

**VIDEO-CONFERENCING  
MEETING LOCATIONS:**

Individual site locations are listed  
for participating Board members.

**VIDEO CONFERENCE LINK:**

Copy and Paste onto your browser:

<http://www.csjpa.org/cseba-bod>

**Public Record Inspection**

**Location:**

1950 South Sunwest Lane,  
Suite 100,  
San Bernardino, CA 92408

**CALIFORNIA SCHOOLS EMPLOYEE BENEFITS ASSOCIATION  
BOARD OF DIRECTORS AGENDA**

**TUESDAY, DECEMBER 9, 2025 – 9:00 A.M.**

**MEMBER DISTRICTS**

Adelanto Elementary SD  
Alta Loma SD  
Apple Valley USD  
Baker Valley USD  
Baldy View ROP  
Barstow USD  
Bassett USD  
Bear Valley USD  
Beaumont USD  
Brea-Olinda USD  
Central SD  
Centralia Elementary SD  
Chaffey Community College  
CharterSafe  
Chino Valley USD  
College and Career Advantage  
Colton Joint USD  
Covina-Valley USD  
Cucamonga SD  
Encinitas Union SD  
Etiwanda SD  
Excelsior Education Center  
Hemet USD  
Hesperia USD  
Laguna Beach USD  
Morongo USD  
Mt. Baldy Joint SD  
Mountain View SD

**MANAGEMENT**

Melanie Olson-Zavala  
Eric Hart  
Cindy Kunkel  
Milan Stijepovic  
Lisa Porter  
Douglas Beaton  
Tomiko Lee-Nolasco  
Jessica Rawlings  
Andrea Hernandez  
Brinda Leon  
Debra French  
Rami Beshara  
Melissa Moreno (Alt)  
Kimberly Alonzo (Alt)  
Lisandra Maldonado  
Kim Thomas  
Mary Doublet  
Manuel Correa  
Heidi Ober  
Dr. Angelica Lopez  
Doug Claffin  
Alicia Anderson  
Lucy Dressel  
Candace Reines  
Michael Conlon  
David Daniels  
Kate Huffman  
Steven Rollins

**LABOR**

Brian Hahn  
Shari Megowan  
Karen Sabers  
Vacant  
Jasmine Muratalla  
Peter Perez  
Carla Mahaffey  
Becky Murphy  
Julio Martinez III  
Vacant  
Ann-Marie Bihary  
Linda Cowgill  
Vacant  
Rachel Guillemet  
Kathy Struiksma  
Russell Levine  
Robbyn Sarmiento  
Ashley Cook  
Danica Smissen  
Carl Strub  
Vacant  
James Walsh  
Kirstin Bramley  
Thasa Zuziak  
Elizabeth St. Martin  
Amy Forman  
Rachel Neely

North Orange County ROP	Dr. Michelle Owen	Mirna Castaneda
Ontario-Montclair SD	Vanessa Eastland	Mary Kay Scheid
Oro Grande SD	Mark Andreasen	Viridiana Flores Macias
Ramona USD	Tory Long	Connie Fierro
Rialto USD	Vacant	Vacant
Rim of the World USD	Shannon Hansen	Kathryn Sayer
Riverside USD	Eric Jacklin	Pia VanMeter
San Bernardino City USD	Vacant	Vacant
San Bernardino CC District	Vacant	Kevin Palkki
San Bern. Co. Supt. of Schools	Dr. Violet Gutierrez	John Gamboa
San Gabriel USD	Ross Perry	Lisa Durandette
San Gabriel Valley ROP	Tenille Norris	Stephanie Hernandez
San Marino USD	Dr. Jason Rose	Jose Caire
Santee SD	David MacLeod	Teresa Edgerton
Savanna SD	Briana Schnitzer	Debbie Girgenti
Silver Valley USD	Beatrice Ramirez	Vacant
South Pasadena USD	Judy Correnti	Kim England
Summit Leadership Academy	Desiree Gardner	Anna Cornejo
Victor Elementary SD	Maureen Mills	Jeanette Miller
Victor Valley Community College	Monica Martinez	Bertha Montes
Westminster SD	Tony Wold	Peter Barajas (Alt)
Yucaipa-Calimesa Joint USD	Dana Carter	Lindsay Gervais

#### **VIDEO-CONFERENCING MEETING LOCATIONS:**

Victor Valley College, 18422 Bear Valley Road, Building 10, Room 105, Victorville, CA 92395  
1577 Ganesha Place, Pomona, CA 91768

Baldy View ROP, Office of Personnel Services, 1501 South Bon View Avenue, Ontario, CA 91761

Martin Luther King High School, Science Department, 9301 Wood Road, Riverside, CA 92508

Adelanto Elementary School District, Office of Risk Management & Benefits, 11824 Air Expressway, Adelanto, CA 92301

North Orange County ROP, Office of Administrative Services, 385 North Muller Street, Anaheim, CA 92801

Yucaipa Adult Schools, School Office, Building #4, 12358, #B, 6<sup>th</sup> Street, Yucaipa, CA 92399

Encinitas Union School District, Office of Administrative Services, 101 South Rancho Santa Fe, Encinitas, CA 92024

Savanna School District, Conference Room E, 1330 South Knott Avenue, Anaheim, CA 92804

Riverside Unified School District, Office of Risk Management, 3380 14<sup>th</sup> Street, Riverside, CA 92501

Mount Baldy Joint Elementary School District, 1 Mount Baldy Road, Mount Baldy, CA 91759

8166 Laurel Park Circle, Jurupa Valley, CA 92509

8752 County Way, Phelan, CA 92371

Hesperia Unified School District, Office of Benefit/Business Services, 15576 Main Street, Hesperia, CA 92345

Ontario-Montclair School District, Briggs, CFO Office, 950 West D Street, Ontario, CA 91762

Centralia School District, Fiscal Services Department, 6625 La Palma Avenue, Buena Park, CA 90620  
 Ramona Unified School District, Office of Administrative Services/Benefits Office, 720 Ninth Street, Ramona, CA 92065  
 7648 Paisley Avenue, Hesperia, CA 92345  
 Rim of the World High School, 27400 California Highway 18, Room RC6, Lake Arrowhead, CA 92353  
 5735 Jackson Drive, La Mesa, CA 91942  
 7038 Wisconsin Drive, CA 92336  
 264 Teague Drive, San Dimas, CA 91773  
 Barstow Unified School District, Office of Business Services/Superintendents Office, 551 South Avenue H, Barstow, CA 92311  
 Mountain View School District, Accounting Office, 2585 South Archibald Avenue, Ontario, CA 91761  
 San Gabriel Valley ROP, 1134 South Barranca Avenue, Glendora, CA 91740  
 Chaffey College, SSA-204, 5885 Haven Avenue, Rancho Cucamonga, CA 91737  
 6163 Napa Avenue, Rancho Cucamonga, CA 91701  
 Covina-Valley Unified School District, Business Services Building, 519 East Badillo Street, Covina, CA 91723  
 College and Career Advantage, 33122 Valle Road, San Juan Capistrano, CA 92675  
 San Gabriel Unified School District, Education Center, Room 105, 408 Junipero Serra Drive, San Gabriel, CA 91776  
 Palm Vista Elementary School, Dean's Front Office, 74350 Baseline Road, 29 Palms, CA 92277  
 Bear Valley Unified School District, Benefits Office/CBO Office, 42271 Moonridge Road, Big Bear Lake, CA 92315  
 4017 Warner Avenue, Huntington Beach, CA 92649  
 Don Julian Elementary School, 13855 Don Julian Road, La Puente, CA 91746  
 10821 Laconia Drive, Villa Park, CA 92861  
 Alta Loma School District, Administrative Services Office, 9390 Base Line Road, Alta Loma, CA 91701  
 Hemet Unified School District, 1791 West Acacia Avenue, Hemet, CA 92545  
 Chino Valley Unified School District, Office of Payroll & Benefits, 13461 Ramona Avenue, Chino, CA 91710  
 Etiwanda School District, Office of Fiscal Services, 6061 East Avenue, Etiwanda, CA 91739  
 7095 Nebraska Street, CA 92336  
 Colton Joint Unified School District, Room #E25, Department of Risk Management & Health Benefits, 1212 Valencia Drive, Colton, CA 92324  
 Chino High Schools, Counseling Office, 16150 Pomona Rincon Road, Chino Hills, CA 91709  
 7876 Sea Salt Avenue, Fontana, CA 92336  
 San Marino High Schools, Room 24, 2701 Huntington Drive, San Marino, CA 91108  
 Park Dale Lane Elementary School, Room 104, Encinitas, CA 92024  
 San Gabriel ROP, Office of Administrative Services, 1134 South Barranca Avenue, CA 91740  
 Santee School District, Office of Human Resources & Pupil Services, 9625 Cuyamaca Street, Santee, CA 92071  
 Beaumont Unified School District, Building A, 350 West Brookside Avenue, Beaumont, CA 92223

Baker Valley Unified School District, Office of the Superintendent, 72100 Schoolhouse Lane,  
Baker, CA 92309  
Oro Grande School District, Benefits & Fiscal Department, 19900 National Trails Highway, Oro  
Grande, CA 92368  
San Bernardino County Superintendent of Schools, Department of Human Resources, 760 East  
Brier Drive, San Bernardino, CA 92408  
Bassett Unified School District, Office of Human Resources, 904 North Willow Avenue, La  
Puente, CA 91746  
Summit Leadership Academy, Office of Business Services, 12850 Muscatel Street, Hesperia,  
CA 92345

**1.0 CALL TO ORDER**

**1.1 APPROVAL OF THE DECEMBER 9, 2025, BOARD OF DIRECTORS AGENDA.**

Please note that the Board of Directors cannot act on any items not on the agenda, with certain exceptions outlined in the Brown Act or under an addition or correction to the agenda. Matters brought before the Board of Directors that are not on the agenda may also, at the Board of Directors' discretion, be referred to staff or placed on the next agenda for the Board of Directors.

**2.0 PUBLIC COMMENTS**

At this time, public members may address the Board of Directors regarding any item within the subject matter jurisdiction of the Board of Directors, provided that no action may be taken on off-agenda items unless authorized by law. Comments shall be limited to three minutes per person and twenty minutes for all comments unless different time limits are proposed by the President and approved by the Board of Directors.

**3.0 CONSENT CALENDAR**

- 3.1 APPROVAL OF MINUTES FROM THE BOARD OF DIRECTORS MEETING OF JUNE 11, 2025.**
- 3.2 APPROVAL OF BOARD POLICY UPDATES**
- 3.3 APPROVAL OF BYLAWS UPDATES**
- 3.4 APPROVAL OF JPA SENIOR EMPLOYEE BENEFITS ANALYST**
- 3.5 APPROVAL OF SENIOR DESIGNER**

**4.0 CEO AND COMMITTEE RECAP**

- 4.1 CHIEF EXECUTIVE OFFICER REPORT**
- 4.2 FINANCE COMMITTEE REPORT**
- 4.3 GOVERNANCE COMMITTEE REPORT**

**5.0 EMERGING TRENDS/EDUCATION**

- 5.1 KAISER PERMANENTE GLP-1 WEIGHT LOSS RX REVIEW**
- 5.2 BLUE SHIELD OF CALIFORNIA GLP-1 WEIGHT LOSS RX REVIEW**

**6.0 DISCUSSION/ACTION**

- 6.1 APPROVAL OF BLUE SHIELD OF CALIFORNIA GLP-1 DISPENSING GUIDELINES**
- 6.2 APPROVAL OF THE CSEBA FINANCIAL AUDIT**

- 6.3 APPROVAL OF BENEFITFOCUS AGREEMENT
- 6.4 APPROVAL OF 2026 AMWINS GROUP RETIREE PROGRAM RENEWAL
- 6.5 APPROVAL OF NEW MEMBERSHIP
- 6.6 ELECTIONS TO THE EXECUTIVE COMMITTEE

**RECESS MAY OCCUR EARLIER OR LATER IN THE AGENDA, AS TIME-SPECIFIC**

**7.0 INFORMATION/DISCUSSION**

- 7.1 CARRIER UPDATES
  - 7.1.1 BLUE SHIELD OF CALIFORNIA UPDATE
  - 7.1.2 KAISER PERMANENTE UPDATE
- 7.2 STAFF REPORTS
  - 7.2.1 EMPLOYEE BENEFITS MANAGER REPORT
  - 7.2.2 SELF-INSURED PLAN UTILIZATION REPORT
  - 7.2.3 INVESTMENT REPORT
- 7.3 AON CONSULTANT REPORT
- 7.4 COMMENTS BY THE BOARD OF DIRECTORS
- 7.5 COMMENTS BY PARTNERS/SERVICE PROVIDERS
- 7.6 ELECTION RESULTS

**8.0 COMMUNICATIONS**

- 8.1 2025-2026 THE LEARNING INSTITUTE SCHEDULE

**9.0 FUTURE MEETINGS**

- 9.1 FUTURE EXECUTIVE COMMITTEE AND BOARD OF DIRECTORS MEETINGS AND EVENTS
- 9.2 FUTURE AD HOC, SUB-COMMITTEE, OR FOCUS GROUPS
- 9.3 NON-JPA CONFERENCES AND EVENTS

**10.0 ADJOURNMENT**

THE NEXT MEETING OF THE **CSEBA BOARD OF DIRECTORS** IS SCHEDULED FOR FRIDAY, FEBRUARY 27, 2026, AT 9:00 A.M. HYBRID (IN-PERSON/ZOOM)

**THIS FACILITY IS WHEELCHAIR ACCESSIBLE**

The California Schools Employee Benefits Association (CSEBA) conforms to the protections and prohibitions in Section 202 of the Americans with Disabilities Act of 1990. A request for disability-related modification or accommodation to participate in a public meeting of CSEBA shall be made to Javier Gonzales, Chief Executive Officer, CSEBA JPA, 1950 South Sunwest Lane, Suite 100, San Bernardino, California 92408. Requests for such modifications or accommodations shall be made at least two full business days before this meeting.

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