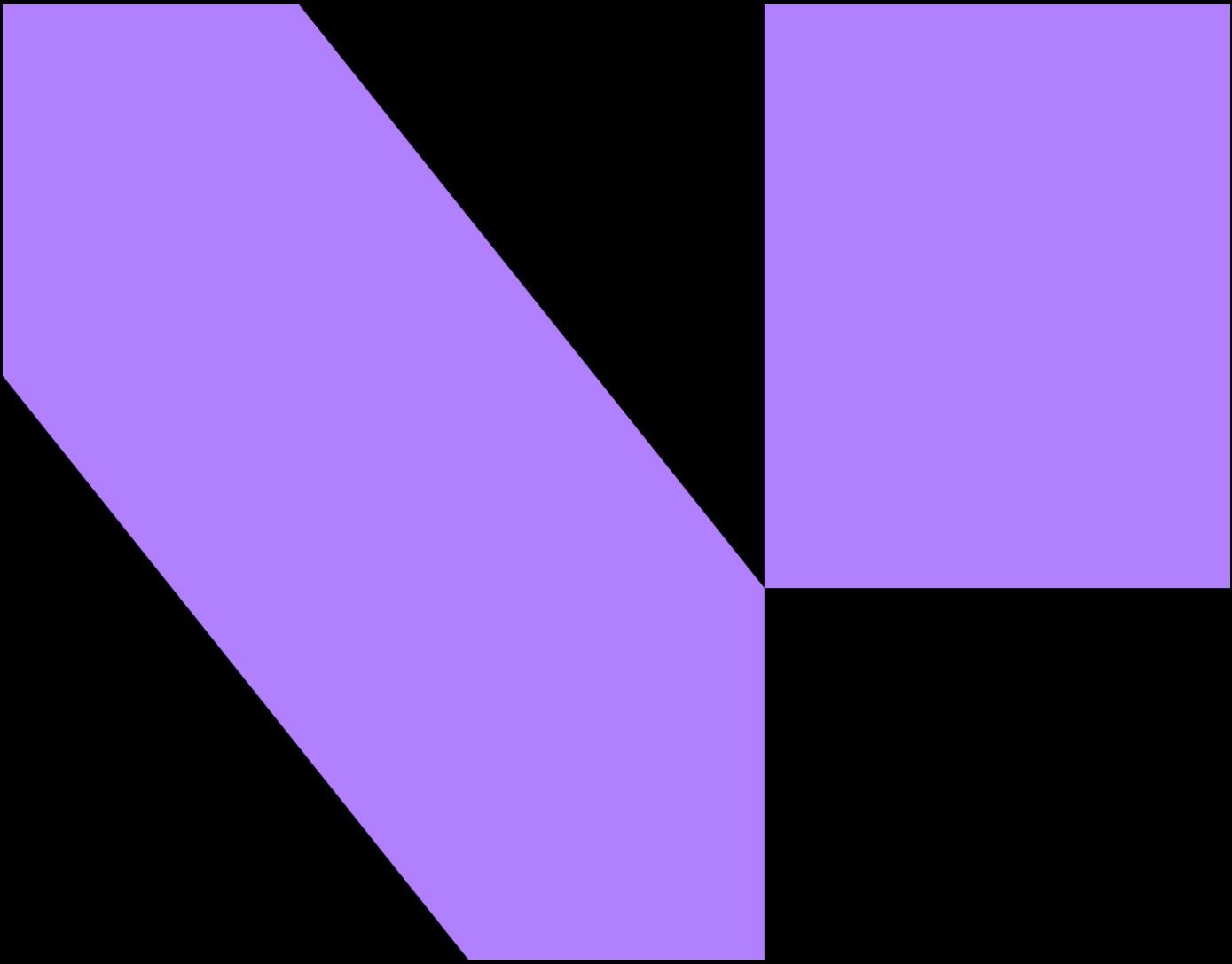




VENTECH CAPITAL VI

ARTICLE 10 SFDR

OCTOBER 2025

Website product disclosure for financial products that promote environmental or social characteristics

Article 10(1) of Regulation (EU) 2019/2088

Product name: Ventech Capital VI S.L.P
Entity name: Ventech

a) Summary

[No sustainable investment objective](#)

This financial product promotes environmental or social characteristics, but does not have as its objective sustainable investment.

[Environmental or social characteristics of the financial product](#)

The fund promotes the following social and environmental characteristics:

- Gender diversity
- Value sharing
- Job creation
- “Green IT” initiatives

[Investment strategy](#)

To promote the fund’s social and environmental characteristics, the management company integrates sustainability risks and opportunities analysis at each stage of the investment cycle:

- Sourcing: application of a sectoral exclusion list and requirement for alignment with the United Nations Guiding Principles on Business and Human Rights and the OECD Guidelines for Multinational Enterprises.
- Pre-investment: submission of an ESG due diligence questionnaire.
- Holding period: annual monitoring of ESG progress at board meetings and yearly reporting on ESG indicators.

[Proportion of investments](#)

The expected asset allocation of the fund is as follows:

- Category #1B – Other social or environmental characteristics: 100%
- Other: 0%

b) No sustainable investment objective

This financial product promotes environmental or social characteristics, but does not have as its objective sustainable investment.

c) Environmental or social characteristics of the financial product

The fund promotes the following social and environmental characteristics:

- Gender diversity
- Value sharing
- Job creation
- “Green IT” initiatives

d) Investment strategy

To promote the fund’s social and environmental characteristics, the management company integrates a sustainability risk and opportunity analysis at each stage of the investment cycle:

- Sourcing:
 - Exclusion of certain investment sectors, as defined in the fund’s contractual documentation
 - Alignment of investments with the United Nations Guiding Principles on Business and Human Rights and the OECD Guidelines for Multinational Enterprises
- Pre-investment:
 - Submission of an ESG due diligence questionnaire prior to each investment
 - Inclusion of ESG clauses in term sheets and shareholders’ agreements
- Holding period:
 - Implementation of an ESG improvement plan
 - Annual monitoring of portfolio companies’ ESG progress through an ESG questionnaire, with ESG topics included annually in board meeting agendas

e) Proportion of investments

The expected asset allocation of the fund is as follows:

- Category #1B – Other social or environmental characteristics: 100%
- Other: 0%

f) Monitoring of environmental or social characteristics

The management company annually monitors a set of environmental and social indicators to measure the achievement of the environmental and social characteristics described above:

- Gender diversity:
 - Proportion of women in the permanent workforce
 - Unadjusted gender pay gap
- Value sharing:
 - Existence of value-sharing mechanisms
 - Percentage of employees holding equity
 - Percentage of total equity held by employees
- Job creation:
 - Number of permanent employees
 - Employee departures and hires
 - Net job creation
 - Employee turnover rate

- “Green IT” initiatives:
 - Implementation of environmentally responsible IT initiatives

This list of indicators may be reviewed and updated, as necessary, to adapt to regulatory requirements or investor needs.

g) Methodologies

The management company ensures the annual collection of ESG data directly from the portfolio companies. The information gathered is consolidated and disclosed in the management company’s annual ESG report, in accordance with applicable regulatory requirements.

h) Data sources and processing

The data used to measure the attainment of the environmental or social characteristics are sourced directly from the portfolio companies. Data is collected annually for each investment through an online reporting tool and subsequently reviewed by the investment team to ensure the reliability and consistency of the information provided. The data are then consolidated at the fund level, enabling the identification of the portfolio’s aggregated performance as well as best practices and areas for improvement for each company.

i) Limitations to methodologies and data

The methodology described in section (g) “Methodologies” and the data sources described in section (h) “Data sources and processing” may be subject to the following limitations:

- The ESG indicators requested during the annual data collection process may not always be available, depending on the maturity of the portfolio companies and/or the complexity of certain indicators (e.g., biodiversity sensitivity analysis, comprehensive carbon footprint assessment).
- Portfolio companies may not fully complete the ESG questionnaire.

As part of a continuous improvement process, the management company supports portfolio companies in strengthening their ESG reporting capabilities and progressively enhancing the quality and completeness of the data provided.

j) Due diligence

As described in section (d) “Investment Strategy,” an ESG due diligence questionnaire is sent prior to each investment to identify the most material ESG issues for the target company.

k) Engagement policies

ESG topics are also addressed annually during a dedicated board meeting, allowing for the review of portfolio companies’ progress on these matters. The objective is to share observed ESG best practices with the portfolio companies.

i) Where an index is designated as a reference benchmark to attain the environmental or social characteristics promoted by the financial product, ‘Designated reference benchmark’

There is no designated reference benchmark for this fund.

