

Standard Glass Lining Technology Limited

CIN: L29220TG2012PLC082904

Regd. Office: D.12, Phase I, IDA, Jeedimetla, Hyderabad, Telangana, India, 500055**Corp. Office:** 10th Floor PNR High Nest, Hydernagar KPHB Colony, Hyderabad, Telangana, India, 500085**Phone:** +040 35182204 **Email:** corporate@standardglr.com **Website:** www.standardglr.com**NOTICE OF POSTAL BALLOT**

(Pursuant to Section 108 and 110 of the Companies Act, 2013 read with Rule 20 and 22 of the Companies (Management and Administration) Rules, 2014)

Dear Member(s),

NOTICE is hereby given that pursuant to and in compliance with the provisions of Section 108 and 110 and other applicable provisions, if any, of the Companies Act, 2013 (“the Act”), read with Rules 20 and 22 of the Companies (Management and Administration) Rules, 2014 (“the Rules”), Regulation 44 and other applicable Regulations of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015, as amended (“SEBI Listing Regulations”), read with the General Circular No. 14/2020 dated 8th April, 2020, General Circular No. 17/2020 dated 13th April, 2020, General Circular No. 22/2020 dated 15th June, 2020, General Circular No. 33/2020 dated 28th September, 2020, General Circular No. 39/2020 dated 31st December, 2020, General Circular No. 10/2021 dated 23rd June, 2021, General Circular No. 20/2021 dated 8th December, 2021, General Circular No. 3/2022 dated 5th May, 2022, General Circular No. 11/2022 dated 28th December, 2022, General Circular No. 09/2023 dated 25th September 2023, General Circular No. 09/2024 dated 19th September, 2024, the latest being General Circular No. 03/2025 dated 22nd September 2025 and other relevant Circulars, if any, issued by the Ministry of Corporate Affairs (hereinafter collectively referred to as “MCA Circulars”), and the Secretarial Standard on General Meetings issued by The Institute of Company Secretaries of India (“SS-2”) and any other applicable laws, rules and regulations (including any statutory modification(s) or re-enactment(s) thereof, for the time being in force), that the resolutions appended below are proposed to be passed by the Members of Standard Glass Lining Technology Limited (“**the Company**”), by way of Postal Ballot, only through remote e-voting process.

In compliance with the aforesaid MCA Circulars, this Postal Ballot Notice indicating, inter alia, the process and manner of remote e-voting, is being sent only through electronic mode to the members whose names appear on the Register of Members / List of Beneficial Owners as on November 07, 2025 (“**cut-off date**”) received from the Depositories and whose e-mail address are registered with the Company / Depositories. Accordingly, physical copy of the Postal Ballot Notice along with Postal Ballot Form is not being sent to the Members and no physical ballot forms will be accepted.

An explanatory statement pursuant to Sections 102, 110 and other applicable provisions, if any, of the Act, setting out the material facts concerning the said resolutions and the reasons thereof are annexed hereto for your consideration.

The Board of Directors of the Company have appointed Mr. Y Ravi Prasada Reddy, Membership No. F5783) Proprietor of M/s. RPR & Associates, Practicing Company Secretaries as the Scrutinizer, for conducting the Postal Ballot remote e-voting process in a fair and transparent manner.

In compliance with Regulation 44 of the SEBI Listing Regulations and pursuant to the provisions of Section 108 and Section 110 of the Act read with the Rules, the Company has engaged the services of National Securities Depository Limited (NSDL) for the purpose of providing remote e-voting facility to all its Members. Members are required to communicate their assent (FOR) or dissent (AGAINST) through remote e-voting system only. You are requested to carefully read all the instructions given in the Notes to this Notice.

The remote e-voting period commences on Saturday, November 15, 2025 from 9.00 A.M. (IST) and ends on Sunday, December 14, 2025 at 5.00 P.M. (IST).

After completion of scrutiny of the votes, the Scrutinizer will submit his report to the Chairperson of the Company or any other person authorised by the Chairperson. The results of the Postal Ballot shall be announced on Monday, December 15, 2025. The said results along with the Scrutinizer's Report shall be placed on the Company's website www.standardglr.com and NSDL at www.evoting.nsdl.com and on the website of RTA einward.ris@kfintech.com immediately. The Company shall simultaneously forward the results to BSE Limited (BSE) and National Stock Exchange of India Limited (NSE), where the shares of the Company are listed. The resolution, if approved, shall be deemed to have been passed on the last date of remote e-voting i.e Sunday, December 14, 2025.

SPECIAL BUSINESS:

1. Ratification in the 'Employee Stock Option Scheme 2024'

To consider and if thought fit, to pass with or without modification, the following resolution as a **Special Resolution**:

“RESOLVED THAT pursuant to the provisions of Section 62(1)(b) read with Rule 12 of the Companies (Share Capital and Debentures) Rules, 2014 and all other applicable provisions, if any, of the Companies Act, 2013 and the rules made thereunder, including any statutory modification(s) or re-enactment(s) thereof for the time being in force, relevant provisions of the Securities and Exchange Board of India (Share Based Employee Benefits and Sweat Equity) Regulations, 2021, (**“SEBI SBEB & SE Regulations”**) as amended from time to time read with the circulars issued thereunder, the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015, as amended from time to time and rules and regulations framed thereunder and any rules, circulars, notifications, guidelines and any other applicable law for the time being in force, the relevant provisions of the Memorandum of Association and Articles of Association of Standard Glass Lining Technology Limited (**“Company”**), and subject to any applicable approval(s), permission(s) and sanction(s) of any authorities and further subject to any condition(s) and modification(s) as may be prescribed or imposed by such authorities while granting such approval(s), permission(s) and sanction(s), the consent of the shareholders of the Company be and is hereby accorded for the ratification of “Employee Stock Option Plan 2024” (**“ESOP 2024”/ “Scheme” or “Plan”**) as aligned with the provisions of the SEBI SBEB & SE Regulations,

which was originally approved by the shareholders of the Company vide special resolution dated July 22, 2024, prior to initial public offer (“IPO”), the salient features whereof are furnished in the explanatory statement to this Notice, and authorizing the Board of Directors of the Company (hereinafter referred to as the “Board” which term shall be deemed to include any committee, including the Nomination and Remuneration Committee which the Board has constituted under Regulation 19 of the SEBI LODR Regulations to exercise its powers, including the powers, conferred by this resolution) to create, offer and grant from time to time, in one or more tranches, not exceeding 18,16,345 (Eighteen Lakh Sixteen Thousand Three Hundred and Forty Five) employee stock options (“Options”) to such employees working exclusively with the Company, its group companies (including subsidiary or associate company(ies)), whether in India or outside India, including any director, whether whole-time or not (excluding (i) the employees/directors who are promoters and persons belonging to the promoter group, (ii) independent director, and (iii) director holding directly or indirectly more than 10% (ten percent) of the outstanding equity shares of the Company), subject to their eligibility as may be determined under the ESOS 2024, exercisable into not more than 18,16,345 (Eighteen Lakh Sixteen Thousand Three Hundred and Forty Five) equity shares of face value of Rs. 10/- (Rupees Ten Only) each fully paid-up, where one Option would convert into one equity share upon exercise, on such terms and in such manner, in accordance with the provisions of the applicable law and the Scheme.”

“RESOLVED FURTHER THAT the equity shares so issued and allotted as mentioned hereinbefore shall rank *pari passu* with the then existing equity shares of the Company.”

“RESOLVED FURTHER THAT in case of any corporate action(s) such as rights issues, bonus issues, merger and sale of division and others, if any additional equity shares are required to be issued by the Company to the eligible employees for the purpose of making a fair and reasonable adjustment to the Options granted earlier, the ceiling in terms of number of equity shares specified above shall be deemed to be increased to the extent of such additional equity shares are required to be issued.”

“RESOLVED FURTHER THAT in case the equity shares of the Company are sub-divided or consolidated, then the number of shares to be allotted and the exercise price payable by the eligible employees under the ESOP 2024 shall automatically stand reduced or augmented, as the case may be, in the same proportion as the face value per equity share shall bear to the revised face value of the equity shares of the Company after such sub-division or consolidation, without affecting any other rights or obligations of the said eligible employees.”

“RESOLVED FURTHER THAT the Company shall conform to the accounting policies prescribed from time to time under the SEBI SBEB & SE Regulations and any other applicable law and regulations to the extent relevant and applicable to the ESOP 2024.”

“RESOLVED FURTHER THAT the Board, be and is hereby authorized at any time to modify, change, vary, alter, amend, suspend or terminate the ESOP 2024 subject to the compliance with the applicable law and regulations and further subject to consent of the shareholders by way of special resolution to the extent required under SEBI SBEB & SE Regulations, and to do all such acts, deeds, matters and things as it may deem fit at its absolute discretion, for such purpose and also to settle any issues, questions, difficulties or doubts that may arise in this regard and further to execute all such documents, writings and to give such directions and or instructions as may be necessary or expedient to give effect to such modification, change, variation, alteration, amendment, suspension or termination of the ESOP

2024 and do all other things incidental and ancillary thereof in conformity with the provisions of the applicable law in force to give effect to this resolution.”

“RESOLVED FURTHER THAT for the purpose of giving effect to the forgoing, the Board be and is hereby authorized to act on behalf of the Company, without being required to specifically seek any further consent or approval of the shareholders of the Company to the end and intent that they shall be deemed to have given their approval thereto expressly by the authority of this resolution and to do all such acts, deeds, matters and things as the Board may at its discretion deem necessary or desirable for such purpose, including without limitation the drafting, finalization, entering into and execution of any arrangements or agreements and to delegate its authority under this resolution to any committee or personnel of the Company as the Board may deem fit.”

2. To consider and approve amendments in the ‘Employee Stock Option Plan 2024’

To consider and if thought fit, to pass with or without modification, the following resolution as a **Special Resolution**:

“RESOLVED THAT pursuant to the provisions of Section 62(1)(b) read with Rule 12 of the Companies (Share Capital and Debentures) Rules, 2014 and all other applicable provisions, if any, of the Companies Act, 2013 and the rules made thereunder, including any statutory modification(s) or re-enactment(s) thereof for the time being in force, relevant provisions of the Securities and Exchange Board of India (Share Based Employee Benefits and Sweat Equity) Regulations, 2021, (**“SEBI SBEB & SE Regulations”**) as amended from time to time read with the circulars issued thereunder, the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015, as amended from time to time and rules and regulations framed thereunder and any rules, circulars, notifications, guidelines and any other applicable law for the time being in force, the relevant provisions of the Memorandum of Association and Articles of Association of Standard Glass Lining Technology Limited (**“Company”**), and subject to any applicable approval(s), permission(s) and sanction(s) of any authorities and further subject to any condition(s) and modification(s) as may be prescribed or imposed by such authorities while granting such approval(s), permission(s) and sanction(s), the consent of the shareholders of the Company be and is hereby accorded to amend ‘Employee Stock Option Plan 2024’ (**“ESOP 2024” / “Scheme” or “Plan”**) with a view to give effect the following amendments:

Clause reference (As per amended Plan)	Existing clause	Proposed amended clause
	“Agreement” means the Employee Stock Option agreement between the Company and the Option Grantee evidencing the terms and conditions of an individual Employees Stock Option. The Agreement is subject to the conditions of the Scheme.	Deleted

Definition (sub-clause 2.1)	<p>“Applicable Laws” includes every law, rule, regulation or bye-law relating to employee stock options, including, without limitation, the Companies Act, 2013, Foreign Exchange Management Regulations Act, 2000, securities, exchange control or corporate laws, rules, regulations or bye- laws of India or any relevant jurisdiction, and includes any amendment, modification, alteration or re-enactment made to such laws, rules, regulations or bye-laws.</p>	<p>“Applicable Laws” includes every law, rule, regulation or bye-law relating to employee stock options, including, without limitation, the Companies Act, 2013, and the rules framed thereunder, Securities and Exchange Board of India Act, 1992, Securities and Exchange Board of India (Share Based Employee Benefits & Sweat Equity) Regulations, 2021 and includes any statutory modifications or re-enactments thereof, Foreign Exchange Management Regulations Act, 2000, securities, exchange control or corporate laws, rules, regulations or bye- laws of India or any relevant jurisdiction, and includes any amendment, modification, alteration or re-enactment made to such laws, rules, regulations or bye-laws or of any Recognized Stock Exchange on which the Shares are listed or quoted.</p>
	<p>New Definition</p>	<p>“Associate Company” shall have the meaning ascribed to it under the Companies Act.</p>
	<p>“Change in control” shall be deemed to have occurred if:</p> <ol style="list-style-type: none"> any person or a group of persons, acting individually or in concert, directly or indirectly, acquires the right to appoint majority of directors or to control the management or policy decisions by virtue of the shareholding in the Company or in any other manner; or the shareholders of the Company approve a plan of liquidation of the Company or an agreement for sale or disposition by the Company of all or substantially all of the Company’s assets. 	<p>Deleted</p>
	<p>“Employee” means:</p> <ol style="list-style-type: none"> an employee as designated by the Company, who is exclusively working in India or outside India; or 	<p>“Employee” means:</p> <ol style="list-style-type: none"> an employee as designated by the Company, who is exclusively working in India or outside India; or

	<p>(ii) a director of the Company, whether a whole-time director or not, including a non-executive director who is not a promoter or member of the promoter group, but excluding an Independent director; or</p> <p>(iii) an employee as defined in sub-clauses (i) or (ii), of a group company including subsidiary or its associate company, in India or outside India, or of a holding company of the Company but does not include-</p> <p>a) an employee who is a promoter or a person belonging to the promoter group; or</p> <p>b) a director who, either himself or through his relative or through any body-corporate, directly or indirectly, holds more than 10% of the outstanding equity shares of the Company.</p>	<p>(ii) a Director of the Company, whether a whole-time director or not, including a non-executive director who is not a promoter or member of the promoter group, but excluding an Independent Director; or</p> <p>(iii) an employee as defined in sub-clauses (i) or (ii), of a Group Company including Subsidiary Company or its Associate company, in India or outside India, but does not include-</p> <p>a) an employee who is a promoter or a person belonging to the promoter group; or</p> <p>b) a Director who, either himself or through his relative or through any body-corporate, directly or indirectly, holds more than 10% of the outstanding equity shares of the Company.</p>
	<p align="center">New Definition</p>	<p>“Group Company” shall have the meaning ascribed to the term ‘group’ under the SEBI SBEB & SE Regulations.</p>
	<p align="center">New Definition</p>	<p>“Independent Director” means a Director within the meaning of Section 149(6) of the Companies Act read with Regulation 16(1)(b) of the Listing Regulations, as amended from time to time.</p>
	<p>“Fair Market Value” means the market price of the equity share of the Company on the date of Grant of the option.</p>	<p>“Market Price” means the latest available closing price on the recognized Stock Exchange on which the Shares of the Company are listed, immediately prior to the date of the meeting of the Compensation Committee on which the Grant is made.</p> <p>Explanation- If Shares are listed on more than one Stock Exchange, then the closing price of the Shares on the Stock Exchange having higher trading volume</p>

		shall be considered as the Market Price.
	<p>“Misconduct” shall include but not be limited to any of the following:</p> <ul style="list-style-type: none"> a) committing of any act of misconduct warranting summary termination under law; or b) conduct which in the reasonable opinion of the Board amount to a serious breach by an Option Grantee of the obligation of trust and confidence to his employer; or c) a finding by the Board that an Employee has committed any material or consistent breach of any of the terms or conditions of the Employment Agreement including any willful negligence of the duties assigned by the Board; or d) conviction of any criminal offence or having been charged with any criminal offence which, in the reasonable opinion of the Company will result in conviction. 	<p>“Misconduct” means any of the following acts or omissions by an Employee in addition to any provisions prescribed in the offer or terms of employment amounting to violation or breach of terms of employment as determined by the Committee after giving the Employee an opportunity of being heard:</p> <ul style="list-style-type: none"> a) committing of any act of misconduct warranting summary termination under law; or b) any misdemeanor involving moral turpitude, deceit, dishonesty, or fraud committed by the Employee; or c) conduct which in the reasonable opinion of the Board amount to a serious breach by an Option Grantee of the obligation of trust and confidence to his employer; or d) a finding by the Board that an Employee has committed any material or consistent breach of any of the terms or conditions of the Employment Agreement including any willful negligence of the duties assigned by the Board; or e) conviction of any criminal offence or having been charged with any criminal offence which, in the reasonable opinion of the Company will result in conviction. f) participating or abetting a strike in contravention of any law for the time being in force; or g) Misconduct as provided under the labor laws after following the principles of natural justice; and h) Any other act or omission not included above but defined as serious misconduct in the Company’s rules or Employee handbook and / or employment agreement and/or appointment letter, by the Company from time to time.
	<p>“Relatives” shall have the meaning ascribed to it under section 2(77) of the Companies Act.</p>	Deleted

	<p>“Register” means the Register of Option Grantees (Form SH-6) to be maintained by the Company.</p>	<p>Deleted</p>
<p>Clause 5 (Shares pool)</p>	<p>New sub-clause</p>	<p>5.2 The number of Shares that may be granted under the Scheme per Employee and in aggregate (taking into account all Grants) for such Employee, shall not exceed 4,99,899 (Four Lakhs Ninety-Nine Thousand Eight Hundred and Ninety-Nine) Shares.</p>
<p>Clause 6 (Grant of Options)</p>	<p>The maximum number of Options to be granted per Eligible Employee during any one year shall not exceed 0.5% of the subscribed share capital of the Company and in aggregate shall not be equal to or exceed 1% of the issued share capital of the Company during any one year. Provided that Options may be Granted to Employees during any one year, equal to or exceeding 1% of the issued share capital of the Company with approval of shareholders of the Company in a general meeting.</p>	<p>Deleted</p>
<p>Clause 8</p>	<p>New sub-clause</p>	<p>Option granted under the Scheme shall vest not earlier than minimum period of 1 (One) year and not later than maximum period of 5 (Five) years from the date of Grant. The Committee shall determine the specific Vesting percentage and schedule which may be different for different Employees or class thereof at the time of Grant.</p>

	<p>In the event that Participant, is transferred or deputed to an associate company prior to Vesting or Exercise, the Vesting and Exercise as per the terms of Grant shall continue in case of such transferred or deputed employee even after the transfer or deputation.</p>	<p>Options granted shall vest, so long as Participant continued to be an Employee as on the date of Vesting. In addition to this, the Committee shall have the power to prescribe achievement of performance condition(s)/target(s) being corporate or individual or otherwise with a predefined threshold for vesting as deemed appropriate for each employee, subject to satisfaction of which the Options would vest. Subject to the terms contained herein, the acceptance in accordance with Clause 7 above of a Grant made to a Grantee, shall conclude a contract between the Grantee and the Company, pursuant to which each Option shall, on such acceptance, be a Vested Option.</p>												
	<p>Subject to the relevant provisions in the Act, Rules and Regulations, and the discretion of the Compensation Committee, the Employee Stock Options granted under the Scheme shall vest in the following manner:</p> <table><tr><th>Per cent age</th><th>Date of Vesting</th></tr><tr><td>10%</td><td>One year from the date of Grant</td></tr><tr><td>15%</td><td>Two years from the date of Grant</td></tr><tr><td>20%</td><td>Three years from the date of</td></tr><tr><td>25%</td><td>Four years from the date of Grant</td></tr><tr><td>30%</td><td>Five years from the date of Grant</td></tr></table>	Per cent age	Date of Vesting	10%	One year from the date of Grant	15%	Two years from the date of Grant	20%	Three years from the date of	25%	Four years from the date of Grant	30%	Five years from the date of Grant	<p>Deleted</p>
Per cent age	Date of Vesting													
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25%	Four years from the date of Grant													
30%	Five years from the date of Grant													
<p>Clause 9 (Exercise Price)</p>	<p>The Exercise Price of each Option shall be determined by the Compensation committee at its sole discretion, from time to time. The Exercise Price shall be paid to the Company by way of Cheque/Demand Draft/Online Transfer like RTGS/NEFT/Net Banking etc. or deduction from the salary</p>	<p>9.1 The Exercise Price of each Option shall be determined by the Compensation Committee at its sole discretion, at the time of Grant, which shall not be less than the Face Value of the Shares of the Company and shall not exceed the Market Price of the Shares of the Company as on the date of Grant.</p> <p>9.2 The Exercise Price shall be</p>												

	upon Exercise of the Options.	<p>specified in the letter issued to the Option Grantee at the time of the Grant.</p> <p>9.3 The Exercise Price shall be paid to the Company by way of Cheque/Demand Draft/Online Transfer like RTGS/NEFT/Net Banking etc. or in such other manner as the Compensation Committee may decide from time to time.</p>
Clause 11.7	Sub-cluse added	<p>Other reasons</p> <p>In case the termination of employment of a Participant with the Company due to reasons apart from those mentioned above, subject to Applicable Laws, the Compensation Committee shall decide whether the Vested Options which are not exercised as on that date can be exercised by Such Participant or not, and such decision shall be final. All the Unvested Options as on the date of separation shall stand cancelled with effect from such date unless otherwise required under Applicable Laws.</p>
Clause 15	New Addition	<p>Lock-in</p> <p>The Shares arising out of Exercise of Vested Options shall not be subject to any lock-in period from the date of allotment of such Shares under the Scheme.</p> <p>Provided that the Shares allotted on such Exercise cannot be sold for such further period or intermittently as required under the terms of Code of Conduct for Prevention of Insider Trading of the Company framed under Securities and Exchange Board of India (Prohibition of Insider Trading), Regulations, 2015.</p>

Clause 16	New Addition	<p>Exit route in case of de-listing</p> <p>If the Company gets delisted from all the recognized Stock Exchange, then the Committee shall have the power to set out terms and conditions for the treatment of Vested Options and Unvested Options in due compliance with the Applicable Law.</p>
Clause 18	New Addition	<p>Accounting and Disclosures</p> <p>The Company shall follow the requirements including the disclosure requirements under IND AS 102 on Share-based payments and/ or any relevant accounting standards as may be prescribed by the Central Government in terms of Section 133 of the Companies Act or any other appropriate authority, from time to time, including any guidance note on accounting for employee share-based payments issued in that regard from time to time and the disclosure requirements prescribed therein, in compliance with relevant provisions of Regulation 15 of SEBI SBEB & SE Regulations.</p>
Clause 19	New Addition	<p>Certificate from Secretarial Auditors</p> <p>The Board of Directors shall at each annual general meeting place before the shareholders, a certificate from the Secretarial Auditors of the Company that the Scheme has been implemented in accordance with the SEBI SBEB & SE Regulations and in accordance with the resolution of the Company in the general meeting.</p>

Clause 23	The Company during the term of this Scheme, shall at all times reserve and keep available such number of Shares as part of its Authorised Share Capital as shall be sufficient to satisfy the requirements of this Scheme.	Deleted
<p>In addition to the proposed amendments, necessary changes have also been made to clauses dealing with the definitions of terms used in the ESOP 2024, the eligibility, the grant of options, method of acceptance, vesting of options and exercise of options. Further, cosmetic changes have been introduced, provisions for the deduction of taxes upon exercise in the case of death, and other required disclosures to be made in the Company's Annual Report and Financial Statements, in compliance with applicable laws.</p>		

3. To approve the grant of employee stock options to the eligible employees of the subsidiary company(ies) of the Company under 'Employee Stock Option Plan 2024':

To consider and if thought fit, to pass with or without modification, the following resolution as a **Special Resolution**:

“RESOLVED THAT pursuant to the provisions of Section 62(1)(b) read with Rule 12 of the Companies (Share Capital and Debentures) Rules, 2014 and all other applicable provisions, if any, of the Companies Act, 2013 and the rules made thereunder, including any statutory modification(s) or re-enactment(s) thereof for the time being in force, relevant provisions of the Securities and Exchange Board of India (Share Based Employee Benefits and Sweat Equity) Regulations, 2021, (“SEBI SBEB & SE Regulations”) as amended from time to time read with the circulars issued thereunder, the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015, as amended from time to time and rules and regulations framed thereunder and any rules, circulars, notifications, guidelines and any other applicable law for the time being in force, the relevant provisions of the Memorandum of Association and Articles of Association of Standard Glass Lining Technology Limited (“Company”), and subject to any applicable approval(s), permission(s) and sanction(s) of any authorities and further subject to any condition(s) and modification(s) as may be prescribed or imposed by such authorities while granting such approval(s), permission(s) and sanction(s), the consent of the shareholders of the Company be and is hereby accorded to create, offer and grant from time to time, in one or more tranches, such number of employee stock options (“**Options**”) under ‘**Employee Stock Option Plan 2024**’ (“**ESOP 2024**”/ “**Scheme**” or “**Plan**”) to the eligible employees of the subsidiary company(ies) of the Company, exclusively working in India or outside India, including any director, whether whole-time or not (excluding the employees/directors who are promoters and persons belonging to the promoter group, independent director and director holding directly or indirectly more than 10% (ten percent) of the outstanding equity shares of the Company) subject to their eligibility as may be determined under the Scheme, which shall be within the ceiling of total number of

Options and equity shares, as specified in the Scheme along with such other terms and in such manner, in accordance with the provisions of the applicable laws and the provisions of the Scheme.”

4. To approve the grant of employee stock options to the eligible employees of the associate company(ies) of the Company under ‘Employees Stock Option Plan 2024’:

To consider and if thought fit, to pass with or without modification, the following resolution as a **Special Resolution**:

“RESOLVED THAT pursuant to the provisions of Section 62(1)(b) read with Rule 12 of the Companies (Share Capital and Debentures) Rules, 2014 and all other applicable provisions, if any, of the Companies Act, 2013 and the rules made thereunder, including any statutory modification(s) or re-enactment(s) thereof for the time being in force, relevant provisions of the Securities and Exchange Board of India (Share Based Employee Benefits and Sweat Equity) Regulations, 2021, (“SEBI SBEB & SE Regulations”) as amended from time to time read with the circulars issued thereunder, the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015, as amended from time to time and rules and regulations framed thereunder and any rules, circulars, notifications, guidelines and any other applicable law for the time being in force, the relevant provisions of the Memorandum of Association and Articles of Association of Standard Glass Lining Technology Limited (“Company”), and subject to any applicable approval(s), permission(s) and sanction(s) of any authorities and further subject to any condition(s) and modification(s) as may be prescribed or imposed by such authorities while granting such approval(s), permission(s) and sanction(s), the consent of the shareholders of the Company be and is hereby accorded to create, offer and grant from time to time, in one or more tranches, such number of employee stock options (“**Options**”) under ‘**Employee Stock Option Plan 2024**’ (“**ESOP 2024**”/ “**Scheme**” or “**Plan**”) to the eligible employees of the associate company(ies) of the Company, exclusively working in India or outside India, including any director, whether whole-time or not (excluding the employees/directors who are promoters and persons belonging to the promoter group, independent director and director holding directly or indirectly more than 10% (ten percent) of the outstanding equity shares of the Company) subject to their eligibility as may be determined under the Scheme, which shall be within the ceiling of total number of Options and equity shares, as specified in the Scheme along with such other terms and in such manner, in accordance with the provisions of the applicable laws and the provisions of the Scheme.”

5. Change of name of the company and consequential amendment to Memorandum of Association and Articles of Association of the company:

To consider and if thought fit, to pass with or without modification, the following resolution as a **Special Resolution**:

“RESOLVED THAT pursuant to the provisions of Section 4, 5, 13, 14 and 15 and other applicable provisions, if any, of the Companies Act, 2013, read with applicable rules framed (including any statutory modification(s) or re-enactment(s) thereof for the time being in force),

Regulation 45 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, the Memorandum of Association and Articles of Association of the Company and all other acts, rules, regulations, circulars as may be applicable and subject to the approval of the Central Government, Stock Exchange(s) or appropriate regulatory and statutory authorities, the consent of the members of the Company be and is hereby accorded to change the name of the Company from “Standard Glass Lining Technology Limited” to “**Standard Engineering Technology Limited**” with effect from the date of issuance of a “Fresh Certificate of Incorporation” in favor of the Company by the Registrar of Companies and consequently change the name of the Company wherever appearing in the Memorandum and Articles of Association of the Company.

RESOLVED FURTHER THAT pursuant to approval of name change of the Company, the name “Standard Glass Lining Technology Limited” be substituted for “**Standard Engineering Technology Limited**” wherever it appears in the Memorandum of Association and Articles of Association of the Company and Clause I of the Memorandum of Association of the Company be altered as under:

I. The name of the Company is **Standard Engineering Technology Limited**

RESOLVED FURTHER THAT the name “Standard Glass Lining Technology Limited” wherever appearing in any of the documents/ records of the Company be substituted by the new name “**Standard Engineering Technology Limited**” in accordance with the provisions of applicable laws.

RESOLVED FURTHER THAT the Board of Directors or Company Secretary of the Company be and are hereby severally authorised to do all such acts, deeds and things as may be necessary and to take all such steps as may be required to expedient to give effect to this resolution including filing of e-forms with concerned authorities”

6. Amendment of objects clause of Memorandum of Association of the company:

To consider and if thought fit, to pass with or without modification, the following resolution as a **Special Resolution**:

“**RESOLVED THAT** pursuant to the provisions of Section 13 and other applicable provisions, if any, of the Companies Act, 2013 (the "Act"), read with applicable rules made there under (including any statutory modification(s) or re-enactment(s) thereof, for the time being in force), pursuant to recommendation of Board of Director in their meeting held on 5th November 2025 and subject to such terms, conditions, amendments or modifications as may be required, consent of the members be and is hereby accorded to amend the objects clause of Memorandum of Association (MOA) of the Company, as follows:

- a. **To make necessary corrections to spelling error, grammatical errors, typographical errors rephrasing for better readability and legal precision and aligning the terminology with current engineering and manufacturing practices as may be required in the existing Clauses III (A) of the Memorandum of Association**

b. To add the following new sub clauses 1 to 3 under Clause III(A) which are relevant to the diversified/expanded business activities of the Company.

1. To carry on the business in India and abroad of high-precision and advanced engineering, process and project technology, and equipment manufacturing, including but not limited to the design, development, precision fabrication, supply, installation, commissioning, and maintenance of process equipment, turnkey systems, and integrated engineering solutions for pharmaceutical, chemical, food, beverages, nuclear, power, refinery, petrochemical, semiconductor, and allied industries and varied industries; and to provide customized engineering solutions, complete engineering, project execution, and validation services from concept to commissioning.
2. To engage in detailed engineering and process design across all disciplines including mechanical, piping, civil, cleanroom, electrical, instrumentation, automation, and control systems, as well as laboratory and utility infrastructure; and to undertake customized equipment manufacturing, precision fabrication, and integrated plant construction through Engineering, Procurement and Construction, Engineering, Procurement, Construction and Commissioning, and Design-Build-Operate models for various industries worldwide.
3. To establish, acquire, collaborate, or enter into strategic, technical, or financial alliances, in India or abroad, for technology transfer, innovation, research & development, and global expansion, particularly in high-technology and clean-energy sectors including nuclear, hydrogen, solar, waste-to-energy, and process automation; and to provide advisory, design, project management, consultancy, and training services in connection with engineering, industrial, and infrastructure development projects.

c. To elaborate and renumber the existing sub - clause numbers 1 to 3 of Clause III(A) as sub - clause 4 to 6 respectively as mentioned below:

4. To carry on the business in India or elsewhere as manufacturers, assemblers, precision fabricators, designers, suppliers, consultants, experts, stockists, importers, exporters, repairers, distributors, agents and dealers of electrical, electronically and mechanical machines and equipment such as Receivers, reactors, rotary cone, vacuum dyers, agitator Nutsche filters and also spares, components, parts and accessories of above mentioned machines and equipment and other electrical, mechanical and electronic products including their components parts and accessories thereof and to develop specialized systems for nuclear and power-plant engineering applications.
5. To own, manufacture, buy, sell, hire, lease, import, export, utilise, exchange, repair, alter, convert, improve and otherwise in any way deal in all kinds of machineries, plants and equipment including but not limited to chemical vessels, regulators, autoclaves, driers, pulverizes, centrifuges, filtration and separation systems, glass-lined and alloy equipment, and precision-fabricated components for process industries; and to cater to the requirements of pharmaceutical, chemical, power, refinery, fertilizer, food, nuclear, and defense sectors.

6. To carryon business of suppliers and service providers for plant, machinery and equipment, including tools, gadgets, devices, instruments, spares and components, and to develop acquire, business, licences or undertakings for enhancing the company's capabilities in the field of precision engineering, clean energy and nuclear-grade fabrication and to engage with and render services to industrial, private, public bodies and Government undertakings.

RESOLVED FURTHER THAT any member of Board of Director and/or Company Secretary be and is hereby authorized to sign and execute such documents / papers, file necessary form(s)/ letter(s) with the Registrar of Companies / Ministry of Corporate Affairs, with the Central Government and other concerned authority(ies) and to do all such acts, deeds, matters and things on behalf of the Company as they may deem fit, proper and necessary to give effect to this resolution.”

**By Order of the Board of Directors
For Standard Glass Lining Technology Limited**

Sd/-

**Kallam Hima Priya
Company Secretary & Compliance Officer
Membership No. A62384**

**Place: Hyderabad
Date: November 05, 2025**

Regd. Office:

D.12, Phase-1, IDA Jeedimetla,
Hyderabad, Telangana – 500055, India

Email: corporate@standardglr.com

CIN: L29220TG2012PLC082904

NOTES:

1. The Explanatory Statement pursuant to Sections 102 and 110 of the Companies Act, 2013 (“the Act”) read with the applicable Rules made thereunder setting out the material facts is annexed hereto and forms part of this Postal Ballot Notice.
2. In compliance with MCA Circulars, this Postal Ballot Notice is being sent only through electronic mode to all the Members, whose names appear in the Register of Members / List of Beneficial Owners as received from National Securities Depository Limited (“NSDL”) and Central Depository Services (India) Limited (“CDSL”) as on November 07, 2025 (“**cut-off date**”) and is being sent to all those Members whose e-mail address is registered with the Company or the Depository Participant(s).
3. All the Members of the Company as on the cut-off date (including those Members who may not have received this Postal Ballot Notice due to non-registration of the email address with the Company /Depositories), shall be entitled to vote in relation to the resolutions specified in this Postal Ballot Notice.
4. Pursuant to Sections 108, 110 and other applicable provisions of the Act and the Rules made thereunder, the MCA Circulars and Regulation 44 of SEBI (Listing Obligations and Disclosure Requirements) Regulations 2015 and any amendments thereto, the Company is providing the facility to the members to exercise their right to vote on the proposed resolution electronically. The Company has engaged the services of NSDL, the agency to provide e-voting facility. Members are requested to read carefully the instructions for e-voting that are provided as part of this Postal Ballot Notice before casting their vote.
5. A copy of this Postal Ballot Notice shall also be available on the Company’s website at www.standardglr.com and on the websites of the Stock Exchanges i.e. BSE Limited (“BSE”) and National Stock Exchange of India Limited (“NSE”) at www.bseindia.com and www.nseindia.com respectively, and on the website of RTA at einward.ris@kfintech.com
6. The dispatch of the Postal Ballot Notice and the Explanatory Statement shall be announced through an advertisement in at least 1 (one) English newspaper and at least 1 (one) Telugu newspaper, each with wide circulation in the district, where the Registered Office of the Company is situated, and also be published on the Company’s website at www.standardglr.com
7. The voting rights of Members shall be in proportion to their shares in the total paid-up equity share capital of the Company, as on the cut-off date. Any person who is not a member as on the cut-off date should treat this notice for information purpose only.
8. A member cannot exercise his/her vote through proxy on postal ballot. However, corporate, and institutional members shall be entitled to vote through their authorized

representatives. Corporate and institutional members are requested to provide a proof of authorization (board resolution /authority letter /power attorney, etc.) in favour of their authorised representatives to the scrutinizer through e-mail to corporate@standardglr.com

9. Resolutions, if approved, by the Members through Postal Ballot shall be deemed to have been passed on the last date of remote e-voting i.e. Sunday, December 14, 2025.
10. All the documents referred to in this Postal Ballot Notice and Explanatory Statement shall be available for inspection through electronic mode until the last day of remote e-voting, basis the request being sent on corporate@standardglr.com
11. Resolutions passed by the members through postal ballot are deemed to have been passed as if they have been passed at a general meeting of the members.
12. In case of any queries, you may contact Mrs. Kallam Hima Priya, Company Secretary & Compliance Officer at corporate@standardglr.com

INSTRUCTIONS FOR MEMBERS FOR REMOTE E-VOTING

How do I vote electronically using NSDL e-Voting system?

The way to vote electronically on NSDL e-Voting system consists of “Two Steps” which are mentioned below:

Step 1: Access to NSDL e-Voting system

A) Login method for e-Voting for Individual shareholders holding securities in demat mode

In terms of SEBI circular dated December 9, 2020 on e-Voting facility provided by Listed Companies, Individual shareholders holding securities in demat mode are allowed to vote through their demat account maintained with Depositories and Depository Participants. Shareholders are advised to update their mobile number and email Id in their demat accounts in order to access e-Voting facility.

Login method for Individual shareholders holding securities in demat mode is given below:

Type of shareholders	Login Method
Individual Shareholders holding securities in demat mode with NSDL.	For OTP based login you can click on https://eservices.nsdl.com/SecureWeb/evoting/evotinglogin.jsp . You will have to enter your 8-digit DP ID, 8-digit Client Id, PAN No., Verification code and generate OTP. Enter the OTP received on registered email id/mobile number and click on login. After successful authentication, you will be redirected to NSDL Depository site wherein you can see e-Voting page. Click on company name or e-Voting service provider i.e. NSDL and you

will be redirected to e-Voting website of NSDL for casting your vote during the remote e-Voting period.

Existing **IDeAS** user can visit the e-Services website of NSDL Viz. <https://eservices.nsdl.com> either on a Personal Computer or on a mobile. On the e-Services home page click on the “**Beneficial Owner**” icon under “**Login**” which is available under ‘**IDeAS**’ section , this will prompt you to enter your existing User ID and Password. After successful authentication, you will be able to see e-Voting services under Value added services. Click on “**Access to e-Voting**” under e-Voting services and you will be able to see e-Voting page. Click on company name or **e-Voting service provider i.e. NSDL** and you will be re-directed to e-Voting website of NSDL for casting your vote during the remote e-Voting period.

If you are not registered for IDeAS e-Services, option to register is available at <https://eservices.nsdl.com>. Select “**Register Online for IDeAS Portal**” or click at <https://eservices.nsdl.com/SecureWeb/IdeasDirectReg.jsp>

Visit the e-Voting website of NSDL. Open web browser by typing the following URL: <https://www.evoting.nsdl.com/> either on a Personal Computer or on a mobile. Once the home page of e-Voting system is launched, click on the icon “Login” which is available under ‘Shareholder/Member’ section. A new screen will open. You will have to enter your User ID (i.e. your sixteen digit demat account number hold with NSDL), Password/OTP and a Verification Code as shown on the screen. After successful authentication, you will be redirected to NSDL Depository site wherein you can see e-Voting page. Click on company name or **e-Voting service provider i.e. NSDL** and you will be redirected to e-Voting website of NSDL for casting your vote during the remote e-Voting period.

Shareholders/Members can also download NSDL Mobile App “**NSDL Speede**” facility by scanning the QR code mentioned below for seamless voting experience.

NSDL Mobile App is available on



<p>Individual Shareholders holding securities in demat mode with CDSL</p>	<p>Users who have opted for CDSL Easi / Easiest facility, can login through their existing user id and password. Option will be made available to reach e-Voting page without any further authentication. The users to login Easi / Easiest are requested to visit CDSL website www.cdslindia.com and click on login icon & New System Myeasi Tab and then user your existing my easi username & password.</p> <p>After successful login the Easi / Easiest user will be able to see the e-Voting option for eligible companies where the evoting is in progress as per the information provided by company. On clicking the evoting option, the user will be able to see e-Voting page of the e-Voting service provider for casting your vote during the remote e-Voting period. Additionally, there is also links provided to access the system of all e-Voting Service Providers, so that the user can visit the e-Voting service providers' website directly.</p> <p>If the user is not registered for Easi/Easiest, option to register is available at CDSL website www.cdslindia.com and click on login & New System Myeasi Tab and then click on registration option.</p> <p>Alternatively, the user can directly access e-Voting page by providing Demat Account Number and PAN No. from a e-Voting link available on www.cdslindia.com home page. The system will authenticate the user by sending OTP on registered Mobile & Email as recorded in the Demat Account. After successful authentication, user will be able to see the e-Voting option where the evoting is in progress and also able to directly access the system of all e-Voting Service Providers.</p>
<p>Individual Shareholders (holding securities in demat mode) login through their depository participants</p>	<p>You can also login using the login credentials of your demat account through your Depository Participant registered with NSDL/CDSL for e-Voting facility. upon logging in, you will be able to see e-Voting option. Click on e-Voting option, you will be redirected to NSDL/CDSL Depository site after successful authentication, wherein you can see e-Voting feature. Click on company name or e-Voting service provider i.e. NSDL and you will be redirected to e-Voting website of NSDL for casting your vote during the remote e-Voting period.</p>

Important note: Members who are unable to retrieve User ID/ Password are advised to use Forget User ID and Forget Password option available at abovementioned website.

Helpdesk for Individual Shareholders holding securities in demat mode for any technical issues related to login through Depository i.e. NSDL and CDSL.

Login type	Helpdesk details
Individual Shareholders holding securities in demat mode with NSDL	Members facing any technical issue in login can contact NSDL helpdesk by sending a request at evoting@nsdl.com or call at 022 - 4886 7000
Individual Shareholders holding securities in demat mode with CDSL	Members facing any technical issue in login can contact CDSL helpdesk by sending a request at helpdesk.evoting@cdslindia.com or contact at toll free no. 1800-21-09911

B) Login Method for shareholders other than Individual shareholders holding securities in demat mode and shareholders holding securities in physical mode.

How to Log-in to NSDL e-Voting website?

1. Visit the e-Voting website of NSDL. Open web browser by typing the following URL: <https://www.evoting.nsdl.com/> either on a Personal Computer or on a mobile.
2. Once the home page of e-Voting system is launched, click on the icon “Login” which is available under ‘Shareholder/Member’ section.
3. A new screen will open. You will have to enter your User ID, your Password/OTP and a Verification Code as shown on the screen.
Alternatively, if you are registered for NSDL eservices i.e. IDEAS, you can log-in at <https://eservices.nsdl.com/> with your existing IDEAS login. Once you log-in to NSDL eservices after using your log-in credentials, click on e-Voting and you can proceed to Step 2 i.e. Cast your vote electronically.
4. Your User ID details are given below :

Manner of holding shares i.e. Demat (NSDL or CDSL) or Physical	Your User ID is:
a) For Members who hold shares in demat account with NSDL.	8 Character DP ID followed by 8 Digit Client ID For example if your DP ID is IN300*** and Client ID is 12***** then your user ID is IN300***12*****.
b) For Members who hold shares in demat account with CDSL.	16 Digit Beneficiary ID For example if your Beneficiary ID is 12***** then your user ID is 12*****

c) For Members holding shares in Physical Form.	EVEN Number followed by Folio Number registered with the company For example if folio number is 001*** and EVEN is 101456 then user ID is 101456001***
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5. Password details for shareholders other than Individual shareholders are given below:
 - a) If you are already registered for e-Voting, then you can use your existing password to login and cast your vote.
 - b) If you are using NSDL e-Voting system for the first time, you will need to retrieve the 'initial password' which was communicated to you. Once you retrieve your 'initial password', you need to enter the 'initial password' and the system will force you to change your password.
 - c) How to retrieve your 'initial password'?
 - (i) If your email ID is registered in your demat account or with the company, your 'initial password' is communicated to you on your email ID. Trace the email sent to you from NSDL from your mailbox. Open the email and open the attachment i.e. a .pdf file. Open the .pdf file. The password to open the .pdf file is your 8 digit client ID for NSDL account, last 8 digits of client ID for CDSL account or folio number for shares held in physical form. The .pdf file contains your 'User ID' and your 'initial password'.
 - (ii) If your email ID is not registered, please follow steps mentioned below in **process for those shareholders whose email ids are not registered**
6. If you are unable to retrieve or have not received the "Initial password" or have forgotten your password:
 - a) Click on "**Forgot User Details/Password?**"(If you are holding shares in your demat account with NSDL or CDSL) option available on www.evoting.nsdl.com.
 - b) **Physical User Reset Password?**" (If you are holding shares in physical mode) option available on www.evoting.nsdl.com.
 - c) If you are still unable to get the password by aforesaid two options, you can send a request at evoting@nsdl.com mentioning your demat account number/folio number, your PAN, your name and your registered address etc.
 - d) Members can also use the OTP (One Time Password) based login for casting the votes on the e-Voting system of NSDL.
7. After entering your password, tick on Agree to "Terms and Conditions" by selecting on the check box.
8. Now, you will have to click on "Login" button.
9. After you click on the "Login" button, Home page of e-Voting will open.

Step 2: Cast your vote electronically on NSDL e-Voting system.**How to cast your vote electronically on NSDL e-Voting system?**

1. After successful login at Step 1, you will be able to see all the companies “EVEN” in which you are holding shares and whose voting cycle.
2. Select “EVEN” of company for which you wish to cast your vote during the remote e-Voting period.
3. Now you are ready for e-Voting as the Voting page opens.
4. Cast your vote by selecting appropriate options i.e. assent or dissent, verify/modify the number of shares for which you wish to cast your vote and click on “Submit” and also “Confirm” when prompted.
5. Upon confirmation, the message “Vote cast successfully” will be displayed.
6. You can also take the printout of the votes cast by you by clicking on the print option on the confirmation page.
7. Once you confirm your vote on the resolution, you will not be allowed to modify your vote.

General Guidelines for Shareholders

1. Institutional shareholders (i.e. other than individuals, HUF, NRI etc.) are required to send scanned copy (PDF/JPG Format) of the relevant Board Resolution/ Authority letter etc. with attested specimen signature of the duly authorized signatory(ies) who are authorized to vote, to the Scrutinizer by e-mail to yvafcs@gmail.com with a copy marked to evoting@nsdl.com. Institutional shareholders (i.e. other than individuals, HUF, NRI etc.) can also upload their Board Resolution / Power of Attorney / Authority Letter etc. by clicking on "Upload Board Resolution / Authority Letter" displayed under "e-Voting" tab in their login.
2. It is strongly recommended not to share your password with any other person and take utmost care to keep your password confidential. Login to the e-voting website will be disabled upon five unsuccessful attempts to key in the correct password. In such an event, you will need to go through the “Forgot User Details/Password?” or “Physical User Reset Password?” option available on www.evoting.nsdl.com to reset the password.
3. In case of any queries, you may refer the Frequently Asked Questions (FAQs) for Shareholders and e-voting user manual for Shareholders available at the download section of www.evoting.nsdl.com or call on : 022 - 4886 7000 or send a request to evoting@nsdl.com

Process for those shareholders whose email ids are not registered with the depositories for procuring user id and password and registration of e mail ids for e-voting for the resolutions set out in this notice:

1. In case shares are held in physical mode please provide Folio No., Name of shareholder, scanned copy of the share certificate (front and back), PAN (self attested scanned copy of PAN card), AADHAR (self attested scanned copy of Aadhar Card) by email to corporate@standardglr.com
2. In case shares are held in demat mode, please provide DPID-CLID (16 digit DPID + CLID or 16 digit beneficiary ID), Name, client master or copy of Consolidated Account statement, PAN (self attested scanned copy of PAN card), AADHAR (self attested scanned copy of Aadhar Card) to (corporate@standardglr.com). If you are an Individual shareholders holding securities in demat mode, you are requested to refer to the login method explained at **step 1 (A) i.e. Login method for e-Voting for Individual shareholders holding securities in demat mode.**
3. Alternatively shareholder/members may send a request to evoting@nsdl.com for procuring user id and password for e-voting by providing above mentioned documents.
4. In terms of SEBI circular dated December 9, 2020 on e-Voting facility provided by Listed Companies, Individual shareholders holding securities in demat mode are allowed to vote through their demat account maintained with Depositories and Depository Participants. Shareholders are required to update their mobile number and email ID correctly in their demat account in order to access e-Voting facility.

EXPLANATORY STATEMENT

(Pursuant to Section 102 & 110 of the Companies Act, 2013)

Item No. 1, 2, 3 and 4:

Standard Glass Lining Technology Limited (“**Company**”) introduced its Employee Stock Option Plan (“**ESOP 2024**”/ “**Scheme**” or “**Plan**”), which was duly approved by the members vide their special resolution dated July 22, 2024. ESOP 2024 was approved prior to Company's initial public offer (“**IPO**”), with the objectives to attract, reward, motivate and retain key employees performing exemplary services for the Company and further motivate such employees to contribute to the growth and profitability of the Company. This Scheme would provide an incentive for the Employees to remain with the Company and to reward those who have a share in the direct contribution to the success of the Company.

Subsequently, the Company successfully completed its IPO, listing its shares on January 13, 2025 on BSE Limited and National Stock Exchange of India Limited. The Company has not granted any employee stock options (“**Options**”) under ESOP 2024 so far. In terms of Regulation 12(1) of the Securities and Exchange Board of India (Share Based Employee Benefits and Sweat Equity) Regulations, 2021 (“**SEBI SBEB & SE Regulations**”), any fresh grant of Options post listing can be made under ESOP 2024 only in compliance with the SEBI SBEB & SE Regulations and post ratification of same by the members of the Company.

Further, in line with the operational nature of the business, the Company regularly deploys its employees across group companies, including subsidiary and associate companies, depending on the needs of specific projects. To maintain continuity and fairness in employee incentives, especially in cases where individuals may be seconded or transferred between the Company, its subsidiaries, or associates, the Company has extended ESOP benefits to cover these affiliated entities. This approach ensures equitable access to ESOPs for all eligible employees, regardless of their deployment within the group.

It was further informed that to ensure alignment with the SEBI SBEB & SE Regulations applicable to listed entities, the Company has undertaken a review and update of its employee stock option scheme. Certain amendments have been made to the scheme document to enhance its operational flexibility, improve governance, and broaden its applicability. These changes are intended to facilitate effective administration of the plan post-IPO, while maintaining fairness and transparency.

Pursuant to the recommendation of the Nomination Remuneration Committee (“**Committee**”) and the subsequent approval of the Board of Directors (“**Board**”) at their respective meetings held on November 05, 2025, the draft of the amended ESOP 2024 has been approved, subject to the approval of the shareholders. The amended ESOP 2024 is now being placed before the shareholders for their consideration and approval in accordance with applicable laws and regulations.

In terms of Section 62(1)(b) of the Companies Act, 2013 (“the Act”) and Rules made thereunder read with Regulation 6 and Regulation 7 of the SEBI SBEB & SE Regulations, the salient features of the proposed amended ESOP Plan Series 1 are given as under:

a. Brief description of the Scheme:

ESOP 2024 is a comprehensive plan to grant Options to the eligible Employees of the Company and its Group Companies including Subsidiary Company(ies) and Associate Company(ies)) as described below, to subscribe to the Shares of the Company underlying the Options at the Exercise Price to be determined by the Committee in accordance with the ESOP 2024. The Committee shall supervise the ESOP 2024 as required under SEBI SBEB & SE Regulations. All questions of interpretation of the ESOP 2024 shall be determined by the Committee and such determination shall be final and binding upon all people who have an interest in the ESOP 2024.

b. Total number of Options to be offered and granted:

The total number of Options to be offered and Granted under the ESOP 2024 shall not exceed 18,16,345 (Eighteen Lakh Sixteen Thousand Three Hundred and Forty-Five) Options. Each Option when exercised would be converted into one equity share of face value of Rs. 10/- (Rupees Ten Only) each fully paid-up.

In case of any corporate action(s) including but not limited to rights issues, bonus issues, merger and sale of division etc., a fair and reasonable adjustment needs to be made to the Options Granted. Accordingly, if any additional Shares are required to be issued by the Company to the eligible employees to make such fair and reasonable adjustment, the ceiling of Shares as stated above shall be deemed to be increased to the extent of such additional Shares are required to be issued. The Committee shall determine the nature, manner and the extent of the adjustment to be made as a consequence of any corporate action, consolidation etc.

In case the equity shares of the Company are either sub-divided or consolidated, then the number of shares to be allotted and the price of acquisition payable by the eligible employees under the ESOP 2024 shall automatically stand reduced or augmented, as the case may be, in the same proportion as the face value per equity share shall bear to the revised face value of the equity shares of the Company after such sub-division or consolidation, without affecting any other rights or obligations of the said eligible employees.

c. Identification of classes of Employees entitled to participate and be beneficiaries in the Scheme:

The following class of Employees are entitled to participate in ESOP 2024:

- (i) an employee as designated by the Company, who is exclusively working in India or outside India; or

- (ii) a Director of the Company, whether a whole-time director or not, including a non-executive director who is not a promoter or member of the promoter group, but excluding an Independent Director; or
- (iii) an employee as defined in sub-clauses (i) or (ii), of a Group Company including Subsidiary Company or its Associate company, in India or outside India,
but does not include-
 - a) an employee who is a promoter or a person belonging to the promoter group; or
 - b) a Director who, either himself or through his relative or through any body-corporate, directly or indirectly, holds more than 10% of the outstanding equity shares of the Company.

d. Requirements of Vesting and period of Vesting:

Option granted under the Scheme shall vest not earlier than **minimum period of 1 (One) year** and not later than **maximum period of 5 (Five) years** from the date of Grant. The Committee shall determine the specific Vesting percentage and schedule which may be different for different Employees or class thereof at the time of Grant.

In the event of death or permanent incapacity of an employee, the minimum vesting period shall not be applicable and in such instances, all the unvested Options shall vest with effect from date of the death or permanent incapacity.

Vesting of Option would be subject to continued employment with the Company or Group company including Subsidiary Company(ies) or Associate Company(ies), as the case may be. However, in the event of Retirement, all Unvested Options as on the date of Retirement shall continue to Vest in accordance with the original Vesting schedule, notwithstanding cessation of employment. In addition to this, the Committee shall have the power to prescribe achievement of performance condition(s)/target(s) being corporate or individual or otherwise with a predefined threshold for vesting as deemed appropriate for each employee, subject to satisfaction of which the Options would vest.

e. Maximum period within which the options shall be vested:

Any Option granted under the ESOP 2024 shall be subject to a maximum vesting period of **5 (Five) years** from the date of grant of Options.

The Committee subject to minimum and maximum ceiling of vesting period shall have the power to prescribe the vesting schedule for a particular grant.

f. Exercise price or pricing formula:

The exercise price per Option shall be determined by the Compensation Committee at its sole discretion, at the time of grant, which shall not be less than the face value of the shares and shall not exceed the market price of the shares of the Company as on grant date.

The Exercise Price shall be specified in the letter issued to the Option Grantee at the time of the Grant.

g. Exercise period and the process of exercise:

The exercise period for vested Options shall be a maximum of **1 (One) year** commencing from the relevant date of vesting of Options, or such other shorter period as may be prescribed by the Committee at time of grant.

The Options shall be deemed to have been exercised when an employee makes an application in writing to the Company or by any other means as decided by the Committee, for the issue of shares against the Options vested in him, subject to payment of exercise price and compliance of other requisite conditions of exercise. The Options shall lapse if not exercised within the specified exercise period.

h. Appraisal process for determining the eligibility of employees under the Scheme:

The appraisal process for determining Eligibility shall be decided from time to time by the Committee. The broad criteria for review and selection may include parameters like designation, tenure with the Company/Subsidiary Company/Associate Company, performance during the previous years, future potential, and contribution or impact towards strategic growth, or such other factors as determined by the Committee.

i. Maximum number of options to be issued per employee and in aggregate:

The number of Options that may be granted under the ESOP 2024 per employee and in aggregate (taking into account all grants) for such an employee, shall not 4,99,899 (Four Lakhs Ninety-Nine Thousand Eight Hundred and Ninety-Nine) Options per eligible employee.

j. Maximum quantum of benefits to be provided per employee under the Scheme:

The employees will be entitled to the shares of the Company on exercise of Options as per the terms provided under the ESOP 2024.

The maximum quantum of benefits underlying the Options granted to an eligible employee shall be equal to the appreciation in the value of the Company's equity shares determined as on the date of exercise of Options, on the basis of difference between the Option exercise price and the market price of the equity shares on the exercise date.

k. Route of the implementation:

The ESOP 2024 shall be implemented and administered directly by the Company.

l. Source of acquisition of shares under the Scheme:

The ESOP 2024 contemplates the issue of fresh equity shares by the Company.

m. Amount of loan to be provided for implementation of the Scheme by the Company to the trust, its tenure, utilization, repayment terms, etc.:

Not currently contemplated under the ESOP 2024 as the Scheme is being implemented and administered directly by the Company.

n. Maximum percentage of secondary acquisition:

Not currently contemplated under the ESOP 2024 as the Scheme is being implemented and administered directly by the Company.

o. Accounting and Disclosure Policies:

The Company shall follow the requirements including the disclosure requirements under IND AS 102 on Share-based payments and/ or any relevant accounting standards as may be prescribed by the Central Government in terms of Section 133 of the Companies Act or any other appropriate authority, from time to time, including any guidance note on accounting for employee share-based payments issued in that regard from time to time and the disclosure requirements prescribed therein, in compliance with relevant provisions of Regulation 15 of SEBI SBEB & SE Regulations.

p. Method of Option valuation:

The Company shall adopt 'fair value method' for valuation of Options as prescribed under IND AS 102 on share-based payments or any accounting standard/ guidance note, as applicable, notified by competent authorities from time to time.

q. Declaration:

In case, the Company opts for expensing of share-based employee benefits using the intrinsic value, the difference between the employee compensation cost so computed and the employee compensation cost that shall have been recognized if it had used the fair value of the Options and the impact of this difference on profits and on Earning Per Share (EPS) of the Company shall also be disclosed in the Directors' Report. Currently, this statement is not applicable as the Company shall adopt 'fair value method' for valuation of Options as prescribed under IND AS 102.

r. Period of lock-in:

The Shares arising out of Exercise of Vested Options shall not be subject to any lock-in period from the date of allotment of such Shares under the Scheme.

Provided that the Shares allotted on such Exercise cannot be sold for such further period or intermittently as required under the terms of Code of Conduct for Prevention of Insider Trading of the Company framed under Securities and Exchange Board of India (Prohibition of Insider Trading), Regulations, 2015.

s. Terms & conditions for buyback, if any, of specified securities/ options covered granted under the Scheme:

Subject to the provisions of the prevailing applicable law, the Board shall determine the procedure for buy-back of the specified securities/ Options granted under the ESOP 2024 if to be undertaken at any time by the Company and the applicable terms and conditions thereof.

In terms of Regulation 12 and other relevant provisions of the SEBI SBEB & SE Regulations, any fresh grant of Options post-listing under ESOP 2024 can only be made in compliance with the SEBI SBEB & SE Regulations. This will require **prior ratification** of the Scheme by the members of the Company through a special resolution. Additionally, Certain **amendments** have been made to the scheme document to enhance its operational flexibility, improve governance, and broaden its applicability. Therefore, the approval of the shareholders of the Company is being sought to pass the special resolution as set out at item no. 1 and 2.

Further, as per the applicable provisions of SEBI SBEB & SE Regulations, approval of the shareholders by way of separate special resolution is also required for extending the benefits of the ESOP 2024 to the employees of **group companies** including Subsidiary Company(ies) and Associate Company(ies) of the Company under the ESOP 2024. Therefore, the approval of the shareholders of the Company is being sought to pass the special resolutions as set out at item no. 3 and 4.

None of the directors and key managerial personnel of the Company or their relatives is in any way, financially or otherwise, concerned or interested in the resolutions, except to the extent of their shareholding in the Company or the options that may be granted under the ESOP 2024.

The copies of the related documents will be open for inspection by the members of the Company at the registered office of the Company on all working days, during business hours up to the last date of remote e-voting.

The Board, accordingly, recommends the passing of special resolutions as set out at item no. 1, 2, 3 and 4 of this Notice, for the approval of the shareholders of the Company.

Item No. 5 & 6:

Reason for Change in the name and Amendment to the Objects of the Company:

The Company was originally incorporated to reflect its core business activity of manufacturing and supplying glass-lined equipment and related products. Over time, the Company has expanded its operations into high-precision and advanced engineering, process and project technology, and equipment manufacturing, including but not limited to the design, development, precision fabrication, supply, installation, commissioning, and maintenance of process equipment, turnkey systems, and integrated engineering solutions.

In view of the Company's strategic expansion and diversification of business activities beyond glass lining, the present name no longer adequately represents the scope and scale of its operations. The Board of Directors, therefore, proposes to change the name of the Company to **"Standard Engineering Technology Limited"**.

The Company has received a name availability letter dated 30th October 2025 from the Registrar of Companies, Central Registration Centre, informing no objection with respect to change in the name of the Company as proposed above. The proposed change of name would be subject to the necessary approvals in terms of the provisions of the Act. Accordingly, your Board on 5th November 2025 approved the change in name of the Company from ‘Standard Glass Lining Technology Limited’ to **“Standard Engineering Technology Limited”** and the consequent amendments to the Memorandum of Association and the Articles of Association of the Company subject to the approval of the shareholders of the Company by way of special resolution and approvals of requisite statutory, regulatory or governmental authorities, as may be required under applicable laws.

The proposed change in name of the Company would not result in change of the legal status, constitution, significant operations or activities of the Company, nor would it affect any rights or obligations of the Company or the members and stakeholders. The Company has complied with Regulation 45 of the LODR Regulations, to the extent they are applicable, and has also obtained a certificate from a Practicing Chartered Accountant in respect of the same, copy of which is annexed herewith as **Annexure A**.

The Board of Directors, therefore proposed to amend the main business objects clause i.e., Class III(A) of Memorandum of Association as mentioned in the resolution no 6 to match with the expanded business activities of the Company. After giving effect to the aforesaid amendments, the main business objects clause i.e., Class III(A) shall be read as follows:

1. To carry on the business in India and abroad of high-precision and advanced engineering, process and project technology, and equipment manufacturing, including but not limited to the design, development, precision fabrication, supply, installation, commissioning, and maintenance of process equipment, turnkey systems, and integrated engineering solutions for pharmaceutical, chemical, food, beverages, nuclear, power, refinery, petrochemical, semiconductor, and allied industries and varied industries; and to provide customized engineering solutions, complete engineering, project execution, and validation services from concept to commissioning.
2. To engage in detailed engineering and process design across all disciplines including mechanical, piping, civil, cleanroom, electrical, instrumentation, automation, and control systems, as well as laboratory and utility infrastructure; and to undertake customized equipment manufacturing, precision fabrication, and integrated plant construction through Engineering, Procurement, and Construction , Engineering, Procurement, Construction and Commissioning , and Design-Build-Operate models for various industries worldwide.
3. To establish, acquire, collaborate, or enter into strategic, technical, or financial alliances, in India or abroad, for technology transfer, innovation, research & development, and global expansion, particularly in high-technology and clean-energy sectors including nuclear, hydrogen, solar, waste-to-energy, and process automation; and to provide advisory, design, project management, consultancy, and training services in connection with engineering, industrial, and infrastructure development projects.

4. To carry on the business in India or elsewhere as manufacturers, assemblers, precision fabricators, designers, suppliers, consultants, experts, stockists, importers, exporters, repairers, distributors, agents and dealers of electrical, electronically and mechanical machines and equipment such as Receivers, reactors, rotary cone, vacuum dyers, agitator Nutsche filters and also spares, components, parts and accessories of above mentioned machines and equipment and other electrical, mechanical and electronic products including their components parts and accessories thereof and to develop specialized systems for nuclear and power-plant engineering applications.
5. To own, manufacture, buy, sell, hire, lease, import, export, utilise, exchange, repair, alter, convert, improve and otherwise in any way deal in all kinds of machineries, plants and equipment including but not limited to chemical vessels, regulators, autoclaves, driers, pulverizes, centrifuges, filtration and separation systems, glass-lined and alloy equipment, and precision-fabricated components for process industries; and to cater to the requirements of pharmaceutical, chemical, power, refinery, fertilizer, food, nuclear, and defense sectors.
6. To carryon business of suppliers and service providers for plant, machinery and equipment, including tools, gadgets, devices, instruments, spares and components, and to develop acquire, business, licences or undertakings for enhancing the company's capabilities in the field of precision engineering, clean energy and nuclear-grade fabrication and to engage with and render services to industrial, private, public bodies and Government undertakings.

Your Board recommends and seeks your approval by way of **Special Resolution** through Postal Ballot, by voting through remote e-voting for the resolution as set out under item no.5 and 6 of this Notice.

None of the Directors or Key Managerial Personnel of the Company or their relatives is concerned or interested, financially or otherwise, in resolution no. 5 and 6 as set out in this Notice except to the extent of their shareholding, if any.

**By Order of the Board of Directors
For Standard Glass Lining Technology Limited**

Sd/-
Kallam Hima Priya
Company Secretary & Compliance Officer
Membership No. A62384

Place: Hyderabad
Date: November 05, 2025

Regd. Office:
D.12, Phase-1, IDA Jeedimetla, Hyderabad,
Telangana – 500055, India
Email: corporate@standardglr.com
CIN: L29220TG2012PLC082904

MSKA & Associates

Chartered Accountants

1101/B, Manjeera Trinity Corporate
JNTU-Hitech City Road, Kukatpally
Telangana, Hyderabad 500072, INDIA

To,
The Board of Directors,
Standard Glass Lining Technology Limited,
D-12, Phase-I, IDA Jeedimetla,
Hyderabad -500055, Telangana, India

Sub: Certificate pursuant to Regulation 45 of SEBI (Listing Obligations and Disclosures Requirements) Regulations, 2015 [**"LODR Regulations"**]

Dear Sir / Madam,

In connection with your request on issuing a certificate in connection with the requirements of Regulation 45 of LODR Regulations, based on our examination of records of Standard Glass Lining Technology Limited (**"the Company"**) and according to information and explanation given to us, we do hereby confirm the compliance of the regulation as under:

1. Time period of 1 (one) year has elapsed from the last name change;
2. 50% (fifty percent) of the total revenue in the preceding 1 (one) year period has not been accounted for by the new activities suggested by the new name as there is no change in the activity of the Company;
3. The amount invested in the new activity/project is not 50% (fifty percent) of the assets of the Company as there is no change in the activity/project of the Company.

This certificate is issued based on the information made available to us up to the date of this certificate. We do not take any responsibility of the events occurring post the issuance of the certificate.

This certificate should be read in conjunction with the covering letter issued by us of even date to the Board of Directors of the Company with Unique Document Identification Number (UDIN):

For **MSKA & Associates**
Chartered Accountants
ICAI Firm Registration No. 105047W



Mukesh Kumar Pugalia
Partner
Membership No. 22138/
UDIN: 25221387BMIAVD4236



Place: Hyderabad
Date: November 05, 2025

Covering Letter

The Board of Directors,
Standard Glass Lining Technology Limited
D.12, Phase 1, IDA,
Jeedimetla, Hyderabad
Telangana-500 055.

1. We have been requested by the Standard Glass Lining Technology Limited having its registered office at D.12, Phase 1, IDA, Jeedimetla, Hyderabad, Telangana -500 055 vide mandate letter dated November 03, 2025 to issue a certificate in relation with change of name from Standard Glass Lining Technology Limited to Standard Engineering Technology Limited. The accompanying Statement of Standard Glass Lining Technology Limited of the Company as on November 05, 2025 is prepared by the Management, for the purpose of submission to Bombay Stock Exchange and National Stock Exchange in accordance with requirements of terms and conditions contained in Regulation 45 of Securities and Exchange Board of India ("SEBI") (Listing Obligation and Disclosure Requirements, 2015 ("the regulations") which we have initialed for identification purposes only.
2. This letter has to be read in conjunction with the certificate issued by us on even date where in the UDIN mentioned is 25221387BMIAVD4236.
3. The certificate is addressed to the Board of Directors of the Company solely for the purpose to enable comply with requirement of the Regulations. It should not be used by any other person or for any other purpose. M S K A & Associates shall not be liable to the Company or to any other concerned for any claims, liabilities or expenses relating to this assignment.

Accordingly, we do not accept or assume any liability or any duty of care for any other purpose or to any other person to whom this certificate is shown or into whose hands it may come without our prior consent in writing.

4. Management's Responsibility for the Statement.

The preparation of the Statement is the responsibility of Management of the Company including the preparation and maintenance of all accounting and other relevant supporting records and documents. This responsibility includes designing, implementing and maintaining internal control relevant to the preparation and presentation of the Statement, and applying an appropriate basis of preparation; and making estimates that are reasonable in the circumstances.

The Management is responsible for ensuring that the Company complies with the requirements of the regulations and provides all relevant information to SEBI.



5. Auditor's Responsibility

We have verified the following documents of the Company as on November 03, 2025:

- Board Resolution Copy on change of name of the Company and Consequential amendment to Memorandum of Association and Articles of Association of the Company.
- Unique Name approval letter from Ministry of Corporate Affairs.
- Compliance with the Regulations.

We have audited the standalone financial statements of the Company as of and for the financial year ended March 31, 2025, on which we issued an unmodified audit opinion vide our reports dated May 23, 2025. Our audit of these financial statements was conducted in accordance with the Standards on Auditing and other applicable authoritative pronouncements issued by the Institute of Chartered Accountants of India ("the ICAI"). Those Standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free of material misstatement.

Our audits were not planned and performed in connection with any transactions to identify matters that may be of potential interest to third parties. We conducted our examination of the Statement in accordance with the 'Guidance Note on Reports or Certificates for Special Purposes issued by ICAI ("the Guidance Note").

The Guidance Note requires that we comply with the ethical requirements of the Code of Ethics issued by ICAI. We have complied with the relevant applicable requirements of the Standard on Quality Control (SQC) 1, Quality Control for Firms that Perform Audits and Reviews of Historical Financial Information, and Other Assurance and Related Services Engagements.

For **M S K A & Associates**

Chartered Accountants

ICAI Firm Registration No. 105047W



Mukesh Kumar Pugalia

Partner

Membership No. 221387

UDIN: 25221387BMIAVD4236



Date: November 05, 2025

Place: Hyderabad