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DECISION SUPPORT DOCUMENT FOR

- Board of Directors                       Board Committee - Governance                       Senior Leadership Team  
 Other (please specify):
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Date Prepared: February 28, 2024                      Meeting Date Prepared for: March 13, 2024

Subject: Accreditation Standard Feature

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- DECISION SOUGHT\*                       FOR DISCUSSION/INPUT                       FOR INFORMATION ONLY

### PURPOSE

- As part of the hospital’s efforts to embrace the new continuous model for Accreditation and embed it into our daily work, committees will feature 1-2 criteria from an Accreditation standard that applies to their committee’s work at each meeting.
- These features will provide an opportunity for the committee to discuss the standard and how HGMH achieves compliance, identifies opportunities for improvement, while ensuring the committee is well-equipped to make informed decisions and recommendations related to quality.

### STANDARD / CRITERIA FEATURED

*Include the standard name, number(s), statement(s), guideline text, and other information if applicable*

Priority: **High Priority** | Quality Dimension: **Population Focus**

#### 5.1.1 The governing body uses a recognized framework for acknowledging systemic racism.

##### *Guidelines*

The framework begins with an acknowledgement of systemic racism and takes a standardized approach to addressing systemic racism. The framework is co-designed with community partners and can be adapted from existing jurisdictional or international frameworks. It is tailored to the culture and rights of the community served.

#### 5.1.2 The governing body implements an action plan, in partnership with community partners, to address systemic racism in the organization.

Priority: **High Priority** | Quality Dimension: **Population Focus**

##### *Guidelines*

The action plan is developed using the co-designed framework. It identifies themes and priorities the organization wants to address, the activities, roles and responsibilities of those involved, and how the organization will measure change. The action plan should include recognizing health care rights of all people, addressing holistic approaches to care including recognition of healing practices, cultural safety and humility, and antiracism education and continuous learning.

**ATTACHED: HGMH Diversity, Equity & Inclusion Framework – Creating a Sense of Belonging**

### DISCUSSION QUESTIONS

*Choose 1-2 questions from the list below to guide discussion at your meeting, or create your own question(s)*

- What new things can the hospital implement to meet this standard?
- How would you respond to a surveyor asking you a question about this standard?
- How can we best support Board awareness of the hospital's approach to this standard so they are prepared to answer surveyor questions?