

**In-Person Meeting Location:**

CSJPA Conference Room
1950 South Sunwest Lane,
Suite 102,
San Bernardino, CA 92408

VIDEO CONFERENCE LINK:

Copy and Paste onto your browser:

<http://www.csjpa.org/cseba-ec>

**Public Record Inspection
Location:**

1950 South Sunwest Lane,
Suite 100,
San Bernardino, CA 92408

**CALIFORNIA SCHOOLS EMPLOYEE BENEFITS ASSOCIATION
EXECUTIVE COMMITTEE AGENDA**

WEDNESDAY, MAY 6, 2026 – 9:00 A.M.

COMMITTEE MEMBERS

Mary Kay Scheid, President
Eric Hart, Vice President
Dr. Jason Rose, Secretary
Russell Levine, Treasurer
Melanie Olson-Zavala, Member
Carla Mahaffey, Member
Dr. Angelica Lopez, Member
Carl Strub, Member
Shannon Hansen, Member
Debbie Girgenti, Member

Dr. Violet Gutierrez, Alternate Member
Rachel Neely, Alternate Member

David Valdivia, Advisory Member
Nicole Griego, Advisory Member

MEMBER DISTRICTS

Ontario-Montclair School District
Alta Loma School District
San Marino Unified School District
Colton Jt. Unified School District
Adelanto Elementary School District
Bassett Unified School District
Encinitas Union School District
Etiwanda School District
Rim of the World Unified School District
Savanna School District

San Bernardino County Superintendent of Schools
Mountain View School District

Chino Valley Unified School District
Oro Grande School District

VIDEO-CONFERENCING MTG LOCATIONS

Adelanto Elementary School District, Office of Risk Management & Benefits, 11824 Air
Expressway, Adelanto, CA 92301
264 Teague Drive, San Dimas, CA 91773
4017 Warner Avenue, Huntington Beach, CA 92649
7095 Nebraska Street, Fontana, CA 92336
10821 Laconia Drive, Villa Park, CA 92861



1.0 CALL TO ORDER

1.1 APPROVAL OF AGENDA FOR THE CSEBA EXECUTIVE COMMITTEE MEETING OF MAY 6, 2026.

Please note that the Executive Committee cannot act on any items not on the agenda with certain exceptions as outlined in the Brown Act or pursuant to adding or correcting the agenda. Matters brought before the Executive Committee that are not on the agenda may also, at the Executive Committee's discretion, be referred to staff or placed on the next agenda for the Executive Committee's discretion.

2.0 PUBLIC COMMENTS

Public members may address the Executive Committee regarding any item within the Committee's subject matter jurisdiction, provided that no action may be taken on off-agenda items unless authorized by law. Comments shall be limited to three minutes per person and twenty minutes for all comments unless the President proposes different time limits, and the Executive Committee approves.

3.0 CONSENT CALENDAR

3.1 APPROVAL OF MINUTES FROM FEBRUARY 11, 2026, CSEBA EXECUTIVE COMMITTEE MEETING

4.0 CEO AND COMMITTEE RECAP

4.1 CHIEF EXECUTIVE OFFICER REPORT

5.0 EMERGING TRENDS/EDUCATION

5.1 BEHAVIORAL HEALTH TRENDS

6.0 ROUND TABLE FOR EXECUTIVE COMMITTEE DISCUSSION

7.0 DISCUSSION/ACTION

- 7.1 APPROVAL OF BLUE SHIELD OF CALIFORNIA MEDICAL CLAIMS AUDIT**
- 7.2 APPROVAL OF 2026 - 2027 PROGRAM GROWTH**
- 7.3 APPROVAL OF 2025 - 2026 BUDGET REVISIONS**
- 7.4 APPROVAL OF 2026 - 2027 PROPOSED BUDGETS**
- 7.5 APPROVAL OF AON CONSULTANT AGREEMENT**

RECESS MAY OCCUR EARLIER OR LATER IN THE AGENDA, AS TIME-SPECIFIC

8.0 INFORMATION/DISCUSSION

- 8.1 EMPATHY DEMO: GRIEF AND LOSS SUPPORT**
- 8.2 WELLNESS REIMAGINED UPDATE**
- 8.3 EMPLOYEE ASSISTANCE PROGRAM (EAP) RFP UPDATE**
- 8.4 CARRIER UPDATES**
 - 8.4.1 BLUE SHIELD OF CALIFORNIA UPDATE**
 - 8.4.2 KAISER PERMANENTE UPDATE**
- 8.5 STAFF REPORTS**
 - 8.5.1 EMPLOYEE BENEFITS MANAGER REPORT**
 - 8.5.2 SELF-INSURED PLAN UTILIZATION REPORT**



- 8.5.3 INVESTMENT REPORT
- 8.5.4 COMMUNICATIONS REPORT
- 8.6 AON CONSULTANT REPORT

9.0 EXECUTIVE COMMITTEE COMMUNICATIONS

- 9.1 PROPOSED/FUTURE AGENDA ITEMS
- 9.2 COMMENTS BY THE EXECUTIVE COMMITTEE
- 9.3 COMMENTS BY PARTNERS/SERVICE PROVIDERS

10.0 COMMUNICATIONS

- 10.1 2025 - 2026 THE LEARNING INSTITUTE SCHEDULE
- 10.2 2025 – 2027 STRATEGIC PLAN

11.0 FUTURE MEETINGS

- 11.1 FUTURE EXECUTIVE COMMITTEE AND BOARD OF DIRECTORS MEETINGS AND EVENTS
- 11.2 FUTURE AD HOC, SUB-COMMITTEE, OR FOCUS GROUPS
- 11.3 NON-JPA CONFERENCES AND EVENTS

12.0. ADJOURNMENT TO CLOSED SESSION

"A Closed Session Meeting is now required. Matters to be discussed are those permitted by Government Code Sections 54956.8, 54956.9, 54956.95, 54957, and 54957.6 – Personnel, Litigation and/or Real Property." The following items will be discussed in closed session:

- 12.1 PUBLIC EMPLOYEE PERFORMANCE EVALUATION - CEO, GOVERNMENT CODE SECTION 54957

13.0 ADJOURNMENT

THE NEXT MEETING OF THE **CSEBA BOARD OF DIRECTORS** IS SCHEDULED FOR WEDNESDAY, JUNE 10, 2026, AT 9:00 A.M. VIA ZOOM ONLY.

THE NEXT MEETING OF THE **CSEBA EXECUTIVE COMMITTEE** IS SCHEDULED FOR WEDNESDAY, SEPTEMBER 2, 2026, AT 9:00 A.M.

HYBRID PARTICIPATION OPTIONS: VIA ZOOM VIDEO-CONFERENCING OR IN-PERSON LOCATION: CALIFORNIA SCHOOLS JPA CONFERENCE CENTER, 1950 SOUTH SUNWEST LANE, SUITE 102, SAN BERNARDINO, CA 92408

THIS FACILITY IS WHEELCHAIR ACCESSIBLE

The California Schools Employee Benefits Association (CSEBA) conforms to the protections and prohibitions in Section 202 of the Americans with Disabilities Act of 1990. A request for disability-related modification or accommodation to participate in a public meeting of CSEBA shall be made to Javier Gonzales, Chief Executive Officer.

CSEBA JPA, 1950 South Sunwest Lane, Suite 100, San Bernardino, California 92408.

Requests for such modifications or accommodations shall be made at least two full business days before this meeting.