

Business Responsibility and Sustainability Report (BRSR)

Section A: General Disclosures

I. DETAILS OF THE LISTED ENTITY

1. Corporate Identity Number (CIN) of the Company	L29220TG2012PLC082904
2. Name of the Company	Standard Glass Lining Technology Limited
3. Year of incorporation	2012
4. Registered office address	D.12, Phase I, IDA, Jeedimetla, Hyderabad, Telangana, India, 500055
5. Corporate address	10 th Floor PNR High Nest, Hydernagar KPHB Colony, JNTU, Kukatpally, Hyderabad, Tirumalagiri, Telangana, India, 500085
6. E-mail	investorrelations@standardglr.com
7. Telephone	+040 35182204
8. Website	https://www.standardglr.com
9. Financial year for which reporting is being done	April 1, 2024 – March 31, 2025
10. Name of the Stock Exchange(s) where shares are listed	1. BSE Limited (BSE) 2. National Stock Exchange of India Limited (NSE)
11. Paid-up Capital (₹)	₹19,949.16 Lakhs
12. Name and contact details (telephone, email address) of the person who may be contacted in case of any queries on the BRSR report	Name: Hima Priya Kallam (Company Secretary and Compliance Officer) Telephone: +040 35182204 Email address: investorrelations@standardglr.com
13. Reporting boundary- Are the disclosures under this report made on a standalone basis (i.e. only for the entity) or on a consolidated basis (i.e. for the entity and all the entities that form a part of its consolidated financial statements, taken together)	Standalone basis
14. Name of assurance provider	Not Applicable as the Company does not fall under the purview of Assurance as per SEBI mandate.
15. Type of assurance obtained	Not Applicable

II. PRODUCTS/SERVICES

16. Details of business activities (accounting for 90% of the turnover):

Description of Main Activity	Description of Business Activity	% of turnover
Manufacturing	Glass-lined reactors, receivers, and storage tanks, specializing in providing turnkey solutions for the pharmaceutical industry	99.73%

17. Products/Services sold by the entity (accounting for 90% of the entity's Turnover):

Product/Service	NIC Code	% of Turnover of the entity
Manufacturing of other Special Purpose Machinery	28299	100%

III. OPERATIONS

18. Number of locations where plants and/or operations/offices of the entity are situated:

Location	Number of Plants	Number of offices	otal
National	1	1	2
International	0	0	0

19. Markets served by the entity:**a. Number of Locations:**

Location	Number
National (No. of States)	20
International (No. of Countries)	3

b. What is the contribution of exports as a percentage of the total turnover of the entity?

2.03%

c. A brief on types of customers

We are one of the top five specialised engineering equipment manufacturer for pharmaceutical and chemical sectors in India, with in house capabilities across the entire value chain. Our capabilities include designing, engineering, manufacturing, assembly, installation and commissioning solutions as well as establishing standard operating procedures for pharmaceutical and chemical manufacturers on a turnkey basis. Our portfolio comprises core equipments used in the manufacturing of pharmaceutical and chemical products, which can be categorized into: (i) Reaction Systems; (ii) Storage, Separation and Drying Systems; and (iii) Plant, Engineering and Services (including other ancillary parts).

Our engineered solutions are used in processes across pharmaceutical, chemical, food and beverage, biotechnology and fertilizer sectors. We customise our products basis the unique process requirements of our customers. We also provide turnkey automated equipment solutions, optimising processes like vacuum distillation, solvent recovery and gas dispersion. We have a diversified customer base including end users operating in a range of sectors across pharmaceutical, chemicals, paint, bio technology and food and beverages.

iv. EMPLOYEES**20. Employees at the end of the Financial Year:****a. Employees and workers (including differently abled):**

Particulars	Total	Male		Female	
	(A)	No. (B)	% (B/A)	No. (C)	% (C/A)
Employees					
Permanent (D)	124	113	91%	11	9%
Other than permanent (E)	32	32	100%	-	-
Total employees (D + E)	156	145	93%	11	7%
Workers					
Permanent (F)	17	14	82%	3	18%
Other than permanent (G)	64	58	91%	6	9%
Total workers (F + G)	81	72	89%	9	11%

b. Differently abled Employees and workers:

Particulars	Total	Male		Female	
	(A)	No. (B)	% (B/A)	No. (C)	% (C/A)
Differently abled employees					
Permanent (D)	Nil	Nil	Nil	Nil	Nil
Other than Permanent (E)	Nil	Nil	Nil	Nil	Nil
Total employees (D + E)	Nil	Nil	Nil	Nil	Nil
Workers					
Permanent (F)	Nil	Nil	Nil	Nil	Nil
Other than Permanent (G)	Nil	Nil	Nil	Nil	Nil
Total workers (F + G)	Nil	Nil	Nil	Nil	Nil

21. Participation/Inclusion/Representation of women:

Particulars	Total	No. and percentage of Females	
	(A)	No (B)	% (B/A)
Board of Directors	8	2	25%
Key Management Personnel	6	2	33%

22. Turnover rate for permanent employees and workers (Disclose trends for the past 3 years)

Particulars	FY 2025			FY 2024			FY 2023		
	Male	Female	Total	Male	Female	Total	Male	Female	Total
Permanent Employees	20%	29%	20%	20%	30%	20%	21%	32%	21%
Permanent Workers	20%	23%	20%	22%	25%	22%	23%	26%	23%

V. Holding, Subsidiary and Associate Companies (including Joint Ventures)

23. Names of holding/subsidiary / associate companies/ joint ventures:

Name of the holding / subsidiary / associate companies / joint ventures (A)	Indicate whether holding/ Subsidiary/ Associate/ Joint Venture	% of shares held by listed entity	Does the entity indicated at column A, participate in the Business Responsibility initiatives of the listed entity? (Yes/No)
S2 Engineering Industry Private Limited	Subsidiary	100%	No
Standard Engineering Solutions Private Limited	Subsidiary	100%	No
Standard Flora Private Limited	Subsidiary	51%	No
CPK Engineers Equipment Private Limited	Subsidiary	51%	No

VI. CSR Details

24. i. Whether CSR is applicable as per Section 135 of the Companies Act, 2013:	Yes
ii. Turnover (₹):	₹19,631.32 Lakhs
iii. Net worth (₹):	₹59,589.85 Lakhs

VII. Transparency and Disclosures Compliances

25. Complaints/Grievances on any of the principles (Principles 1 to 9) under the National Guidelines on Responsible Business Conduct:

Stakeholder group from whom complaint is received	Grievance Redressal Mechanism in Place (Yes/No) (If Yes, then provide web- link for grievance redress policy)	FY 2024-25			FY 2023-24		
		Number of complaints fi led during the year	Number of complaints pending resolution at close of the year	Remarks	Number of complaints filed during the year	Number of complaints pending resolution at close of the year	Remarks
Communities	Yes https://www.standardglr.com/investors	Nil	Nil	-	Nil	Nil	-
Shareholders	Yes https://www.standardglr.com/investors	Nil	Nil	-	Nil	Nil	-
Investors (Other than shareholders)	Yes https://www.standardglr.com/investors	10	Nil	-	Nil	Nil	-
Employees and workers	Yes https://www.standardglr.com/investors	Nil	Nil	-	Nil	Nil	-
Consumers	Yes https://www.standardglr.com/investors	Nil	Nil	-	Nil	Nil	-
Value Chain Partners	Yes (Third Party Code of Conduct Document)	Nil	Nil	-	Nil	Nil	-
Other: NGO	Yes https://www.standardglr.com/investors	Nil	Nil	-	Nil	Nil	-

26. Overview of the entity's material responsible business conduct issues:

Please indicate material responsible business conduct and sustainability issues pertaining to environmental and social matters that present a risk or an opportunity to your business, rationale for identifying the same, approach to adapt or mitigate the risk along-with its financial implications, as per the following format:

Materials issue identify	Indicate whether risk or opportunity (R/O)	Rationale for identifying the risk/ opportunity	In case of risk, approach to adapt or mitigate	Financial implications of the risk or opportunity (Indicate positive or negative implications)
Community development	Opportunity	Aligning corporate social responsibility with community needs, can generate meaningful impact, fostering goodwill and securing a social license to operate	All social impact initiatives are guided by local needs assessments, with interventions planned in coordination with local government bodies and communities	As a responsible corporate citizen, we consider community upliftment a key component of our operations
Business ethics, governance and transparency	Risk	Creating a workplace culture rooted in integrity and openness strengthens both operational effectiveness and stakeholder trust	Development and delivery of capacity- building activities on the Code of Conduct	Unethical practices pose a significant risk to the company's reputation and may result in penalties or fines, potentially disrupting business continuity
Product Quality and Customer Satisfaction	Opportunity	Prioritizing product safety and quality is essential for earning customer trust, adhering to industry regulations, and protecting the company's reputation and long-term success	Continual quality monitoring systems, customer feedback loops, and adherence to product safety regulations	Positive – Supports customer retention, brand reputation, and business growth
Health and safety of our people	Risk	Workers are exposed to hazardous materials and manufacturing processes	Safety drills, PPE, real-time monitoring systems, incident response protocols	Negative – Increased costs in case of accidents, compensation, and production downtime
Human rights	Risk	Violations can lead to reputational damage, penalties, and low employee morale	i. Human Rights Policy and guidelines ii. Human Rights Due Diligence including child and forced labor safeguards	Negative – Regulatory or ethical non-compliance can undermine stakeholder confidence and damage reputation
Diversity and inclusion	Opportunity	Inclusive, diverse workplaces enhance employee development and talent retention	i. Inclusive culture policy ii. Training and vocational programs for employees and contract workers	Positive – Improves innovation, productivity, and talent attraction
Water stewardship	Risk & Opportunity	High water use may lead to regulatory risk and operational inefficiencies; stewardship offers savings and compliance benefits	Water reuse initiatives, metering, conservation practices, and rainwater harvesting	Mixed – Initial capital costs; long-term benefits from resource savings and compliance

Materials issue identify	Indicate whether risk or opportunity (R/O)	Rationale for identifying the risk/ opportunity	In case of risk, approach to adapt or mitigate	Financial implications of the risk or opportunity (Indicate positive or negative implications)
Energy and emissions management	Risk	Inefficient energy use and unmanaged emissions can lead to increased operational costs, regulatory penalties, and reputational risks	Adoption of energy efficient technologies, regular energy audits, transition to cleaner fuels, use of renewable energy sources, and robust emissions monitoring systems	Negative: Higher energy costs, carbon taxes, and potential non-compliance with environmental regulations Positive: Cost savings through energy optimization, improved environmental performance, and enhanced brand reputation through strong ESG credentials
Waste management	Risk & Opportunity	Effective waste management reduces environmental footprint, boosts efficiency, and meets regulatory requirements	Integrated waste management system, recycling, packaging optimization, material lifecycle improvements	Mixed – Upfront costs; long- term gains in efficiency, compliance, and ESG performance

Section B: Management and Process Disclosures

The National Guidelines for Responsible Business Conduct (NGRBC) as prescribed by the Ministry of Corporate Affairs (MCA) advocates nine principles referred as P1-P9. Through the existence of various policies and procedures, Colgate-Palmolive (India) Limited aims to provide robust governance around the given nine NGRBC Principles and Core Elements.

Principle 1

Businesses should conduct and govern themselves with integrity, and in a manner that is ethical, transparent, and accountable

Principle 2

Businesses should provide goods and services in a manner that is sustainable and safe

Principle 3

Businesses should respect and promote the wellbeing of all employees, including those in their value chain

Principle 4

Businesses should respect the interests of and be responsive to all its stakeholders

Principle 5

Businesses should respect and promote human rights

Principle 6

Businesses should respect and make efforts to protect and restore the environment

Principle 7

Businesses when engaging in influencing public and regulatory policy, should do so in a manner that is responsible and transparent

Principle 8

Businesses should promote inclusive growth and equitable development

Principle 9

Businesses should engage with and provide value to their consumers in a responsible manner

This section is aimed at helping businesses demonstrate the structures, policies and processes put in place towards adopting the NGRBC Principles and Core Elements.

Disclosure	P1	P2	P3	P4	P5	P6	P7	P8	P9
	Ethics & Transparency	Product Responsibility	Human Resources	Stakeholders Engagement	Respect for Human Rights	Responsible manufacturing	Public Policy Advocacy	Inclusive Growth	Customer Engagement
Policy and Management Processes									
1.a. Whether your entity’s policy/policies cover each principle and its core elements of the NGRBCs. (Yes/ No)	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes
1.b. Has the policy been approved by the Board? (Yes/No)	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes
1.c. Web Link of the Policies, if available	Standard Glass Lining Technology Limited sustainability policies can be accessed at: https://www.standardgblr.com/investors								
2. Whether the Company has translated the policy into procedures. (Yes/No)	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes
3. Do the enlisted policies extend to the Company’s value chain partners? (Yes/No)	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes
4. Name of the national and international codes/ certifications/ labels/ standards (e.g. Forest Stewardship Council, Fairtrade, Rainforest Alliance, Trustea) standards (e.g. SA 8000, OHSAS, ISO, BIS) adopted by the Company and mapped to each principle.	Policies and codes of conduct comprehensively address the National Voluntary Guidelines (NVGs). All applicable national and international regulations are embedded within the policies formulated by Standard Glass Lining Technology. Furthermore, these policies align with the purpose and intent of key international standards, including UNSDG's, GRI, ISO 9001, ISO 14001, ISO 27001, and ISO 45001.								
5. Specific commitments, goals and targets set by the Company with defined timelines, if any.	The Board of Directors has approved the Company’s ESG Strategy and Roadmap, as detailed in the ESG section of this Annual Report.								
6. Performance of the Company against the specific commitments, goals and targets along with reasons, in case the same are not met.	The performance of Standard Glass Lining Technology Ltd against the defined ESG targets has been presented in the ESG section, which constitutes an integral part of this Annual Report.								
Governance, leadership and oversight									
7. Statement by director responsible for the business responsibility report, highlighting ESG related challenges, targets and achievements (listed entity has flexibility regarding the placement of this disclosure)	I’m proud to introduce our first Business Responsibility and Sustainability Report (BRSR), reflecting our ESG progress and enabling stakeholders to make informed choices.								
8. Details of the highest authority responsible for the implementation and oversight of the Business Responsibility policy (ies).	Name: Kandula Nageswara Rao Designation: Managing Director DIN: 00762497								
9. Does the entity have a specified Committee of the Board/ responsible for decision-making on sustainability-related issues? (Yes / No). If yes, provide details.	Yes, the Company has established an ESG/CSR Committee responsible for overseeing and making decisions on sustainability-related matters.								

10. a) Performance against above policies and follow up action
- b) Compliance with statutory requirements of relevance to the principles, and rectification of any non-compliances.

Subject for Review	Indicate whether review was undertaken by Director/Committee of the Board/Any other Committee									Frequency (Annually/Half yearly/Quarterly/Any other-please specify)								
	P1	P2	P3	P4	P5	P6	P7	P8	P9	P1	P2	P3	P4	P5	P6	P7	P8	P9
Performance against above policies and follow up action	Policies are reviewed internally at regular intervals.																	
Compliance with statutory requirements of relevance to the principles, and, rectification of any non-compliances	Standard Glass Lining Technology Limited complies with all relevant statutory and regulatory requirements.																	

Governance, leadership and oversight

Particulars	P1	P2	P3	P4	P5	P6	P7	P8	P9
11. Has the entity carried out independent assessment/ evaluation of the working of its policies by an external agency? (Yes/No). If yes, provide name of the agency. :	The policies are assessed on a regular basis. The Board of Directors and Senior Management review adherence to the stated policies within the organization. However, no independent assessment or external evaluation is currently conducted.								

12. If the answer to question (1) above is “No” i.e., not all Principles are covered by a policy, reasons to be stated

Particulars	P1	P2	P3	P4	P5	P6	P7	P8	P9
The entity does not consider the Principles material to its business (Yes/No)	N.A.								
The entity is not at a stage where it is in a position to formulate and implement the policies on specified principles (Yes/No)									
The entity does not have the financial or/human and technical resources available for the task (Yes/No)									
It is planned to be done in the next financial year (Yes/No)									
Any other reason (please specify)									

Section C: Principle Wise Performance Disclosure

PRINCIPLE 1: Businesses should conduct and govern themselves with integrity, and in a manner that is Ethical, Transparent, and Accountable

Essential Indicators

1. Percentage coverage by training and awareness programmes on any of the Principles during the financial year:

Segment	Total number of training and awareness programmes held	Topics / principles covered under the training and its impact	% age of persons in respective category covered by the awareness programs
Board of Directors	4	Business Updates, Amendments to laws and regulations, Enterprise Risk Management, IT system updates, and the Code of Conduct	100%
Key Managerial Personnel	4		
Employees other than BoD and KMPs	10	Governance and Compliance, Sustainability and Workplace Well-being, Risk Management and Safety, Technical Skills and Tools, Communication and Collaboration, Leadership and Personal Development	100%
Workers	4	Governance and Compliance, Workplace Well-being, and Risk Management and Safety	100%

2. Details of fines/penalties/punishment/ award/ compounding fees/ settlement amount paid in proceedings (by the entity or by directors / KMPs) with regulators/ law enforcement agencies/ judicial institutions, in the financial year, in the following format

Monetary					
Particulars	NGRBC Principle	Name of the regulatory/ enforcement agencies/ judicial institutions	Amount (In ₹)	Brief of the Case	Has an appeal been preferred? (Yes/No)
Penalty/Fine*	None	N.A.	N.A.	N.A.	N.A.
Settlement	None	N.A.	N.A.	N.A.	N.A.
Compounding fee	None	N.A.	N.A.	N.A.	N.A.

Non-Monetary				
Particulars	NGRBC Principle	Name of the regulatory/ enforcement agencies/ judicial institutions	Brief of the Case	Has an appeal been preferred? (Yes/No)
Imprisonment	None	N.A.	N.A.	N.A.
Punishment	None	N.A.	N.A.	N.A.

*During the financial year 2024–25, there were no instances of any material (monetary or non-monetary) fines, penalties, punishments, awards, compounding fees, or settlement amounts paid by the entity or its Directors/Key Managerial Personnel in any proceedings initiated by regulatory authorities, law enforcement agencies, or judicial institutions.

3. Of the instances disclosed in Question 2 above, details of the Appeal/ Revision are preferred in cases where monetary or non-monetary action has been appealed.

Case Details	Name of the regulatory/ enforcement agencies/ judicial institutions
	Nil

4. Does the entity have an anti-corruption or anti-bribery policy? If yes, provide details in brief and if available, provide a web link to the policy.

Yes, the entity has an Anti-Corruption Policy in place. Standard Glass Lining Technology Ltd maintains a strict zero-tolerance stance toward bribery and corruption. The company is dedicated to upholding integrity, transparency, and ethical conduct in all its business operations.

Web-link: <https://www.standardglr.com/investors>

5. Number of Directors/KMPs/employees/workers against whom disciplinary action was taken by any law enforcement agency for the charges of bribery/ corruption:

Particulars	FY 2024-25	FY 2023-24
Directors	Nil	Nil
KMPs		
Employees		
Workers		

6. Details of complaints with regard to conflict of interest:

Particulars	FY 2024-25		FY 2023-24	
Number of complaints received in relation to issues of Conflict of Interest of the Directors	Nil	-	Nil	-
Number of complaints received in relation to issues of Conflict of Interest of the KMPs	Nil	-	Nil	-

7. Provide details of any corrective action taken or underway on issues related to fines/penalties/action taken by regulators/ law enforcement agencies/ judicial institutions, on cases of corruption and conflicts of interest:

No corrective actions were required, as there were no reported instances of fines, penalties, or actions imposed by regulatory authorities, law enforcement agencies, or judicial bodies related to corruption or conflicts of interest.

8. Number of days of accounts payables ((Accounts payable *365) / Cost of goods/services procured) in the following format:

Particulars	FY 2024-25	FY 2023-24
Number of days of accounts payables	107	129

9. Open-ness of business Provide details of concentration of purchases and sales with trading houses, dealers, and related parties along-with loans and advances & investments, with related parties, in the following format:

Parameter	Metrics	FY 2024-25	FY 2023-24
Concentration of Purchases	a. Purchases from trading houses as % of total purchases	32.64%	39.27%
	b. Number of trading houses where purchases are made from	251	201
	c. Purchases from top 10 trading houses as % of total purchases from trading houses	16.19%	22.95%
Concentration of Sales	a. Sales to dealers / distributors as % of total sales	-	-
	b. Number of dealers / distributors to whom sales are made	-	-
	c. Sales to top 10 dealers / distributors as % of total sales to dealers / distributors	-	-
Shares of RPTs in	a. Purchases (Purchases with related parties / Total Purchases)	20.67%	5.77%
	b. Sales (Sales to related parties / Total Sales)	2.01%	1.79%
	c. Loans & advances (Loans & advances given to related parties / Total loans & advances)	80.78%	70.94%
	d. Investments (Investments in related parties / Total Investments made)	100%	100%

Leadership Indicators

1. Awareness programs conducted for value chain partners on any of the Principles during the financial year:

Total number of awareness programmes held	Topics / principles covered in the training	% age of value chain partners covered (by the value of business done with such partners) under the awareness programmes
2	<ul style="list-style-type: none"> - Environmental Responsibility - Business Ethics and Code of Conduct - Human Rights and Labour Practices - ESG Risk Management 	0.85%

2. Does the entity have processes in place to avoid/ manage conflict of interests involving members of the Board?

Yes, directors do not participate in discussions or decisions at Board or Committee meetings where they have a personal interest in the matter. Additionally, employees and key stakeholders are required to disclose any potential conflicts of interest. Directors also regularly update their details concerning other directorships, committee roles, shareholdings, and associations.

PRINCIPLE 2: Businesses should provide goods and services in a manner that is sustainable and safe

Essential Indicators

1. Percentage of R&D and capital expenditure (capex) investments in specific technologies to improve environmental and Social Impacts of product and processes to total R&D and capex investments made by the entity, respectively:

Particulars	FY 2024-2025	FY 2023-2024	Details of improvements in environmental and social impacts
R&D	10%	8%	The Company allocates resources to R&D and capital investments, emphasizing product advancement, and in-house innovation to create energy-efficient product
Capex	Nil	Nil	

2. a. Does the entity have procedures in place for sustainable sourcing?

Yes, Standard Glass Lining Technology Ltd. (SGL) has a Supplier Code of Conduct in place that mandates all suppliers to utilize natural resources responsibly and sustainably. Suppliers are expected to minimize or eliminate adverse environmental and climate-related impacts arising from their operations. They are also encouraged to adopt and promote eco-friendly products, technologies, and processes.

To ensure alignment with its sustainable procurement principles, SGL obtains formal confirmation and acceptance of the Supplier Code of Conduct from all key suppliers. The company conducts periodic reviews and assessments to evaluate suppliers on environmental and social criteria, helping to identify potential sustainability risks and improvement areas.

SGL also actively promotes local sourcing and supports the development of local vendors, including MSMEs. The company prioritizes procurement from regional suppliers wherever feasible to reduce the carbon footprint associated with logistics, while ensuring timely, cost-effective, and reliable supply chain operations.

Through these efforts, SGL strives to build a resilient, responsible, and sustainable supply chain that aligns with its broader ESG and BRSR commitments.

- b. If yes, what percentage of inputs were sourced sustainably?

60%

3. Describe the processes in place to safely reclaim your products for reusing, recycling, and disposing at the end of life, for (a) Plastics (including packaging) (b) E-waste (c) Hazardous waste and (d) other waste.

Our manufacturing focus results in products with a lifecycle of 10–15 years. We promote responsible disposal by encouraging customers to route end-of-life metal and glass waste to approved recyclers. These materials are recyclable and often find use as input in other industrial manufacturing processes.

4. Whether Extended Producer Responsibility (EPR) is applicable to the entity's activities (Yes/ No).
No.

- If yes, whether the waste collection plan is in line with the Extended Producer Responsibility (EPR) plan submitted to Pollution Control Boards?
- If not, provide steps taken to address the same.

Not Applicable

Leadership Indicators

1. Has the entity conducted Life Cycle Perspective / Assessments (LCA) for any of its products (for manufacturing industry) or for its Services (for service industry)? If yes, provide details in the following format?

NIC Code	Name of Product/ Service	% of total turnover contributed	Boundary for which the life cycle perspective/ Assessment was conducted	Whether conducted by independent external agency (Yes/No)	Results communicated in public domain (Yes/ No) If yes, provide the web-link
N.A.					

2. If there are any significant social or environmental concerns and/or risks arising from production or disposal of your products / services, as identified in the Life Cycle Perspective / Assessments (LCA) or through any other means, briefly describe the same along-with action taken to mitigate the same:

Name of product/service	Description of the risk/concern	Action taken
N.A.		

3. Percentage of recycled or reused input material to total material (by value) used in production (for manufacturing industry) or providing services (for service industry).

Indicate input material	Recycled or re-used input material to total material	
	FY 2024-25	FY 2023-24
None	N.A.	N.A.

4. Of the products and packaging reclaimed at end of life of products, amount (in metric tonnes) reused, recycled, and safely disposed, as per the following format.

Particulars	FY 2024-25			FY 2023-24		
	Re-Used	Recycled	Safely Disposed	Re-Used	Recycled	Safely Disposed
Plastics (including packaging)	-	-	-	-	-	-
E-waste	-	-	-	-	-	-
Hazardous waste	-	-	-	-	-	-
Other waste	-	-	-	-	-	-

*As per the characteristics of our products, we do not currently reclaim the product or its packaging after use. However, the materials are recyclable and can be reused in other industrial applications. This approach supports circular economy principles by enabling the recovery and reuse of valuable materials.

5. Reclaimed products and their packaging materials (as percentage of products sold) for each product category.

Indicate product category	Reclaimed products and their packaging materials as % of total products sold in respective category
As per the characteristics of our products, end-of-life reclamation of the product or its packaging is not currently undertaken	

PRINCIPLE 3: Businesses should respect and promote the well-being of all employees, including those in their value chains

Essential Indicators

1. a. Details of measures for the well-being of employees:

Category	% of employees covered by										
	Total (A)	Health insurance		Accident insurance		Maternity benefits		Paternity Benefits		Day Care facilities	
		Number (B)	% (B/A)	Number (C)	% (C/A)	Number (D)	% (D/A)	Number (E)	% (E/A)	Number (F)	% (F/A)
Permanent employees											
Male	113	113	100%	113	100%	-	-	113	100%	113	100%
Female	11	11	100%	11	100%	11	100%	-	-	11	100%
Total	124	124	100%	124	100%	11	9%	113	91%	124	100%
Other than permanent employees											
Male	32	32	100%	32	100%	-	-	32	100%	32	100%
Female	-	-	-	-	-	-	-	-	-	-	-
Total	32	32	100%	32	100%	-	-	32	100%	32	100%

b. Details of measures for the well-being of workers:

Category	% of workers covered by										
	Total (A)	Health insurance		Accident insurance		Maternity benefits		Paternity Benefits		Day Care facilities	
		Number (B)	% (B/A)	Number (C)	% (C/A)	Number (D)	% (D/A)	Number (E)	% (E/A)	Number (F)	% (F/A)
Permanent workers											
Male	14	14	100%	14	100%	-	-	14	100%	14	100%
Female	3	3	100%	3	100%	3	100%	-	-	3	100%
Total	17	17	100%	17	100%	3	18%	14	82%	17	100%
Other than permanent workers											
Male	58	58	100%	58	100%	-	-	58	100%	58	100%
Female	6	6	100%	6	100%	6	100%	-	-	6	100%
Total	64	64	100%	64	100%	6	9%	58	91%	64	100%

c. Spending on measures towards well-being of employees and workers (including permanent and other than permanent) in the following format –

Particulars	FY 2024-25	FY 2023-24
Cost incurred on well-being measures as a % of total revenue of the company	0.40%	0.27%

2. Details of retirement benefits, for the Current Financial Year and Previous Financial Year.

Benefits	FY 2024-25			FY 2023-24		
	No. of employees covered as a % of total employees	No. of workers covered as a % of total workers	Deducted and deposited with the authority (Y/N/N.A.)	No. of employees covered as a % of total employees	No. of workers covered as a % of total workers	Deducted and deposited with the authority (Y/N/N.A.)
PF	100%	100%	Yes	100%	100%	Yes
Gratuity	100%	100%	Yes	100%	100%	Yes
ESI	100%	100%	Yes	100%	100%	Yes
Other: Life Insurance/Death Benefits	100%	100%	Yes	100%	100%	Yes

3. Accessibility of workplaces Are the premises/ offices of the entity accessible to differently-abled employees and workers, as per the requirements of the Rights of Persons with Disabilities Act, 2016?

Yes, most of the workplace premises at Standard Glass Lining Technology Ltd are designed to be accessible to differently-abled employees and workers. Features such as ramps and even surfaces have been incorporated at entry points and office entrances to ensure ease of access for individuals with disabilities.

4. Does the entity have an equal opportunity policy as per the Rights of Persons with Disabilities Act, 2016? If so, provide a web- link to the policy.

The organization actively promotes an inclusive and equitable workplace, offering fair opportunities to all employees, including differently-abled individuals. A range of initiatives and policies are in place to support their career development and well-being.

Web-link: <https://www.standardgblr.com/investors>

5. Return to work and retention rates of permanent employees and workers that took parental leave.

Particulars	Permanent Employees		Permanent Workers	
	Return to work rate	Retention rate	Return to work rate	Retention rate
Male	-	-	-	-
Female	-	-	-	-
Total*	-	-	-	-

*No permanent employees or workers availed parental leave during the reporting period; therefore, the return to work and retention rates are not applicable

6. Is there a mechanism available to receive and redress grievances for the following categories of employees and workers?

Particulars	Yes/No	(If Yes, then give details of the mechanism in brief)
Permanent Workers	Yes	The company has established a grievance redressal system. Physical grievance boxes are placed at plant locations, and a dedicated grievance email ID is available for employees and workers to report issues confidentially.
Other than Permanent Workers	Yes	
Permanent Employees	Yes	
Other than Permanent Employees	Yes	

7. Membership of employees and worker in association(s) or Unions recognised by the listed entity:

Category	FY 2024-25			FY 2023-24		
	Total employees/workers in respective category (A)	No. of employees/workers in respective category, who are part of association(s) or Union (B)	% (B/A)	Total employees/workers in respective category (C)	No. of employees/workers in respective category, who are part of association(s) or Union (D)	% (D/C)
Total Permanent Employees	N.A.	N.A.	N.A.	N.A.	N.A.	N.A.
Male	N.A.	N.A.	N.A.	N.A.	N.A.	N.A.
Female	N.A.	N.A.	N.A.	N.A.	N.A.	N.A.
Total Permanent Workers	N.A.	N.A.	N.A.	N.A.	N.A.	N.A.
Male	N.A.	N.A.	N.A.	N.A.	N.A.	N.A.
Female	N.A.	N.A.	N.A.	N.A.	N.A.	N.A.

8. Details of training given to employees and workers:

Category	FY 2024-25					FY 2023-24				
	Total (A)	On health and safety measures		On Skill Upgradation		Total (D)	On health and Safety measures		On Skill Upgradation	
		No. (B)	% (B/A)	No. (C)	% (C/A)		No. (E)	% (E/D)	No. (F)	% (F/D)
Employees										
Male	145	145	100%	145	100%	147	147	100%	147	100%
Female	11	11	100%	11	100%	-	-	-	-	-
Total Permanent Employees	156	156	100%	156	100%	147	147	100%	147	100%
Workers										
Male	72	72	100%	72	100%	66	66	100%	66	100%
Female	9	9	100%	9	100%	7	7	100%	7	100%
Total Permanent Workers	81	81	100%	81	100%	73	73	100%	73	100%

9. Details of performance and career development reviews of employees and worker

Benefits	FY 2024-25			FY 2023-24		
	Total (A)	No. (B)	% (B/A)	Total (C)	No. (D)	% (D/C)
Employees						
Male	145	145	100%	147	147	100%
Female	11	11	100%	-	-	-
Total	156	156	100%	147	147	100%
Workers						
Male	72	72	100%	66	66	100%
Female	9	9	100%	7	7	100%
Total	81	81	100%	73	73	100%

10. Health and safety management system:

a. Whether an occupational health and safety management system has been implemented by the entity? If yes, the coverage such system?	Yes, Standard Glass Lining Technology Ltd is deeply committed to ensuring a safe and healthy working environment for its employees and stakeholders. Our dedication is validated by the ISO 45001:2018 certification of our Health, Safety, and Environmental Management Systems across all plant locations.
b. What are the processes used to identify work-related hazards and assess risks on a routine and non-routine basis by the entity?	<p>At Standard Glass Lining Technology Ltd, we are committed to maintaining a safe and healthy work environment by systematically identifying occupational hazards and evaluating risks through both regular and ad-hoc measures. A key method is the development and enforcement of Safe Operating Procedures (SOPs), which provide clear guidance for safely performing critical tasks. These SOPs are regularly updated to reflect changes in technology, operations, or regulations, ensuring consistent and safe practices.</p> <p>Another important aspect is Hazard Identification and Risk Assessment (HIRA), where potential hazards are identified and evaluated based on their likelihood and potential impact. This enables us to prioritize risks and implement effective controls to prevent incidents, fostering a proactive safety culture.</p> <p>We also conduct routine Health, Safety, and Environmental (HSE) inspections and audits to assess compliance with policies and legal standards. These evaluations help identify improvement areas and lead to corrective actions that enhance overall workplace safety. Together, these efforts support continuous improvement and reinforce our commitment to health, safety, and environmental excellence.</p>
c. Whether you have processes for workers to report work-related hazards and to remove themselves from such risks.	Yes, the company has implemented a robust safety and hazard incident reporting system that enables timely identification and resolution of potential workplace hazards. Factory Heads and HSE Managers actively oversee the process to ensure all reported issues are effectively addressed.

d. Do the employees/ workers of the entity have access to non-occupational medical and healthcare services?	Yes, all employees are insured under a Health and Accident Insurance plan that supports medical and healthcare expenses arising from non - occupational incidents.
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11. Details of safety related incidents, in the following format:

Safety Incident/Number	Category	FY 2024-25	FY 2023-24
Lost Time Injury Frequency Rate (LTIFR) (per one million- person hours worked)	Employees	Nil	Nil
	Workers	Nil	2.89
Total recordable work-related injuries	Employees	Nil	Nil
	Workers	Nil	Nil
No. of fatalities	Employees	Nil	Nil
	Workers	Nil	Nil
High consequence work- related injury or ill-health (excluding fatalities)	Employees	Nil	Nil
	Workers	Nil	1

12. Describe the measures taken by the entity to ensure a safe and healthy workplace.

Standard Glass Lining Technology Ltd ensures workplace safety through a robust management system that includes regular work permit issuance, mandatory safety inductions, and active safety committees. Behavior-based safety programs and routine shop floor inspections help identify and mitigate risks.

Contractor safety is managed via dedicated inductions and an EHS training card system. The company conducts regular internal and external HSE audits, including third-party assessments, maintaining ISO 45001 and ISO 14001 certifications. Risk controls are validated by Global Management Certification Services Pvt. Ltd. (GMC SPL).

Emergency preparedness involves site-specific plans and frequent mock drills for scenarios like fire and electrical hazards. Employees receive continuous training on hazard awareness and safe handling practices. Health monitoring is conducted through pre- employment and annual medical checks. An online platform facilitates quick reporting and management of workplace hazards, supporting swift corrective actions and a strong safety culture.

13. Number of Complaints on the following made by employees and workers.

Particulars	FY 2024-2025			FY 2023-2024		
	Filed during the year	Pending resolution at the end of year	Remarks	Filed during the year	Pending resolution at the end of year	Remarks
Working Conditions	Nil	Nil	-	Nil	Nil	-
Health & Safety	Nil	Nil	-	Nil	Nil	-

14. Assessments for the year.

Particulars	Percentage of your plants and offices that were assessed (by entity or statutory authorities or third parties) (%)
Health and safety practices	100%
Working Conditions	100%

15. Provide details of any corrective action taken or under way to address safety-related incidents (if any) and on significant risks /

concerns arising from assessments of health & safety practices and working conditions. Standard Glass Lining Technology Ltd has established strong systems to proactively manage any actual or potential risks that may lead to adverse effects. The Company employs a structured approach to detect unsafe work conditions and behaviors. Employees and workers are encouraged to report near-miss incidents, first-aid treatments, recordable injuries, and other occupational health issues promptly and transparently.

Safety on the shop floor has been significantly improved by installing first aid stations, fire extinguishers, and clear safety signage. We have introduced equipment such as trolleys for the safe handling of cylinders, guards for grinding machines, and specialized tools including scaffolds, scissor lifts, and safety harnesses for working at heights. Additional safety enhancements include protective screens for grinding operations, well-marked walkways and aisles, standardized personal protective gear, and upgraded electrical safety installations like distribution boards equipped with RCCBs and high-quality plugs.

These ongoing efforts underscore our dedication to fostering a secure workplace by continuously assessing risks and implementing appropriate safety measures.

Leadership Indicators

1. Does the entity extend any life insurance or any compensatory package in the event of death of: (Y/N)?

A) Employees	Yes. The company provides life insurance coverage in the event of death.
B) Workers	Yes. The company provides a compensation package in the event of death.

2. Provide the measures undertaken by the entity to ensure that statutory dues have been deducted and deposited by the value chain partners:

The contract agreements with our value chain partners explicitly mandate compliance with all applicable statutory provisions, including the payment and deduction of mandatory contributions. Both parties are expected to thoroughly review and uphold these compliance clauses.

To ensure transparency and accountability, contractors are required to submit documentary proof on a quarterly basis, confirming that all statutory dues have been duly deducted and deposited.

3. Provide the number of employees/workers having suffered high consequence work-related injury / ill-health / fatalities (as reported in Q11 of Essential Indicators above), who have been rehabilitated and placed in suitable employment or whose family members have been placed in suitable employment.

Particulars	Total no. of affected employees/workers		No. of employees/workers that are rehabilitated and placed in suitable employment or whose family members have been placed in suitable employment	
	FY 2024-2025	FY 2023-2024	FY 2024-2025	FY 2023-2024
Employees	Nil	Nil	Nil	Nil
Workers	Nil	Nil	Nil	Nil

4. Does the entity provide transition assistance programs to facilitate continued employability and the management of career endings resulting from retirement or termination of employment?

Yes

5. Details on assessment of value chain partners

Particulars	% of value chain partners (by value of business done with such partners) that were assessed (%)
Health and safety practices	Nil; the Company requires all its value chain partners, including suppliers and contractors, to comply fully with applicable regulatory standards, including safety regulations and labor laws.
Working Conditions	

6. Provide details of any corrective actions taken or underway to address significant risks/concerns arising from assessments of Health and safety practices and working conditions of value chain partners.

Not Applicable

PRINCIPLE 4: Businesses should respect the interests of and be responsive to all its stakeholders

Essential Indicators

1. Describe the processes for identifying key stakeholder groups of the entity.

Standard Glass Lining Technology Ltd is committed to collaborative growth and creating value for its stakeholders. To achieve this, the Company actively engages with its stakeholders regularly to gather their concerns, complaints, and suggestions, which are then integrated into its decision-making processes. Stakeholder groups are identified based on the impact they have on the Company and vice versa. After identifying these groups, the Company prioritizes them according to their significance to the business, considering factors such as their influence, responsibility, and dependence.

2. List stakeholder groups identified as key for your entity and the frequency of engagement with each stakeholder group.

Stakeholder group	Whether identified as Vulnerable & Marginalized Group (Yes/No)	Channels of communication (Email, SMS, Newspaper, Pamphlets, Advertisement, Community Meetings, Notice Board, Website), Other	Frequency of engagement (Annually/ Half yearly/ Quarterly / others – please specify)	Purpose and scope of engagement including key topics and concerns raised during such engagement
Investors & Shareholders	No	Newsletters, letters, newspaper publications, emails, annual reports, and website	Quarterly and Annually	Communication on financial performance, growth perspective, and any other material information
Employees	No	Email, townhall, departmental meetings, conferences	Monthly and Quarterly	Communication regarding occupational health and safety, human rights, new product launches, corporate strategy, policy revisions, and other important organisational updates to ensure transparency and stakeholder awareness
Contractual workers	No	Meetings and Notice board	Quarterly	Communication on materials, services, pricing and commodities' trends
Business partners / suppliers and service providers	No	Emails and meetings	Need based	Product Stewardship, Product quality & safety, Customer data privacy, New Products and Feedback
Customers	No	Customer audits, One-on-one meetings, Customer satisfaction surveys, Helpline numbers and Exhibitions	Regular interval	Identify challenges, develop appropriate solutions, and explore areas for improvement
Communities and NGOs	Yes Low economic groups	Engagement through NGO alliances, village meetings, and focused discussion groups	Quarterly	

Leadership Indicators

1. Provide the processes for consultation between stakeholders and the Board on economic, environmental, and social topics or if consultation is delegated, how is feedback from such consultations provided to the Board?

The Company promotes transparency in addressing stakeholder concerns through its Stakeholders' Relationship Committee, along with other key committees such as Audit, Nomination and Remuneration, Risk Management, and Corporate Social Responsibility. These committees routinely review matters raised by stakeholders across economic, environmental, and social dimensions. The Company also communicates its policies and initiatives to stakeholders and invites feedback. Insights gathered from these engagements play a vital role in shaping strategic direction, business objectives, and informed decision-making.

2. Whether stakeholder consultation is used to support the identification and management of environmental, and social topics.

Yes

If so, provide details of instances as to how the inputs received from stakeholders on these topics were incorporated into the Policies and activities of the entity.

We have established company-wide practices that foster transparent and collaborative dialogue with our stakeholders. This approach deepens our insight into key issues and helps us recognize the characteristics that make stakeholders critical to our success, prompting purposeful engagement. Meaningful interactions allow us to meet stakeholder needs sustainably and adapt our strategies to maximize impact. Through active collaboration, we include stakeholders in decision-making, innovation, and continuous improvement, cultivating a shared space for mutual growth and progress.

3. Provide details of instances of engagement with, and actions taken to, address the concerns of vulnerable/marginalized stakeholder groups.

The Company places high importance on resolving community issues and actively supports the well-being of underserved and vulnerable groups through its CSR programs.

PRINCIPLE 5: Businesses should respect and promote human rights

Essential Indicators

1. Employees and workers who have been provided training on human rights issues and policy(ies) of the entity, in the following format:

Category	FY 2024-25			FY 2023-24		
	Total (A)	No. of employees/workers covered (B)	% (B/A)	Total (C)	No. of employees/workers covered (D)	% (D/C)
Employees						
Permanent	124	124	100%	118	118	100%
Other than permanent	32	32	100%	29	29	100%
Total Employees	156	156	100%	147	147	100%
Workers						
Permanent	17	17	100%	14	14	100%
Other than permanent	64	64	100%	59	59	100%
Total Workers	81	81	100%	73	73	100%

2. Details of minimum wages paid to employees and workers, in the following format:

Category	FY 2024-25					FY 2023-24				
	Total (A)	Equal to minimum wage		More than minimum wage		Total (D)	Equal to minimum wage		More than minimum wage	
		No. (B)	% (B/A)	No. (C)	% (C/A)		No. (E)	% (E/D)	No. (F)	% (F/D)
Permanent employees										
Male	113	-	-	113	100%	118	-	-	118	100%
Female	11	-	-	11	100%	-	-	-	-	-
Total	124	-	-	124	100%	118	-	-	118	100%
Other than permanent employees										
Male	32	-	-	32	100%	29	-	-	29	100%
Female	-	-	-	-	-	-	-	-	-	-
Total	32	-	-	32	100%	29	-	-	29	100%
Permanent Workers										
Male	14	-	-	14	100%	12	-	-	12	100%
Female	3	-	-	3	100%	2	-	-	2	100%
Total	17	-	-	17	100%	14	-	-	14	100%
Other than permanent workers										
Male	58	-	-	58	100%	54	-	-	54	100%
Female	6	-	-	6	100%	5	-	-	5	100%
Total	64	-	-	64	100%	59	-	-	59	100%

3. Details of remuneration/salary/wages

a. Median remuneration / wages:

Particulars	Male		Female	
	Number	Median remuneration/ salary/ wages of respective category	Number	Median remuneration/ salary/ wages of respective category
Board of Directors (BoD)*	3	19,80,000.00	1	7,00,000.00
Key managerial Personnel*	4	22,51,097.00	2	8,65,000.00
Employees and workers other than BoD and KMP	160	2,74,615.00	6	2,83,473.50

*In the BoD category, only four Directors who receive remuneration are considered, while those receiving only sitting fees are excluded.

*The KMP category includes the Managing Director and three Executive Directors, all of whom are also part of the Board of Directors (BoD).

b. Gross wages paid to females as % of total wages paid by the entity, in the following format:

Particulars	FY 2024-25	FY 2023-24
Gross wages paid to females as % of total wages	2.51%	-

4. Do you have a focal point (Individual/ Committee) responsible for addressing human rights impacts or issues caused or Contributed to by the business?

Yes, the Company has designated the Company Secretary and the Human Resources Head as Compliance Officers to ensure adherence to the principles detailed in the Standard Glass Lining Technology Ltd Code of Conduct & Ethics Policy, including the safeguarding of human rights. Furthermore, employees and workers can confidentially raise their concerns through suggestion boxes placed at all company units.

5. Describe the internal mechanisms in place to redress grievances related to human rights issues.

At Standard Glass Lining Technology Ltd, a grievance redressal committee is established to address and resolve disputes arising from individual grievances of both employees and workers. The committee comprises equal representation from management and workers to ensure fair and balanced resolution. Both employees and workers are encouraged to raise their grievances to the committee, which diligently investigates and resolves each case within defined timeframes.

6. Number of Complaints on the following made by employees and workers:

Category	FY 2024-2025			FY 2023-2024		
	Filed during the year	Pending resolution at the end of year	Remarks	Filed during the year	Pending resolution at the end of year	Remarks
Sexual Harassment	Nil	Nil	-	Nil	Nil	-
Discrimination at workplace	Nil	Nil	-	Nil	Nil	-
Child Labour	Nil	Nil	-	Nil	Nil	-
Forced Labour / Involuntary Labour	Nil	Nil	-	Nil	Nil	-
Wages	Nil	Nil	-	Nil	Nil	-
Other human rights related issues	Nil	Nil	-	Nil	Nil	-

7. Complaints filed under the Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013, in the following format:

Particulars	FY 2024-25	FY 2023-24
Total Complaints reported under Sexual Harassment on of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013 (POSH)	Nil	Nil
Complaints on POSH as a % of female employees / workers	Nil	Nil
Complaints on POSH upheld	Nil	Nil

8. Mechanisms to prevent adverse consequences to the complainant in discrimination and harassment cases.

Standard Glass Lining Technology Ltd has established a robust Whistle Blower Mechanism that allows employees and workers to confidentially report incidents of discrimination or harassment. Once reported, such cases can be escalated directly to the Board of Directors, ensuring timely and appropriate action. Additionally, in accordance with legal requirements, Internal Complaints Committees (ICCs) have been formed to address sexual harassment complaints. These are supported by clear policies that uphold the dignity of the complainant and protect them from any retaliation or adverse consequences.

9. Do human rights requirements form part of your business agreements and contracts?

Yes, Human rights requirements form a part of the company's business agreements and contracts.

10. Assessments for the year:

Particulars	% of your plants and offices that were assessed (by entity or statutory authorities or third parties)
Child Labour	100%
Forced/ involuntary Labour	
Sexual harassment	
Discrimination at workplace	
Wages	

11. Provide details of any corrective actions taken or underway to address significant risks/concerns arising from the assessments at Question above.

During the assessment, there were no concerns observed.

Leadership Indicators

1. Details of a business process being modified/introduced as a result of addressing human rights grievances/complaints:

Although no instances were observed that required modification of the existing process, we consistently monitor it to ensure we can address any potential need for change.

2. Details of the scope and coverage of any Human rights due diligence conducted:

No such third-party due diligence was conducted.

3. Is the premise/office of the entity accessible to differently-abled visitors, as per the requirements of the Rights of Persons with Disabilities Act, 2016?

Yes, most of the workplace facilities at Standard Glass Lining Technology Ltd are designed to accommodate differently-abled employees and workers. The entrances, including gates and office access points, feature accessible infrastructure like ramps and level surfaces to facilitate easy movement for individuals with disabilities.

4. Details on assessment of value chain partners.

Particulars	% of value chain partners (by value of business done with such partners) that were assessed
Sexual harassment	
Discrimination at workplace	Nil, the Company requires all its vendors, suppliers, and value chain partners to uphold ethical standards, labor and safety laws, and human rights to maintain their relationship with the Company.
Child Labour	
Forced/ involuntary Labour	
Wages	

5. Provide details of any corrective actions taken or underway to address significant risks/concerns arising from the assessments at Question above.

Not Applicable

PRINCIPLE 6: Businesses should respect and make efforts to protect and restore the environment
Essential Indicators
1. Details of total energy consumption (in Joules or multiples) and energy intensity, in the following format.

Parameter	Unit	FY 2024-25	FY 2023-24
From Renewable Sources			
Total electricity consumption (A)	GJ	3,614.44	3,764.39
Total fuel consumption (B)	GJ	-	-
Energy consumption through other sources (C)	GJ	-	-
Total energy consumed from renewable sources (A+B+C)	GJ	3,614.44	3,764.39
From Non-Renewable Sources			
Total electricity consumption (D)	GJ	32,819.67	37,526.24
Total fuel consumption (E)	GJ	3,100.83	2,812.42
Energy consumption through other sources (F)	GJ	-	-
Total energy consumed from Non-renewable sources (D+E+F)	GJ	35,920.51	40,338.66
Total energy consumed (A+B+C+D+E+F)	GJ	39,534.94	44,103.05
Energy intensity per rupee of turnover (Total energy consumed / Revenue from operations)	GJ/INR	0.000020	0.000021
Energy intensity per rupee of turnover adjusted for Purchasing Power Parity (PPP) (Total energy consumed / Revenue from operations adjusted for PPP)	GJ/ rupee Revenue adjusted for PPP	0.00041	0.00043
Energy intensity in terms of physical output	GJ/unit of equipment produced	36.95	32.69

Note: Indicate if any independent assessment/ evaluation/assurance has been carried out by an external agency. (Y/N) If yes, the name of the external agency. No.

2. Does the entity have any sites/facilities identified as designated consumers (DCs) under the Performance, Achieve, and Trade (PAT) Scheme of the Government of India? No.

If yes, disclose whether targets set under the PAT scheme have been achieved. In case targets have not been achieved, provide the remedial action taken, if any. Not Applicable

3. Provide details of the following disclosures related to water, in the following format.

Parameter	FY 2024-25	FY 2023-24
Water withdrawal by source (in kilolitres)		
(i) Surface water	-	-
(ii) Ground water	-	-
(iii) Third-party water	6,610.00	7,204.90
(iv) Seawater / desalinated water	-	-
(v) Others (Rainwater harvested and used)	180.00	180.00
Total volume of water withdrawal (in kilolitres) (i + ii + iii + iv + v)	6,790.00	7,384.90
Total volume of water consumption (in kilolitres)	6,550.00	7,144.00
Water intensity per rupee of turnover (Water consumed/ turnover (in ₹ Lakhs))	0.0000033	0.0000034
Water intensity per rupee of turnover adjusted for Purchasing Power Parity (PPP) (Total water consumption / Revenue from operations adjusted for PPP)	0.000068	0.000069
Water intensity in terms of physical output (Water consumed / unit of equipment produced)	6.12	5.29

Note: Indicate if any independent assessment/ evaluation/assurance has been carried out by an external agency. (Y/N) If yes, the name of the external agency. No.

4. Provide the following details related to water discharged:

Parameter	FY 2024-25	FY 2023-24
Water discharge by destination and level of treatment (in kilolitres)		
(i) Into Surface water		
No treatment	-	-
With treatment (please specify level of treatment)	-	-
(ii) To Ground water		
No treatment	-	-
With treatment (please specify level of treatment)	-	-
(iii) To Seawater		
No treatment	-	-
With treatment (please specify level of treatment)	-	-
(iv) Sent to third-parties		
No treatment	240.00	240.00
With treatment (Secondary treatment)	-	-
(v) Others		
No treatment	-	-
With treatment (please specify level of treatment)	-	-
Total water discharged (in kilolitres)	240.00	240.00

Note: Indicate if any independent assessment/ evaluation/assurance has been carried out by an external agency. (Y/N) If yes, the name of the external agency. No.

5. Has the entity implemented a mechanism for Zero Liquid Discharge?

Yes, sustainable water management is actively implemented at our SGL Plant. Treated water from the Sewage Treatment Plant (STP) is reused following secondary treatment processes. This reclaimed water is utilized for non-potable purposes such as gardening and hydro testing.

These initiatives reflect our ongoing commitment to resource efficiency and environmental conservation. By optimizing water reuse, we effectively reduce our ecological footprint and contribute to fostering a sustainable ecosystem.

If yes, Provide details of its coverage and implementation.

All sites of the company are covered to showcase its efforts toward ensuring zero liquid discharge outside the site boundary

6. Please provide details of air emissions (other than GHG emissions) by the entity, in the following format.

Parameter	Unit	FY 2024-25	FY 2023-24
NOx	Kg	433.15	438.73
SOx	Kg	369.10	372.85
Particulate matter (PM)	Kg	176.41	176.52
Persistent organic pollutants (POP)		-	-
Volatile organic compounds (VOC)		-	-
Hazardous air pollutants (HAP)		-	-
Others (Please specify)		-	-

Note: Indicate if any independent assessment/ evaluation/assurance has been carried out by an external agency. (Y/N) If yes, name of the external agency. No.

7. Provide details of greenhouse gas emissions (Scope 1 and Scope 2 emissions) & its intensity, in the following format

Parameter	Unit	FY 2024-25	FY 2023-24
Total Scope 1 emissions (Break-up of the GHG into CO ₂ , CH ₄ , N ₂ O, HFCs, PFCs, SF ₆ , NF ₃ , if available)	Metric tonnes of CO ₂ equivalent	220.99	199.50
Total Scope 2 emissions (Break-up of the GHG into CO ₂ , CH ₄ , N ₂ O, HFCs, PFCs, SF ₆ , NF ₃ , if available)	Metric tonnes of CO ₂ equivalent	6,627.75	7,578.22
Total Scope 1 and Scope 2 emission intensity per rupee of turnover (Total Scope 1 and Scope 2 GHG emissions / Revenue from operations)	MT CO ₂ equivalent/ INR	0.0000035	0.0000037

Parameter	Unit	FY 2024-25	FY 2023-24
Total Scope 1 and Scope 2 emission intensity per rupee of turnover adjusted for Purchasing Power Parity (PPP) (Total Scope 1 and Scope 2 GHG emissions / Revenue from operations adjusted for PPP)	MT CO2 equivalent/ rupee of revenue adjusted for PPP	0.00007	0.00008
Total Scope 1 and Scope 2 emission intensity in terms of physical output	MT CO2 equivalent/ unit of equipment Produced	6.40	5.77

Note: Indicate if any independent assessment/ evaluation/assurance has been carried out by an external agency. (Y/N) If yes, name of the external agency. No.

8. Does the entity have any project related to reducing Green House Gas emissions?

Yes, the entity has implemented several initiatives aimed at reducing Greenhouse Gas (GHG) emissions. Notably, the replacement of the oil-fired furnace with an energy-efficient electric furnace and the installation of rooftop solar panels have significantly reduced reliance on fossil fuels and grid electricity, thereby lowering Scope 1 and Scope 2 emissions. Additionally, energy conservation measures such as installing LED lighting and deploying sensor-based power control systems have further contributed to reducing overall energy consumption and emissions, aligning with the entity's commitment to sustainable and low-carbon operations.

9. Provide details related to waste management by the entity, in the following format.

Parameter	FY 2024-25	FY 2023-24
Total Waste generated (in metric tonnes)		
Plastic waste (A)	-	-
E-waste (B)	-	-
Bio-medical waste ©	-	-
Construction and demolition waste (D)	-	-
Battery waste (E)	-	-
Radioactive waste (F)	-	-
Other Hazardous waste generated (G):	42.81	46.67
Other Non-hazardous waste generated (H):	252.89	275.33
Total (A + B + C + D + E + F + G + H)	295.70	322.00
Waste intensity per rupee of turnover (Total waste generated / Revenue from operations in INR)	0.00000015	0.00000015
Waste intensity per rupee of turnover adjusted for Purchasing Power Parity (PPP) (Total waste generated / Revenue from operations adjusted for PPP)	0.00000308	0.00000314
Waste intensity in terms of physical output (Total waste generated/ unit of equipment Produced)	0.28	0.24
For each category of waste generated, total waste recovered through recycling, re-using or other recovery operations (in metric tonnes)		
Category of waste		
(i) Recycled	287.60	311.93
(ii) Re-used	0.21	0.23
(iii) Other recovery operations	2.89	2.83
Total	290.70	314.99
For each category of waste generated, total waste recovered through recycling, re-using or other recovery operations (in metric tonnes)		
Category of waste		
(i) Incineration	-	-
(ii) Landfilling	5.00	7.00
(ii) Other disposal operations	-	-
Total	5.00	7.00

Note: Indicate if any independent assessment/ evaluation/assurance has been carried out by an external agency. (Y/N) If yes, the name of the external agency. No.

10. Briefly describe the waste management practices adopted in your establishments. Describe the strategy adopted by your company to reduce the usage of hazardous and toxic chemicals in your products and processes and the practices adopted to manage such wastes.

Standard Glass Lining Technology Ltd. follows strict waste management practices by ensuring that all hazardous wastes are disposed of only through government-authorized waste management agencies, in compliance with applicable environmental regulations. The company continuously works to minimize the generation of hazardous and toxic waste by optimizing production processes and improving material efficiency. Efforts are made to substitute or reduce the use of hazardous chemicals wherever possible.

Additionally, all waste is carefully segregated, stored, and transported in accordance with safety standards to prevent any environmental impact.

11. If the entity has operations/offices in/around ecologically sensitive areas (such as national parks, wildlife sanctuaries, biosphere reserves, wetlands, biodiversity hotspots, forests, coastal regulation zones, etc.) where environmental approvals/clearances are required, please specify details in the following format:

Location of operations/offices	Type of operations	Whether the conditions of environmental approval/clearance are being complied with? (Y/N) If no, the reasons thereof and corrective action taken, if any.
Nil		

12. Details of environmental impact assessments of projects undertaken by the entity based on applicable laws, in the current financial year:

Name and brief details of project	EIA Notification No.	Date	Whether conducted by independent external agency (Yes / No)	Results communicated in public domain (Yes / No)	Relevant Web link
Nil					

13. Is the entity compliant with the applicable environmental law/ regulations/ guidelines in India; such as the Water (Prevention and Control of Pollution) Act, Air (Prevention and Control of Pollution) Act, Environment Protection Act, and rules thereunder (Y/N). If not, provide details of all such non-compliances, in the following format:

Specify the law / regulation / guidelines which was not complied with	Provide details of the non-compliance	Any fines / penalties / action taken by regulatory agencies such as pollution control boards or by courts	Corrective action taken, if any
Standard Glass Lining Technology Limited manufacturing sites are aligned with all the mentioned norms			

Leadership Indicators

1. Water withdrawal, consumption, and discharge in areas of water stress (in kilolitres): For each facility/ plant located in areas of water stress, provide the following information:

(i) **Name of the area Country:** India **City:** Hyderabad

(ii) **Nature of operations:** Manufacturing of other special purpose machinery

(iii) **Water withdrawal, consumption, and discharge in the following format**

Parameter	FY 2024-25	FY 2023-24
Water withdrawal by source (in kiloliters)		
(i) Into Surface Water	-	-
(ii) Ground Water	-	-
(iii) Third Party Water	6,610.00	7,204.90
(iv) Seawater/ desalinated Water	-	-
(v) Others	180.00	180.00
Total Volume of Water Withdrawal (KL)	6,790.00	7,384.90
Total Volume of Water Consumption (KL)	6,550.00	7,144.00
Water intensity per rupee of turnover (Water consumed/ Turnover)	0.0000033	0.0000034
Water intensity (optional) the relevant metric may be selected by the entity	-	-

Parameter	FY 2024-25	FY 2023-24
Water discharge by destination and level of treatment (in kiloliters)		
(i) Into Surface Water		
No treatment	-	-
With treatment (please specify level of treatment)	-	-
(ii) Into Groundwater		
No treatment	-	-
With treatment (please specify level of treatment)	-	-
(iii) Into Seawater		
No treatment	-	-
With treatment (please specify level of treatment)	-	-
(iv) Sent to third-parties		
No treatment	240.00	240.00
With treatment (please specify level of treatment)	-	-
(v) Others		
No treatment	-	-
With treatment (please specify level of treatment)	-	-
Total water discharged (in KL)	240.00	240.00

Note: Indicate if any independent assessment/ evaluation/assurance has been carried out by an external agency. No.

2. Please provide details of total Scope 3 emissions & its intensity, in the following format:

Parameter	Unit	FY 2024-25	FY 2023-24
Total Scope 3 emissions (Break-up of the GHG into CO ₂ , CH ₄ , N ₂ O, HFCs, PFCs, SF ₆ , NF ₃ , if available)	Metric tonnes of CO ₂ equivalent	-	-
Total Scope 3 emissions per rupee of turnover		-	-
Total Scope 3 emission intensity (optional) - the relevant metric may be selected by the entity		-	-

Note: Indicate if any independent assessment/ evaluation/assurance has been carried out by an external agency. No.

- 3. With respect to the ecologically sensitive areas reported in Question of Essential Indicators above, provided details of the significant direct & indirect impact of the entity on biodiversity in such areas along with prevention and remediation activities.** Not Applicable.
- 4. If the entity has undertaken any specific initiatives or used innovative technology or solutions to improve resource efficiency, or reduce impact due to emissions/ effluent discharge/waste generated, please provide details of the same as well as the outcome of such initiatives, as per the following format.**

Initiative undertaken	Details of the initiative (Web-link, if any, may be provided along-with summary)	Outcome of the initiative
Replacement of oil furnace with electric furnace	Transitioned from a conventional oil-fired furnace to an energy-efficient electric furnace to reduce reliance on fossil fuels and enhance process efficiency	Achieved a reduction in greenhouse gas emissions, improved operational efficiency, and lowered fuel-related expenses
On-site solar power implementation	Commissioned rooftop solar photovoltaic systems to generate renewable energy and reduce dependency on conventional grid electricity	Enabled partial energy self-sufficiency, reduced electricity costs, and contributed to emission reduction targets
Installation of LED lighting	Implemented energy-efficient LED fixtures across production and administrative areas	Reduced overall electricity consumption, enhanced lighting quality, and decreased maintenance frequency and costs
Deployment of sensor-based power control systems	Implemented motion and occupancy sensor-based systems to automate power shutdown in idle areas, thereby optimizing electricity use	Significantly improved energy utilization efficiency and minimized wastage in non-operational zones

Initiative undertaken	Details of the initiative (Web-link, if any, may be provided along-with summary)	Outcome of the initiative
Installation of rainwater harvesting infrastructure	Established systems for capturing and storing rainwater for reuse in landscaping, cleaning, and non-potable industrial processes	Reduced reliance on groundwater sources, enhanced water conservation efforts, and improved site-level water resource use
Deployment of automatic system using programming	An in-house automated system was developed to reduce manual tasks, improve data accuracy, and streamline reporting and workflow processes.	Reduced manual errors, Faster reporting and approvals, Improved efficiency and data accuracy

5. Does the entity have a business continuity and disaster management plan? Give details in 100 words/ web link.

Yes, all manufacturing sites have a comprehensive Business Continuity Plan (BCP) and Disaster Management Plan in place to effectively respond to emergencies, disasters, or crisis situations. These plans identify potential risks along with corresponding remedial actions to ensure preparedness.

A clear line of command and well-defined procedures are established within the plans to guide responses during disruptions. The resilience and effectiveness of these plans are tested regularly under various disruption scenarios.

Furthermore, the Company has ensured operational flexibility—each site is capable of supporting production for other locations in the event of any production delay, disruption, or localized disaster.

6. Disclose any significant adverse impact to the environment, arising from the value chain of the entity. What mitigation or adaptation measures have been taken by the entity in this regard?

No significant environmental issues have been reported by our supply chain partners. We uphold a robust Supplier Code of Conduct that emphasizes responsible resource utilization and reduction of environmental impact. Our partners are encouraged to adopt environmentally sustainable practices, thereby fostering a culture of ecological responsibility across our value chain.

7. Percentage of value chain partners (by value of business done with such partners) that were assessed for environmental impacts.

Nil

8. How many Green Credits have been generated or procured:

a. By the listed entity

Nil

b. By the top ten (in terms of value of purchases and sales, respectively) value chain partners

Not Applicable

PRINCIPLE 7: Businesses, when engaging in influencing public and regulatory policy, should do so in a manner that is responsible and transparent

Essential Indicators

1. a. Number of affiliations with trade and industry chambers/ associations.

b. List the top 10 trade and industry chambers/ associations (determined based on the total members of such body) the entity is a member of/ affiliated to.

Name of the trade and industry chambers/ associations	Reach of trade and industry chambers/ associations (State/National)
The Federation of Telangana Chambers of Commerce and Industry (FTCCI)	State

2. Provide details of corrective action taken or underway on any issues related to anti-competitive conduct by the entity, based on adverse orders from regulatory authorities.

Name of Authority	Brief of the case	Corrective action taken
	Nil	

Leadership Indicators

1. Details of public policy positions advocated by the entity:

Public policy advocated	Method resorted for such advocacy	Whether information available in public domain? (Yes/No)	Frequency of review by Board (Annually/ Half yearly/ Quarterly / Others – please specify)	Web Link, if available
				Nil

PRINCIPLE 8: Businesses should promote inclusive growth and equitable development

Essential Indicators

1. Details of Social Impact Assessments (SIA) of projects undertaken by the entity based on applicable laws, in the current financial year.

Name and brief details of project	SIA Notification No.	Date of notification	Whether conducted by independent external agency (Yes/ No)	Results communicated in public domain (Yes / No)	Web Link, if available
					N.A.

2. Provide information on project(s) for which ongoing Rehabilitation and Resettlement (R&R) is being undertaken by your entity:

Name and brief details of project	State	District	No. of Project Affected Families (PAFs)	% of PAFs covered by R&R	Amounts paid to PAFs in the FY (In ₹)
					N.A.

3. Describe the mechanisms to receive and redress grievances of the community.

The Company has established a strong grievance redressal mechanism with well-defined channels for receiving complaints and feedback from all stakeholders, including the local community. To reinforce this commitment, a Grievance Tracking Log has been implemented to ensure timely resolution of concerns. This system enhances transparency and accountability while supporting efficient project execution—resulting in more impactful and sustainable outcomes for both the Company and the communities it engages with.

4. Percentage of input material (inputs to total inputs by value) sourced from suppliers:

Particulars	FY 2024-25	FY 2023-24
Directly sourced from MSMEs/ small producers	18.59%	21.91%
Directly from within India	97.98%	98.27%

5. Job creation in smaller towns – Disclose wages paid to persons employed (including employees or workers employed on a permanent or non-permanent / on contract basis) in the following locations, as % of total wage cost

Location	FY 2024-25	FY 2023-24
Rural	-	-
Semi-Urban	-	-
Urban	-	-
Metropolitan*	100.00%	100.00%

*SGL's plant and head office are located in Hyderabad, which is classified as a metropolitan city in India. It meets the criteria of having a population of over one million and serves as a major economic and cultural hub.

Leadership Indicators

1. Provide details of actions taken to mitigate any negative social impacts identified in the Social Impact Assessments (Reference: Question 1 of Essential Indicators above):

Details of negative social impact identified	Corrective action taken
This section is not applicable since a Social Impact Assessment was not carried out in FY 2024–25.	

2. Provide the following information on CSR projects undertaken by your entity in designated aspirational districts as identified by government bodies:

The Company has not undertaken any CSR initiatives in government-designated aspirational districts during the reporting period; however, it has implemented CSR projects in other districts as part of its ongoing community development efforts.

3. a. Do you have a preferential procurement policy where you give preference to purchase from suppliers comprising marginalised/vulnerable groups?

No, our Code of Conduct and Ethics Policy ensures that there is no discrimination of any kind in the supplier selection process, and equal opportunity is provided to all potential suppliers. We encourage collaboration with local suppliers or those located near our operational facilities. However, we have not explicitly included marginalized or vulnerable groups as part of our supplier qualification criteria.

b. From which marginalised/vulnerable groups do you procure?: Not Applicable

c. What percentage of total procurement (by value) does it constitute? Not Applicable

4. Details of the benefits derived and shared from the intellectual properties owned or acquired by your entity (in the current financial year), based on traditional knowledge

Intellectual Property based on traditional knowledge	Owned/ Acquired (Yes/No)	Benefit shared (Yes/No)	Basis of calculating benefit share
N.A.			

5. Details of corrective actions taken or underway, based on any adverse order in intellectual property related disputes where in usage of traditional knowledge is involved

Name of authority	Brief of the Case	Corrective action taken
Nil		

6. Details of beneficiaries of CSR Projects:

Thematic Area	No. of persons benefitted from CSR Projects	% of beneficiaries from vulnerable and marginalized groups
Education & Skill Development: Enhancing access to education and technical training to empower individuals with knowledge and employable skills.	51	100%
Social Welfare and Community Support: Supporting initiatives that uplift marginalized groups and promote inclusive development through trusted social organizations.	160	
Community Infrastructure: Contributing to essential infrastructure like clean water and sanitation to improve community living standards.	4,336	

PRINCIPLE 9: Businesses should engage with and provide value to their consumers in a responsible manner

Essential Indicators

1. Describe the mechanisms in place to receive and respond to consumer complaints and feedback.

Standard Glass Lining Technology Ltd places customer satisfaction at the core of its business and values open, transparent communication as the foundation of long-term relationships. The Company ensures customers can easily reach out through various channels, including its official website and clearly listed contact details on product labels.

To promote accessibility and trust, the Company maintains consistent communication with customers, welcoming feedback and suggestions that support continuous engagement and service improvement.

Aligned with internationally recognized standards, particularly ISO 9001 for Quality Management, the Company fosters cross-functional collaboration. Regular feedback from teams drives ongoing enhancements in processes, policies, and service delivery—ensuring a high-quality customer experience.

2. Turnover of products and/ services as a percentage of turnover from all products/services that carry information about:

All relevant environmental and social parameters, including guidance on safe and responsible usage, recycling, and/or safe disposal, are detailed in the product manual provided with each unit.

Particulars	As a percentage to total turnover
Environmental product and social parameters relevant to the Product	100%
Safe and responsible usage	100%
Recycling and/or safe disposal	100%

3. Number of consumer complaints in respect of the following:

Category	FY 2024-25			FY 2023-24		
	Received during the year	Pending resolution at end of year	Remarks	Received during the year	Pending resolution at end of year	Remarks
Data privacy	Nil	Nil	-	Nil	Nil	-
Advertising	Nil	Nil		Nil	Nil	
Cyber-security	Nil	Nil		Nil	Nil	
Delivery of essential services	Nil	Nil		Nil	Nil	
Restrictive Trade Practices	Nil	Nil		Nil	Nil	
Unfair Trade Practices	Nil	Nil		Nil	Nil	
Other	Nil	Nil		Nil	Nil	

4. Details of instances of product recalls on account of safety issues:

Particulars	Number	Reasons for recall
Voluntary recalls	Nil	N.A.
Forced recalls	Nil	N.A.

5. Does the entity have a framework/ policy on cyber security and risks related to data privacy?

Yes, The Company has established comprehensive Cyber Security and Data Privacy Policies to ensure robust safeguards against data leakage. The Company maintains a well-structured Information Security Management System aligned with internationally recognized standards and best practices. The Company is committed to continuously enhancing its cyber security framework to address evolving cyber threats and protect its business operations.

If available, provide a web link to the policy.

<https://www.standardglr.com/investors>

6. Provide details of any corrective actions taken or underway on issues relating to advertising, and delivery of essential services; cyber security and data privacy of customers; re-occurrence of instances of product recalls; penalty/action taken by regulatory authorities on safety of products/services.

Not Applicable

7. Provide the following information relating to data breaches:

- a. Number of instances of data breaches: Nil
- b. Percentage of data breaches involving personally identifiable information of customers: None
- c. Impact, if any, of the data breaches: None

Leadership Indicators

1. Channels/platforms where information on products and services of the entity can be accessed (provide web link, if available)

Details of all products offered by Standard Glass Lining Technology Ltd are available on the Company's website at <https://www.standardglr.com/products>

2. Steps were taken to inform and educate consumers about the safety and responsible usage of products and/or services:

Standard Glass Lining Technology Ltd runs a client support program tailored to individual requirements, providing important operational guidelines and technical information. Installation and maintenance manuals are provided with every piece of equipment. The Company aims to deliver long-lasting, superior-quality products supported by dedicated customer service.

3. Mechanisms are in place to inform consumers of any risk of disruption/discontinuation of essential services.

The Company responsibly keeps customers informed about any potential disruptions or discontinuations, ensuring they have the necessary information to reduce any adverse impact. This emphasis on transparent communication safeguards the interests of our valued customers. Depending on the situation and feasibility, communication channels such as email, meetings, and phone calls are utilized.

4. a. Does the entity display product information on the product over and above what is mandated as per local laws?

Not Applicable

- b. Did your entity carry out any survey with regard to consumer satisfaction relating to the major products/services of the entity, significant locations of operation of the entity, or the entity as a whole?

Not Applicable

If yes, provide details in brief.

Not Applicable