

**In-Person Meeting Location:**

CSJPA Conference Room  
1950 South Sunwest Lane,  
Suite 102,  
San Bernardino, CA 92408

**VIDEO CONFERENCE LINK:**

Copy and Paste onto your browser:

<http://www.csjpa.org/cseba-ec>

**Public Record Inspection  
Location:**

1950 South Sunwest Lane,  
Suite 100,  
San Bernardino, CA 92408

**CALIFORNIA SCHOOLS EMPLOYEE BENEFITS ASSOCIATION  
EXECUTIVE COMMITTEE AGENDA**

**THURSDAY, SEPTEMBER 4, 2025 – 9:00 A.M.**

**COMMITTEE MEMBERS**

Dr. Angelica Lopez, President  
Heidi Ober, Vice President  
Mary Kay Scheid, Secretary  
Eric Hart, Treasurer  
Melanie Olson-Zavala, Member  
Russell Levine, Member  
Carl Strub, Member  
Shannon Hansen, Member  
Debbie Girgenti, Member  
Vacant

**MEMBER DISTRICTS**

Encinitas Union School District  
Cucamonga School District  
Ontario-Montclair School District  
Alta Loma School District  
Adelanto Elementary School District  
Colton Jt. Unified School District  
Etiwanda School District  
Rim of the World Unified School District  
Savanna School District

Dr. Jason Rose, Alternate Member  
Carla Mahaffey, Alternate Member

San Marino Unified School District  
Bassett Unified School District

Ashley Cook, Advisory Member  
David Valdivia, Advisory Member

Cucamonga School District  
Chino Valley Unified School District

**VIDEO-CONFERENCING MTG LOCATIONS**

Alta Loma SD, Office of Administrative Services, 9390 Baseline Road, Alta Loma, CA 91701  
Adelanto Elementary SD, Office of Business Services, 11824 Air Expressway, Adelanto, CA 92301  
Encinitas Union SD, Office of Administrative Services, 101 S. Rancho Santa Fe Road, Encinitas 92024  
Rim of the World USD, Office of Personnel Services, 24740 San Moritz Way, Crestline, CA 92323  
4017 Warner, Huntington Beach, CA 92649  
7876 Sea Salt Avenue, Fontana, CA 92336  
7095 Nebraska Street, Fontana, CA 92336  
10821 Laconia Drive, Villa Park, CA 92861  
Chino Valley USD, Business Services, 2nd Floor, Room #203, 13461 Ramona Ave., Chino, CA 91710

**1.0 CALL TO ORDER**

**1.1 APPROVAL OF AGENDA FOR THE CSEBA EXECUTIVE COMMITTEE MEETING OF SEPTEMBER 4, 2025**

Please note that the Executive Committee cannot act on any items not on the agenda with certain exceptions as outlined in the Brown Act or pursuant to adding or correcting the agenda. Matters brought before the Executive Committee that are not on the agenda may also, at the Executive Committee's discretion, be referred to staff or placed on the next agenda for the Executive Committee's discretion.

**2.0 PUBLIC COMMENTS**

Public members may address the Executive Committee regarding any item within the Committee's subject matter jurisdiction, provided that no action may be taken on off-agenda items unless authorized by law. Comments shall be limited to three minutes per person and twenty minutes for all comments unless the President proposes different time limits, and the Executive Committee approves.

**3.0 CONSENT CALENDAR**

**3.1 APPROVAL OF MINUTES FROM MAY 7, 2025, CSEBA EXECUTIVE COMMITTEE MEETING**

**3.2 APPROVAL OF THE MINUTES FROM THE JUNE 30, 2025, SPECIAL CSEBA EXECUTIVE COMMITTEE MEETING**

**4.0 CEO AND COMMITTEE RECAP**

**4.1 CHIEF EXECUTIVE OFFICER REPORT**

**4.2 WELLNESS COMMITTEE REPORT**

**5.0 EMERGING TRENDS/EDUCATION**

**5.1 SELF-INSURANCE & CAPITATION: NAVIGATING PROVIDER DISRUPTION RISK**

**6.0 ROUND TABLE FOR EXECUTIVE COMMITTEE DISCUSSION**

**7.0 DISCUSSION/ACTION**

**7.1 EXECUTIVE COMMITTEE INTERIM RECOMMENDATION**

**7.2 LIMEADE WELLNESS REWARD PROGRAM**

**7.3 APPROVAL OF NEW MEMBERSHIP**

**RECESS MAY OCCUR EARLIER OR LATER IN THE AGENDA, AS TIME-SPECIFIC**

**8.0 INFORMATION/DISCUSSION**

**8.1 BENEFITS ADMINISTRATION PROVIDER UPDATE**

**8.2 CARRIER UPDATES**

**8.2.1 BLUE SHIELD OF CALIFORNIA UPDATE**

**8.2.2 KAISER PERMANENTE UPDATE**

**8.3 STAFF REPORTS**

**8.3.1 EMPLOYEE BENEFITS MANAGER REPORT**

**8.3.2 INVESTMENT REPORT**

**8.4 AON CONSULTANT REPORT**

**9.0 EXECUTIVE COMMITTEE COMMUNICATIONS**

- 9.1 PROPOSED/FUTURE AGENDA ITEMS
  - 9.1.1 PHARMACY BENEFIT MANAGEMENT
  - 9.1.2 STOP LOSS COVERAGE AND LARGE CLAIM TRENDS
  - 9.1.3 MANAGING CANCER CARE: PROGRAM REVIEW
  - 9.1.4 FULLY INSURED PROGRAMS REVIEW
- 9.2 COMMENTS BY THE EXECUTIVE COMMITTEE
- 9.3 COMMENTS BY PARTNERS/SERVICE PROVIDERS

**10.0 COMMUNICATIONS**

- 10.1 2025-2026 THE LEARNING INSTITUTE SCHEDULE
- 10.2 2023-2025 STRATEGIC PLAN

**11.0 FUTURE MEETINGS**

- 11.1 FUTURE EXECUTIVE COMMITTEE AND BOARD OF DIRECTORS MEETINGS AND EVENTS
- 11.2 FUTURE AD HOC, SUB-COMMITTEE, OR FOCUS GROUPS
- 11.3 NON-JPA CONFERENCES AND EVENTS

**12.0. ADJOURNMENT TO CLOSED SESSION**

"A Closed Session Meeting is now required. Matters to be discussed are those permitted by Government Code Sections 54956.8, 54956.9, 54956.95, 54957, and 54957.6 – Personnel, Litigation and/or Real Property." The following items will be discussed in closed session: NONE

**13.0 ADJOURNMENT**

THE NEXT MEETING OF THE **CSEBA EXECUTIVE COMMITTEE** IS SCHEDULED FOR WEDNESDAY, OCTOBER 15, 2025, AT 9:00 A.M.

**HYBRID PARTICIPATION OPTIONS:** VIA ZOOM VIDEO-CONFERENCING OR IN-PERSON LOCATION: CALIFORNIA SCHOOLS JPA CONFERENCE CENTER, 1950 SOUTH SUNWEST LANE, SUITE 102, SAN BERNARDINO, CA 92408

**THIS FACILITY IS WHEELCHAIR ACCESSIBLE**

The California Schools Employee Benefits Association (CSEBA) conforms to the protections and prohibitions in Section 202 of the Americans with Disabilities Act of 1990. A request for disability-related modification or accommodation to participate in a public meeting of CSEBA shall be made to Javier Gonzales, Chief Executive Officer.

CSEBA JPA, 1950 South Sunwest Lane, Suite 100, San Bernardino, California 92408.

Requests for such modifications or accommodations shall be made at least two full business days before this meeting.