# TRIGON'

## **Dadelo**

## Best-in-class shopping experience pays off

We share the CEO's strategic vision and positive view of Dadelo's competitive advantages. In 2025 profitability exceeded our expectations, while in 2026 we assume greater price investment to sustain the still rapid pace of market-share gains. We view the pace of inventory buildup with a certain degree of caution. On the one hand, attractive vendor and distributor pricing encourages expanding the collection; on the other hand, expanding inventory, where maintaining healthy turnover will be crucial to avoiding potential write-downs in subsequent periods.

CEO vision. (1) The rise in e-bike purchases in Poland is seen by the CEO as a key driver of local market growth, given the more than twofold higher average price of an e-bike versus a regular bicycle. (2) Over time Dadelo's product structure will become more aligned with the market, while better purchasing terms and a higher share of own brands should protect margins against erosion. (3) The company targets a dynamic expansion of its retail network in Poland, which could reach up to 20 stores in the long term. In 2026, 2-3 new stores are planned, with the main challenge being the availability of attractive locations. (4) The long-term ambition is to achieve at least a 20% market share. Decathlon's limitation lies in its narrow offering of branded products, both in stores — which serve multiple sports categories and online, while Allegro's merchants suffer from low bargaining power.

Q425 results preview. Dadelo faces its seasonally weakest quarter, and the expansion of the store network increases the fixed-cost base. As a result, despite expected sales growth of over 55%, this will be g.kujawski@trigon.pl by a net loss of c.PLN6.5m.

2026 estimates. Next year we expect revenue growth of over 30%, accompanied by a slight gross-margin contraction (-50bps y/y) despite the rising share of own brands, which carry relatively higher margins. Nevertheless, we assume a further increase in the share of bicycles in the sales mix. In parallel we expect a positive operating-leverage effect, which should mitigate the erosion of operating profitability. The greater importance of working-capital financing will be visible in the bottom-line dynamics.

Valuation & key risks. Our valuation for Dadelo relies entirely on a DCF approach, yielding a 12-month target price of PLN 70 (Buy, upside 23%). A peer comparison supports a valuation of PLN 39.5 per share.

PLNm	4Q24	1Q25	2Q25	3Q25	4Q25E	Y/Y
Revenues	40	83	160	135	63	57%
EBITDA	-4	7	20	16	-4	-
adj. EBITDA	-3	7	20	16	-3	-
EBIT	-5	5	18	13	-6	-
Net profit	-4	3	14	10	-7	-
adj. Net profit	-3	3	14	9	-6	-
P/E (x)	57.7	51.3	36.4	29.7	33.5	
EV/EBITDA (x)	35.2	33.1	24.0	20.2	20.3	
EBITDA margin	-	8.2%	12.5%	11.8%	-	-
EBIT margin	-	6.2%	11.3%	9.9%	-	-
Net profit margin	-	4.1%	8.5%	7.1%	-	-

PLNm	2022	2023	2024	2025E	2026E	2027E
Revenues	117	189	280	441	586	745
EBITDA	7	4	20	39	51	64
EBIT	4	0	15	30	39	49
Net profit	4	0	12	20	25	32
EPS (PLN)	0.3	0.0	1.0	1.7	2.1	2.8
P/E (x)	169.9	8,214.7	57.7	33.5	26.8	20.6
EV/EBITDA (x)	96.0	186.2	35.2	20.2	16.2	13.1
FCFF Yield (%)	-2.5%	-1.5%	-3.9%	-10.2%	-2.7%	-0.7%
DY (%)	0.3%	0.0%	0.0%	0.0%	0.0%	0.0%

Source: Company, Trigon

# Buv

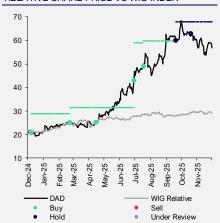
(Previous: Hold; 68 PLN)

Target Price: PLN 70 **Upside: +23%** 

**FACT SHEET** 

FACI SHEET			
Ticker			DAD
Sector		Ecom	merce
Price (PLN)			57
52W range (PLN)		19.	2 / 70.4
Shares outstanding (m)			11.7
Market Cap (PLNm)			665
S&P Global ESG Scores			
3M Avg. Vol. (PLNm)			1.0
Price performance	1M	3M	1Y
rnce penormance	-2%	5%	172%

#### RELATIVE SHARE PRICE VS WIG INDEX



RECOMMENDATIONS	DATE	TP
Hold	23.10.2025	68
Hold	23.09.2025	68
Buy	21.07.2025	60
Buy	02.07.2025	59
Buy	17.04.2025	32
Buy	25.02.2025	32
Buy	10.12.2024	29

SHAREHOLDERS	Share %
Oponeo.pl S.A.	58.8%
TFI Allianz Polska S.A.	7.3%
Ryszard Zawieruszynski	6.0%
OFE Generali	5.6%

## INVESTOR CALENDAR

**ANALYST** 

Grzegorz Kujawski g.kujawski@trigon.pl

# TRIGON'

Source: Company, Trigon

Valuation	Curi	rent		Prev	ious		Change			Multiples at PLN 57	2022	2023	2024	2025E	2026E	2027E
DCF	70.0	100%		68.0	100%		3%			P/E (x)	169.9	8,215	57.7	33.5	26.8	20.6
Multiples	39.5	0%		37.9	0%		4%			adj. P/E (x)	165.8	2,794	53.3	32.3	25.7	19.0
										EV/EBITDA (x)	96.0	186.2	35.2	20.2	16.2	13.1
										adj. EV/EBITDA (x)	94.3	176.7	33.2	19.7	15.8	12.4
Estimates chi	ng	2025E			2026E			2027E		P/BV (x)	6.3	6.3	5.7	4.8	4.1	3.4
PLNm	Curr.	Prev.	Chg.	Curr.	Prev.	Chg.	Curr.	Prev.	Chg.	FCFF Yield (%)	-2.5%	-1.5%	-3.9%	-10%	-2.7%	-0.7%
Revenues	441	436	1%	586	586	0%	745	745	0%	DY (%)	0.3%	0.0%	0.0%	0.0%	0.0%	0.0%
EBITDA	39	37	5%	51	49	3%	64	62	3%							
margin	8.9%	8.5%	0.4pp	8.6%	8.4%	0.2pp	8.6%	8.4%	0.2pp	Multiples at Target Price	2022	2023	2024	2025E	2026E	2027E
EBIT	30	29	3%	39	37	4%	49	47	4%	P/E (x)	208.7	10,088	70.9	41.1	32.9	25.3
margin	6.9%	6.7%	0.1pp	6.6%	6.4%	0.3pp	6.5%	6.3%	0.2pp	adj. P/E (x)	203.6	3,431	65.4	39.6	31.6	23.4
Net profit	20	20	0%	25	24	4%	32	31	4%	EV/EBITDA (x)	118.1	228.3	42.8	24.0	19.2	15.4
margin	4.5%	4.6%	0.0pp	4.2%	4.1%	0.2pp	4.3%	4.2%	0.2pp	adj. EV/EBITDA (x)	116.1	216.6	40.4	23.5	18.7	14.7
										P/BV (x)	7.7	7.7	6.9	5.9	5.0	4.2
Trigon vs. co	ns	2025E			2026E			2027E		FCFF Yield (%)	-2.0%	-1.3%	-3.2%	-8.5%	-2.3%	-0.6%
PLNm	Trigon	Cons.	Diff.	Trigon	Cons.	Diff.	Trigon	Cons.	Diff.	DY (%)	0.2%	0.0%	0.0%	0.0%	0.0%	0.0%
Revenues	441	-	-	586	-	-	745	-	-							
EBITDA	39	-	-	51	-	-	64	-	-	P&L Statement (PLNm)	2022	2023	2024	2025E	2026E	2027E
margin	8.9%	-	-	8.6%	-	-	8.6%	-	-	Revenues	117	189	280	441	586	745
EBIT	30	-	-	39	-	-	49	-	-	COGS	81	137	190	300	402	512
margin	6.9%	-	-	6.6%	-	-	6.5%	-	-	Gross Profit	36	52	89	141	184	233
Net profit	20	-	-	25	-	-	32	-	-	Selling costs	27	46	66	100	133	168
margin	4.5%	-	-	4.2%	-	-	4.3%	-	-	G&A costs	4	5	7	9	11	13
										Other operating items, net	0	0	-1	-1	-1	-3
KPIs (PLNm)			2022	2023	2024	2025E	2026E	2027E	CAGR	EBITDA	7	4	20	39	51	64
Shares outstar	nding		11.7	11.7	11.7	11.7	11.7	11.7	0%	adj. EBITDA	7	4	21	40	52	67
DPS (PLN)			0.1	0.0	0.0	0.0	0.0	0.0	-100%	D&A	2	3	5	9	12	16
EPS (PLN)			0.3	0.0	1.0	1.7	2.1	2.8	53%	EBIT	4	0	15	30	39	49
BVPS (PLN)			9.1	9.1	10.1	11.8	13.9	16.7	13%	Net financial costs	0	0	-1	-6	-8	-9
ND / EBITDA (	x)		-0.9	1.8	1.8	3.1	3.1	2.7	-	EBT	5	1	14	25	31	40
ND / Equity (x)	)		-0.1	0.1	0.3	0.9	1.0	0.9	-	Minority interest	0	0	0	0	0	0
FCFF			-16	-10	-27	-80	-22	-6	-	Net profit	4	0	12	20	25	32
FCFF NWC			-16 84	-10 86	-27 117	-80 211	-22 253	-6 288	-	Net profit adj. net profit	4 4	0	12 12	20 21	25 26	32 35
NWC	ther EV a	ndj.	84	86	117	211	253	288	-							
NWC Net Debt	ther EV a	adj.	84 -7	86 7	117 35	211 123	253 156	288 173	-	adj. net profit	4	0	12	21	26	35
NWC Net Debt Minorities & o	ther EV a	adj.	84 -7 0	86 7 0	117 35 0	211 123 0	253 156 0	288 173 0	- - -	adj. net profit  Balance Sheet (PLNm)	2022	2023	<b>12</b> 2024	<b>21</b> 2025E	<b>26</b> 2026E	<b>35</b> 2027E
NWC Net Debt Minorities & o	ther EV a	adj.	84 -7 0	86 7 0	117 35 0	211 123 0	253 156 0	288 173 0	- - -	adj. net profit  Balance Sheet (PLNm)  Non-current Assets	2022	2023 25	2024 36	21 2025E 50	26 2026E 65	35 2027E 81
NWC Net Debt Minorities & o adj. Net Debt		adj.	84 -7 0 -7	86 7 0 7	117 35 0 35	211 123 0 123	253 156 0 156	288 173 0 173	- - - -	adj. net profit  Balance Sheet (PLNm)  Non-current Assets  Current Assets	2022 16 104	2023 25 116	2024 36 201	21 2025E 50 321	2026E 65 413	35 2027E 81 487
NWC Net Debt Minorities & or adj. Net Debt		ndj.	84 -7 0 -7	86 7 0 7 2023	117 35 0 35 2024	211 123 0 123 2025E	253 156 0 156 2026E	288 173 0 173 2027E	- - - - Avg.	adj. net profit  Balance Sheet (PLNm)  Non-current Assets  Current Assets Inventories	2022 16 104 78	2023 25 116 103	2024 36 201 173	2025E 50 321 304	2026E 65 413 387	2027E 81 487 459
NWC Net Debt Minorities & or adj. Net Debt  Ratios adj. EBITDA yo		adj.	84 -7 0 -7 2022 -23%	86 7 0 7 2023 -46%	117 35 0 35 2024 455%	211 123 0 123 2025E 90%	253 156 0 156 2026E 30%	288 173 0 173 2027E 30%	Avg. 0.892	Balance Sheet (PLNm) Non-current Assets Current Assets Inventories Receivables	2022 16 104 78 15	2023 25 116 103 12	2024 36 201 173 13	2025E 50 321 304 14	2026E 65 413 387 17	2027E 81 487 459 19
NWC Net Debt Minorities & or adj. Net Debt  Ratios adj. EBITDA yo EBIT yoy		ndj.	84 -7 0 -7 2022 -23% -38%	86 7 0 7 2023 -46% -93%	117 35 0 35 2024 455% +	211 123 0 123 2025E 90% 101%	253 156 0 156 2026E 30% 29%	288 173 0 173 2027E 30% 25%	Avg. 0.892 0.047	Balance Sheet (PLNm) Non-current Assets Current Assets Inventories Receivables Cash and cash equivalents	2022 16 104 78 15	2023 25 116 103 12	2024 36 201 173 13	2025E 50 321 304 14 2	2026E 65 413 387 17 7	2027E 81 487 459 19 8
NWC Net Debt Minorities & o adj. Net Debt  Ratios adj. EBITDA yo EBIT yoy adj. EPS yoy	ру	idj.	84 -7 0 -7 2022 -23% -38% -35%	86 7 0 7 2023 -46% -93% -98%	117 35 0 35 2024 455% + +	211 123 0 123 2025E 90% 101% 72%	253 156 0 156 2026E 30% 29% 25%	288 173 0 173 2027E 30% 25% 30%	Avg. 0.892 0.047 -0.011	adj. net profit  Balance Sheet (PLNm)  Non-current Assets  Current Assets Inventories  Receivables  Cash and cash equivalents  Assets	2022 16 104 78 15 10	2023 25 116 103 12 1 142	2024 36 201 173 13 13 237	2025E 50 321 304 14 2 372	2026E 65 413 387 17 7 478	2027E 81 487 459 19 8 567
NWC Net Debt Minorities & o adj. Net Debt  Ratios adj. EBITDA yo EBIT yoy adj. EPS yoy Gross margin	ру	idj.	84 -7 0 -7 2022 -23% -38% -35% 30.5%	86 7 0 7 2023 -46% -93% -98% 27.4%	117 35 0 35 2024 455% + + 32.0%	211 123 0 123 2025E 90% 101% 72% 31.9%	253 156 0 156 2026E 30% 29% 25% 31.4%	288 173 0 173 2027E 30% 25% 30% 31.2%	Avg. 0.892 0.047 -0.011 30.7%	adj. net profit  Balance Sheet (PLNm)  Non-current Assets Current Assets Inventories Receivables Cash and cash equivalents Assets  Equity	2022 16 104 78 15 10 120	2023 25 116 103 12 1 142 106	2024 36 201 173 13 13 237 118	2025E 50 321 304 14 2 372 137	2026E 65 413 387 17 7 478 162	2027E 81 487 459 19 8 567
NWC Net Debt Minorities & o adj. Net Debt  Ratios adj. EBITDA yo EBIT yoy adj. EPS yoy Gross margin adj. EBITDA m	oy argin	idj.	84 -7 0 -7 2022 -23% -38% -35% 6.0% 3.8% 3.4%	86 7 0 7 2023 -46% -93% -98% 27.4% 2.0% 0.2% 0.1%	1177 35 0 35 2024 455% + + 32.0% 7.6% 5.4% 4.5%	211 123 0 123 2025E 90% 101% 72% 31.9% 9.1% 6.9% 4.7%	253 156 0 156 2026E 30% 29% 25% 31.4% 8.9% 6.6% 4.4%	288 173 0 173 2027E 30% 25% 30% 31.2% 9.0% 6.5% 4.7%	Avg. 0.892 0.047 -0.011 30.7% 7.1% 4.9% 3.6%	adj. net profit  Balance Sheet (PLNm)  Non-current Assets Current Assets Inventories Receivables Cash and cash equivalents Assets  Equity Non-current Liabilities	2022 16 104 78 15 10 120 106 3	2023 25 116 103 12 1 142 106 5 0	2024 36 201 173 13 13 237 118 6	2025E 50 321 304 14 2 372 137 43 35 191	2026E 65 413 387 17 7 478 162 48	2027E 81 487 459 19 8 567 195 54
NWC Net Debt Minorities & o adj. Net Debt  Ratios adj. EBITDA yo EBIT yoy adj. EPS yoy Gross margin adj. EBITDA m EBIT margin	oy argin	ndj.	84 -7 0 -7 2022 -23% -38% -35% 6.0% 3.8%	86 7 0 7 2023 -46% -93% -98% 27.4% 2.0% 0.2%	117 35 0 35 2024 455% + + 32.0% 7.6% 5.4%	211 123 0 123 2025E 90% 101% 72% 31.9% 9.1% 6.9%	253 156 0 156 2026E 30% 29% 25% 31.4% 8.9% 6.6%	288 173 0 173 2027E 30% 25% 30% 31.2% 9.0% 6.5%	Avg. 0.892 0.047 -0.011 30.7% 7.1% 4.9%	adj. net profit  Balance Sheet (PLNm)  Non-current Assets Current Assets Inventories Receivables Cash and cash equivalents Assets  Equity Non-current Liabilities Long-term borrowings	2022 16 104 78 15 10 120 106 3	2023 25 116 103 12 1 142 106 5	2024 36 201 173 13 237 118 6	2025E 50 321 304 14 2 372 137 43 35	2026E 65 413 387 17 7 478 162 48 38	2027E 81 487 459 19 8 567 195 441
NWC Net Debt Minorities & o adj. Net Debt  Ratios adj. EBITDA yo EBIT yoy adj. EPS yoy Gross margin adj. EBITDA m EBIT margin adj. Net profit	oy argin	ndj.	84 -7 0 -7 2022 -23% -38% -35% 6.0% 3.8% 3.4%	86 7 0 7 2023 -46% -93% -98% 27.4% 2.0% 0.2% 0.1%	1177 35 0 35 2024 455% + + 32.0% 7.6% 5.4% 4.5%	211 123 0 123 2025E 90% 101% 72% 31.9% 9.1% 6.9% 4.7%	253 156 0 156 2026E 30% 29% 25% 31.4% 8.9% 6.6% 4.4%	288 173 0 173 2027E 30% 25% 30% 31.2% 9.0% 6.5% 4.7%	Avg. 0.892 0.047 -0.011 30.7% 7.1% 4.9% 3.6%	adj. net profit  Balance Sheet (PLNm)  Non-current Assets Current Assets Inventories Receivables Cash and cash equivalents Assets Equity Non-current Liabilities Long-term borrowings Current Liabilities Short-term borrowings Payables	2022 16 104 78 15 10 120 106 3 3 11 1	2023 25 116 103 12 1 142 106 5 0 31 2 28	2024 36 201 173 13 13 237 118 6 0 113 40 70	2025E 50 321 304 14 2 372 137 43 35 191 81 107	2026E 65 413 387 7 478 162 48 38 267 113 151	2027E 81 487 459 19 8 567 195 54 41 319 124 190
NWC Net Debt Minorities & o adj. Net Debt  Ratios adj. EBITDA yo EBIT yoy adj. EPS yoy Gross margin adj. EBITDA m EBIT margin adj. Net profit ROE (%) ROA (%)	oy argin margin		84 -7 0 -7 2022 -23% -38% -35% 6.0% 3.8% 3.4% 4% 3%	86 7 0 7 2023 -46% -93% -98% 27.4% 2.0% 0.2% 0.1% 0%	1177 35 0 35 2024 455% + + 32.0% 7.6% 5.4% 4.5%	211 123 0 123 2025E 90% 101% 72% 31.9% 9.1% 6.9% 4.7% 14% 5%	253 156 0 156 2026E 30% 25% 31.4% 8.9% 6.6% 4.4% 15% 5%	288 173 0 173 2027E 30% 25% 30% 31.2% 9.0% 6.5% 4.7% 17% 6%	Avg. 0.892 0.047 -0.011 30.7% 7.1% 4.9% 3.6% 10% 4%	adj. net profit  Balance Sheet (PLNm)  Non-current Assets Current Assets Inventories Receivables Cash and cash equivalents Assets  Equity Non-current Liabilities Long-term borrowings Current Liabilities Short-term borrowings	2022 16 104 78 15 10 120 106 3 3 11	2023 25 116 103 12 1 142 106 5 0 31	2024 36 201 173 13 13 237 118 6 0 113 40	2025E 50 321 304 14 2 372 137 43 35 191 81	2026E 655 413 387 17 7 478 162 48 38 267 113	2027E 81 487 459 19 8 567 195 54 41 319 124
NWC Net Debt Minorities & or adj. Net Debt  Ratios adj. EBITDA yo EBIT yoy adj. EPS yoy Gross margin adj. EBITDA m EBIT margin adj. Net profit ROE (%) ROA (%)	oy argin margin		84 -7 0 -7 2022 -23% -38% -35% 6.0% 3.8% 3.4% 4% 3%	86 7 0 7 2023 -46% -93% -98% 27.4% 0.2% 0.1% 0% 0%	1177 35 0 35 2024 455% + + 32.0% 7.6% 5.4% 4.5% 10% 5%	211 123 0 123 2025E 90% 101% 72% 31.9% 9.1% 6.9% 4.7% 14% 5%	253 156 0 156 2026E 30% 29% 25% 31.4% 8.9% 6.6% 4.4% 5%	288 173 0 173 2027E 30% 25% 30% 31.2% 6.5% 4.7% 17% 6%	Avg. 0.892 0.047 -0.011 30.7% 7.1% 4.9% 3.6% 10% 4%	adj. net profit  Balance Sheet (PLNm)  Non-current Assets Current Assets Inventories Receivables Cash and cash equivalents Assets Equity Non-current Liabilities Long-term borrowings Current Liabilities Short-term borrowings Payables Equity and Liabilities	2022 16 104 78 15 10 120 106 3 3 11 1 10 120	2023 25 116 103 12 1 142 106 5 0 31 2 28 142	2024 36 201 173 13 13 237 118 6 0 113 40 70 237	2025E 50 321 304 14 2 372 137 43 35 191 81 107 372	2026E 65 413 387 17 7 478 162 48 38 267 113 151 478	2027E 81 487 459 19 8 567 195 441 319 124 190 568
NWC Net Debt Minorities & o adj. Net Debt  Ratios adj. EBITDA yo EBIT yoy adj. EPS yoy Gross margin adj. EBITDA m EBIT margin adj. Net profit ROE (%) ROA (%)	oy argin margin		84 -7 0 -7 2022 -23% -38% -35% 6.0% 3.4% 4% 3%	86 7 0 7 2023 -46% -93% -98% 27.4% 2.0% 0.1% 0.1% 0% 0%	1117 35 0 35 2024 455% + + 32.0% 7.6% 5.4% 4.5% 10% 5%	211 123 0 123 2025E 90% 101% 72% 31.9% 9.1% 6.9% 4.7% 14% 5%	253 156 0 156 2026E 30% 29% 25% 31.4% 8.9% 6.6% 4.4% 5% 2026E 586	288 173 0 173 2027E 30% 25% 30% 31.2% 9.0% 6.5% 4.7% 6% 2027E	Avg. 0.892 0.047 -0.011 30.7% 7.1% 4.9% 3.6% 10% 4%	adj. net profit  Balance Sheet (PLNm)  Non-current Assets Current Assets Inventories Receivables Cash and cash equivalents Assets Equity Non-current Liabilities Long-term borrowings Current Liabilities Short-term borrowings Payables Equity and Liabilities  CF Statement (PLNm)	2022 16 104 78 15 10 120 106 3 3 11 1 1 0 120	2023 25 116 103 12 1 142 106 5 0 31 2 28 142 2023	2024 36 201 173 13 237 118 6 0 113 40 70 237	2025E 50 321 304 14 2 372 137 43 35 191 81 107 372	2026E 65 413 387 17 7 478 162 48 38 267 113 151 478	2027E 81 487 459 19 8 567 195 41 319 124 190 568
NWC Net Debt Minorities & o adj. Net Debt  Ratios adj. EBITDA yo EBIT yoy adj. EPS yoy Gross margin adj. EBITDA m EBIT margin adj. Net profit ROE (%) ROA (%)  Company spe Revenues yoy	oy argin margin		84 -7 0 -7 2022 -23% -38% -35% 6.0% 3.8% 4% 3% 2022 117 42%	86 7 0 7 2023 -46% -93% -98% 27.4% 0.2% 0.1% 0% 0% 2023 189 61%	1177 35 0 35 2024 455% + + 32.0% 7.6% 5.4% 4.5% 10% 5%	211 123 0 123 2025E 90% 101% 72% 31.9% 9.1% 6.9% 4.7% 14% 5% 2025E 441 58%	253 156 0 156 2026E 30% 29% 25% 31.4% 8.9% 6.6% 4.4% 5% 2026E 586 33%	288 173 0 173 2027E 30% 25% 30% 31.2% 9.0% 4.7% 17% 6% 2027E 745 27%	Avg. 0.892 0.047 -0.011 30.7% 7.1% 4.9% 3.6% 10% 4% CAGR	adj. net profit  Balance Sheet (PLNm)  Non-current Assets Current Assets Inventories Receivables Cash and cash equivalents Assets Equity Non-current Liabilities Long-term borrowings Current Liabilities Short-term borrowings Payables Equity and Liabilities  CF Statement (PLNm) Operating CF	2022 16 104 78 15 10 120 106 3 3 11 1 10 120 2022	2023 25 116 103 12 1 142 106 5 0 31 2 28 142	2024 36 201 173 13 237 118 6 0 113 40 70 237 2024	2025E 50 321 304 14 2 372 137 43 355 191 81 107 372 2025E -60	2026E 65 413 387 17 7 478 162 48 38 267 113 151 478	2027E 81 487 459 19 8 567 195 54 41 319 124 190 568 2027E
NWC Net Debt Minorities & or adj. Net Debt  Ratios adj. EBITDA yo EBIT yoy adj. EPS yoy Gross margin adj. EBITDA m EBIT margin adj. Net profit ROE (%) ROA (%)  Company spe	oy argin margin		84 -7 0 -7 2022 -23% -38% -35% 6.0% 3.4% 3% 4% 3% 2022 117 42% 117	86 7 0 7 2023 -46% -93% -98% 27.4% 0.2% 0.1% 0% 2023 189 61%	1177 35 0 35 2024 455% + + 32.0% 7.6% 5.4% 4.5% 10% 5% 2024 280 48% 209	211 123 0 123 2025E 90% 101% 72% 31.9% 9.1% 6.9% 4.7% 5% 2025E 441 58% 317	253 156 0 156 2026E 30% 25% 31.4% 8.9% 6.6% 4.4% 5% 2026E 586 33% 383	288 173 0 173 2027E 30% 25% 30% 31.2% 9.0% 6.5% 4.7% 6% 2027E 745 27% 437	Avg. 0.892 0.047 -0.011 30.7% 7.1% 4.9% 3.6% 10% 4%	adj. net profit  Balance Sheet (PLNm)  Non-current Assets Current Assets Inventories Receivables Cash and cash equivalents Assets Equity Non-current Liabilities Long-term borrowings Current Liabilities Short-term borrowings Payables Equity and Liabilities  CF Statement (PLNm) Operating CF Change in NWC	2022 16 104 78 15 10 120 106 3 3 11 1 10 120 2022 -13 -20	2023 25 116 103 12 1 142 106 5 0 31 2 28 142 2023 0 -4	2024 36 201 173 13 13 237 118 6 0 113 40 70 237 2024 -13 -30	2025E 50 321 304 14 2 372 137 43 35 191 81 107 372 2025E -60 -94	2026E 65 413 387 17 7 478 162 48 38 267 113 151 478 2026E 2 -43	2027E 81 487 459 19 8 567 195 54 41 319 124 190 568 2027E 22 -34
NWC Net Debt Minorities & o adj. Net Debt  Ratios adj. EBITDA yo adj. EPS yoy Gross margin adj. EBITDA m EBIT margin adj. Net profit ROE (%) ROA (%)  Company spe Revenues yoy Online yoy	oy argin margin	is	84 -7 0 -7 2022 -23% -38% -35% 6.0% 3.4% 3% 4% 3% 2022 117 42% 117 42%	86 7 0 7 2023 -46% -93% -98% 27.4% 2.0% 0.2% 0.1% 0% 0% 2023 189 61% 169 44%	1177 35 0 35 2024 455% + + + 32.0% 7.6% 5.4% 4.5% 5% 2024 280 48% 209 24%	211 123 0 123 2025E 90% 101% 72% 31.9% 9.1% 6.9% 4.7% 5% 2025E 441 58% 317 52%	253 156 0 156 2026E 30% 25% 31.4% 8.9% 6.6% 4.4% 5% 2026E 586 33% 383 21%	288 173 0 173 2027E 30% 25% 30% 31.2% 9.0% 6.5% 4.7% 6% 2027E 745 27% 437 14%	Avg. 0.892 0.047 -0.011 30.7% 7.1% 4.9% 3.6% 10% 4% CAGR	adj. net profit  Balance Sheet (PLNm)  Non-current Assets Current Assets Inventories Receivables Cash and cash equivalents Assets Equity Non-current Liabilities Long-term borrowings Current Liabilities Short-term borrowings Payables Equity and Liabilities  CF Statement (PLNm) Operating CF Change in NWC D&A	2022 16 104 78 15 10 120 106 3 3 11 1 10 120 2022 -13 -20 2	2023 25 116 103 12 1 142 106 5 0 31 2 28 142 2023 0 -4 3	2024 36 201 173 13 13 237 118 6 0 113 40 70 237 2024 -13 -30 5	2025E 50 321 304 14 2 372 137 43 35 191 81 107 372 2025E -60 -94 9	2026E 65 413 387 17 7 478 162 48 38 267 113 151 478 2026E 2 -43 12	2027E 81 487 459 19 8 567 195 54 41 319 124 190 568 2027E 22 -34 16
NWC Net Debt Minorities & o adj. Net Debt  Ratios adj. EBITDA yo adj. EPS yoy Gross margin adj. EBITDA m EBIT margin adj. Net profit ROE (%) ROA (%)  Company spe Revenues yoy Online yoy Share in tota	oy argin margin	is	84 -7 0 -7 2022 -23% -38% -35% 6.0% 3.4% 4% 3% 2022 117 42% 117 42% 100%	86 7 0 7 2023 -46% -93% -98% 27.4% 2.0% 0.1% 0% 0% 2023 189 61% 169 44% 89%	1177 35 0 35 2024 455% + + + 32.0% 7.6% 5.4% 4.5% 5% 2024 280 48% 209 24% 75%	211 123 0 123 2025E 90% 101% 72% 31.9% 9.1% 6.9% 4.7% 5% 2025E 441 58% 317 52% 72%	253 156 0 156 2026E 30% 25% 31.4% 8.9% 6.6% 4.4% 5% 2026E 586 33% 383 21% 65%	288 173 0 173 2027E 30% 25% 30% 31.2% 9.0% 6.5% 4.7% 6% 2027E 745 27% 437 14% 59%	Avg. 0.892 0.047 -0.011 30.7% 7.1% 4.9% 3.6% 10% 4% CAGR	adj. net profit  Balance Sheet (PLNm)  Non-current Assets Current Assets Inventories Receivables Cash and cash equivalents Assets Equity Non-current Liabilities Long-term borrowings Current Liabilities Short-term borrowings Payables Equity and Liabilities  CF Statement (PLNm) Operating CF Change in NWC D&A Investing CF	2022 16 104 78 15 10 120 106 3 3 11 1 10 120 2022 -13 -20 2 -3	2023 25 116 103 12 1 142 106 5 0 31 2 28 142 2023 0 -4 3 -8	2024 36 201 173 13 13 237 118 6 0 113 40 70 237 2024 -13 -30 5 -12	2025E 50 321 304 14 2 372 137 43 35 191 81 107 372 2025E -60 -94 9 -16	2026E 65 413 387 17 7 478 162 48 38 267 113 151 478  2026E 2 -43 12 -18	2027E 81 487 459 19 8 567 195 54 41 319 124 190 568 2027E 22 -34 16 -20
NWC Net Debt Minorities & o adj. Net Debt  Ratios adj. EBITDA yo adj. EPS yoy Gross margin adj. EBITDA m EBIT margin adj. Net profit ROE (%) ROA (%)  Company spe Revenues yoy Online yoy	oy argin margin	is	84 -7 0 -7 2022 -23% -38% -35% 6.0% 3.4% 3% 4% 3% 2022 117 42% 117 42%	86 7 0 7 2023 -46% -93% -98% 27.4% 2.0% 0.2% 0.1% 0% 0% 2023 189 61% 169 44%	1177 35 0 35 2024 455% + + + 32.0% 7.6% 5.4% 4.5% 10% 5% 2024 280 48% 209 24% 75% 71	211 123 0 123  2025E 90% 101% 72% 31.9% 9.1% 6.9% 4.7% 14% 5%  2025E 441 58% 317 52% 72% 123	253 156 0 156 2026E 30% 25% 31.4% 8.9% 6.6% 4.4% 5% 2026E 586 33% 383 21% 65% 203	288 173 0 173 2027E 30% 25% 30% 31.2% 9.0% 6.5% 4.7% 6% 2027E 745 27% 437 14% 59% 308	Avg. 0.892 0.047 -0.011 30.7% 7.1% 4.9% 3.6% 10% 4%  CAGR 44.8% 30.1%	adj. net profit  Balance Sheet (PLNm)  Non-current Assets Current Assets Inventories Receivables Cash and cash equivalents Assets Equity Non-current Liabilities Long-term borrowings Current Liabilities Short-term borrowings Payables Equity and Liabilities  CF Statement (PLNm) Operating CF Change in NWC D&A Investing CF CAPEX	2022 16 104 78 15 10 120 106 3 3 11 1 10 2022 -13 -20 2 -3 -3	2023 25 116 103 12 1 142 106 5 0 31 2 28 142 2023 0 -4 3 -8 -9	2024 36 201 173 13 13 237 118 6 0 113 40 70 237 2024 -13 -30 5 -12 -12	2025E 50 321 304 14 2 372 137 43 35 191 81 107 372 2025E -60 -94 9 -16 -16	2026E 65 413 387 17 7 478 162 48 38 267 113 151 478 2026E 2 -43 12 -18 -18	2027E 81 487 459 19 8 567 195 54 41 319 124 190 568 2027E 22 -34 16 -20 -20
NWC Net Debt Minorities & o adj. Net Debt  Ratios adj. EBITDA yo adj. EPS yoy Gross margin adj. EBITDA m EBIT margin adj. Net profit ROE (%) ROA (%)  Company spe Revenues yoy Online yoy Share in tota	oy argin margin	is	84 -7 0 -7 2022 -23% -38% -35% 6.0% 3.4% 4% 3% 2022 117 42% 117 42% 100%	86 7 0 7 2023 -46% -93% -98% 27.4% 2.0% 0.1% 0% 0% 2023 189 61% 169 44% 89%	1177 35 0 35 2024 455% + + + 32.0% 7.6% 5.4% 4.5% 5% 2024 280 48% 209 24% 75%	211 123 0 123 2025E 90% 101% 72% 31.9% 9.1% 6.9% 4.7% 5% 2025E 441 58% 317 52% 72%	253 156 0 156 2026E 30% 25% 31.4% 8.9% 6.6% 4.4% 5% 2026E 586 33% 383 21% 65%	288 173 0 173 2027E 30% 25% 30% 31.2% 9.0% 6.5% 4.7% 6% 2027E 745 27% 437 14% 59%	Avg. 0.892 0.047 -0.011 30.7% 7.1% 4.9% 3.6% 10% 4% CAGR 44.8%	adj. net profit  Balance Sheet (PLNm)  Non-current Assets Current Assets Inventories Receivables Cash and cash equivalents Assets Equity Non-current Liabilities Long-term borrowings Current Liabilities Short-term borrowings Payables Equity and Liabilities  CF Statement (PLNm) Operating CF Change in NWC D&A Investing CF CAPEX Financing CF	2022 16 104 78 15 10 120 106 3 3 11 1 0 2022 -13 -20 2 -3 -3 -2	2023 25 116 103 12 1 142 106 5 0 31 2 28 142 2023 0 -4 3 -8 -9 -2	2024 36 201 173 13 13 237 118 6 0 113 40 70 237  2024 -13 -30 5 -12 -12 37	2025E 50 321 304 14 2 372 137 43 35 191 81 107 372 2025E -60 -94 9 -16 65	2026E 65 413 387 17 7 478 162 48 38 267 113 151 478 2026E 2 -43 12 -18 -18 21	2027E 81 487 459 19 8 567 195 54 41 319 124 190 568 2027E 22 -34 16 -20 -20 -2
NWC Net Debt Minorities & o adj. Net Debt  Ratios adj. EBITDA yo EBIT yoy adj. EPS yoy Gross margin adj. EBITDA m EBIT margin adj. Net profit ROE (%) ROA (%)  Company spe Revenues yoy Online yoy Share in tota Stores yoy	oy argin margin	is	84 -7 0 -7 2022 -23% -38% -35% 6.0% 3.8% 3.4% 4% 3% 2022 117 42% 110% 0	86 7 0 7 2023 -46% -93% -98% 27.4% 2.0% 0.1% 0% 2023 189 61% 169 44% 89% 21	1177 35 0 35 2024 455% + + 32.0% 7.6% 5.4% 4.5% 2024 280 24% 75% 71 246%	211 123 0 123 2025E 90% 101% 72% 31.9% 9.1% 6.9% 4.7% 14% 5% 2025E 441 58% 317 52% 72% 123 74%	253 156 0 156 2026E 30% 25% 31.4% 8.9% 6.6% 4.4% 5% 2026E 586 33% 383 21% 65% 203 64%	288 173 0 173 2027E 30% 25% 30% 31.2% 9.0% 6.5% 4.7% 6% 2027E 745 27% 437 14% 59% 308 52%	Avg. 0.892 0.047 -0.011 30.7% 7.1% 4.9% 3.6% 10% 4% CAGR 44.8%	adj. net profit  Balance Sheet (PLNm)  Non-current Assets Current Assets Inventories Receivables Cash and cash equivalents Assets Equity Non-current Liabilities Long-term borrowings Current Liabilities Short-term borrowings Payables Equity and Liabilities  CF Statement (PLNm) Operating CF Change in NWC D&A Investing CF CAPEX Financing CF Lease payments	2022 16 104 78 15 10 120 106 3 3 11 1 10 2022 -13 -20 2 -3 -3 -2 0	2023 25 116 103 12 1 142 106 5 0 31 2 28 142 2023 0 -4 3 -8 -9 -2 -2	2024 36 201 173 13 13 237 118 6 0 113 40 70 237  2024 -13 -30 5 -12 -12 37 -2	2025E 50 321 304 14 2 372 137 43 35 191 81 107 372 2025E -60 -94 9 -16 65 -4	2026E 65 413 387 17 7 478 162 48 38 267 113 151 478 2026E 2 -43 12 -18 -18 21 -6	2027E  81  487  459  19  8  567  195  54  41  319  124  190  568  2027E  22  -34  16  -20  -20  -8
NWC Net Debt Minorities & o adj. Net Debt  Ratios adj. EBITDA yo EBIT yoy adj. EPS yoy Gross margin adj. EBITDA m EBIT margin adj. Net profit ROE (%) ROA (%)  Company spe Revenues yoy Online yoy Share in tota Stores yoy Gross margin	oy argin margin	is	84 -7 0 -7 2022 -23% -38% -35% 6.0% 3.8% 3.4% 4% 3%  2022 117 42% 110% 0 - 30.5%	86 7 0 7 2023 -46% -93% -98% 27.4% 0.2% 0.1% 0% 2023 189 61% 169 44% 89% 21 -	1177 35 0 35 2024 455% + + 32.0% 7.6% 5.4% 4.5% 2024 280 24% 75% 71 246% 32.0%	211 123 0 123 2025E 90% 101% 72% 31.9% 9.1% 6.9% 4.7% 14% 5% 2025E 441 58% 317 52% 72% 123 74%	253 156 0 156 2026E 30% 25% 31.4% 8.9% 6.6% 4.4% 5% 2026E 586 33% 383 21% 65% 203 64%	288 173 0 173 2027E 30% 25% 30% 31.2% 9.0% 6.5% 4.7% 6%  2027E 745 27% 437 14% 59% 308 52%	Avg. 0.892 0.047 -0.011 30.7% 7.1% 4.9% 3.6% 10% 4% CAGR 44.8%	adj. net profit  Balance Sheet (PLNm)  Non-current Assets Current Assets Inventories Receivables Cash and cash equivalents Assets Equity Non-current Liabilities Long-term borrowings Current Liabilities Short-term borrowings Payables Equity and Liabilities  CF Statement (PLNm) Operating CF Change in NWC D&A Investing CF CAPEX Financing CF Lease payments Dividend/Buy-back	2022 16 104 78 15 10 120 106 3 3 11 1 10 2022 -13 -20 2 -3 -3 -2 0 -2	2023 25 116 103 12 1 142 106 5 0 31 2 28 142 2023 0 -4 3 -8 -9 -2 0 0	2024 36 201 173 13 13 237 118 6 0 113 40 70 237  2024 -13 -30 5 -12 -12 37 -2 0	2025E 50 321 304 14 2 372 137 43 35 191 81 107 372 2025E -60 -94 9 -16 65 -4 0	2026E 65 413 387 17 7 478 162 48 38 267 113 151 478 2026E 2 -43 12 -18 -18 21 -6 0	2027E 81 487 459 19 8 567 195 54 41 319 124 190 568 2027E 22 -34 16 -20 -20 -8 0
NWC Net Debt Minorities & o adj. Net Debt  Ratios adj. EBITDA yo EBIT yoy adj. EPS yoy Gross margin adj. EBITDA m EBIT margin adj. Net profit ROE (%) ROA (%)  Company spe Revenues yoy Online yoy Share in tota Stores yoy Gross margin yoy (bps)	oy argin margin	is	84 -7 0 -7 2022 -23% -38% -35% 6.0% 3.8% 3.4% 4% 3%  2022 117 42% 100% 0 - 30.5% -192	86 7 0 7 2023 -46% -93% -98% 27.4% 0.2% 0.1% 0% 2023 189 61% 169 44% 89% 21 - 27.4% -304	1177 35 0 35 2024 455% + + 32.0% 7.6% 5.4% 4.5% 2024 280 24% 75% 71 246%	211 123 0 123  2025E 90% 101% 72% 31.9% 9.1% 6.9% 4.7% 14% 5%  2025E 441 58% 317 52% 72% 123 74% 31.9% -6	253 156 0 156 2026E 30% 25% 31.4% 8.9% 6.6% 4.4% 5% 2026E 586 33% 383 21% 65% 203 64%	288 173 0 173 2027E 30% 25% 30% 31.2% 9.0% 6.5% 4.7% 6%  2027E 745 27% 437 14% 59% 308 52% 31.2% -19	Avg. 0.892 0.047 -0.011 30.7% 7.1% 4.9% 3.6% 10% 4% CAGR 44.8% -	adj. net profit  Balance Sheet (PLNm)  Non-current Assets Current Assets Inventories Receivables Cash and cash equivalents Assets Equity Non-current Liabilities Long-term borrowings Current Liabilities Short-term borrowings Payables Equity and Liabilities  CF Statement (PLNm) Operating CF Change in NWC D&A Investing CF CAPEX Financing CF Lease payments	2022 16 104 78 15 10 120 106 3 3 11 1 10 2022 -13 -20 2 -3 -3 -2 0	2023 25 116 103 12 1 142 106 5 0 31 2 28 142 2023 0 -4 3 -8 -9 -2 -2	2024 36 201 173 13 13 237 118 6 0 113 40 70 237  2024 -13 -30 5 -12 -12 37 -2	2025E 50 321 304 14 2 372 137 43 35 191 81 107 372 2025E -60 -94 9 -16 65 -4	2026E 65 413 387 17 7 478 162 48 38 267 113 151 478 2026E 2 -43 12 -18 -18 21 -6	2027E  81  487  459  19  8  567  195  54  41  319  124  190  568  2027E  22  -34  16  -20  -20  -8
NWC Net Debt Minorities & o adj. Net Debt  Ratios adj. EBITDA yo EBIT yoy adj. EPS yoy Gross margin adj. EBITDA m EBIT margin adj. Net profit ROE (%) ROA (%)  Company spe Revenues yoy Online yoy Share in tota Stores yoy Gross margin yoy (bps) SG&A ratio	oy argin margin	is	84 -7 0 -7  2022 -23% -38% -35% 6.0% 3.8% 3.4% 4% 3%  2022 117 42% 100% 0 - 30.5% -192 26.6%	86 7 0 7 2023 -46% -93% -98% 27.4% 0.2% 0.1% 0% 04% 89% 21  27.4% -304 27.2%	1177 35 0 35 2024 455% + + 32.0% 65.4% 4.5% 2024 280 24% 75% 71 246% 32.0% 451 26.1%	211 123 0 123  2025E 90% 101% 72% 31.9% 9.1% 6.9% 4.7% 14% 5%  2025E 441 58% 317 52% 72% 123 74% 31.9% 6.9%	253 156 0 156 2026E 30% 29% 25% 8.9% 6.6% 4.4% 15% 5% 2026E 586 33% 383 21% 65% 203 64% 31.4% -47	288 173 0 173 2027E 30% 25% 30% 9.0% 6.5% 4.7% 67% 2027E 745 27% 437 14% 59% 308 52% 31.2% -19 24.3%	Avg. 0.892 0.047 -0.011 30.7% 7.1% 4.9% 3.6% 4% CAGR 44.8% - 30.1%	adj. net profit  Balance Sheet (PLNm)  Non-current Assets Current Assets Inventories Receivables Cash and cash equivalents Assets Equity Non-current Liabilities Long-term borrowings Current Liabilities Short-term borrowings Payables Equity and Liabilities  CF Statement (PLNm) Operating CF Change in NWC D&A Investing CF CAPEX Financing CF Lease payments Dividend/Buy-back	2022 16 104 78 15 10 120 106 3 3 11 1 10 2022 -13 -20 2 -3 -3 -2 0 -2	2023 25 116 103 12 1 142 106 5 0 31 2 28 142 2023 0 -4 3 -8 -9 -2 0 0	2024 36 201 173 13 13 237 118 6 0 113 40 70 237  2024 -13 -30 5 -12 -12 37 -2 0	2025E 50 321 304 14 2 372 137 43 35 191 81 107 372 2025E -60 -94 9 -16 65 -4 0	2026E 65 413 387 17 7 478 162 48 38 267 113 151 478 2026E 2 -43 12 -18 -18 21 -6 0	2027E 81 487 459 19 8 567 195 54 41 319 124 190 568 2027E 22 -34 16 -20 -20 -8 0
NWC Net Debt Minorities & o adj. Net Debt  Ratios adj. EBITDA yo EBIT yoy adj. EPS yoy Gross margin adj. EBITDA m EBIT margin adj. Net profit ROE (%) ROA (%)  Company spe Revenues yoy Online yoy Share in tota Stores yoy Gross margin yoy (bps)	oy argin margin	is	84 -7 0 -7 2022 -23% -38% -35% 6.0% 3.8% 3.4% 4% 3%  2022 117 42% 100% 0 - 30.5% -192	86 7 0 7 2023 -46% -93% -98% 27.4% 0.2% 0.1% 0% 2023 189 61% 169 44% 89% 21 - 27.4% -304	1177 35 0 35 2024 455% + + + 32.0% 7.6% 5.4% 4.5% 2024 280 24% 75% 71 246% 32.0% 451	211 123 0 123  2025E 90% 101% 72% 31.9% 9.1% 6.9% 4.7% 14% 5%  2025E 441 58% 317 52% 72% 123 74% 31.9% -6	253 156 0 156 2026E 30% 25% 31.4% 8.9% 6.6% 4.4% 5% 2026E 586 33% 383 21% 65% 203 64%	288 173 0 173 2027E 30% 25% 30% 31.2% 9.0% 6.5% 4.7% 6%  2027E 745 27% 437 14% 59% 308 52% 31.2% -19	Avg. 0.892 0.047 -0.011 30.7% 7.1% 4.9% 3.6% 4% CAGR 44.8% - 30.1%	adj. net profit  Balance Sheet (PLNm)  Non-current Assets Current Assets Inventories Receivables Cash and cash equivalents Assets Equity Non-current Liabilities Long-term borrowings Current Liabilities Short-term borrowings Payables Equity and Liabilities  CF Statement (PLNm) Operating CF Change in NWC D&A Investing CF CAPEX Financing CF Lease payments Dividend/Buy-back	2022 16 104 78 15 10 120 106 3 3 11 1 10 2022 -13 -20 2 -3 -3 -2 0 -2	2023 25 116 103 12 1 142 106 5 0 31 2 28 142 2023 0 -4 3 -8 -9 -2 0 0	2024 36 201 173 13 13 237 118 6 0 113 40 70 237  2024 -13 -30 5 -12 -12 37 -2 0	2025E 50 321 304 14 2 372 137 43 35 191 81 107 372 2025E -60 -94 9 -16 65 -4 0	2026E 65 413 387 17 7 478 162 48 38 267 113 151 478 2026E 2 -43 12 -18 -18 21 -6 0	2027E 81 487 459 19 8 567 195 54 41 319 124 190 568 2027E 22 -34 16 -20 -20 -8 0
NWC Net Debt Minorities & o adj. Net Debt  Ratios adj. EBITDA yo EBIT yoy adj. EPS yoy Gross margin adj. EBITDA m EBIT margin adj. Net profit ROE (%) ROA (%)  Company spe Revenues yoy Online yoy Share in tota Stores yoy Gross margin yoy (bps) SG&A ratio	ecific KPI	ls es	84 -7 0 -7  2022 -23% -38% -35% 6.0% 3.8% 3.4% 4% 3%  2022 117 42% 100% 0 - 30.5% -192 26.6%	86 7 0 7 2023 -46% -93% -98% 27.4% 0.2% 0.1% 0% 04% 89% 21  27.4% -304 27.2%	1177 35 0 35 2024 455% + + 32.0% 65.4% 4.5% 2024 280 24% 75% 71 246% 32.0% 451 26.1%	211 123 0 123  2025E 90% 101% 72% 31.9% 9.1% 6.9% 4.7% 14% 5%  2025E 441 58% 317 52% 72% 123 74% 31.9% 6.9%	253 156 0 156 2026E 30% 29% 25% 8.9% 6.6% 4.4% 15% 5% 2026E 586 33% 383 21% 65% 203 64% 31.4% -47	288 173 0 173 2027E 30% 25% 30% 9.0% 6.5% 4.7% 67% 2027E 745 27% 437 14% 59% 308 52% 31.2% -19 24.3%	Avg. 0.892 0.047 -0.011 30.7% 7.1% 4.9% 3.6% 4% CAGR 44.8% - 30.1%	adj. net profit  Balance Sheet (PLNm)  Non-current Assets Current Assets Inventories Receivables Cash and cash equivalents Assets Equity Non-current Liabilities Long-term borrowings Current Liabilities Short-term borrowings Payables Equity and Liabilities  CF Statement (PLNm) Operating CF Change in NWC D&A Investing CF CAPEX Financing CF Lease payments Dividend/Buy-back	2022 16 104 78 15 10 120 106 3 3 11 1 10 2022 -13 -20 2 -3 -3 -2 0 -2	2023 25 116 103 12 1 142 106 5 0 31 2 28 142 2023 0 -4 3 -8 -9 -2 0 0	2024 36 201 173 13 13 237 118 6 0 113 40 70 237  2024 -13 -30 5 -12 -12 37 -2 0	2025E 50 321 304 14 2 372 137 43 35 191 81 107 372 2025E -60 -94 9 -16 65 -4 0	2026E 65 413 387 17 7 478 162 48 38 267 113 151 478 2026E 2 -43 12 -18 -18 21 -6 0	2027E 81 487 459 19 8 567 195 54 41 319 124 190 568 2027E 22 -34 16 -20 -20 -8 0

# TRIGON'

## **DCF** Valuation

DCF (PLNm)	2026E	2027E	2028E	2029E	2030E	2031E	2032E	2033E	2034E	2035E	>2035E
Revenues	586	745	937	1,140	1,363	1,590	1,791	1,955	2,100	2,194	
y/y	110%	27%	26%	22%	20%	17%	13%	9%	7%	4%	
EBIT	39	49	63	81	100	119	137	152	164	171	
EBIT margin	6.6%	6.5%	6.8%	7.1%	7.3%	7.5%	7.7%	7.8%	7.8%	7.8%	
Tax rate	19.0%	19.0%	19.0%	19.0%	19.0%	19.0%	19.0%	19.0%	19.0%	19.0%	
NOPLAT	32	39	51	66	81	97	111	123	133	139	
D&A	12	16	20	24	28	31	34	36	38	39	
CAPEX	-18	-20	-22	-23	-21	-20	-20	-20	-21	-21	
Change in NWC	-43	-34	-35	-29	-27	-28	-21	-11	-9	-7	
Lease paymets & Other	-6	-8	-10	-13	-15	-17	-18	-19	-19	-20	
FCF	-24	-8	4	25	46	63	86	109	121	130	139
Relevered beta	1.1	1.1	1.1	1.1	1.1	1.0	1.0	1.0	1.0	1.0	1.0
Risk-free rate	5.5%	5.5%	5.5%	5.5%	5.5%	5.5%	5.5%	5.5%	5.5%	5.5%	4.5%
Market premium	6.0%	6.0%	6.0%	6.0%	6.0%	6.0%	6.0%	6.0%	6.0%	6.0%	6.0%
Debt ratio	16.0%	14.4%	14.1%	13.4%	11.8%	10.0%	2.0%	8.5%	7.2%	7.2%	7.2%
WACC	11.4%	11.4%	11.4%	11.4%	11.4%	11.4%	11.3%	11.3%	11.3%	11.3%	10.4%
DFCF	-21	-6	3	16	27	33	40	46	46	44	
PV FCF 2026-2035E	227					W.	ACC chr	ng			
Residual growth rate	3.0%				-1.0%	-0.5%	0.0%	0.5%	1.0%		
Terminal Value	1,886			-1.0%	77.3	69.6	62.9	57.0	51.8		
Discounted TV	638			-0.5%	82.1	73.6	66.2	59.8	54.2		
EV	865		g chng	0.0%	87.6	78.1	70.0	63.0	56.9		
Net Debt	113			0.5%	94.0	83.4	74.4	66.7	60.0		
Dividend paid-out in 2026	0			1.0%	101.7	89.6	79.4	70.8	63.5		
Minorities & Other	0		'								
Equity Value	753										
Shares outstanding (m)	12.0										
Equity Value per share (PLN)	63										
12M Target Price (PLN)	70.0										

Source: Trigon

## Comparative Valuation

Peers	2025E	2026E	2027E	2025E	2026E	2027E	2025E	2026E	2027E
		P/E		E,	V/EBITD	A		EV/EBIT	
Peer group median	21.9	18.2	13.5	12.5	10.9	9.1	17.8	14.9	12.3
DAD	32.3	25.8	19.8	19.6	15.7	12.7	25.3	20.5	16.8
DAD premium/(discount)	48%	42%	47%	56%	45%	40%	42%	38%	37%
applied weight (year)	33%	33%	33%	33%	33%	33%	33%	33%	33%
applied weight (multiple)		50%			0%			50%	
Target Price (PLN)	39.5								

Source: Bloomberg, Trigon

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#### Glossary of professional terms:

capitalisation - market price multiplied by the number of a company's shares

free float (%) – percentage of a company's shares held by shareholders with less than 5% of total voting rights attached to the shares, reduced by treasury shares held by the company

min/max 52 wks - lowest/highest share price over the previous 52 weeks

average turnover - average volume of share trading over the previous month

EBIT - operating profit

EBITDA – operating profit before depreciation and amortisation

adjusted profit - net profit adjusted for one-off items

CF - cash flow

CAPEX - sum of investment expenditures on fixed assets

OCF - cash generated through a company's operating activities

FCF - cash generated by a company after accounting for cash outflows to support its operations and maintain capital assets

FCFF - free cash flow, cash generated through the operational activities of the company minus capital expenditures and lease payments

ROA - rate of return on assets

ROE - rate of return on equity

ROIC - rate of return on invested capital

NWC - net working capital

cash conversion cycle – length of time it takes for a company to convert its cash investments in production inputs into cash revenue from sale of its products or services

gross profit margin - ratio of gross profit to net revenue

EBITDA margin - ratio of the sum of operating profit and depreciation/amortisation to net revenue

EBIT margin - ratio of operating profit to net revenue

net margin - ratio of net profit to net revenue

EPS - earnings per share

DPS - dividend per share

BVPS - book value per share

P/E - ratio of market price to earnings per share

P/BV - ratio of market price to book value per share

EV/EBITDA – ratio of a company's EV to EBITDA

EV – sum of a company's current capitalisation and net debt

DY - dividend yield, ratio of dividends paid to share price

FCFF yield – free cash flow yield, FCFF divided by EV and adjustments

RFR - risk free rate

WACC - weighted average cost of capital

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Document prepared by: Grzegorz Kujawski

## Valuation methods used

The Discounted Cash Flow (DCF) method values a company by estimating its future cash flows and discounting them back to their present value.

- Advantages: future-oriented, flexible when it comes to assumptions, based on the intrinsic value of a company, widely accepted.



- Disadvantages: sensitivity to assumptions, complexity, subjectivity, doesn't consider market sentiment or short-term fluctuations.
- The comparable valuation method values a company by comparing it to similar publicly traded companies.
- Advantages: simplicity, transparency, benchmarking, reflects current market valuations and investor sentiment.
- Disadvantages: lack of specificity, limited comparables, sensitive to market fluctuations, ignoring fundamental differences.

SOTP – sum-of-the-parts method, which consists in valuing a company by valuing its individual business lines separately and then summing them up.

Advantages: different valuation methods can be applied to diverse business lines; the approach is useful for assessing the value of a company e.g. in the case of planned acquisition or restructuring.

Disadvantages: the peer group for individual business lines is usually limited, the method does not adequately account for synergies between business segments.

#### Risk-adjusted net present value method (rNPV)

Advantages: accounting for probabilities assigned to future cash flows, providing a more realistic assessment of the present value of future cash flows and reflecting business-specific factors, especially in the case of innovative companies.

Disadvantages: subjectivity involved in the adoption of a discount rate, significant reliance on a number of assumptions, high level of complexity in the calculations and exclusion of qualitative factors from the valuation.

#### Discounted residual income method (DRI)

Advantages: valuation based on the excess of income over risk-adjusted opportunity cost to owners of capital, the method can be applied to companies that do not pay dividends or generate positive FCF.

Disadvantages: significant reliance on subjective judgements and assumptions, as well as sensitivity of the valuation to any changes in those variables.

#### Discounted dividend model (DDM)

Advantages: accounting for real cash flows to equity owners, the model works best for companies with a long history of dividend distribution.

Disadvantages: the method can be applied to dividend-paying companies only, it is not suitable for companies with a short history of dividend distribution.

#### Net asset value method (NAV)

Advantages: the approach is particularly relevant to holding companies with significant property, plant and equipment assets, the calculation of NAV is relatively straightforward.

Disadvantages: the method neglects future revenue or earnings potential and may not properly reflect the value of intangible assets.

#### Target multiple method

Advantages: the method can be applied to any company.

Disadvantages: it involves a high degree of subjectivity.

Replacement value method - it assesses the value of a company based on the costs of replacing its assets.

Advantages: the method is particularly relevant to companies with significant property, plant and equipment assets.

Disadvantages: it may be hard to capture the value of a company's intangible assets, reputation and market potential. Liquidation value method – the sum of prices that the business would receive upon selling its individual assets on the open market.

Advantages: the method can capture the lowest threshold of a company's value.

Disadvantages: it may be hard to capture the value of a company's intangibles.

Basis of the valuation or methodology and the underlying assumptions used to evaluate the financial instrument or the issuer, or to set a price target for the financial instrument. DCF

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