

# CODE OF ETHICS AND CONDUCT FOR SUPPLIERS

**COLQUIMICA**  
**ADHESIVES**

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CREATING BONDS

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## 1. INTRODUCTION

Colquímica Adhesives guides its performance by principles of ethics, integrity and responsibility, assuming a commitment to transparency, sustainability and respect in business relationships. The Code of Ethics and Conduct is a guide that defines the values and standards that guide the company and all its stakeholders, including employees, customers, suppliers and partners.

This Code establishes guidelines that complement the applicable legal and regulatory provisions, promoting a diverse and inclusive culture, based on equal opportunities, well-being and the development of people. Colquímica expects all its suppliers to share these principles, ensuring practices that respect the highest standards of integrity, quality and social responsibility.

To ensure compliance, Colquímica reserves the right to evaluate and audit its partners, reinforcing the commitment to trusting relationships and sustainable practices.

## 2. GENERAL PRINCIPLES

Suppliers must conduct their activities with integrity, transparency and respect for applicable laws, ensuring ethical and responsible practices in all business relationships. It is mandatory to comply with national and international standards, as well as the principles defined by Colquímica.

## 3. COMPLIANCE

### 3.1. Fight against Corruption

Any form of bribery, undue payment or practice that constitutes corruption or related infractions is strictly prohibited. Suppliers should implement preventive measures and reporting mechanisms for suspicious situations.

### 3.2. Data Protection and Cybersecurity

Suppliers must ensure the confidentiality and integrity of personal and business data, strictly complying with applicable legislation (including GDPR) and adopting effective cybersecurity measures to prevent unauthorized access and computer attacks.

### 3.3. Human Rights and Working Conditions

Respect for human rights is demanded, ensuring safe, fair and dignified working conditions, prohibiting any form of discrimination, child or forced labour. Equal opportunities and freedom of association must be promoted.

### 3.4. Environmental Responsibility

Suppliers must adopt practices that minimize environmental impact, favoring clean technologies, adequate waste management, and emission reduction, in accordance with the legislation.

### 3.5. Community Engagement

Whenever possible, suppliers should contribute to local development, favoring the hiring of workers and partners from the surrounding community and supporting social initiatives.





## 4. SUPPLIER SELECTION AND EVALUATION PROCESS

### 4.1. Qualification and selection process

The qualification and selection of suppliers is carried out based on objective and transparent criteria, namely: compliance with legal standards, compliance with any necessary technical requirements, commitment to sustainable practices and commitment to social responsibility and quality, delivery times and response to orders, prices, innovation, financial viability, payment terms and others that apply to each type of purchase.

### 4.2. Evaluation process

The annual or semi-annual evaluation of suppliers, depending on the department, is carried out based on transparent criteria that are communicated at the beginning of the contractual relationship.

The results are also disclosed annually or semi-annually, according to each department, and refer to the performance of the previous year or semester. Whenever necessary, these results may lead to the implementation of corrective measures.

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