunity I see from my new vantage point on the Cewas board. And it is why I am here and excited for what is to come.

~ Martin Gambrell
Cewas Board Member



“

We believe the key to solving the water crisis is not more aid, but better business.

That's why we create the conditions so entrepreneurial solutions can **contribute** to solving WASH issues and create measurable impact.

Summary

1	Who We Are	4
	Introduction	
	The Road So Far	
	Where We Work	
	Our Impact	
	Contributions to the SDGs	
2	2025 Highlights	10
2.1	Africa: Expanding the network	11
	MajiFund	
	SanUp – Scaling Next Gen Sanitation Enterprises	
	Safe Water Accelerator Uganda	
2.2	Middle East: Working Across an Ecosystem	14
	Enterprise support	
	Market activation	
2.3	Latin America: Building a pipeline	18
	Open Innovation Colombia & Ecuador (Ideation)	
	Gacelas – Colombia (Pre-acceleration)	
	Cewas Te Acelera – Colombia (Acceleration)	
	Integrity Management in Latin America	
2.4	WASH Entrepreneurship Community	22
3	Inspiring Enterprises	23
4	Our Team	26



1

Who we are

Cewas is the world's first dedicated water and sanitation business support organisation for impact-oriented solutions. For over 15 years, we have been working with more than 600 WASH enterprises across Africa, the Middle East, and Latin America, guiding them from incubation to acceleration and beyond. We build the finance pipeline, strengthen ecosystems, and develop markets so WASH solutions reach the people and places that need them most.

**620+**

Entrepreneurs supported
at Incubation, Acceleration
and Scaling Stage

**8.2M+**

People benefiting from new
or improved water supply
and sanitation services

15 Years of WASH Entrepreneurship: The Road So Far



2010: Foundation

The water sector needs innovative social business ideas. Who can help? No one? Then let's try and establish an organization dedicated to support only impact-oriented water and sanitation enterprises.

2011: First incubation programme

Bringing together young changemakers from across the world to tiny Willisau in Switzerland was a big adventure. And fun! The one-year incubation programme demonstrates a model that works.



2013: International expansion

Switzerland is nice. But the real water issues are elsewhere. So, we start running programmes directly where the most pressing water and sanitation challenges exist.



2015: First acceleration programme

What comes after incubation? Acceleration! Cewas tests its first acceleration model with more advanced enterprises, marking a shift towards later-stage support alongside early incubation.

INCUBATION

GOING GLOBAL



2019: Entrepreneurial Ecosystems

Entrepreneurs can't solve problems alone. They need an enabling entrepreneurial ecosystem. How to build that? Initiated in the Middle East, a systematic approach to building a pipeline of entrepreneurs and the necessary enabling ecosystem becomes our standard approach across all continents.



2022: Market Development

In Jordan, we switch sides for the first time by facilitating demand and supply for water solutions among high-water consumption industry partners and matching them with innovative enterprises.



2023: Majipreneurs

Maji means water in Swahili. The first Majipreneurs Summit in Uganda brings entrepreneurs, investors, and policymakers together. Initiated in Kampala, the idea of a dedicated community of WASH entrepreneurs and their supporters spreads across the continent.



2024: Majifund

No money, no growth. But who dares to be the very first investor? Exactly. The MajiFund is created exactly for that. Small, high risk, but repayable financing for local WASH SMEs.

2025: A New Chapter

We are not new to the continent. But now we finally arrived and can do it properly: Our local Latino team expands to 8 and is shaking up the way how water entrepreneurship support is executed. Caramba!



Where we work

9

Countries

620+

Businesses

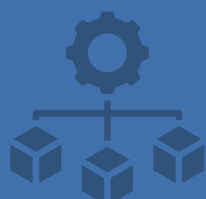
We can't influence entrepreneurial ecosystems everywhere and at the same time. That's why we only do WASH entrepreneurship, and only in a few deep dive-countries.

It usually takes us 10-15 years to successfully create a supportive ecosystem and make ourselves redundant. If you are an entrepreneur in the WASH sector or an ecosystem actor, you should join us on this journey!

Our Impact



Our Impact



WASH Impact broken down by category

8,3 Mio

People that benefitted
from WASH solutions

2,8 Mio

People benefitting from
continuous water and
sanitation provision

3,9 Mio

Volume of (fresh)water
saved (m3)

7,9 Mio

Volume of wastewater
safely treated (m3)



Enterprise support

628

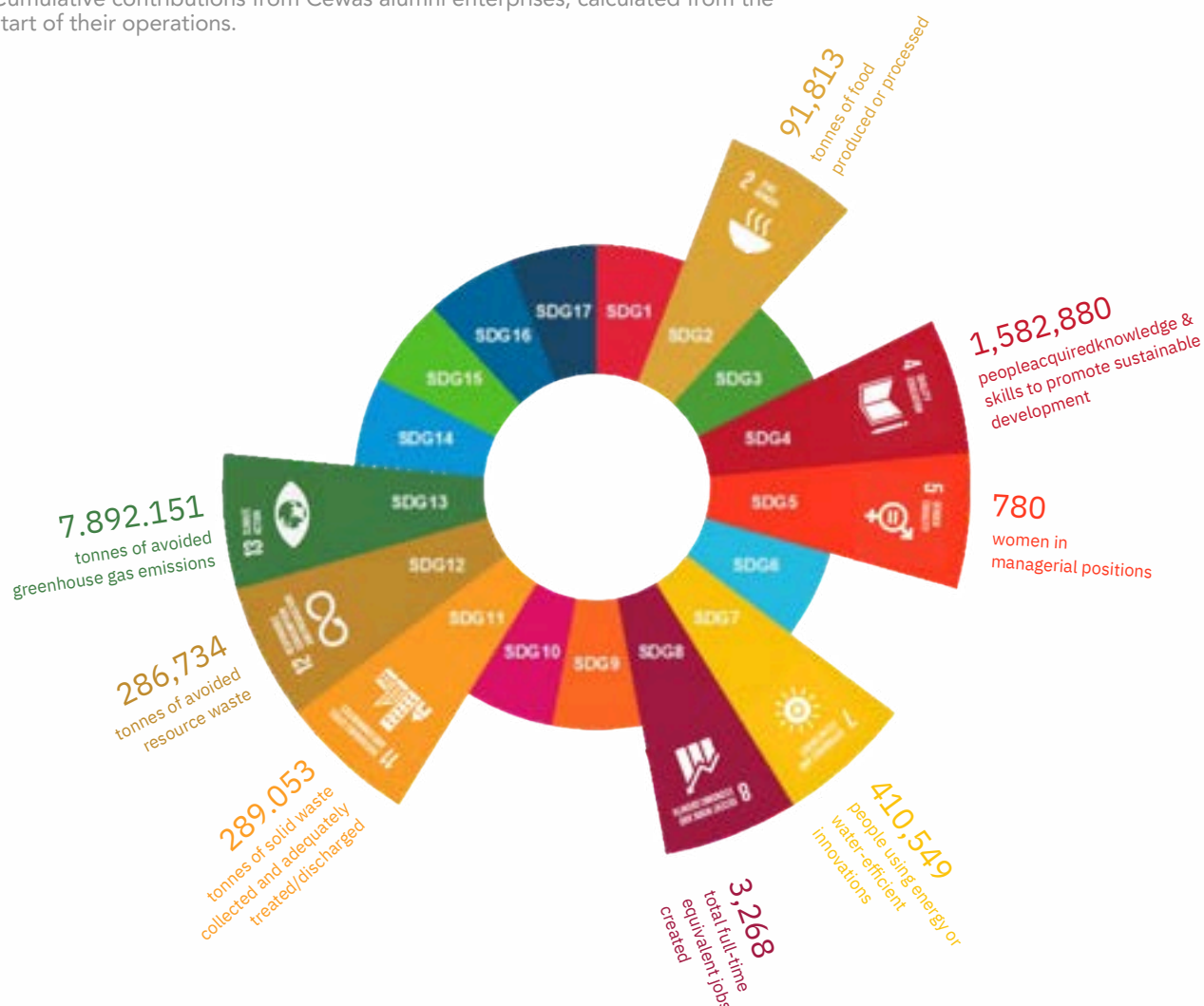
Number of Entrepreneurs
supported

12,3 Mio

Total investments (USD)
leveraged through Cewas

Contributions to the SDGs

Cumulative contributions from Cewas alumni enterprises, calculated from the start of their operations.



Impact Measurement Methodology

Impact figures presented in this report are based on self-reported data collected through a standardized survey administered at regular time intervals. While in-field spot checks and verification are conducted, these are not applied systematically across the full dataset. All data was reviewed and validated by the team prior to inclusion, with the highest level of scrutiny given to those reporting the highest impact numbers. Where reasonable doubts about the reliability of a dataset remained, that dataset was excluded from the final figures. The data reported here reflects 229 enterprises operating across 26 countries.



2

2025 Highlights

2025 has been a year that tested a conviction we hold deeply at Cewas: that sustainable impact in water and sanitation doesn't come from the next project cycle, but from staying the course. The enterprises we are most proud of today are not overnight successes.

They are the result of years of patient ecosystem-building, of showing up in the same countries, with the same communities, through the same challenges. That is not the easiest story to tell in a sector still oriented around short-term deliverables and visible outputs, but it is the true one.

In 2025, across Uganda, Ghana, Jordan, Colombia, and beyond, we saw what becomes possible when you commit to the long game. And we are more convinced than ever, that entrepreneurial solutions, given the right conditions, can do what aid alone never could.

On the following pages, we will introduce a selection of highlights from the past year across the continents we work in: portfolio deepening in Africa, a shift in focus in the Middle East, the establishment of a WASH entrepreneurship pipeline in Latin America, and finally, the road to global expansion of our growing community of outstanding WASH entrepreneurs and their supporters.



2.1

Africa: Expanding the network

Africa is where the Cewas model is now delivering at its most visible scale. In Uganda, Kenya, and Ghana, years of patient ecosystem-building have produced something that cannot be a shortcut: a growing pipeline of locally rooted, commercially viable WASH enterprises, a financing facility designed specifically for them, and communities of practice that are generating their own momentum.

In 2025, that momentum accelerated. The MajiFund crossed \$2 million in invested capital. SanUp launched and screened 188 relevant sanitation businesses before selecting its first cohort. The Majipreneurs Alliance held its third Uganda Summit, its second Nsupreneurs gathering in Ghana, and laid the groundwork for Kenya's first. The question in Africa is no longer whether entrepreneurial WASH solutions work; it is how fast the ecosystem around them can grow.

MajiFund

Launched at World Water Week 2024, the MajiFund pilot (2024–2027) targets the financing gap for early-stage water and sanitation (WASH) enterprises that are too small or risky for traditional commercial investment. The fund provides small-ticket concessional loans, catalytic grants, and technical assistance (TA) to help these businesses become investment-ready.

Key Achievements (by late 2025)

- **Reach:** Supported 25 WASH SMEs across Ghana, Kenya, and Uganda.
- **Capital:** Committed over \$2 million across its three financial instruments, with \$1.2 million contracted as loans.



\$2M+

Invested across 3 financial instruments



\$1.2M+

Contracted as loans

Timeline & Future Outlook

- **Mid-2026 to Mid-2027 (Pilot Completion):** Focus will shift to onboarding new enterprises, strengthening the existing portfolio, refining operations, and gathering performance and investment evidence.
- **2027-2032 (MajiFund 2.0):** Preparations are underway to transition the pilot into a larger, structured financing mechanism scaled to an estimated \$8-12 million.



10

Enterprises in Ghana

9

Enterprises in Kenya

6

Enterprises in Uganda

SanUp – Scaling Next Gen Sanitation Enterprises

In 2025, Cewas launched SanUp, a UN-funded programme supporting high-potential sanitation SMEs in Kenya and Uganda, scaling from research to operational delivery in under a year.

Key Milestones & Impact

- **Sector Mapping & Framework:** Mapped 188 sanitation businesses and conducted 30+ stakeholder consultations to launch a first-of-its-kind investment readiness framework in December 2025.
- **Targeted SME Support:** Selected 15 high-potential enterprises to receive tailored technical assistance, spanning financial management, go-to-market strategies, and carbon certification.
- **Preparation for Scale:** Completed a catalytic financing assessment to lay the groundwork for blended finance in Phase 2, kicking off in mid-2026.

188

Sanitation enterprises mapped

15

SMEs selected & supported

698

jobs supported

46%

of the jobs are held by women

Safe Water Accelerator Uganda

Cohort Selection: Following an ecosystem analysis, 8 Ugandan enterprises were selected across the water value chain:

- Water Purification Subscriptions (2): Health Shore, Tusafishe
- Mini-Grid Engineering (1): Water Giants
- Water Kiosk Model (1): Keza Water
- Sanitation Enterprise (1): Cama Women Plumbers Network
- Technology Companies (3): WaterKit, Sunda, and SandiAI (notably transforming the sector through digital payment and financing systems).

In 2025, the programme provided tailored coaching, financial modelling, and three intensive bootcamps covering business strategy, financial management, and often-overlooked areas like marketing and sales.

Grants: Each enterprise received a catalytic micro-grant of up to USD 10,000 for a business transformation project.

Next Steps: Follow-up funding is earmarked for a select group of these enterprises in 2026.



The Safe Water Accelerator supports 8 high-potential safe water enterprises in Uganda for investment, advancing SDG 6.1 for universal safe drinking water access.



2.2

Middle East: Working Across an Ecosystem

In 2025, Cewas managed a portfolio of ten projects and programmes across Jordan, Iraq, and Lebanon, the result of more than eight years of building water and green entrepreneurship and respective markets in the region.

During these years, Cewas has coached founders, run accelerators, built ecosystem support, piloted technologies, and leveraged investments. We helped more than hundred businesses mature, professionalize, and access finance. We have coordinated and collaborated actors who are motivated to start in this ecosystem.

Yet entrepreneurial solutions are still slow to be adopted by local and regional markets. That is why Cewas is moving toward more depth, focusing on specific subsectors and value chains where demand can be activated, support can be tailored, and solutions can be commercialised. Our 2025 work reflects this shift.

Enterprise Support

On enterprise support, Cewas ran acceleration, scaling programmes and customised technical assistance support for 40+ startups and SMEs in the WASH and green sectors, including through the Jordan **Global Green Growth Accelerator**, the **Water and Climate Accelerator Iraq** and the regional **Water and Energy for Food (WE4F)** programme.



What is becoming visible across these programmes beyond individual company growth: value chain partnerships are forming between businesses. Water quality monitoring solutions linking up with aquaculture farms adopting circular closed systems; sustainable niche crop farming connecting to artisanal processing; remote sensing advisory pairing with solar pumping providers to help farms use water and energy more efficiently.

Acceleration:

GGGI Cewas Green Accelerator

The GGGI Cewas Green Accelerator in Jordan helped 25 enterprises build and scale sustainable businesses across Amman, Irbid, Mafrq, and Zarqa, to tackle environmental challenges through a rigorous business acceleration strategy for different green value chains.

Through technical support, capacity building, and catalytic grants of up to USD 20,000, Cewas managed to strengthen business viability, impact and innovation across different business models in water, agri-tech, solid waste management, and sustainable energy. Embedded in this programme, Cewas introduced a separate track for greening established SMEs to tackle resource efficiency (water, energy, and material) within their operational setups.

\$393,229

\$ finance
mobilized

33

green jobs
created

50,532

tonnes of
greenhouse-gas
emissions avoided

306,164

m3 of water saved
or newly generated

Scaling: Water and Energy for Food (WE4F) 1.0

WE4F 1.0 has been the first scale-up programme for SMEs in the MENA region supporting innovations that improve food security through water- and energy-food efficient solutions. The programme ran for five years, from 2020 to 2025, before transitioning into its second phase, **WE4F 2.0**, which will run through **October 2029**.

Cewas has been a consortium partner in WE4F 1.0, along with Berytech and Chemonics Egypt. During WE4F 1.0 Cewas identified, assessed, and provided tailored technical assistance and market development support to growth-stage enterprises, connecting them to buyers, partners, and investment opportunities.



74

Innovators
supported

697,231

End-Users
Reached


1.5M tons

GHG emissions saved

11.8B

Liters of water
saved

3.7B

nWh of energy
saved


\$34.8M

Investment raised

In addition to the enterprise-facing work in Jordan, Iraq, Palestine and Sudan, Cewas led the regional enabling environment component and managed the communication and learning functions across the regional hub. Through two Calls for Innovation in Iraq, Cewas has built a pipeline of investment ready enterprises and developed sector-specific market intelligence.

WE4F MENA 1.0 achieved exceptional results during the programme lifetime, driven by the cumulative impact of all Innovators over the course of 4.5 years. The programme has also provided significant cross learning opportunities with the MajiFund.

Market Activation

In order to develop markets for entrepreneurial solutions in water and green sectors in the Middle East, Cewas initiated two projects in 2025.

Field Innovation Schools

A different kind of market work happened further upstream. In the North of Jordan, Cewas ran a **Field Innovation School** with the World Food Programme, training 27 young Jordanians to map and research real challenges along the agro-food value chain through structured interviews and field visits. They produced innovation needs assessment reports across three governorates, validated with external stakeholders. Next to skill building for youth, the innovation needs assessments serve as an evidence base for entrepreneurs and solution providers to develop targeted, market-relevant solutions.

32

Ind. Companies
receive adv. resource
efficiency services

25

Service Providers in
(Water) Resources
Efficiency capacitated

6

Innovation Needs
Assessments for
agro-value chains



Green Action in Enterprises

Under the GIZ-commissioned Green Action in Enterprise project in Jordan, Cewas, in a consortium with Chemonics Egypt, has helped Service Providers understand the market demand for green business services, particularly in resource efficiency for the industrial sector. Leveraging a market systems development approach, industrial companies from different sectors are supported with detailed resource efficiency feasibility studies detailing opportunities for savings in water, energy and material in manufacturing. Following the feasibility study, the project supports implementation and finance access. The project runs till mid-2027 with the goal of making green transition related water, energy and waste a business decision companies can actually invest in.

Blue Peace Middle East

Water does not stop at borders.
Neither should journalism.

The Blue Peace ME Junior Media Hub united 19 young journalists from across the Middle East to report on water, climate change, and transboundary cooperation. Cewas designed and delivered the full programme - providing technical knowledge, hands-on training, mentorship, and multimedia storytelling support to help participants communicate complex water challenges. **The result:** 39 original articles, podcasts, and documentaries published across leading regional outlets including L'Orient Le Jour, The Jordan Times, and Climate in Arabic.

[Explore the publications here.](#)

2.3

Latin America: Building a pipeline

In 2025, Cewas strengthened its work in Latin America by consolidating an innovation pipeline for water and sanitation, connecting problem identification, solution development, and business growth. This builds on open innovation processes initiated in 2024, starting with the hackathon in Antioquia (Colombia), where challenges were identified with communities and service providers and translated into early solutions.

These experiences highlighted the importance of supporting solutions beyond initial stages. In response, programmes were implemented across different stages of development, creating a more coherent pathway to support innovation in the region, while strengthening the continuity and scaling potential of solutions over time. This was reflected in how programmes were implemented across stages throughout 2025.

Innovation support across stages

Open Innovation Colombia & Ecuador

1st stage

The entry point of the pipeline brought together public water utilities, communities, and entrepreneurs to identify challenges and co-develop solutions grounded in real needs. **In Antioquia, Colombia, solutions from the 2024 hackathon** moved into implementation in 2025, consolidating Cewas work in the country. This experience informed subsequent work in urban contexts across the region: **in Bogotá, Avanza Agua Digital** worked with EAAB, the city's public water utility serving over 27,000 connections, to address challenges in informal settlements through digital tools. **In Quito, Juego del Agua**, implemented with EPMAPS, supported the development and validation of solutions for urban water management.



90%

digital solutions advancement
MVP stage (Bogota)



12K +

people benefiting (Quito)



2nd stage

Pre-acceleration 'Gacelas' – Colombia

The pre-acceleration stage supported businesses already operating in the market, focusing on strengthening their sales and preparing them for growth. Gacelas launched in September 2025, the programme worked with mid-stage businesses already generating revenue, providing mentoring and a structured bootcamp to refine their commercial strategies. The three winning teams from the 2024 hackathon joined the **Gacelas cohort**, extending their development beyond early solution stages. In 2026, the programme will expand to Peru, extending this support to a new cohort.



8 month path to commercial strategy implementation

9 businesses strengthened for growth

3rd stage

Acceleration 'Cewas Te Acelera' – Colombia)

The acceleration stage supported high-potential businesses, focusing on strengthening their business models and preparing them for scale. In Colombia, five enterprises implemented transformation projects supported by catalytic funding (USD 10,000 each) and targeted mentoring. These projects focused on improving financial management, revenue models, and operational performance, strengthening their capacity to grow and operate more sustainably. From 2026 onwards, participating businesses will receive additional support focused on investment readiness and facilitation.

1.9M+

litres of water treated

19K+

people reached with improved water access



Integrity & Governance

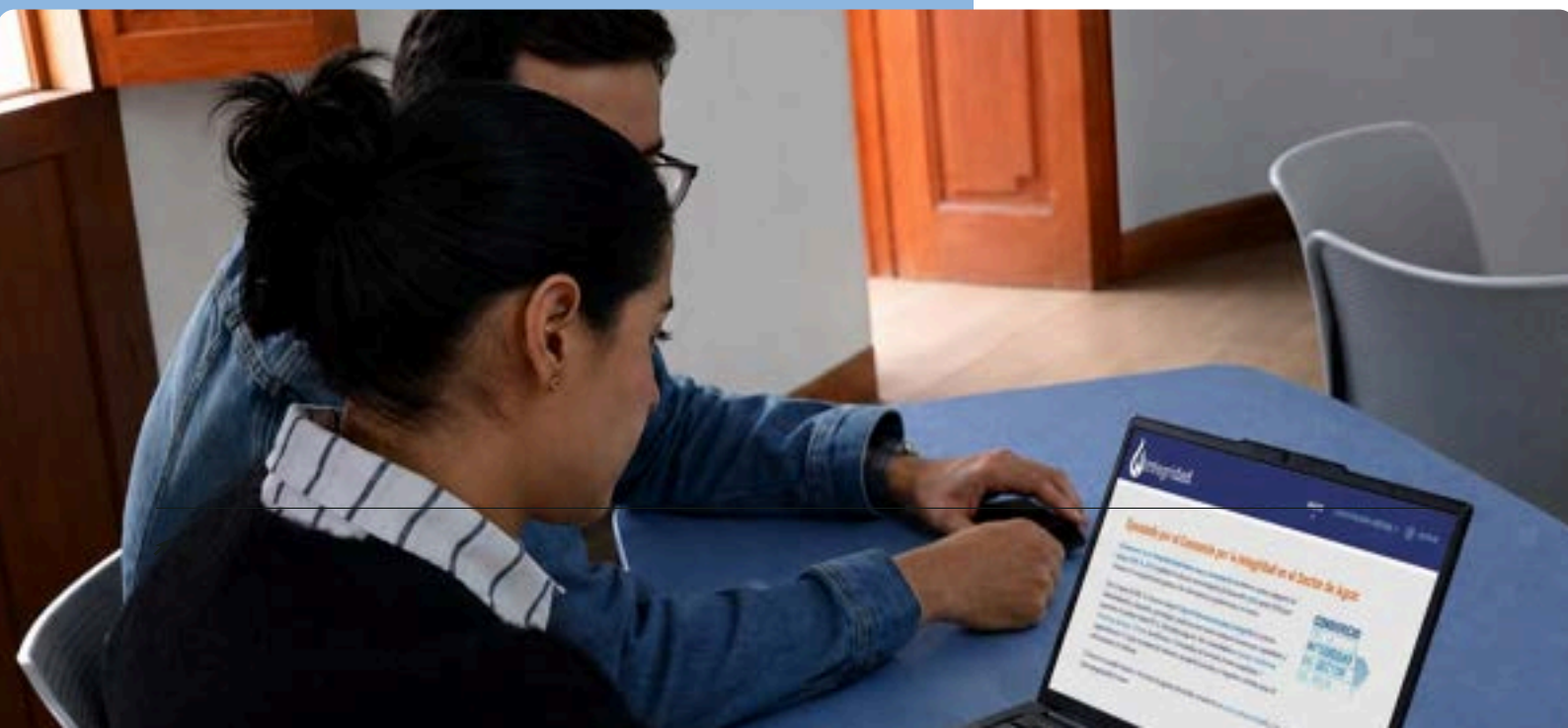
Expanding governance and integrity work in Latin America

As part of the Water Integrity Management Consortium in Latin America, formed by WIN, SIWI, IVL and Cewas, integrity management efforts in Honduras evolved from targeted training into a structured virtual learning programme.

Following the application of the SEMI (Integrity and Management Evaluation System) assessment to 13 service providers, transparency was identified as the weakest pillar, leading to the development of the “Integrity Clinics” together with the national regulator ERSAPS. The initiative engaged 10 utilities through a practical online course focused on active transparency, public procurement, and budget disclosure. Using a “learning by doing” approach, participants developed concrete transparency products aligned with national regulations and SEMI indicators, while the course was transformed into a permanent digital training platform for continued capacity development.

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ACCESS THE COURSE





A growing global WASH Entrepreneur Community

Launched in Uganda in 2022 to unite WASH entrepreneurs, investors, and policymakers, the Majipreneurs Alliance grew into a pan-African and global movement. It is now on track to foster water entrepreneurship worldwide through an expanding ecosystem of summits, networks, and communities of practice.

Uganda: Three Summits and a Thriving Ecosystem

The Majipreneurs Summit in Uganda has become the flagship gathering of the WASH entrepreneurship world. The third edition of the annual summit in April 2025 in Kampala was attended by over 160 people and has built a reputation for high-energy programming – from hackathons and investor speed-dating to policy dialogue and the beloved MajiMarket. The fourth Uganda summit is planned for September 2026.

Kenya: A New Chapter Opens in Nairobi

In April 2026, the Majipreneurs movement will reach Kenya with its first-ever Nairobi Summit, a milestone that signals the Alliance's evolution from a national programme into a regional force.

Ghana: The Nsupreneurs Summits

In Ghana, the Alliance found its own identity under the name Nsupreneurs – rooted in the Twi word for water – with summits held in 2024 and 2025. Both editions brought together local entrepreneurs, ecosystem actors, and funders to accelerate Ghana's water and sanitation sector. A third Nsupreneurs Summit is planned, continuing to build on the momentum established in the first two years.

Latin America: Aquapreneurs on the Horizon

Building on its growing presence in the region, Cewas is preparing to launch Aquapreneurs in Latin America as a platform to strengthen innovation and collaboration in the water and sanitation sector. The initiative brings together public institutions, entrepreneurs, financiers, academia, and development partners to jointly define priorities and activate concrete initiatives through a three-phase process comprising preparation, a high-level summit, and implementation.

The first edition will take place in Bogotá, Colombia, in November 2026. The event marks the beginning of a longer-term effort to strengthen entrepreneurship, innovation, and ecosystem collaboration across the region.



3

Inspiring Enterprises

Behind every programme result is an enterprise that made it real. The businesses featured here were not selected because they are the largest or the most advanced in the Cewas portfolio, but because they illustrate something important about what WASH entrepreneurship looks like in 2025: locally rooted, increasingly sophisticated, and operating at a scale that was hard to imagine when many of them first walked into an accelerator cohort.

Keep reading to meet one outstanding enterprise from Latin America, one from East Africa, one from the Middle East, and one whose growth was made possible, at least in part, by the MajiFund. Our enterprises highlight four different contexts and four different solutions, and one shared conviction: that the right business, in the right ecosystem, with the right support, can do what infrastructure programmes and aid budgets alone cannot.

IPSUS SAS



IPSUS, based out of Colombia, provides data intelligence and IoT solutions to improve the resilience, efficiency, and safety of rural water systems. Using a hardware-as-a-service model with smart monitoring stations, they deliver real-time water quality data and predictive analytics to underserved areas. Supported via **Cewas Te Acelera**, IPSUS received funding and technical assistance to scale operations and boost investment readiness.



Our journey shifted from traditional engineering toward tech-driven solutions, working with communities to transform water management. This has improved system performance and public health in rural areas. Cewas' support allowed us to accelerate this transition and scale our impact."

— Danilo Enriquez, Co-founder



13K+

people reached
with improved
water conditions



273,600

litres of water
treated

Eco-Me Africa



Eco-Me Africa fights period poverty, plastic waste, and unemployment in Ghana with EcoPeriod, a high-quality, reusable menstrual pad. With support from the **Female Health and Hygiene Accelerator**, they have successfully boosted operational capacity and investment readiness, scaled B2B and B2C commercial distribution, and managed to establish partnerships with government and global agencies to maximize impact.



"Eco-Me Africa has evolved into a climate-smart enterprise creating healthier lives and sustainable livelihoods for women. Thanks to the expert coaching and investment readiness support from Cewas, we have strengthened our capacity to scale sustainably and amplify our impact."

— Amdiya Abdul Latiff, Founder & CEO

25+

Women empowered
through employment,
production,
distribution

100k+

Women & girls
reached through
access to sustainable
menstrual health
products



WaterKit



Founded in 2021, WaterKit is Uganda's only fully profitable, donor-independent rural hand pump maintenance service. Through its proprietary digital platform, WaterKitPay, the enterprise digitizes the entire management value chain, handling household fee collection, community wallets, mechanic payments, and real-time functionality monitoring. By joining the **Safe Water Accelerator Uganda**, WaterKit has evolved from an idea into a proven model that enables communities to sustain their own water points.



We transform unreliable water points into accountable, revenue-generating assets sustained by communities. The Safe Water Accelerator gave us the strategic clarity and investor connections to move to a donor-independent model serving 200,000 people. Without Cewas, we wouldn't have the roadmap to scale from 613 to 6,000 handpumps by 2030."

— Denis Gwang, Founder & CEO



200K+

People served with reliable clean water



613

Handpumps under active management

Technoseeds



Founded in 2020 and operational since 2022, Technoseeds specializes in producing high-quality, disease-free seed potatoes (mini-tubers) in Jordan. The company utilizes advanced technologies, beginning with laboratory plant tissue culture followed by cultivation in controlled aeroponic and hydroponic/peat moss greenhouse systems. Having participated in the **GGGI Green Accelerator**, Technoseeds aims to strengthen Jordanian food security and establish the country as a competitive global exporter.



"Our participation in the program was highly inspiring. We gained valuable insights and received beneficial training in greening operations and strategies from international experts. This provided an excellent opportunity to engage with these experts and network with other businesses, significantly broadening our perspective."

— Mohammad Yasin, CEO

190

farmers supported in Egypt and Jordan (greenhouse & open-field)

770k+

mini-tubers grown with only 705 m³ of water consumed.



4

Our Team



Michael Kropac
Co-Director



Aline Bussmann
Co-Director



**Janek
Hermann-Friede**
Project Manager



Leonelha Barreto Dillon
Regional Director
Latin America
& the Caribbean



Johannes Heeb
Co-founder
& Project Manager



Hannah Wuzel
Project Manager



Simon Joncourt
Project Manager



Nashwan Dhahir
Country Manager
Iraq



Maisam Otoum
Country Manager
Jordan



Talar Kokjian
Project Manager
Lebanon



Mounes Neama
Project Manager
Iraq



Mauricio Duque
Project Manager
Latin America



Owice Hammad
Project Manager
Jordan



Antonella Vagliante
Senior Programme
Manager



Paul Kupfer
Project Manager



Marlies Batterink
Senior Programme
Manager



Ahmad Alhazaymeh
Jordan Project
Officer



Luis Roberti-Perez
Project Manager
Latin America



Majd Alhaj Qasem
Entrepreneurship
Coordinator Jordan



Carmen Fernández
Project Manager



Osama Mashagbeh
Environmental
Specialist Jordan



Patricia Koenig
Chief Finance
Manager Switzerland



Rayan Malhas
Finance & accounting
officer Jordan



Sofia Baque Noboa
Project Manager
Ecuador



Manuela Pérez López
Communications
Support



Farah Abukhalifa
Admin Assistant
Jordan



Sareen Malik
Co-President



Reto Wey
Co-President



Martin Gambriel
Board Member



Roland Schertenleib
Honorary President



Amanda Ammann
Board Member



Registered Office — Switzerland

Cewas | Müliggass 7 | 6130 Willisau, Switzerland

T: +41 78 872 67 44

Registered Office — Middle East

47 Prince Shaker St. | 4th Floor | Al Shmeisani |

11194 Amman, Jordan

T: +962 778 913 280

General Inquiries:

cewas.org