

## Land Acknowledgement

We at Hôpital Glengarry Memorial Hospital acknowledge that the hospital is located on the traditional and unceded territories of the Indigenous Nations who are the original voices for the world that has been created for us. We respect the traditional knowledge and healing ways that have been in place since time immemorial.

We recognize that indigenous people's health in Canada is a direct result of colonization and racial inequity experienced by First Nations, Inuit, and Métis people. We also recognize that inequity and its consequences continue today and for our part, we are committed to providing Indigenous patients and their families equitable access to culturally safe, respectful, and inclusive care at HGMH.

Personal preface examples:

- Good Morning. My name is \_\_\_\_\_ and I have been privileged to call this land my home for 20 years.
- Good Morning. My name is \_\_\_\_\_ and I am a multi-generation settler of English and French heritage. I have been privileged to live, grow and raise a family on this land for all my life.

At the end of the land acknowledgement, try to state your involvement in our commitment of inclusive, respectful and culturally safe care.

Examples are:

- As part of the leadership team, my commitment is to complete cultural competence training to better understand how to provide culturally safe care for indigenous patients and families.
- My commitment towards truth and reconciliation is to learn about the legacy of Indian hospitals in Canada and deepen my understanding of their impact on Indigenous people's health outcomes today. I commit to changing this negative example in my patient relationships, one at a time.
- My commitment to providing culturally safe care is that I will ask indigenous patients in my care how I can assist them to incorporate traditional healing ways in their care plan.
- My commitment to inclusive care is that before implementing programs or protocols I will seek guidance to evaluate it through the lens of indigenous patients to make sure it is truly inclusive.

Effective: Sep 2024	Last review/revision: Sep 2024	Next review: Sep 2027
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