

NEWANGLE

N3W ANGLE

Equality, Diversity and Inclusion Statement

As a non-profit community interest company, we care about the communities we serve. Our customers and the children and young people we work with are at the heart of everything we do, and that's why we're committed to providing a diverse, equitable and inclusive environment for everyone. We believe that by creating, supporting and developing an inclusive and positive culture, we can continue to break down barriers and be a true leader in creating opportunity for all.

We stand against discrimination and social exclusion, we respect and celebrate everyone's unique differences and believe that:

Everyone in our community should have access to our services free from discrimination or prejudice due to age, ability, culture, race, religion or beliefs, gender or sexual identity.

N3W ANGLE is committed to action through:

- Promoting equality and diversity within our communities
- Ensuring our activity programmes reflect the diversity and needs of each unique local community.
- Providing affordable activities and, in partnership with local authority partners, concessions to ensure cost is not a barrier to participation.
- Communicating effectively with a diverse audience
- Listening to both our staff and customers to implement change to remove barriers to participation
- Monitoring customer participation and feedback to identify and develop opportunities for continuous improvement.
- Developing a workforce which reflects the diversity of our customer base.