



June 12, 2026 (9 - 14.30)  
in-person session, Vienna  
July 3, 2026 (8.30 - 10.30)  
virtual online session

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# Mastering Your Compassion Mindset

Leadership Masterclass: Driving Results and Accountability for People

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# Mastering Your Compassion Mindset

## Leadership Masterclass

### YOUR TAKE AWAYS

- Learn to lead yourself and others in conflicts in a performance-oriented manner using the Compassionate Mindset, so that you struggle together — rather than fighting against one another.
- Discover ways to implement the Leadership Framework in change management, corporate culture transformation, and negotiations
- Gain an evidenced-based skillset and greater confidence to treat people as valuable, capable, and responsible in every interaction

### GOALS:

- Activate the Compassion Mindset switches for yourself and others.
- Apply the 12 strategies for treating people as valuable, capable, and responsible.
- Train the three Compassion skills and the Formula for Compassionate Accountability in situations of conflict, distress and drama.

### SHORT DESCRIPTION

In many organizations, the question arises of how to balance measurable performance with accountability and sustainable, positive relationships. In this Leadership Masterclass, you will develop the leadership framework to transform everyday conflicts into opportunities for greater trust, innovation, and performance. Organizational Key Behavior Indicators (KBIs) and your personal Compassionate Accountability Assessment will serve as points for reflection.

### ONSITE- SESSION

#### THE COMPASSION MINDSET

- Turn on these three switches and change how you see things

#### MY COMPASSION SCORES

- Review your current strengths in each of the three Compassion Skills

#### THE COMPASSION SKILLSET

- Three skills for implementing the Compassion Mindset

#### THE COMPASSION CYCLE

- How to apply the Compassion Skillset

#### O-R-P-O

- The formula for engaging in conflict with Compassionate Accountability

#### MY ACTION PLAN & WRAP UP

- Implementing The Compassion Mindset

### VIRTUAL - SESSION

#### MASTERCLASS PERFORMANCE CONVERSATION

Virtual Live Q&A with Sonja Rauschütz

Let's Check-in and reflect your leadership practice. How are you doing? What questions do you have? Let's share best practices and further strengthen your Compassion Mindset while practically applying it.

### FACTS

- Friday, June 12, 2026 (9 - 14:30) in-person session, Vienna
- Friday, July 3, 2026 (8:30 - 10:30) virtual online session
- Dauer: 9.00 - 17.00 Uhr
- Teilnahmegebühr: 590 EUR

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## TARGET AUDIENCE

- Leaders and Team Leads (Führungskräfte und Teamleitende)
- Emerging Leaders (Nachwuchsführungskräfte)
- Department Heads and Project Manager (Bereichs- und Projektleitende)
- HR and Organizational Development Professionals (HR Verantwortliche und Organisationsentwickler:innen)

## METHODOLOGY

Nate Regier and Sonja Rauschütz present the Leadership Framework in an short and interactive way while addressing your questions and individual concerns.

Practical advice and case simulation lead to improving your leadership impact; successfully balancing your accountability for results and relationships.

## THE EXPERTS

**Nate Regier**, PhD ist CEO and Founder of Next Element Consulting, a consulting company for leadership development and culture transformation advisory. Dr. Regier is a globally recognized keynote speaker, consultant, author of four books on compassion, conflict, and leadership, podcast host, and co-developer of the Compassionate Accountability assessment and training framework working with KBI- Key Behavior Indicators.



**Sonja Rauschütz**, MPA (Harvard University), Founder and Managing Partner of Vienna School of Negotiation. International Negotiation Facilitator, Mediator, Profiler and Trainer working with political and business in the USA, Europa and Middle East. 1999 - 2002 Faculty at Program on Negotiation, Harvard Law School, side- by-side with Prof. Roger Fisher (co-author of bestselling "Getting to Yes"). Keynote-Speaker, lecturer & leading expert for negotiator agility



## SAVE YOUR SPOT

### TURN YOUR TENSION INTO TRUST, INNOVATION, AND PERFORMANCE

If you lead and facilitate change with diverse teams, do you struggle with the tension between building relationships and getting results? Learn more about how unbalanced work cultures impact talent development, engagement, and innovation.

This highly practical and applied master class will show you how to turn everyday struggles into opportunities for greater trust, innovation, and performance.

Complete your personal Compassionate Accountability Assessment prior to attending the program. Identify how your KBIs— Key Behavior Indicators or that of your organization can enhance your leadership.

*"When you change the way you look at things,  
the things you look at change."*

Wayne Dyer