

SPONSORSHIPS AND INTERNAL DRAWS POLICY

COLQUIMICA ADHESIVES

CREATING BONDS

1. PURPOSE

The purpose of this Policy is to ensure that the Colquímica Group's sponsorship process complies with the principles of transparency, accountability and sustainability, while also regulating the procedures for internal draws.

This Policy applies to all sponsorships granted by Colquímica, including financial contributions, materials and services.

All sponsorships must be conducted in an open and documented manner and should reflect Colquímica's commitment to society.

This Policy is part of the implementation of Colquímica's commitment to ethics, compliance and anti-corruption principles.

In this regard, employees and stakeholders are encouraged to consult the Code of Ethics and Conduct and the Corruption and Related Offences Risk Prevention Plan, which are fully aligned with Colquímica's principles and values.

2. SCOPE

This Policy governs and regulates the granting of sponsorships and applies to the Colquímica Group, all its employees and all parties that interact with the Group directly or indirectly.

3. COMMITMENT

Colquímica is committed to sponsoring events and initiatives that promote the social and economic development of the sector and the regions where it operates. We seek to contribute to the well-being of local communities and encourage actions that strengthen equality, equity and diversity in society.

Priority areas of support include:
Support for the development of the local community where the company operates; Team sports; Culture; Environmental initiatives; Education and training.

4. DEFINITIONS

Sponsorship: Financial, material or service-based support granted to events, activities or organisations in exchange for visibility, recognition or other benefits.

Internal Draw: A process organised to randomly select participants or prize winners.

5. BENEFICIARY ENTITIES

Beneficiary entities must be public or private legal entities that can demonstrate eligibility for this type of support.

Sponsorships will only be granted to entities capable of issuing the appropriate receipt confirming the transfer of goods or funds.

Sponsorships will not be granted to individuals or to political campaigns or initiatives.

6. SPONSORSHIP PROCESS

Requests for sponsorship must be submitted to the Marketing & Communication Department through the form available on the intranet and corporate website.

Sponsorship requests must include information regarding the event or project, the amount requested, the target audience and the expected benefits.

Requests will be assessed based on criteria such as relevance, commercial value, alignment with Colquímica's values and verification of the requesting institution's legitimacy and good standing.

After evaluating and reviewing the requests, the responsible managers or their delegates from the relevant departments will communicate the final decision to the applicant entities.
Where the value of the sponsorship or sponsored goods is significant, approval or rejection of the request shall be subject to a decision by the Board of Directors.

All sponsorships shall be recorded and documented for a period of one year.

All sponsorships will be delivered to beneficiaries upon receipt of proof acknowledging the value transferred.

7. INTERNAL DRAW PROCESS

Internal draws are the responsibility of the Marketing & Communication Department, which organises and coordinates these initiatives.

All draws shall be communicated through Colquímica's internal communication channels, including the participation rules and participation deadline.

When the draw takes place, in addition to a representative from the Marketing & Communication Department, two employees from other departments must also be present. A draw shall not be considered valid unless all three individuals are present.

The results of the draws and the procedure followed will be communicated through Colquímica's internal communication channels.

All draws shall be recorded and documented for a period of one year.

8. AUDIT

The Ethics Committee is responsible for performing an annual review and audit of these processes and preparing a report to be presented to the Board of Directors.

This policy enters into force on 9 November 2026.

Approved by the Board of Directors on 2 November 2026.



COLQUIMICA
ADHESIVES

COLQUÍMICA - INDÚSTRIA NACIONAL DE COLAS, S.A.
RUA DAS LOUSAS, 885 | 4440-578 VALONGO - PORTUGAL
T. +351 224 227 530 | colquimica@colquimica.pt

COLQUIMICA POLSKA SP. Z O. O.
UL. SZKOLNA 30 | 62-064 PLEWISKA - POLSKA
T. +48 61 667 07 90 | colquimica.polska@pl.colquimica.pt

COLQUIMICA ADHESIVES, INC
2205 BELTWAY BLVD, SUITE 200, CHARLOTTE, NC 28214 -
UNITED STATES OF AMERICA
+1(704) 318-4750 | colquimica.adhesives.us@colquimica.com

WWW.COLQUIMICA.COM