

Cibelli's NY PIZZA

RED ACTION, INC. **JOB APPLICATION**

Red Action, Inc. DBA Cibelli's NY Pizza is an equal opportunity employer. We are committed to a policy of non-discrimination in employment on any basis including age, sex, political belief, disability, race, creed, national origin, religion, marital status, or sexual orientation.

Full Name (Print) : _____ Date: _____

Email Address : _____ Phone # _____

① Please circle below which is more important to you while being at work. **Only circle ONE!**

- **MAKING GOOD MONEY**

- **FLEXIBLE SCHEDULING**

② Which of the two options below best describes the way you prefer to work? **Only circle ONE!**

- **STEADY AND DETAIL ORIENTED**

- **FAST, FUN, AND PRODUCTIVE**

③ How many hours a week would you prefer to work? **Only circle ONE!**

5 - 10 hours

10 - 20 hours

20 - 25 hours

More than 30 hours

④ How did you learn that we were hiring? What made you decide to fill out an application? :-)

⑤ Which of the two options below best describes you? **Only circle ONE!**

- *I'm very good at responding to emails and texts*

- *I don't respond very quickly...*

⑥ What are your three favorite movies of all time?

1. _____ 2. _____ 3. _____

⑦ Are you able to smile and be cheerful at work regardless of the personal challenges or hardships you are going through? **Only circle ONE!** - *100% Always!* - *Almost Always* - *Nope!*

⑧ Are you able to do the math needed to accurately count change? **Only circle ONE!** - *Yes* - *No*

⑨ What past job have you worked at the longest? How long did you work there? What is the name of your supervisor at that job? What is the work phone number of that company?

⑩ As a family company we support and understand the importance of vacations, family time, and medical appointments. In the interest of clarity, please list below all days, dates, times, and future events that, over the next (3) months, you will **NOT BE AVAILABLE TO WORK**:

1. _____
2. _____
3. _____

⑪ Acknowledgment of Time-Off Request Policy

By signing below, I understand that if I am hired, I may be approved to take the time-off listed above. However, I also acknowledge that **this job application does not serve as an official time-off request approval**. Once hired, it is my responsibility to submit a **Time-Off Request Sheet** and accurately update my availability before the scheduling deadline for any dates listed above that I need off.

Signature: _____

Date: _____

— — **AVAILABILITY** — —

⑫ Below are listed the most common shifts we have available to work, please check the box next to the days and shifts that **YOU ARE AVAILABLE TO WORK** for the next six weeks:

MONDAY: Available All Day 9:00am-4:00pm 4:00pm-9:30pm

TUESDAY: Available All Day 9:00am-4:00pm 4:00pm-9:30pm

WED: Available All Day 9:00am-4:00pm 4:00pm-9:30pm

THURS: Available All Day 9:00am-4:00pm 4:00pm-9:30pm

★ *Please note that being available to work on Fridays and Saturdays is a very important factor in deciding whether or not we select your application for an interview.*

FRIDAY: Available All Day 9:00am-4:00pm 4:00pm-9:30pm

SATURDAY: Available All Day 9:00am-4:00pm 4:00pm-9:30pm

SUNDAY: *We are always closed on Sunday. Guaranteed day off! :-)*

⑬ If you accept a job with us, please write the exact date you are ready to start _____

14 If hired, are you willing and able to maintain professional language at work? Please initial next to YES or NO **YES** *Int.* _____ **NO** *Int.* _____

15 At our restaurant, we place a high value on clear and respectful communication — both verbal and written. If hired, are you prepared to follow our communication standards, including:

- Speaking with a **cheerful and professional tone**,
- Acknowledging kitchen instructions by saying **“Heard that!”**,
- **Promptly responding** to work-related texts and emails

Please initial next to YES or NO

YES *Int.* _____

NO *Int.* _____

16 How many times a year would one of your co-workers need to call in sick and be absent from work before you would become suspicious that they were just lying about being sick so they could take the day off? (*This does not include work absences due to medical conditions or other protected leave*).

1-3 Absences

4-6 Absences

7-10 Absences

10-15 Absences

17 If hired, are you willing to fully abide by our Company Dress Code Policy? This includes but is not limited to: no facial piercings, no watches or bracelets, neatly combed hair with no hair hanging over the face or ears, no athletic wear, no “short shorts”, black shoes and socks must be worn, and beards must be shorter than 1/4” and the neck and cheekbones must be clean shaven. **Do you agree to fully comply with the Company Dress Code Policy and to not ask the company to make special exceptions just for you ?** Please initial next to YES or NO

YES *Int.* _____

NO *Int.* _____

18 Have you ever played a musical instrument or played on a sports team?

19 What are your two favorite hobbies?

20 Who are your three top personal role models?

1. _____ 2. _____ 3. _____

21 Red Action, Inc. job requirements will include (but are not limited to) the following:

1. Be able to lift 50 lbs without injury or discomfort
2. Being able to work on your feet for extended periods of time without injury or pain
3. Working with both hands for extended periods of time without injury or pain
4. Working with, and touching, all varieties of food products without injury or discomfort
(Food products include: Soy, Dairy, Flour, Gluten, Peanuts, and all other varieties of food.)
5. Frequently being put in high stress, fast paced, and busy restaurant scenarios
6. Refraining from using any form of inappropriate language including swearing
7. Smiling at customers and promptly greeting them when they enter our stores.

Do you qualify for all the job requirements listed below? Please initial next to YES or NO

YES Int. _____

NO Int. _____

22 Red Action, Inc. DRESS CODE will include (but is not limited to) the following:

1. Facial piercings are not allowed at work *(a single clear nose stud is allowed)*.
2. Hair must be a natural color **(blue, pink, green, or any unnatural hair color is not allowed)**
3. Long or wild hair must be neatly tied or pinned back, and cannot hang over the ears.
4. Beards must be shaved shorter than 1/4 inch. Neck and cheekbones must be shaved.
5. Black shoes must be worn to work. Black or white socks must be worn to work.

Do you agree to follow the dress code listed above, and to not ask for personal exceptions?

Do you agree to follow Red Action's dress code? Please initial next to YES or NO

YES Int. _____

NO Int. _____

23 PERSONAL DATA *(Be truthful and accurate with all information provided.)*

1. Are you a citizen of the United States? Yes No If no, are you authorized to work in the U.S? Yes No
2. Red Action will inquire about your criminal history at an appropriate time during an initial interview.
3. Do you have reliable transportation that will allow you to work at multiple locations? Yes No
4. Please indicate your highest level of education: High school / Ged Some College College Degree
5. Have you attached a resume to this application? Yes No
6. Can you pass a drug test today for all illegal drugs? Yes No
7. Please indicate one: I am between the ages of 16 yrs - 17 yrs I am 18 yrs or older

The information that I have provided in the this application is true and accurate. I understand that if I have provided false information on this application, then at any point in the future I may lose my job with Red Action, Inc. I am being honest in stating that I meet all the job requirements to work here.

Full Name (Print) : _____ Date: _____

Full Name (Signature) : _____