
DECISION SUPPORT DOCUMENT FOR

- Board of Directors Board Committee - Governance Senior Leadership Team
 Other (please specify):

Date Prepared: February 28, 2024 Meeting Date Prepared for: March 13, 2024

Subject: Accreditation Standard Feature

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- DECISION SOUGHT* FOR DISCUSSION/INPUT FOR INFORMATION ONLY

PURPOSE

- As part of the hospital's efforts to embrace the new continuous model for Accreditation and embed it into our daily work, committees will feature 1-2 criteria from an Accreditation standard that applies to their committee's work at each meeting.
- These features will provide an opportunity for the committee to discuss the standard and how HGMH achieves compliance, identifies opportunities for improvement, while ensuring the committee is well-equipped to make informed decisions and recommendations related to quality.

STANDARD / CRITERIA FEATURED

Include the standard name, number(s), statement(s), guideline text, and other information if applicable

Priority: **High Priority** | Quality Dimension: **Appropriateness**

2.1.2 The governing body follows transparent procedures based on an equity, diversity, and inclusion (EDI) approach to manage its membership, including the chair.

Guidelines

Membership management includes the selection, appointment, renewal, and/or removal of the governing body members. The governing body's procedures to select its members are shared openly with stakeholders. Stakeholders, including clients and families, are encouraged to seek membership on the governing body, including as the chair, in accordance with its composition objectives and membership size. This helps ensure the governing body's composition reflects diverse stakeholder perspectives and the diversity of the community (e.g., age, gender identity, race, ethnicity).

The governing body follows transparent procedures to renew members' terms as per established minimum and maximum term lengths, and ensures that memberships expire in an orderly manner. The governing body shares its selection and renewal procedures with stakeholders to maintain transparency and help ensure it is not taken over by special interest groups, and is not biased in favour of or against a person, group, or attribute (e.g., age, gender identity, race, ethnicity). The governing body's selection and renewal procedures are aligned with the organization's vision, mission, and values and comply with relevant laws, regulations, and contractual obligations.

In some jurisdictions, government may be accountable for the selection and renewal of the governing body membership. In this case, the governing body works with government to inform and contribute to the process, support transparency, and participate to the fullest extent possible.

DISCUSSION QUESTIONS

Choose 1-2 questions from the list below to guide discussion at your meeting, or create your own question(s)

- What does the hospital already do to meet this standard?
- What new things can the hospital implement to meet this standard?
- How does this team contribute to meeting this standard?
- How would you respond to a surveyor asking you a question about this standard?